



North Ayrshire Council
Comhairle Siorrachd Àir a Tuath

Staffing and Recruitment Committee

A Meeting of the **Staffing and Recruitment Committee** of North Ayrshire Council will be held in the **Garnock Committee Room, Ground Floor, Cunninghame House, Irvine, KA12 8EE** on **Tuesday, 28 February 2023** at **10:00** to consider the undernoted business.

1 Declarations of Interest

Members are requested to give notice of any declarations of interest in respect of items of business on the Agenda.

2 Minutes

The accuracy of the Minutes of the Meeting of the Staffing and Recruitment Committee held on 9 February 2023 will be confirmed and the Minutes signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973 (copy enclosed).

3 Exclusion of the Public - Para 1

Resolve in terms of Section 50(A)4 of the Local Government (Scotland) Act 1973, to exclude from the Meeting the press and the public for the following item of business on the grounds indicated in terms of Paragraph 1 of Part 1 of Schedule 7A of the Act.

Non Disclosure of Information

In terms of Standing Order 21 (Disclosure of Information), the information contained within the following report is confidential information within the meaning of Section 50A of the 1973 Act and shall not be disclosed to any person by any Member or Officer.

4 Recruitment: Head of Service (Inclusion and Educational Support)

Submit shortleet applications for the post of Head of Service (Inclusion and Educational Support) (copy issued under separate cover).

Staffing and Recruitment Committee Sederunt

Marie Burns (Chair)
Shaun Macaulay
Tom Marshall
Todd Ferguson
Joe Cullinane
John Bell

Chair:

Apologies:

Attending:

Staffing and Recruitment Committee
9 February 2023

IRVINE, 9 February 2023 - At a Meeting of the Staffing and Recruitment Committee of North Ayrshire Council at 8.45 a.m.

Present

Marie Burns, John Bell, Joe Cullinane, Todd Ferguson, Tony Gurney, Shaun Macauley and Tom Marshall.

In Attendance

C. Hatton, Chief Executive, R. McCutcheon, Executive Director (Place) and F. Walker, Head of Service (People and ICT).

Chair

Marie Burns in the Chair.

1. Declarations of Interest

There were no declarations of interest by Members in terms of Standing Order 10 and Section 5 of the Code of Conduct for Councillors.

2. Minutes

The accuracy of the Minutes of the meeting of the Staffing and Recruitment Committee held on 17 January 2023 was confirmed and the Minute signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973.

3. Exclusion of the Public and Press

The Committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude from the Meeting, the press and the public for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act.

4. Head of Service (Economic Development, Growth & Regeneration)

At its meeting held on 17 January 2023, the Committee agreed to progress five candidates to interview. Two candidates, however, withdrew prior to interview.

The Committee, therefore, interviewed the remaining three candidates for the post of Head of Service (Economic Development, Growth & Regeneration).

Thereafter, the Committee agreed as follows:

- (a) not to appoint into this post; and
- (b) that the Chief Executive and Executive Director should (i) agree interim arrangements and (ii) seek to recruit into this post at a future date.

The Meeting ended at 2.00 p.m.