

**Subject:** **Director's Report**


**Purpose:** To advise members of the North Ayrshire Integration Joint Board (IJB) of developments within the North Ayrshire Health and Social Care Partnership (NAHSCP).

**Recommendation:** That members of IJB note progress made to date.

<b>Glossary of Terms</b>	
NHS AA	NHS Ayrshire and Arran
HSCP	Health and Social Care Partnership
UNCRC	United Nations Convention on the Rights of the Child
IJB	Integration Joint Board
ADP	Alcohol and Drug Partnership
PPE	Public Protection Equipment
LFT	Lateral Flow Test
ASN	Additional Support Needs
PCR	Polymerase Chain Reaction
AWI	Adults with Incapacity
MWC	Mental Welfare Commission
MHA	Mental Health ??

<b>1.</b>	<b>EXECUTIVE SUMMARY</b>
1.1	This report informs members of the Integration Joint Board (IJB) of the work undertaken within the North Ayrshire Health and Social Care Partnership (NAHSCP) nationally, locally and Ayrshire wide.
<b>2.</b>	<b>CURRENT POSITION</b>
	<b><u>National Developments</u></b>
2.1	<b><u>Publication of Independent Review of Adult Social Care</u></b>
	<p>The Independent Review of Adult Social Care in Scotland report was published on 3 February, you can read the report here: <a href="https://www.gov.scot/publications/independent-review-of-adult-social-care-in-scotland/pages/1-2-introduction.aspx">Independent Review of Adult Social Care - gov.scot (www.gov.scot)</a>.</p> <p>Throughout the engagement process Derek Feeley, Chair of the <a href="https://www.gov.scot/publications/independent-review-of-adult-social-care-in-scotland/pages/1-2-introduction.aspx">Independent Review of Adult Social Care</a> has been committed to hearing from a wide range of people and organisations including those who have lived experience of using social care services and supports, carers and families. Derek Feeley spoke to staff working in the social care sector and their representatives, including Trades Unions, providers, third sector</p>


	<p>and local community organisations, independent sector organisations, regulation and scrutiny bodies, social work representative bodies, statutory sector leaders, representative organisations and staff, including in Local Authorities, Integration Joint Boards, and NHS Boards. He also attended a series of themed engagement events aimed at ensuring the voice of lived experience is at the centre of the review process.</p> <p>The report sets out a vision for the future of social care services through a National Care Service. Further information on the review will be brought to a future IJB.</p>
2.2	<p><u>Inclusion of Integration Joint Boards as Category 1 Responders</u></p>
	<p>The Scottish Government has confirmed the inclusion of IJBs as Category 1 Responders under the Civil Contingencies Act, and will take this legislation forward which was laid before Parliament on 18 January 2021.</p> <p>By including Integration Joint Boards as Category 1 responders, it ensures that where there is a risk of an emergency which will impact functions delegated to the Integration Joint Board, there will be formal, coordinated and appropriate arrangements in place for emergency planning; information sharing and cooperation with other responders; and joined up information sharing and advice for the public.</p>
2.3	<p><u>Parliament unanimously agreed to the general principles of the UNCRC Incorporation (Scotland) Bill - 19 January 2021</u></p>
	<p>Children's rights will be incorporated into all relevant legislation and within the powers of the Scottish Parliament. Children's rights therefore will be legally protected in Scotland.</p> <p>We must take steps to respect children's rights in their decisions and actions. The impact on North Ayrshire Health and Social Care Partnership includes:</p> <ul style="list-style-type: none"> <li>• Making it unlawful for us to act incompatibly with the incorporated UNCRC requirements.</li> <li>• Using the Child Rights and Wellbeing Impact Assessment (CRWIA) to ensure our policies protect and promote the rights and wellbeing of children and young people. This will require sense checking our existing policies and amending as appropriate. Any new policies will have to go through this assessment.</li> <li>• Reporting every three years on our compliance to the Scottish Government.</li> <li>• Involve children and young people in decisions that affect them. Article 12 supports the right of children and young people to express their views on all matters concerning them and to have those views given due weight in accordance with their age and maturity.</li> <li>•</li> </ul> <p>The Bill also gives power to the Children's Commissioner to take legal action in relation to children's rights and courts will have powers to decide if legislation is compatible with the UNCRC requirements. The Bill has passed Stage 1 in the Scottish Parliament and will now go forward to Stages 2 and 3 before being enacted. The timescales for this are unclear at this time.</p>
	<p><b><u>Ayrshire Wide Developments</u></b></p>

2.4	<p><u>Staff Well-being Hub, Ayrshire Central Hospital</u></p> <p>The Staff Well-being Hub at Ayrshire Central Hospital is still available for all staff working in North Ayrshire Health and Social Care Partnership/NHS Ayrshire &amp; Arran and continues to be located at the Training Centre in Ayrshire Central Hospital. Social distancing and hygiene measures are in place for the safety of visitors and staff.</p> <p>Although the Hub is open on a drop-in basis from Monday to Friday, 9am to 5pm, it is advisable to make an appointment if you would like to speak with a peer supporter. Appointments can be made by calling 01294 323564, or by emailing <a href="mailto:NorthStaffWell-Being@aapct.scot.nhs.uk">NorthStaffWell-Being@aapct.scot.nhs.uk</a></p> 
2.5	<p><u>IJB Directions</u></p> <p>Progress on the pan-Ayrshire work on improving the use of Directions stalled due to the pandemic. This work now needs to re-start to ensure the 3 IJBs, Health Board and Local Authorities have the necessary arrangements in place from the start of 2021-22.</p> <p>A planned approach was discussed at the Strategic Operational and Planning Group to ensure consistent reporting and recording and more complete budget directions for 2021-22. This would then allow for the implementation of more transparent arrangements for lead partnership services early in 2021-22 alongside work to ensure data quality and the complete resource picture for set-aside and non-set aside resources from 2022-23. This would also support the strategic planning timescales and current revisions to plans</p> <p>SPOG agreed four priority areas :-</p> <ol style="list-style-type: none"> <li>1. Recording and Reporting</li> <li>2. Budget and Strategic Plan</li> <li>3. Lead Partnership Services</li> <li>4. Acute Set Aside</li> </ol> <p>This work will be co-ordinated by the North Ayrshire HSCP with regular reports on progress to SPOG as the work progresses. Further updates will be brought to the IJB as this work develops.</p>

	<b><u>North Ayrshire Developments</u></b>
	<u>Appointments</u>
2.6	<u>North Ayrshire ADP</u>
	<p>North Ayrshire Alcohol and Drug Partnership (ADP) is pleased to announce the appointment of new Independent Chair Billy Brotherston.</p> <p>Billy has worked in education for 34 years, initially as a biology teacher but also in pastoral care as a guidance teacher, Principal Teacher of Inclusion (ASN and Pupil Support) at Irvine Royal Academy, Staff Tutor (ASN), and as Depute Head Teacher at Greenwood Academy, with responsibilities including child protection, care experienced children, inclusion and ASN.</p> <p>Billy has worked with a range of partners including health and social care services, psychological services, Police Scotland, Skills Development Scotland and many third sector agencies.</p>
2.7	<u>Irvine Locality Forum</u>
	<p>The Irvine Locality Planning Forum have appointed Louise Gibson as their new Chair. IJB are asked to support this appointment and welcome Louise as a non voting member of the IJB.</p>
2.8	<u>Mental Welfare Commission End of Year Meeting</u>
	<p>The MWC undertook their annual, but this time virtual, visit to Mental Health services in Ayrshire and Arran in January, meeting with key professional and senior Mental Health leads. Leading the meeting and representing the MWC were Executive Director Alison Thomson, Medical Director Arun Chopra, Nursing officer Mary Leroy and Executive Director for engagement and participation Kate Fearnley.</p> <p>The MWC provided an overview of the Commission's local visits during 2019-20, including an update on publications and good practice guidance, MHA and AWI Key findings in the period covering Covid-19.</p> <p>The meeting provided an opportunity for sharing and update on key developments and the work ongoing in Ayrshire and Arran to respond to the challenges of the pandemic through transition, recovery and remobilisation. There was acknowledgment by the Commission of strong leadership throughout Mental Health, with timely responses when required. They also noted the scale and breadth of innovative work underway during a challenging year, including a positive visit to Ward 7a Woodland View, the 10 bedded assessment and treatment facility for patients with learning disabilities relocated from Arrol Park during the pandemic. The MWC acknowledged the work and progress on the development of a staff wellbeing service.</p> <p>On the MWC agenda for the coming year is work on Mental Health and Addictions and also Deaths of those under detention (including due to COVID).</p>

2.9	<u>Make it Your Own...</u>
	Impact Arts' 'Make It Your Own' project offers interior design skills to care experienced young people aged 16 to 26.
	<p>As part of the project, they will receive a £150 home improvement budget, gain creative and practical skills to help sustain a tenancy, and receive support to create or update CVs. Help is also available to apply for college or job opportunities and interview advice is also available, plus lots more.</p> <p>To read more about the scheme, click <a href="#">here</a>.</p>
2.10	<u>Named Person Service</u>
	<p>The Named Person Service (NPS) continues to effectively support Named Persons within the NHS and Education, and Lead Professionals. The 0-5 service is an intrinsic part of the universal health visiting pathway, reflected in the volume of activity recorded by the service between 1<sup>st</sup> April and 31<sup>st</sup> December 2020:</p> <ul style="list-style-type: none"> <li>• 1195 Requests for Assistance processed for children under the age of 5 and their families. Just over half of these requests were for other Universal Early Years' services such as Health Visiting Support Workers and Healthcare Support Workers, Family Nurturers, Perinatal Mental Health Nurse or Early Years Social Workers, highlighting the focus on early intervention and prevention;</li> <li>• 251 police concerns and out of hours (OOH) referrals shared from Police Scotland and social work to the relevant Named Person – information that previously was not always being shared routinely;</li> <li>• 17 service involvement notifications or child wellbeing concerns from North Ayrshire Drug and Alcohol Recovery Service (NADARS) and 11 from the Homelessness team, shared to the relevant Named Person for the under 5 child.</li> </ul> <p>It has been agreed that the entire service will undergo a review in the next six months and it is an opportunity to highlight the role of the Service in supporting children under 5 and their families.</p>
2.11	<u>COVID Update</u>
	<p>This update offers assurance to IJB on the HSCP's continued response to the COVID-19 pandemic. The partnership's response to the pandemic continues to be recorded through it's "mobilisation plan" which was submitted to the Scottish Government in July.</p> <p>The partnership, along with NHS and NAC continue to operate on an "emergency" footing.</p>

	<u>Updates since last IJB</u> <ol style="list-style-type: none"> <li>1. Care Home Oversight Group continues to meet on a daily basis to provide oversight and support for the quality and safety of care in residential care settings in North Ayrshire. Public Health report on the current outbreak status within care homes. All care homes subject to outbreaks are closed to visiting and admissions.</li> <li>2. Delayed Discharge figures are challenging nationally, North Ayrshire HSCP is focussed on sustaining and improving our performance. This is being considered alongside our capacity requirements for social care over the winter period and our continued focus on recruitment and growth of our care at home service.</li> <li>3. Services within the partnership continue to operate well, with appropriate staffing levels and service operational contingency plans mobilised to cope with pressures.</li> <li>4. PPE Hub continues to operate well, supporting providers and carers. There are sufficient stock levels for 2-3 months supply and increased stock has been secured from the National Hub to ensure sufficient stock levels over the winter period. The Social Care PPE Hubs and national MOU re supply routes has been extended from March to the end of June.</li> </ol>	
2.12	<u>Vaccinations</u>	
	<p>A North Ayrshire COVID Vaccination Co-ordination has been established to support NHS Ayrshire &amp; Arran deliver the vaccination programme across North Ayrshire Council. The group's role is to plan and co-ordinate support to ensure each priority phase is progressed as quickly as possible.</p>	
	<p>At the time of writing, all residents within older people and adult care homes have received the first dose of vaccines. All care home staff have been offered vaccination slots. Public Health have provided assistance in the promotion of the vaccination to allay any anxieties about the vaccination.</p>	
	<p>GP practices are administering the roll out of vaccinations to the over 80's, shielding and housebound individuals. Our front line health and social care staff are also in the process of first dose vaccinations being completed. The further cohorts are planned as follows :-</p>	
	Adults aged 65 – 79 years	February
	Moderate Risk Adults under 65, plus carers	March
	Adults aged 50 – 64	April
	<p>The HSCP were asked to identify suitable premises in North Ayrshire for mass vaccination centres within the community. The centres started opening on a rotational basis from 1 February:</p> <p>           Castlepark Community Centre, Irvine            Greenwood Conference Centre, Dreghorn            Kilwinning Academy            Bridgend Community Centre, Kilbirnie            Beith Community Centre            Dalry Primary School, Dalry            Ardeer Neighbourhood Centre, Stevenston            Ardrossan Civic Centre            Argyle Centre, Saltcoats            Inverclyde Sports Centre, Largs            West Kilbride Village Hall         </p>	

	<p>Skelmorlie Community Centre DA Hall, Millport Arran High School and village halls</p>
2.13	<p><u>Testing Expansion Programme</u></p> <p>NAHSCP are also expanding testing for the workforce in line with the Scottish Government's testing expansion plan. This includes care home staff having access to access to 3 tests per week, one PCR test and two lateral flow tests. This increase in testing was put in place in light of increased rates of community transmission.</p> <p>Healthcare workers in hospital and community settings and visiting professionals in care homes also have access to twice weekly testing. Access to twice weekly LFT testing for our Care at Home, Day services, Supported Accommodation/Sheltered Housing and personal assistants (approx. 2,600 additional staff) has been successfully rolled out.</p> <p>North Ayrshire has 10 approved Mass Testing Unit (MTU) sites with mobile testing units being deployed on a rotational basis.</p>
2.14	<p><u>Dalene Steele</u></p> <p>Huge congratulations to Dalene Steele - our very own Ayrshire Superstar! Dalene represented NHS A&amp;A and the whole of Scotland at an online session with HRH Prince William to discuss the COVID vaccination programme. Dalene led the roll out of Covid vaccinations to care home residents across Ayrshire and Arran and is now supporting the mass vaccination programme. Staff have moved mountains to ensure the vaccination roll-out has happened at pace and we are all incredibly grateful and proud of our NHS &amp; HSCP colleagues.</p> 
2.15	<p><u>Remobilisation Plans</u></p> <p>The HSCP continues to work with NHS Ayrshire and Arran in developing and contributing to remobilisation plans to 31 March 2022 for Scottish Government. This includes Pan Ayrshire and Community Mental Health Services and Health and Community Care Services. An IJB update will be provided by the end of March 2021.</p>
3.	<p><b>PROPOSALS</b></p>
3.1	<p><u>Anticipated Outcomes</u></p> <p>Not applicable.</p>
3.2	<p><u>Measuring Impact</u></p> <p>Not applicable</p>

<b>4.</b>	<b>IMPLICATIONS</b>
<b>Financial:</b>	None
<b>Human Resources:</b>	None
<b>Legal:</b>	None
<b>Equality:</b>	None
<b>Children and Young People</b>	None
<b>Environmental &amp; Sustainability:</b>	None
<b>Key Priorities:</b>	N/A
<b>Risk Implications:</b>	N/A
<b>Community Benefits:</b>	N/A

<b>Direction Required to Council, Health Board or Both</b>	<b>Direction to :-</b>	
	1. No Direction Required	√
	2. North Ayrshire Council	
	3. NHS Ayrshire & Arran	
	4. North Ayrshire Council and NHS Ayrshire & Arran	

<b>5.</b>	<b>CONSULTATION</b>
5.1	No specific consultation was required for this report. User and public involvement is key for the partnership and all significant proposals will be subject to an appropriate level of consultation.
<b>6</b>	<b>CONCLUSION</b>
6.1	Members of IJB are asked to note the ongoing developments within the North Ayrshire Health and Social Care Partnership.

For more information please contact **Caroline Cameron, Director/Chief Officer** on 01294 317723 or [carolinecameron@north-ayrshire.gov.uk](mailto:carolinecameron@north-ayrshire.gov.uk)