

Appeal Sub Committee of North Ayrshire Council  
11 February 2003

**IRVINE, 11 February 2003** - At a Meeting of the Appeal Sub Committee of North Ayrshire Council at 1.30 p.m.

**Present**

Jack Carson, Elisabeth Marshall, Margaret McDougall and Samuel Taylor.

**In Attendance**

D. Green, Chief Legal Officer (Litigation) (Legal and Protective); A. Anderson, Principal Officer (Development and Promotion); A. Ferguson, Principal Personnel Officer and T. Drain, Personnel Adviser (Personnel).

**Also In Attendance**

J. Easdale, Trades Union Representative.

**Chair**

Councillor Carson in the Chair.

**Apologies for Absence**

David Munn, Thomas Barr, John Bell, Stewart Dewar and David Gallagher.

**1. Exclusion of Public**

The Sub Committee resolved in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude from the Meeting the press and the public for the following item of business on the grounds indicated in Paragraph 1 of Part I of the Schedule 7A of the Act.

**2. Appeal Against Dismissal**

The Appellant, an employee in Development and Promotion, had appealed against dismissal and was accompanied at the meeting by her representative Mr J. Easdale, Trades Union Representative, GMB.

A. Anderson, Principal Officer (Development and Promotion) and T. Drain, Personnel Adviser (Personnel) represented the Council.

The Sub Committee heard both sides, including the witnesses for Development and Promotion, after which the representatives from both sides withdrew from the meeting.

After a full discussion and careful consideration of the facts, the Sub Committee agreed that the grounds of the appeal had not been substantiated and the appeal be not upheld.

The meeting ended at 4.15 p.m.