



**North Ayrshire Health and Social Care Partnership**  
**Minute of the Virtual Integration Joint Board meeting held on**  
**Thursday 19 November 2020 at 10.00 a.m.**

**Present**

Councillor Robert Foster, North Ayrshire Council (Chair)  
Bob Martin, NHS Ayrshire and Arran (Vice-Chair)  
Councillor Timothy Billings, North Ayrshire Council  
Adrian Carragher, NHS Ayrshire and Arran  
Councillor Anthea Dickson, North Ayrshire Council  
Jean Ford, NHS Ayrshire and Arran  
John Rainey, NHS Ayrshire and Arran  
Councillor John Sweeney, North Ayrshire Council

Alison Sutherland, Interim Chief Officer  
Caroline Cameron, Head of Service (HSCP Finance and Transformation)  
David MacRitchie, Chief Social Work Officer  
David Thomson, Interim Head of Service (Health and Community Care)  
Dr. Louise Wilson, GP Representative

David Donaghey, Staff Representative (NHS Ayrshire and Arran)  
Louise McDaid, Staff Representative (North Ayrshire Council)  
Graham Searle, Carers Representative (Depute for Marie McWaters)  
Clive Shephard, Service User Representative  
Vicki Yuill, Third Sector Representative  
Janet McKay, Chair, Garnock Valley HSCP Locality Forum

**In Attendance**

Thelma Bowers, Head of Mental Health  
Janet Davies, IJB Professional Lead for Psychology  
Eleanor Currie, Manager (HSCP Finance and Transformation)  
Neil McLaughlin, Manager (Performance and Information Systems)  
Karen Andrews, Team Manager (Governance)  
Angela Little, Committee Services Officer

**Apologies for Absence**

Marie McWaters, Carers Representative

## **1. Chair's Remarks**

The Chair welcomed Alison Sutherland, Head of Service (Children, Families and Criminal Justice) to her new role as Interim Chief Officer for the Integration Joint Board.

He advised that the recruitment process for the Director post is well underway. The Recruitment Panel will meet this week to shortlist and select candidates for interview, with interviews being arranged thereafter.

## **2. Declarations of Interest**

There were no declarations of interest in terms of Standing Order 7.2 and Section 5.14 of the Code of Conduct for Members of Devolved Public Bodies.

## **3. Minutes/Action Note**

The accuracy of the Minutes of the meeting held on 22 October 2020 were confirmed and the Minutes signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973.

## **4. Director's Report**

Submitted report by the Interim Chief Officer on developments within the North Ayrshire Health and Social Care Partnership.

The report provided an update on the following areas:-

- Impact of Covid19 on children and young people in contact with Youth Justice Services including secure care;
- Revised National Guidance for Child Protection in Scotland;
- Independent Review of Adult Social Care;
- Redesign of Urgent Care;
- MH Unscheduled Care and Flow Navigation Hubs;
- Extreme Teams CAMHS;
- Dirrans Centre: Investors in People Awards Finalists;
- Covid Update and general updates;
- Adult Social Care Preparedness Plan; and
- Flu Immunisation Programme.

Members asked questions and were provided with further information in relation to:-

- The provision of a report on Flow Navigation Hubs to a future meeting;
- A restock of vaccine supplies that has enabled a re-start of the Flu Immunisation Programme; and
- HSCP submission on the Independent Review of Adult Social Care that will be circulated to IJB members and the findings of the review that will be published in January 2021 and reported to the IJB thereafter.

The Board agreed (a) that the Head of Service (HSCP Finance and Transformation) circulate to Members, the HSCP submission on the Independent /Review of Adult Social Care; (b) to receive reports on the Flow Navigation Hubs and the findings of the Independent Review of Adult Social Care at a future meeting; and (c) to congratulate the Dirrans Centre on reaching the finals of the Investors in People Awards 2020.

## **5. Financial Performance: Period 6**

Submitted report by Caroline Cameron, Chief Finance & Transformation Officer on the financial position of the North Ayrshire Health and Social Care Partnership.

Appendix A to the report provided the financial overview of the partnership position, with detailed analysis provided in Appendix B. Details of the savings plan were provided at Appendix C. Appendix D outlined the movement in the overall budget position for the partnership following the initial approved budget and the mobilisation plan submission was provided at Appendix E to the report.

Members asked questions and were provided with further information in relation to:-

- Funding allocations that will be published by the Scottish Government on 28 January 2021;
- Robust workforce plans that are in place to examine skills mix, hard to fill and specialist vacancies and savings from staff turnover to ensure structures are reviewed in line with budget gaps;
- Phase 3 Mobilisation Plan that will include a review of capacity to provide rehabilitation and long Covid; and
- Two national benchmarking groups that examine the National Resource Allocation Committee split.

The Board agreed to (a) note (i) the overall integrated financial performance report for the financial year 2020-21 and the overall projected year-end underspend of £0.377m at period 6; (ii) the estimated costs of the Covid mobilisation plan of £7.656m, including savings delays, and the associated funding received to date; and (iii) the financial risks for 2020-21, including the impact of Covid 19, and that there is no recommendation at this time to implement a formal Financial Recovery Plan for the IJB; and (b) approve the budget changes outlined at section 2.8 of the report.

## **6. Chief Social Work Officer Annual Report**

Submitted report by David MacRitchie, Chief Social Work Officer on the Annual Report of the Chief Social Work Officer to the local authority covering the period April 2019 to March 2020. Appendix 1 to the report detailed the statutory, governance and leadership functions of the role and highlighted:-

- the most recent SIMD figures (2020) which reaffirmed the challenges faced by many communities in North Ayrshire in the domains of Income, Employment, Education and Housing;

- the impact of Covid19 on people and communities in North Ayrshire, which saw an initial reduction in referrals in child and adult protection, an increase in referrals to helplines such as Parentline, the National Domestic Abuse Helpline and Breathing Space and an increase in referrals in all aspects as lockdown restrictions became less stringent; and
- the new Health and Social Care Partnership structures including examples of innovative service delivery approaches to the delivery of Social Work Services.

Members asked questions and were provided with further information in relation to:-

- Wellbeing Hubs and a Staff Wellbeing Listening Service that are in place to provide support to staff;
- Suicide prevention work by the Strategic and Operational Group;
- Work with schools and young people on mental health issues, including suicide prevention;
- Monitoring of overdose and suicide trends prior to and throughout the pandemic and the provision on a report on trends to a future meeting;
- A reduction in referral rates and a restructure of staff to focus on preventative work and protection services;
- Community Mental Health and Wellbeing funding for Councils and further funding to support young people through Covid and beyond.

The Board agreed (a) to note and endorse the Chief Social Worker's Annual Report; and (b) that the Interim Head of Service (Health and Community Care) provide a report on trends around overdose/suicide to a future meeting.

## **7. Delivering Care at Home and Housing Support Services during the COVID-19 Pandemic: Care Inspectorate Inquiry into Decision Making and Partnership Working**

Submitted report by David MacRitchie, Senior Manager on an inquiry led by the Care Inspectorate into decision making and partnership working for care at home and housing support services during the COVID-19 pandemic between March 2020 and August 2020. The Care Inspectorate recommendations, and the proposed actions were attached at Appendix 1 to the report. Appendix 2 provided the full Care Inspectorate Report.

The Board agreed to (a) note the recommendations identified by the Care Inspectorate inquiry; and (b) approved the actions proposed in response to the recommendations as outlined in Appendix 1 to the report

## **8. Strategic Plan**

Submitted report by Michele Sutherland, Partnership Facilitator on progress in creating a bridging strategic plan to April 2021 with a supporting vision to 2030. The report highlighted the outcomes of a review of the existing strategic priorities, areas of focus and review, findings from an initial analysis of needs and the commencement of the North Ayrshire Wellbeing Conversation.

The Board agreed to (a) note the progress in creating the bridging Strategic Plan; (b) approve the undertaking of further needs assessment work to promote the North Ayrshire Wellbeing Conversations across their networks; and (c) receive a first draft of the bridging plan in February 2021.

## **9. Health and Social Care Clinical and Care Governance Group Update**

Submitted report by David Thomson, Associate Nurse Director/IJB Lead Nurse which provided an update and overview on governance activity for the period April – September 2020 and reflected on specific issues that have been requested for presentation by the Clinical Care Governance Group (CCGG) to ensure appropriate challenge is made and assurance provided.

Members asked questions and were provided with further information in relation to:-

- The establishment of an NHS management group to examine a sustainable service and areas such as including staff wellbeing; and
- Three year funding that has been awarded for clinical psychology input and allowed the creation of a new psychologist post to assist in meeting increasing demand.

The Board agreed to note the report.

## **10. Scottish Government Waiting Times Standard for Psychological Therapies**

Submitted report by Janet Davies, IJB Professional Lead for Psychology on the progress of the Ayrshire and Arran Psychological Therapies performance against the waiting times standard in the context of Covid-19 and advised that improvement actions and trajectories are currently being reviewed in the context of current demand, capacity and Covid constraints.

Members asked questions and were provided with further information in relation to:-

- An increased range of Scottish Government supported digital options and a pilot that will allow computer based cognitive behavioural therapy for children;
- Positive feedback from families and clinicians on remote and digital delivery of services.

The Board agreed to note the waiting times compliance and the improvement plans.

## **11. Strategic Planning Group Minutes**

Submitted the Minutes of the Strategic Planning Group meeting held on 22 September 2020.

Noted.

The meeting ended at 11.55 a.m.