

Staffing and Recruitment Committee  
8 May 2019

**IRVINE, 8 May 2019** – At the Meeting of Staffing and Recruitment of North Ayrshire Council at 4 p.m

**Present**

Joe Cullinane, John Bell, Marie Burns, Davina McTiernan, Donald L Reid and Todd Ferguson.

**In Attendance**

C. Hatton, Chief Executive; F. Walker, Head of Service (People) (Finance and Corporate Support) and H. Clancy, Committee Services Officer (Chief Executives).

**Apologies**

Alan Hill and Tom Marshall

**Chair**

Joe Cullinane in the Chair.

**1. Declarations of Interest**

There were no declarations of interest by Members in terms of Standing Order 10 and Section 5 of the Code of Conduct for Councillors.

**2. Minutes**

The accuracy of the Minutes of the meeting of the Staffing and Recruitment Committee held on 27 September 2018 was confirmed and the Minute and signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973.

**3. Exclusion of the Public and Press**

The Committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude from the Meeting, the press and the public for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act.

**4. Reshaping the Workforce**

Submitted report by the Executive Director (Finance and Corporate Support) on the progress made in “Reshaping the Workforce”.

The Committee agreed to note the progress made to 31 March 2019 and the actions being taken to deliver against the savings commitments.

## **5. Chief Officer Structure**

Submitted report by the Chief Executive on the Chief Officer structure.

The Committee agreed to approve the recommendations as detailed in the report.

The Meeting ended at 4.30 p.m.