# Staffing and Recruitment Committee 27 May 2015

**IRVINE, 27 May 2015** - At a Meeting of the Staffing and Recruitment Committee at 1.30 p.m.

## Present

Willie Gibson, Alan Hill and Peter McNamara.

#### In Attendance

E. Murray, Chief Executive; J. Butcher, Executive Director (Education and Youth Employment); G. Macgregor, Head of Service (Customer, People and Corporate Support) (Finance and Corporate Support); and A. Laurenson, Team Manager (Regeneration) (Economy and Communities).

## Chair

Councillor Maguire in the Chair.

#### **Apologies for Absence**

John Bell, John Bruce, Marie Burns and Alex Gallagher.

#### 1. Declarations of Interest

There were no declarations of interest by Members in terms of Standing Order 10 and Section 5 of the Code of Conduct for Councillors.

#### 2. Minutes

The accuracy of the Minutes of the previous meetings of the Committee held on 2 April 2015 was agreed and the Minutes signed in accordance with paragraph 7(1) of Schedule 7 of the Local Government (Scotland) Act 1973.

#### 3. Exclusion of the Public and Press

The Committee resolved, in terms of Section 50(A)4 of the Local Government (Scotland) Act 1973, to exclude from the Meeting, the press and the public for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act.

## 4. Education and Youth Employment - Early Retirements

Submitted report by the Executive Director (Education and Youth Employment) on early retirement requests within Education and Youth Employment, which will facilitate the Council's workforce change programme, refresh the workforce and create job opportunities for newly qualified teachers and produce net efficiency savings.

The Committee agreed to approve the early retirement requests and permit the eight employees referred to in the report to retire with effect from August 2015 with an additional award of pensionable service of up to two years.

The Meeting ended at 1.40 p.m.