

Appeals Committee  
14 March 2008

**IRVINE, 14 March 2008** - At a Meeting of the Appeals Committee of North Ayrshire Council at 12.30 p.m.

**Present**

Robert Barr, Ronnie McNicol, Tom Barr, John Moffat, and Joan Sturgeon.

**In Attendance**

D. Green, Chief Legal Officer (Litigation) (Legal and Protective); and W. Turpie, Senior Personnel Adviser (Personnel).

**Also In Attendance**

The appellants' representative and the Service Representative.

**Chair**

Councillor R. Barr in the Chair.

**Apologies for Absence**

Anthony Gurney, Ruby Kirkwood, David Munn, Robert Rae and John Reid.

**1. Exclusion of the Public**

The Committee resolved, in terms of Section 50(A)4 of the Local Government (Scotland) Act 1973, to exclude from the Meeting the press and the public for the following item of business on the grounds indicated in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

**2. Stage 3 Grievance Appeal**

Submitted report by the Assistant Chief Executive (Personnel) on the background to a Stage 3 Grievance submitted by employees within Educational Services.

The appellants' representative presented their position on the grievance which related to entitlement to standby allowances. The Service representative was given the opportunity to respond to the issues raised and to ask questions. Members of the Committee were also given the opportunity to ask questions.

Thereafter the Service representative presented the Service's position. The appellants' representative was given the opportunity to respond to the issues raised and to ask questions. Members of the Committee were also given the opportunity to ask questions.

After summing up their respective cases both parties withdrew to allow the Committee to deliberate.

The Committee agreed (a) to make an ex gratia payment of two days Standby Allowance to the appellants; and (b) that the appellants be advised of the decision of the Committee in writing.

The Meeting ended at 1.50 p.m.