# Appeals Committee 23 October 2015

**IRVINE, 23 October 2015 -** At a Meeting of the Appeals Committee of North Ayrshire Council at 10.30 a.m.

#### Present

Alan Hill, Grace McLean and Alan Munro.

#### In Attendance

E. McLaren, Solicitor, Legal Services (Chief Executive's Service); and A. Young, HR Operations Manager (Human Resources) (Finance and Corporate Support).

## Also In Attendance

W Turpie, Operations Manager, Waste (Place); and R. Lennon, HR Adviser (Human Resources) (Finance and Corporate Support).

#### Chair

Councillor Munro in the Chair.

#### 1. Declarations of Interest

There were no declarations of interest by Members in terms of Standing Order 10 and Section 5 of the Code of Conduct for Councillors.

## 2. Minutes

The accuracy of the Minutes of the meeting of the Committee held on 26 June 2015 was confirmed and the Minutes signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973.

## 3. Exclusion of the Public

The Committee resolved in terms of Section 50(A)4 of the Local Government (Scotland) Act 1973, to exclude from the Meeting the press and the public for the following item of business on the grounds indicated in terms of Paragraph 1 of Part 1 of Schedule 7A of the Act.

# 4. Disciplinary Procedure: Appeal Against Dismissal

Submitted report by the Chief Executive on the background to an appeal against dismissal by a former employee within Place.

The appellant, having been invited to attend, was not present.

The Committee agreed (a) to adjourn the proceedings and to reconvene at a later date to afford the appellant a further opportunity to appear to present his case; and (b) that the appellant be advised that failure to attend that meeting will result in the Committee considering the appeal 'in absentia'.

The meeting ended at 10.50 a.m.