

Support Services (Appeals) Sub Committee
29 August 1997

Irvine, 29 August 1997 - At a Meeting of the Support Services (Appeals) Sub-Committee of North Ayrshire Council at 12 noon.

Present

David O'Neill and George Steven.

In Attendance

The Personnel Services Manager, D. Green, Senior Solicitor (Court) (Legal Services) and S. Bale, Administration Officer (Chief Executive).

Chair

Mr O'Neill in the Chair.

Apologies for Absence

Alan Munro, Patrick Browne, James Clements and John Donn.

1. Exclusion of Public

Resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude from the meeting the press and the public for the following item of business on the ground that it involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act.

2. Education Directorate: Appeal Against Dismissal

The appellant, an employee in the Education Directorate had appealed against dismissal and was accompanied at the meeting by his representatives, Mr. F. Pieri, Advocate and Mr. T. Ginesi, Solicitor.

Mr. A. Fraser, Principal Legal Officer (Legal Services), Mr. A. Ferguson, Principal Personnel Officer (Personnel Services) and Mr. B. Gardner, Head of Education Resources (Education Directorate) represented the Council.

The Sub-Committee heard both sides on the case and were advised that an agreement had been reached between the parties except for the issue of backdating of pay. After questions both sides withdrew.

The Sub-Committee agreed (a) to accept the terms of the agreement including the demotion of the appellant; (b) to withdraw the dismissal; (c) to substitute a final written warning for a period of 1 year from the date of the meeting i.e. 29th August 1997; and (d) that the appellant be paid at the appropriate rate from 16th May 1997 the effective date of the demotion.

The meeting ended at 12.30 p.m.