

Cabinet
16 December 2014

Cabinet, 16 December 2014 - At a Special Cabinet Meeting of North Ayrshire Council at 2.30 p.m.

Present

Willie Gibson, Alan Hill, Marie Burns, John Bruce, Anthea Dickson, Tony Gurney and Ruth Maguire.

Also Present

Donald Reid.

In Attendance

E. Murray, Chief Executive, L. Friel, Executive Director, G. Macgregor, Head of Customer, People and Corporate Support and T. Reaney, Procurement Manager (Finance and Corporate Support); C. Hatton, Executive Director; Y. Baulk, Head of Physical Environment, R. McCutcheon, Head of Commercial Services, D. Tate, Senior Manager (Property Management and Investment) (Place); K. Yeomans, Executive Director (Economy and Communities); J. Butcher, Executive Director (Education and Youth Employment); I. Colvin, Director of North Ayrshire Health and Social Care Partnership and J. Gibson, Principal Manager (Planning and Performance (Social Services and Health)); A. Fraser, Head of Democratic Services, A. Todd, Policy and Performance Officer, M. Sugden, Communications Officer (Media and Internal Communications) and A. Little Committee Services Officer (Chief Executive's).

Chair

Councillor Gibson in the Chair.

1. Declarations of Interest

There were no declarations of interest by Members in terms of Standing Order 16 and Section 5 of the Code of Conduct for Councillors.

2. Directorate Service Plan 2014/15 Progress Reports as at 30 September 2014

Submitted report by the Chief Executive on the performance of all Council Services as at 30 September 2014.

Services have produced their Service Plans for 2014/15 in accordance with the Service Planning and Budgeting Guidance. There are six Service Plans in total, as set out in the Appendices to the report.

Members asked questions and were provided with further information in relation to:-

Democratic Services

- revision of the terms of reference of the Information Management Group and the recommendation that more senior officers attend the group's meetings.

Education and Youth Employment

- a focus on establishing 'nurturing schools' so that they become a focus for tackling inequalities and improve opportunities for young people in order to maximise their attainment and achievement; and
- the development of a collaborative learning system where schools work in partnership with teachers, pupils, parents, communities, employers, colleges and other partners to share ideas and best practice.

North Ayrshire Health and Social Care Partnership

- a number of social enterprises and community based organisations that are now playing an increasingly important role in delivering social care and support services across North Ayrshire;
- the electronic recording mechanism, Ayrshare, that allows key partners to share childcare information, technical issues that requires to be resolved and work that is required with health to facilitate the input of health information; and
- a range of support and advice services that are provided by the Early Years Centres.

Finance and Corporate Support

- Phase 1 of the outcome based budgeting model that involved senior staff in all services and informed the budget setting process.

The Cabinet agreed to (a) note the performance of all Services as at 30 September 2014 against the actions, key performance indicators and risks in the 2014/15 Service Plans; (b) the removal of Social Services and Health Performance Indicators SPSS_P_E05 Percentage of MH Service Users accessing employment support activities; and SPSS_P_B23 % of parents of children admitted to foster care or local authority residential units who then receive a parenting assessment; Finance and Corporate Support action - SP1415FCS_A22 - expand the range of services delivered by the Contact Centre, and the revision to Place targets for SP_FCS_P14 - Electricity Consumption and SP_FCS_P13 - Gas Consumption; and (c) refer the Service Plan 2014/15 Progress Reports for the consideration of the Scrutiny and Petitions Committee on 28 January 2015.

3. Council Plan and Single Outcome Agreement (SOA):Q2 2014/15 Progress Update

Submitted report by the Chief Executive on progress in implementing (a) the Council Plan, including (i) the expected outcomes for the 33 actions (Appendix 1); and (ii) the 12 quarterly indicators with targets and details of the one indicator significantly adrift and 4 indicators slightly adrift; and (b) the Single Outcome Agreement (SOA), including (i) the expected outcomes for the 86 actions (Appendix 2); and (ii) details of those actions which are significantly adrift of target and slightly adrift of target.

Members asked questions and were provided with information in relation to the future examination of the appropriate target for indicator CP_DE_P01 - Number of people aged 25+ supported into employment by the Council.

The Cabinet agreed to (a) note that progress continues in implementing the Council Plan and Single Outcome Agreement (SOA); (b) the revision to Place target for SOL_ENV06 % of total household waste that is recycled; and (c) refer the report to the Scrutiny and Petitions Committee for its consideration.

4. Integration of Health and Social Care - Aids and Adaptations and Gardening Functions

Submitted report by the Chief Executive which (a) provided information on the aids and adaptations and gardening functions provided by the Council; and (b) proposed (i) the delegation of these functions, including their respective budgets, to the Integration Joint Board; and (ii) the management of these functions through the Health and Social Care Partnership.

The Cabinet agreed (a) that only the functions of aids and adaptations and gardening which the Council is statutorily obliged to delegate to the Integration Joint Board should be delegated; and (b) that these functions should be managed through the Health and Social Care Partnership.

5. Garnock Campus

Submitted report by the Executive Director (Place) which (a) provided information on the site selection, public consultation process, tender exercise, funding arrangements, pre-planning consultation and planning permission and planning for the occupation and operation of the campus in early 2017; and (b) outlined the overall enabling package of works prepared by the South West Hub (SWHub) (Appendix 1).

The Cabinet agreed to (a) note progress in relation to the project; and (b) approve the undertaking of an enabling works contract to commence in advance of the main construction contract.

6. Street Lighting Maintenance

Submitted report by the Executive Director (Place) which provided information on (a) the outcome of a review of the Council's current lighting service, including benchmarking the cost of the internal service against the current contract; (b) proposals to provide an internal service for lighting maintenance; (c) the application of the Transfer of Undertakings (Protection of Employment) Regulations 2006 (TUPE) of up to six employees from the main contractor; and (d) the creation of additional posts to facilitate future service delivery.

The Cabinet agreed to (a) approve that future service delivery is undertaken by Roads Services and Building Services; (ii) notes that Transfer of Undertakings (Protection of Employment) Regulations 2006 (TUPE) apply; and (iii) approves the appointment of staff to Building Services and Roads Services to facilitate future service delivery.

7. Provision of School Meals during Holidays

Submitted report by the Executive Director (Place) on (a) the successful implementation of the school holiday meals service during the 2013/14 festive break; (b) a pilot of an enhanced school holiday meals initiative, which included a programme of fun activities, that took place during the Easter and October break; (c) details of the overall number of meals served during the 2014 school holidays; (d) support provided to the "Making a Meal of It" community initiative which provides meals in the Ardeer and Ardrossan areas; and (e) the proposed extension of the initiative to the schools detailed in section 3.1 of the report

Members asked questions and were provided with further information in relation to:-

- the provision of free holiday meal entitlement to children who are entitled to a free school meal and at the cost of a standard school meal to other children at their nearest school hub as detailed in the report; and
- further information on free meal entitlement for Lamlash Primary, Arran that will be provided directly to Members.

The Cabinet agreed (a) that a holiday meals service, including the fun activities programme, be provided for the Easter, Summer (3 days a week), October and Festive holidays each year at the schools detailed in section 3.1 of the report; (b) that the service be provided free of charge to those children entitled to a free school meal and at the cost of a standard school meal to other children; and (c) that school meals will be provided free of charge to the Church of Nazarene as part of the holiday meals service to accommodate pupils of Winton Primary and Ardeer Primary who will be able to attend the Church of Nazarene "Making a Meal of it" community meals service.

8. Care and Repair (Mainland & Cumbrae) Service Provision

Submitted report by the Executive Director (Place) on (a) a new Public Social Partnership (PSP) operating model for the provision of the Care and Repair (Mainland & Cumbrae) service which will include the creation of a handy person service; and (b) the potential development of future services that will offer additional services to targeted client groups to assist them in feeling safe and independent in their own homes and communities.

The Cabinet agreed to approve the setting up of the new model for the delivery of the Care and Repair (Mainland and Cumbrae) Service.

9. Revocation of Closing Order: 85 Main Road, Fairlie

Submitted report by the Executive Director (Place) which (a) advised on the condition of the property at 85 Main Road, Fairlie; and (b) proposed the removal of the Closing Order in respect of this property.

The Cabinet agreed to approve the removal of the Closing Order in respect of 85 Main Road, Fairlie.

10. Kirkton Glen Pavilion and Nethermiln Playing Fields and Tennis Courts, West Kilbride

Submitted report by the Executive Director (Place) on (a) the proposed (i) lease of the former tennis courts within Kirkton Glen to West Kilbride Community Sports Club; and (ii) call-up option with West Kilbride Community Sports Club over five further areas of land; (b) the planned phased redevelopment of the sports facilities within Kirkton Glen as detailed in section 2.2 of the report and illustrated within the plan attached at Appendix 1.

The Cabinet was advised that planning permission has not yet been granted in respect of the car park and pavilion.

Members asked questions and were provided with further information in relation to options available to the Council should the Sports Club fail to progress any phase of the development work, including the termination of the call-up option and revocation of the lease.

The Cabinet agreed to approve (a) the initial 25 year lease to West Kilbride Community Sports Club of the former tennis courts within Kirkton Glen; and (b) the call-up option over phases 2 to 6 of the redevelopment works, as outlined in section 2.2 of the report.

11. Performance Management Update

Submitted report by the Chief Executive on (a) the progress of the Performance Management Forum Work Plan as outlined in section 2.2 of the report and detailed in full at Appendix 1; (b) the progress of the Corporate PSIF Improvement Plan, as detailed at Appendix 2, which will feed into the content of the submission for Recognised for Excellence.

Members asked questions and were provide with further information in relation to:-

- the Young Local Authority of the Year competition that seeks to further the professional development of people in the early stages of their working lives; and
- a review of the Service Planning and Budgeting Guidance that has been undertaken.

The Cabinet agreed to (a) note the progress with (i) the Performance Management Forum Work Plan; and (ii) the Corporate PSIF Improvement Plan and Recognised for Excellence submission; and (c) refer the report to the Scrutiny and Petitions Committee for its consideration.

12. Piloting of Neighbourhood Planning Forums and creation of six Neighbourhood Partnerships across North Ayrshire

Submitted report by the Chief Executive on (a) a series of Neighbourhood Forums that took place during 2013/14; (b) pre-engagement events held with key stakeholder groups in November 2014 and a number of themes identified from the discussions; (c) the proposal to conduct a second series of Neighbourhood Forums during winter 2014/15; and (d) that a full report from the workshops that would be presented to the Community Planning Partnership Board in March 2015.

Noted.

13. Maximising Attendance Performance - July to September 2014 (Quarter 2 Summary)

Submitted report by the Executive Director (Finance and Corporate Support) on an analysis of sickness absence in Quarter 2 and the quarterly trend from April 2013.

Members asked questions and were provided with further information in relation to:-

- sickness absence information for Health and Social Care that will initially require to be presented as two separate sets of data and work that will require to be undertaken to marry the statistical systems in order to provide one overall set of data; and
- an examination of the Council's workforce demographics to help inform future plans in respect of mature employees and recruitment from the most deprived areas of North Ayrshire.

Noted.

14. Pan-Ayrshire Tender for Self Directed Support (SDS) Information and Advice

Submitted report by the Executive Director (Finance and Corporate Support) on (a) the proposal that North Ayrshire Council's Corporate Procurement lead the collaborative tender for a Pan-Ayrshire agreement for provision of various Self Directed Support (SDS) Information and Advice services.

The Cabinet agreed to (a) note (i) the requirement for the tender for Self Directed Support Information and Advice Services; and (ii) that the anticipated contract value is above EU Public Procurement threshold for Services; and (b) approve North Ayrshire Corporate Procurement to lead the collaborative procurement on behalf of South Ayrshire Council and East Ayrshire Council.

15. New Leisure Centre - Award of Contract

Submitted report by the Executive Director (Finance and Corporate Support) on the results of the tender exercise for the construction of a new Leisure Centre.

The Cabinet agreed to approve the award of the contract to Barr Limited at a cost of £18,218,687.

16. Minutes of the Corporate Equality Group : 29 September 2014

Submitted report by the Chief Executive on the minutes of the Corporate Equality Group meeting held on 29 September 2014.

Noted.

17. Physical Environment Advisory Panel held on 3 November 2014

Submitted report by the Executive Director (Place) on the minutes of the Physical Environment Advisory Panel held on 3 November 2014.

Noted.

18. Exclusion of the Public

The Cabinet resolved, in terms of Section 50(A)4 of the Local Government (Scotland) Act 1973, to exclude from the Meeting the press and the public for the following items of business on the grounds indicated in terms of Paragraph 9 (Items 18.1 and 18.2) of Part 1 of Schedule 7A of the Act.

18.1. Surplus Property - Development Site at Whitehirst Grange, Kilwinning

Submitted report by the Executive Director (Place) which sought approval to disposal of a residential development site at Whitehirst Grange. Kilwinning.

The Cabinet agreed to approve the disposal of the residential development site at Whitehirst Grange, Kilwinning, in the terms detailed in the report.

18.2. Surplus Property - Development Site at King's Road, Beith

Submitted report by the Executive Director (Place) which sought approval to disposal of the residential development site at King's Road, Beith.

The Cabinet agreed to approve the disposal of the residential development site at King's Road, Beith, in the terms detailed in the report.

The meeting ended at 3.45 p.m.