

Appeals Committee
21 November 2008

IRVINE, 21 November 2008 - At a meeting of the Appeals Committee of North Ayrshire at 1.30 p.m.

Present

Robert Barr, Tom Barr, Ruby Kirkwood, Ronnie McNicol, John Moffat, David Munn, Robert Rae, and Joan Sturgeon.

In Attendance

B. Gardner, Head of Educational Resources (Educational Services); D. Green, Chief Legal Officer (Litigation) (Legal and Protective); and G. Young, HR Manager (Personnel).

Also In Attendance

The appellant.

Chair

Councillor R. Barr in the Chair.

Apologies for Absence

Anthony Gurney and John Reid.

1. Exclusion of the Public

The Committee resolved, in terms of Section 50(A)4 of the Local Government (Scotland) Act 1973, to exclude from the Meeting the press and the public for the following item of business on the grounds indicated in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

2. Stage 3 Grievance Appeal: Educational Services

Submitted report by the Assistant Chief Executive (Personnel) on the background to a stage 3 grievance appeal by an employee within Educational Services in relation to the salary placing offered at the commencement of employment (copy enclosed). The report summarised the respective positions of Educational Services and the appellant.

The appellant addressed the Committee on the terms of the grievance. The Service representative and Members of the Committee were then given the opportunity to ask questions of the appellant.

The Service representative then presented the Service's position in relation to the salary placing offered to the appellant at the commencement of employment. The appellant and Members of the Committee were given the opportunity to ask questions of the Service representative.

After summing up their respective positions, appellant and the Service representative withdrew from the hearing to allow the Committee to deliberate.

The Committee, after considering the submissions made by both parties, agreed not to uphold the employee's grievance.

The Meeting ended at 3.00 p.m.