

Cunninghame House,
Irvine.

2 February 2017

Police and Fire and Rescue Committee

You are requested to attend a Meeting of the above mentioned Committee of North Ayrshire Council to be held in the Council Chambers, Cunninghame House, Irvine on **MONDAY 6 FEBRUARY 2017** at **2.00 p.m.** to consider the undernoted business.

Yours faithfully

Elma Murray

Chief Executive

1. Declarations of Interest

Members are requested to give notice of any declarations of interest in respect of items of business on the Agenda.

2. Minutes

The accuracy of the Minutes of the meeting of the Committee held on 21 November 2016 will be confirmed and the Minutes signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973 (copy enclosed).

3. Performance Reports

3.1 Scottish Fire and Rescue Service

Submit report by the Scottish Fire and Rescue Service on performance in relation to North Ayrshire (copy enclosed).

3.2 Police Scotland

Submit report by Police Scotland on performance in relation to the North Ayrshire Local Police Plan (copy enclosed).

4. Police Scotland

4.1 Update on National/Local Policing Matters

Submit report by Police Scotland on relevant local and national policing matters (copy enclosed).

5. Consultations

5.1 Consultation HMICS Scrutiny Plan 2017-18

Submit letter from HM Inspector of Constabulary requesting feedback on proposals for HMICS scrutiny in 2017-18 and suggestions as to any further areas which should be the subject of scrutiny. (Responses are due to COSLA by 9 February 2017 to allow a COSLA response to be submitted by 17 February 2017) (copy enclosed).

5.2 Scottish Police Authority (SPA) Annual Review of Policing 2016/17

Submit report by the Chief Executive on the Scottish Police Authority's request for information on local scrutiny arrangements (copy enclosed).

6. Urgent Items

Any other items which the Chair considers to be urgent.

Police and Fire and Rescue Committee

Sederunt: John Easdale (Chair)
Catherine McMillan
(Vice-Chair)
Marie Burns
Grace McLean
Peter McNamara
Irene Oldfather

Chair:

Attending:

Apologies:

Meeting Ended:

Police and Fire and Rescue Committee
21 November 2016

IRVINE, 21 November 2016 - At a Meeting of the Police and Fire and Rescue Committee of North Ayrshire Council at 2.00 p.m.

Present

Catherine McMillan, Marie Burns and Grace McLean.

In Attendance

A. Fraser, Head of Democratic Services and D. McCaw, Committee Services Officer (Chief Executive's Service).

Also In Attendance

Chief Inspectors T. Ross and B. Shaw (Police Scotland); J. Scott, Local Senior Officer and Group Manager K. Hankinson (Scottish Fire and Rescue Service).

Chair

Councillor McMillan, Vice-Chair in the Chair.

Apologies for Absence

John Easdale, Peter McNamara and Irene Oldfather.

1. Declarations of Interest

There were no declarations of interest by Members in terms of Standing Order 10 and Section 5 of the Code of Conduct for Councillors.

2. Minutes

The accuracy of the Minutes of the meeting of the Committee held on 15 August 2016 was confirmed and the Minutes signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973.

3. Performance Reports

3.1 Scottish Fire and Rescue Service

Submitted report by the Scottish Fire and Rescue Service (SFRS) on progress against the North Ayrshire's Local Fire and Rescue Plan 2014-17 and which provided other key Fire and Rescue updates. A copy of the North Ayrshire Performance report from 1 April 2016 to 30 September 2016 was set out at the Appendix to the report.

Section 2.1 of the report provided an analysis of operational activity for the period 1 April to 30 September 2016, which identified a 14% increase in activity levels across the local authority area compared with the corresponding activity period in the previous year. Performance during the year showed that one indicator is on target, 3 indicators are currently adrift of the three-year average targets and 2 indicators have not achieved their respective targets.

The report also provided updates in respect of the publication of the Scottish Fire and Rescue Strategic Plan 2016-19, the wholetime recruitment campaign and the incident statistics for 2015-16.

Members asked a question, and received further information, on measures to address the high number of unwanted fire alarm signals attributed to schools.

Local Senior Officer Scott further indicated that confirmation of the timescales for the introduction of the next Local Fire and Rescue Plan for North Ayrshire would be confirmed to a later Committee.

The Committee agreed to note (a) the content of the performance summary and associated report for the period 1 April 2016 to 30 September 2016; (b) the update in respect of the publication of the Scottish Fire and Rescue Strategic Plan 2016-19; (c) the update in respect of the SFRS wholetime recruitment campaign; and (d) the publication of the Scottish Fire and Rescue Services incident statistics for 2015-16.

3.2 Police Scotland

Submitted report by Police Scotland on performance in relation to the North Ayrshire Local Police Plan for the period from 1 April 2016 to 30 September 2016. Appendix 1 to the report provided detailed information on performance against the Plan's priorities and associated objectives, and gave information on complaints against the Police.

Members asked a question, and received further information, on the 4 traffic accidents which had taken place at Towerlands Road in Irvine, all within a 7-8 day period.

Chief Inspector Ross undertook to bring to the attention of the Divisional Road Safety Group the road traffic incidents at Towerlands Road, Irvine.

The Committee agreed to note the performance information set out in the report.

4. Police Scotland

4.1 North Ayrshire Local Police Plan (LLP)

Submitted report by Police Scotland on a process of review and consultation to inform the preparation of the next Local Policing Plan.

The Plan will cover the period 2017-2020 and will continue to be closely aligned with Community Planning priorities. The Community Planning Partnership (CPP) is in the process of developing its new Local Outcomes Improvement Plan and this will present an opportunity for close co-operation as the 2 Plans are developed. In addition, a variety of locally relevant data sources will be taken into consideration as detailed in Section 2.

The current Plan will remain valid until 31 March 2017 and the replacement Plan will be presented to the Committee for approval prior to commencement date.

Members asked questions, and received further information, on the following:-

- any specific policing issues arising from the Locality Planning meetings; and
- officer feedback on the locality approach which has been mostly positive.

The Committee agreed to endorse the approach to the preparation of the North Ayrshire Local Police Plan for 2017-2020 as detailed in the report.

4.2 Update on National/Local Policing Matters

Submitted report by Police Scotland on relevant local and national policing matters which fall outwith the local Policing Plan progress update as detailed in section 1 of the report.

Members asked a question, and received further information on whether strip searching of young people was something that was undertaken within North Ayrshire.

The Committee agreed to note the information contained within the report.

4.3 Multi Agency Risk and Concern Hub

Submitted report by Police Scotland on the commencement of a Multi-Agency Risk and Concerns Hub in Ayrshire Division on 1 September 2016.

Agreement was reached early this year to co-locate Police Scotland and North Ayrshire Health and Social Care practitioners in the Hub within Kilmarnock Police Station in order to create the Multi Agency Risk and Concerns Hub which has expanded on the successful practice of the existing MADART protocol for dealing with Domestic Abuse concerns. Intended outcomes are that children receive more appropriate and proportionate responses to police concerns and that the right children are referred at the right time in a joined up way to the Children's Reporter. The co-location of staff from different agencies allows for more effective screening and assessment of recorded concerns.

The Committee agreed to (a) note the information contained within the report; and (b) receive a further report on the operation of the Hub, including the Annual Report, at the conclusion of the first year of operation in September 2017.

5. Scottish Fire and Rescue Service

5.1 Positive Steps with Partners Project Update

Submitted report by the Scottish Fire and Rescue Service (SFRS) on the commencement of the 'Positive Steps with Partners' Project.

The joint initiative with the Ayrshire Community Trust (TACT) commenced on 1 June 2016 providing support to unemployed North Ayrshire residents with identified barriers to employment. The project offers participants the opportunity to develop practical work experience and gain accredited qualifications to promote a route back into employment. A total of 9 volunteers have successfully completed an eight week training programme and are now working alongside SFRS Community Action Team.

Members asked questions, and received further information, on the following:-

- mindfulness training and how it assists with confidence and interview training; and
- clarification on the SVQ level 4 in Customer Service gained as part of the training programme.

Group Manager Hankinson undertook to provide further information to Members on the SVQ Level 4 accreditation in Customer Service.

The Committee agreed to note the information contained within the report.

The Meeting ended at 3.05 p.m.

Scottish Fire and Rescue Service

Agenda Item 10%

Police & Fire and Rescue Committee – 6th February 2017

Subject	Scottish Fire and Rescue Service Performance Report and Service updates
Purpose	To advise members of the Police and Fire Committee as to progress against North Ayrshire's local fire and rescue plan 2014 - 2017 and to provide committee members with other key Fire and Rescue Service updates
Recommendation	For members to note the information contained within this report

1. Introduction

- 1.1 On the 1st April 2013, the Scottish Fire and Rescue was formally established and as part of its statutory duties, the Service developed its three-year Strategic Plan. Following a consultation process, the Strategic Plan was approved by Roseanna Cunningham MSP, the Minister for Community Safety and Legal Affairs on 1 October 2013 and was laid before the Scottish Parliament by the Scottish Fire and Rescue Service under Section 41A(8)(b) of the Fire (Scotland) Act 2005 as amended by the Police and Fire Reform (Scotland) Act 2012 in October 2013.
- 1.2 To enable the new Service to determine its local key priorities, a three-year local fire and rescue plan for North Ayrshire was developed and approved by North Ayrshire Council for the period 1st April 2014 to 31st March 2017 and is now subject to monitoring and reporting through North Ayrshire Council's Police & Fire and Rescue Committee.

2. Performance Summary

- 2.1 Review of operational responses within North Ayrshire during the period from 1st April 2016 to 31st December 2016 identified a 14% increase in activity levels across the local authority area from the corresponding activity period 1st April 2015 to 31st December 2015. Review of the preceding three years average in respect of current activity levels within North Ayrshire indicated a 5% increase in overall operational activity over the nine month period. In reviewing operational activity on a broad level, false alarms accounted for 51% of all activity within North Ayrshire, with fire related activity and special service activity accounting for 38% and 11% respectively.
- 2.2 For the period 1st April 2016 to 31st March 2017, updated targets have been established to monitor the priorities within the local fire and rescue plan which is now in its third year. The basis of these targets were developed using operational activity data to define the three-year average figures and utilising the principles of the Fire Framework for Scotland document which sets out the key performance indicators for the Scottish Fire and Rescue Service.

- 2.3 Utilising the defined approach in Section 2.2, performance during the review period was measured across six indicators in accordance with the current local fire and rescue plan priorities. Review of performance against these indicators identified five indicators are currently adrift of the three year average target and one indicator has seen a reduction in the previous three year average but have not achieved its respective target. It was noted that four indicators have seen a reduction in activity from the corresponding year on year figure.

3. Review of Local Fire and Rescue Plan 2014 – 2017 for North Ayrshire

- 3.1 The current Local Fire and Rescue Plan for North Ayrshire has been in effect since 1st April 2013 and was developed following the publication of the Service's first Strategic Plan. Under the provision of the Police and Fire Reform (Scotland) Act 2012, the SFRS has the statutory basis at any time to review and amend the local fire and rescue plan
- 3.2 The plan must be reviewed should a legislative order be made by Scottish Ministers or on following the publication of a new Strategic Plan. Should none of the aforementioned criterion occur, the existing local and rescue plan must also be reviewed should it be the case the plan has not been revised at any time in the three period after its publication.
- 3.3 As previously communicated to the Police & Fire and Rescue Committee, the SFRS developed a new Strategic Plan which was approved by Annabelle Ewing, the Minister for Community Safety and Legal Affairs, on 30th September 2016 and was laid before the Scottish Parliament on 3rd October 2016.
- 3.4 As a result of the publication of the new Strategic Plan, the SFRS has now commenced a process of reviewing its existing Local Fire and Rescue Plans to enable the development of new plans for the 32 local authorities within Scotland.
- 3.5 The review of the Local Fire and Rescue Plan for North Ayrshire is about to commence and to assist in this process, an analysis of operational activity in conjunction with the seeking of feedback on the existing plan from partners will be utilised to support this review. As part of the feedback process, four questions have been developed to support the collection of opinions and viewpoints of those undertaking the engagement at this time, these questions being;
- i. What are the Key Strengths of SFRS?
 - ii. As a local partner what are our shared challenges and opportunities?
 - iii. What do you think SFRS can do to help improve matters at local partnership level or nationally?
 - iv. How well do you think the Fire Service is performing in your area?
- 3.6 A review document will be subject of publication which will encapsulate the findings of the review of the current local priorities for North Ayrshire in conjunction with feedback received from stakeholder engagement.

4. Development of new North Ayrshire Local Fire and Rescue Plan

- 4.1 On the completion of the review of the existing Local Fire and Rescue Plan for North Ayrshire, it is the intention of the SFRS to produce a new draft plan for North Ayrshire. At the Police & Fire and Rescue Committee meeting on the 15th August, a discussion took place regarding the outline timescales for the production of the new plan taking in consideration the publication of the Service's new Strategic Plan, the forthcoming local government elections in May 2017 and the continued development of locality planning within North Ayrshire. It was agreed proposals would be brought forward for the committee to consider in terms of the new plan.
- 4.3 Taking into consideration the factors highlighted in Section 4.1, it is proposed (subject to committee approval) to commence the formal consultation on the draft plan week commencing 3rd April 2017 and concluding the consultation on Sunday 25th June 2017. On completion of the consultation stage, amendments to the draft plan will be undertaken as required and thereafter presented to North Ayrshire's Police & Fire and Rescue Committee for approval at the next confirmed meeting after the 25th June 2017.

5. Proposal

It is proposed that members of the Police and Fire Committee...

- i. Note the content of the performance summary and associated report for the period 1st April 2016 to 31st December 2016.
- ii. Consider the provision of feedback on the current Local Fire and Rescue Plan 2014 – 2017 for North Ayrshire.
- iii. Note the update and agree to proposed time scale for publication of the Draft Local Fire and Rescue Plan for 2017 for North Ayrshire.

6. Implications

- 6.1 No implications have been identified at this time in respect of service delivery within North Ayrshire.

7. Conclusion

- 7.1 Fire and Rescue Service activity is subject to regular monitoring and review and the local fire and rescue plan targets identified within the report forms part of this monitoring process. Members of the Police & Fire Committee will be kept up to date as to progress against the Local Fire and Rescue Plan and to any future Fire and Rescue Service updates as they arise.

Area Manager Jim Scott
Local Senior Officer
East Ayrshire, North Ayrshire and South Ayrshire
Scottish Fire and Rescue Service

For further information please contact Area Manager Jim Scott 01294 607000



North Ayrshire Performance Report
1st April 2016 – 31st December 2016



SCOTTISH
FIRE AND RESCUE SERVICE
Working together for a safer Scotland

**Working together
for a safer Scotland**



North Ayrshire Performance Report

1st April 2016 to 31st December 2016

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Key Points at a glance

During the reporting period we:

Attended a total of **1995** calls for assistance across North Ayrshire, which included

- **119** accidental dwelling fires
- **211** non-fire related emergencies (special services)
- **1022** false alarms calls of which 495 were found to be Unwanted Fire Alarm Signals (UFAS)

Of the total incidents the Scottish Fire and Rescue Service (SFRS) attended, SFRS personnel tended to **96** casualties including 1 fire fatality (non-domestic) and 6 non fire related fatalities.

Conducted **1388** Home Fire Safety Visits, at which we fitted or replaced 919 smoke detectors within domestic premises. Of the total number of visits conducted, **354** were to properties classed as high risk on the Scottish Fire and Rescue Service's Community Safety Engagement Toolkit (CSET) recording system.







Carried out **251** fire safety audits within non-domestic premises to verify fire safety standards and compliance with Part 3 of the Fire (Scotland) Act 2005.

Local Fire and Rescue Service Plan Priorities

The Local Fire and Rescue Service Plan has been developed to set out the priorities and objectives within North Ayrshire for 2014 – 2017 and allows our local authority partners to scrutinise the performance outcomes of these priorities. We will continue to work closely with our partners in North Ayrshire to ensure we are all **“Working Together for a Safer Scotland”** through targeting risks to our communities at a local level.

The plan has been developed to complement key partnership activity embedded within North Ayrshire’s Single Outcome Agreement (SOA) and associated thematic plans. Through partnership working we will seek to deliver continuous improvement in our performance and effective service delivery in our area of operations.

The current Local Fire and Rescue Plan for North Ayrshire has identified six areas for demand reduction and is subject to regular monitoring and reporting through the Police & Fire and Rescue Committee. A summary of current activity is detailed below with further detail and analysis contained within this performance report.

	Accidental Dwelling Fires	Fire Casualties & Fatalities	Casualties Non-Fire Emergencies	Deliberate Fires	Non Domestic Fires	Unwanted Fire Alarm Signals
Ward 1 - Irvine West	23	3	10	91	11	185
Ward 2 - Irvine East	11	0	6	45	3	35
Ward 3 – Kilwinning	15	8	18	104	3	29
Ward 4 - Saltcoats and Stevenston	27	1	12	164	3	79
Ward 5 - Ardrossan and Arran	7	1	6	68	2	46
Ward 6 - Dalry and West Kilbride	13	1	6	19	4	42
Ward 7 - Kilbirnie and Beith	9	1	11	43	3	28
Ward 8 - North Coast and Cumbraes	14	3	9	22	6	51
Total Incidents	119	18	78	556	35	495
3 Year Average	118	25	79	452	40	401
RAG Status						

Key to Performance Summary



Activity level is achieving the required reduction target



Activity level has reduced but is currently not achieving the required reduction target



Activity level has increased and is currently not achieving the required reduction target

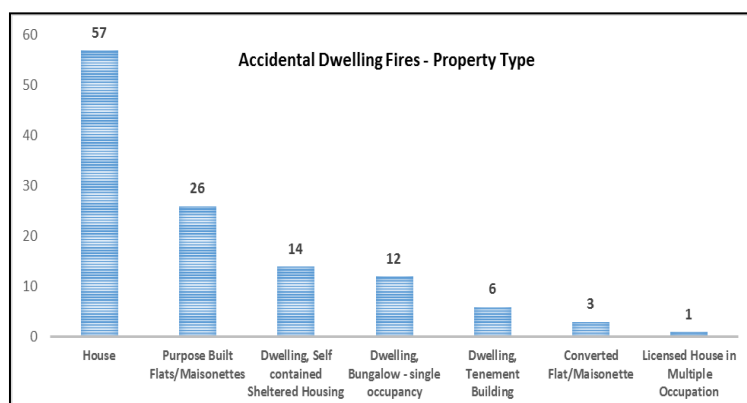
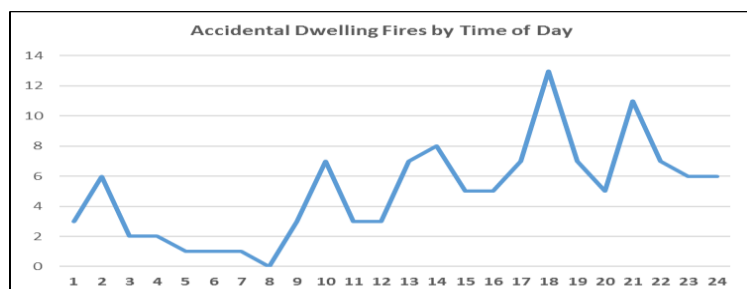
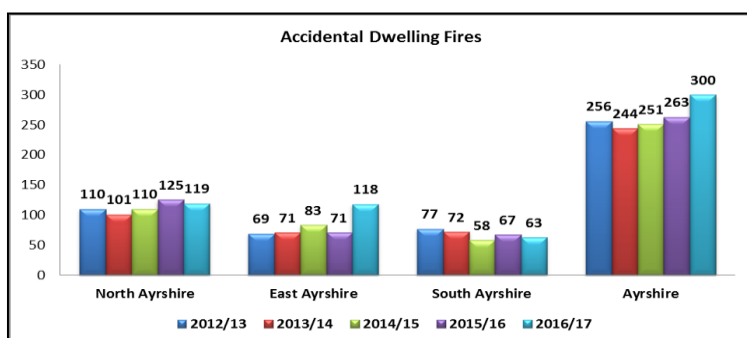
About the statistics within this report

The activity totals and other statistics quoted within this report are published in the interests of transparency and openness. They are provisional in nature and subject to change as a result of ongoing quality assurance and review. Because all statistics quoted are provisional there may be a difference in the period totals quoted in our reports after local publication which result from revisions or additions to the data in our systems. The Scottish Government publishes official statistics each year which allow for comparisons to be made over longer periods of time.

Reduction of Accidental Dwelling Fires by 10% each year

North Ayrshire Dwelling Fires						
Accidental Dwelling Fires			2016/17 Targets		Deliberate Dwelling Fires	
	Incidents	3yr Average	Annual	Current	Incidents	3 yr Average
2012/13	110	-	135	101	11	-
2013/14	101	-	Targets calculated based on preceding three year average		11	-
2014/15	110	107			10	11
2015/16	125	112			12	11
2016/17	119	118			11	11
RAG Status	🟡 -4.8%	🔴 5.4%				

Year to date activity for North Ayrshire	2012/13	2013/14	2014/15	2015/16	2016/17
Ward 1 - Irvine West	24	17	18	22	23
Ward 2 - Irvine East	10	16	11	15	11
Ward 3 - Kilwinning	14	14	10	10	15
Ward 4 - Saltcoats and Stevenston	20	16	17	29	27
Ward 5 - Ardrossan and Arran	15	5	10	12	7
Ward 6 - Dalry and West Kilbride	9	11	19	7	13
Ward 7 - Kilbirnie and Beith	9	5	7	14	9
Ward 8 - North Coast and Cumbraes	9	17	18	16	14



Analysis:

Accidental dwelling fires (ADFs) have decreased by 4.8% from last year and increased by 5.4% on the three-year average

72% of ADFs were attributed to cooking. Only 14% of incidents required direct firefighting intervention by the SFRS

58% of ADFs did not result in fire damage to properties concerned and 43% of properties were unaffected by smoke or heat damage

86% of properties involved in fire were fitted with automatic detection and raised the alarm on 82% of occasions

23% of calls made to the fire and rescue service were via a linked alarm

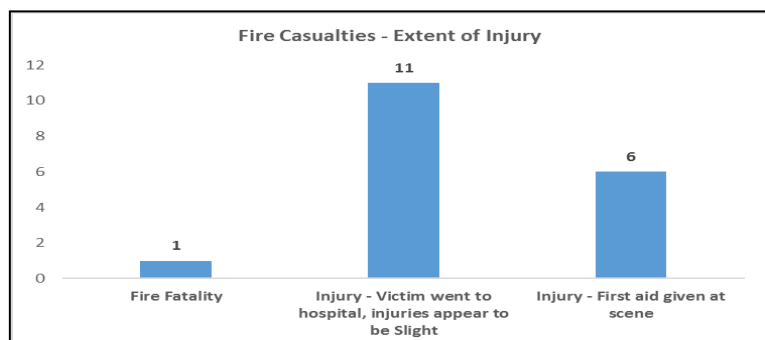
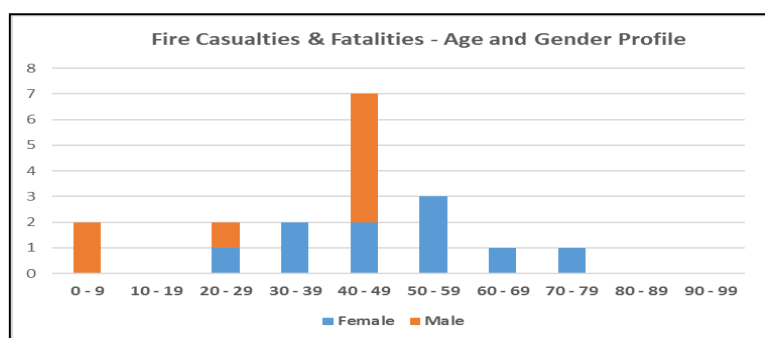
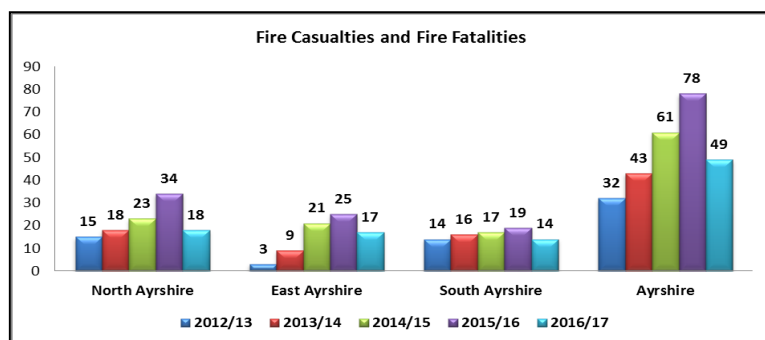
Distraction was the most common human contributory factor and was attributed to 45% of ADFs

11% of ADFs identified alcohol or other substances as a contributory factor

Reduction in Fire Casualties and Fire Fatalities by 5% each year

North Ayrshire Fire Casualties and Fatalities						
All Fire Casualties & Fire Fatalities			2016/17 Targets		ADFs Casualties & Fats	
	Injuries	3yr Average	Annual	Current	Injuries	3 yr Average
2012/13	15	-	31	23	11	-
2013/14	18	-	Targets calculated based on preceding three year average		13	-
2014/15	23	19			16	13
2015/16	34	25			29	19
2016/17	18	25			14	20
RAG Status	● -47.1% ▲ 0.0%					

Year to date activity for North Ayrshire	2012/13	2013/14	2014/15	2015/16	2016/17
Ward 1 - Irvine West	3	2	4	5	3
Ward 2 - Irvine East	1	3	0	3	0
Ward 3 - Kilwinning	1	2	3	4	8
Ward 4 - Saltcoats and Stevenston	3	4	5	10	1
Ward 5 - Ardrossan and Arran	6	1	5	6	1
Ward 6 - Dalry and West Kilbride	0	3	3	1	1
Ward 7 - Kilbirnie and Beith	0	0	2	2	1
Ward 8 - North Coast and Cumbraes	1	3	1	3	3



Analysis

Fire casualties have decreased by 47.1% from last year's corresponding review period and static compared to the three-year average

61% of the non fatal fire injuries resulted in the casualty attending hospital although injuries were deemed to be slight. 56% of all fire related injuries were attributed to smoke inhalation

72% of non-fatal casualties self-evacuated and did not require to be rescued by the fire and and rescue service

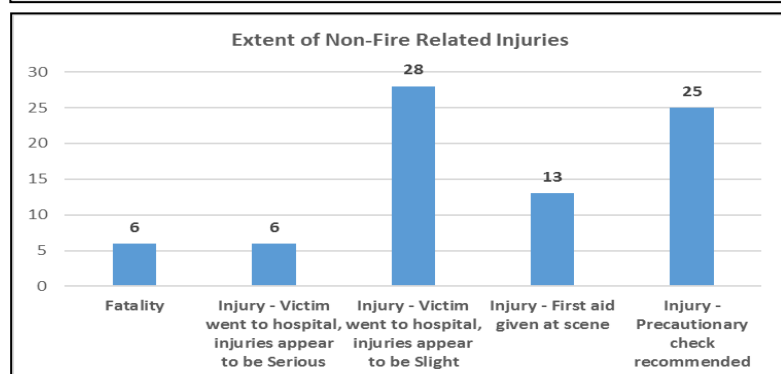
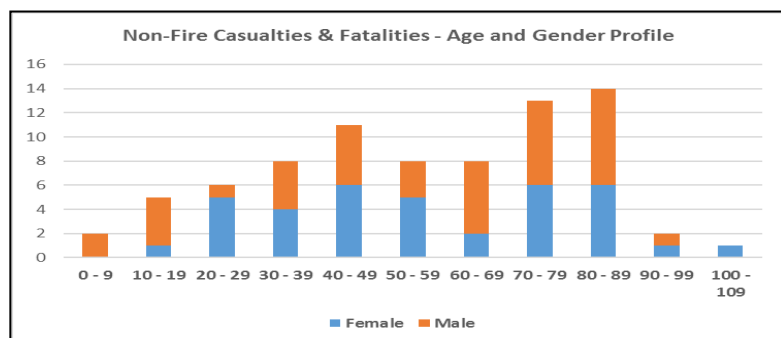
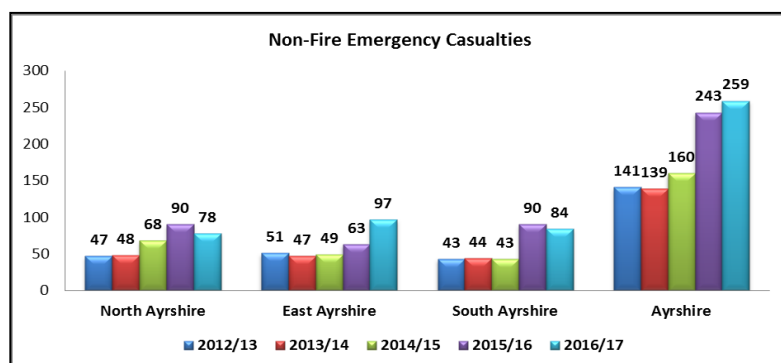
Kitchen fires accounted for 44% of the resultant casualties

56% of all fire casualties were female and 39% of all recorded casualties were between 40 – 49 years of age

Reduction in Casualties From Non-Fire Emergencies by 5% each year

North Ayrshire Non-Fire Casualties and Fatalities						
Non-Fire Emergency Injuries			2016/17 Targets		Injury Classification	
	All Injuries	3yr Average	Annual	Current	Fatal	Non-Fatal
2012/13	47	-	92	69	2	45
2013/14	48	-	Targets calculated based on preceding three year average		12	36
2014/15	68	54			2	66
2015/16	90	69			7	83
2016/17	78	79			6	72
RAG Status	● -13.3% ◆ 14.5%					

Year to date activity for North Ayrshire	2012/13	2013/14	2014/15	2015/16	2016/17
Ward 1 - Irvine West	5	9	5	7	10
Ward 2 - Irvine East	2	2	7	4	6
Ward 3 - Kilwinning	4	2	15	16	18
Ward 4 - Saltcoats and Stevenston	3	1	12	4	12
Ward 5 - Ardrossan and Arran	14	10	14	7	6
Ward 6 - Dalry and West Kilbride	11	10	9	11	6
Ward 7 - Kilbirnie and Beith	0	4	4	14	11
Ward 8 - North Coast and Cumbraes	8	10	2	27	9



Analysis

Casualties from special service incidents have decreased by 13.3% from last year's corresponding review period but have increased by 14.5% based on the 3-year average

Road Traffic Collisions (RTCs) accounted for 50% of all special service casualties

44% of incidents which recorded casualties were as a result of assisting other agencies/partners, forcing entry into premises or for medical emergencies

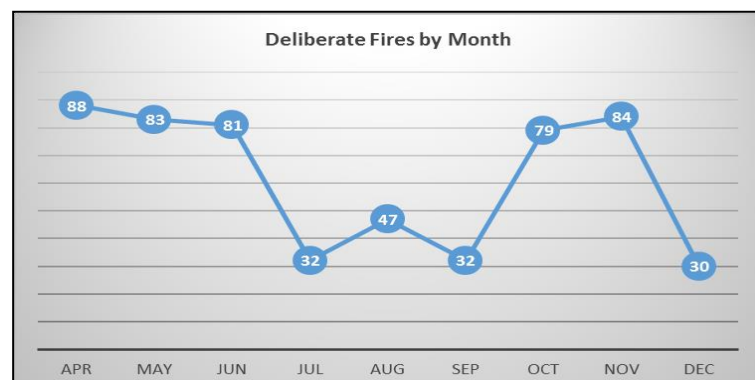
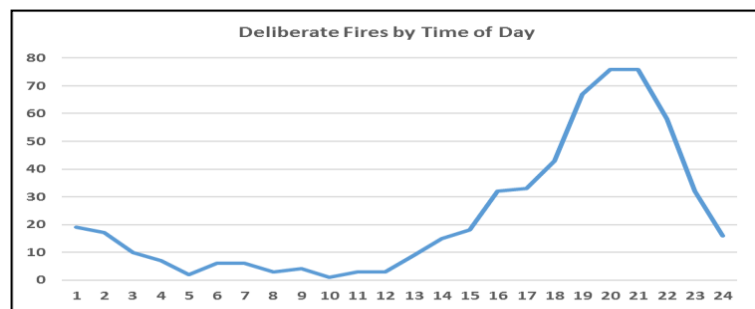
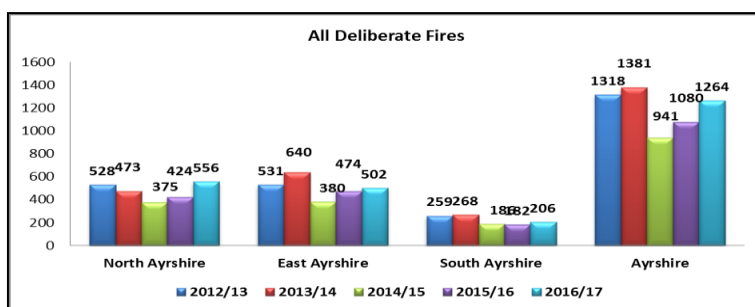
6 of the 78 casualties were fatalities, with four as a result of assisting other agencies or forcing entry into premises

53% of all casualties were male and persons between 70 – 89 accounted for 35% of all recorded casualties.

Reduction of Deliberate Fire Setting by 5% each year

North Ayrshire Deliberate Fires						
All Deliberate Fires			2016/17 Targets		Incident Classification	
	All Incidents	3yr Average	Annual	Current	Primary	Secondary
2012/13	528	-	483	362	44	484
2013/14	473	-	Targets calculated based on preceding three year average		37	436
2014/15	375	459			42	333
2015/16	424	424			42	382
2016/17	556	452			45	511
RAG Status	◊ 31.1%	◊ 6.6%				

Year to date activity for North Ayrshire	2012/13	2013/14	2014/15	2015/16	2016/17
Ward 1 - Irvine West	74	76	98	87	91
Ward 2 - Irvine East	68	55	42	52	45
Ward 3 - Kilwinning	70	85	77	90	104
Ward 4 - Saltcoats and Stevenston	166	111	68	106	164
Ward 5 - Ardrossan and Arran	47	47	32	38	68
Ward 6 - Dalry and West Kilbride	46	40	20	20	19
Ward 7 - Kilbirnie and Beith	33	50	26	22	43
Ward 8 - North Coast and Cumbraes	24	9	12	9	22



Analysis

Deliberate fire raising incidents increased by 31.1% from last year's corresponding review period, and have increased by 6.6% when compared with the corresponding 3-year average

Fires involving dwelling properties accounted for 24% of all deliberate primary fires

92% of all deliberate fires were classified as secondary fires

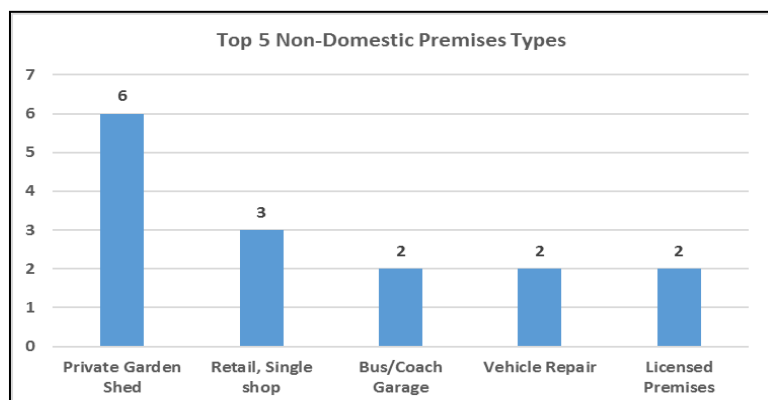
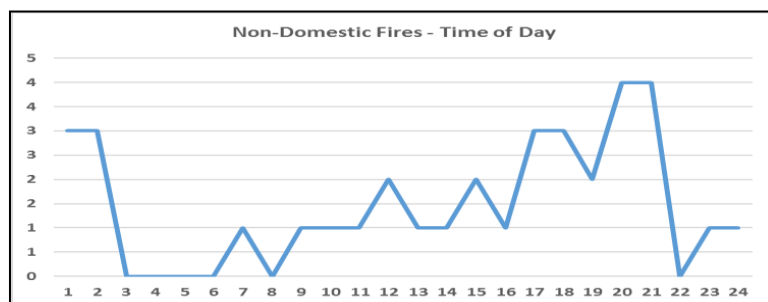
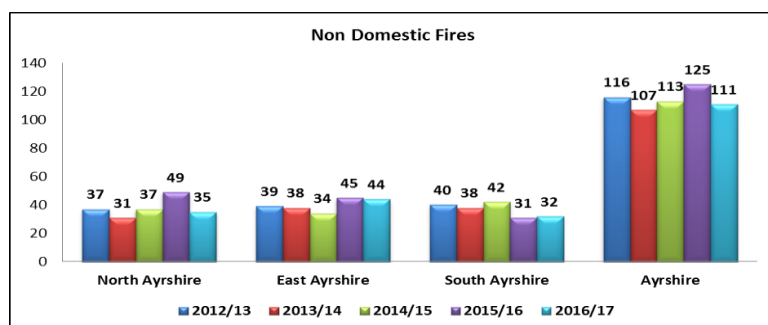
41% of all secondary fires were attributed to fires involving rubbish or refuse

Secondary fire raising accounted for 28% of all operational responses across North Ayrshire

Reduction of Fires in Non-Domestic Property by 5% each year

North Ayrshire Non Domestic Fires						
	Non Domestic Fires		2016/17 Targets		Incident Classification	
	All Incidents	3yr Average	Annual	Current	Accidental	Deliberate
2012/13	37	-	50	38	26	11
2013/14	31	-	Targets calculated based on preceding three year average		24	7
2014/15	37	35			21	16
2015/16	49	39			33	16
2016/17	35	40			22	13
RAG Status	● -28.6%	◆ 2.6%				

Year to date activity for North Ayrshire	2012/13	2013/14	2014/15	2015/16	2016/17
Ward 1 - Irvine West	7	9	8	11	11
Ward 2 - Irvine East	2	2	4	5	3
Ward 3 - Kilwinning	2	2	2	4	3
Ward 4 - Saltcoats and Stevenston	9	4	8	11	3
Ward 5 - Ardrossan and Arran	8	5	3	1	2
Ward 6 - Dalry and West Kilbride	1	4	6	4	4
Ward 7 - Kilbirnie and Beith	4	1	3	8	3
Ward 8 - North Coast and Cumbraes	4	4	2	5	6



Analysis

Activity levels in non-domestic fires have decreased by 28.6% from last year's corresponding review period with the 3-year average increasing slightly by 2.6%

Non-domestic fires accounted for around 2% of all operational activity

60% of all non-domestic incidents were accidental in origin

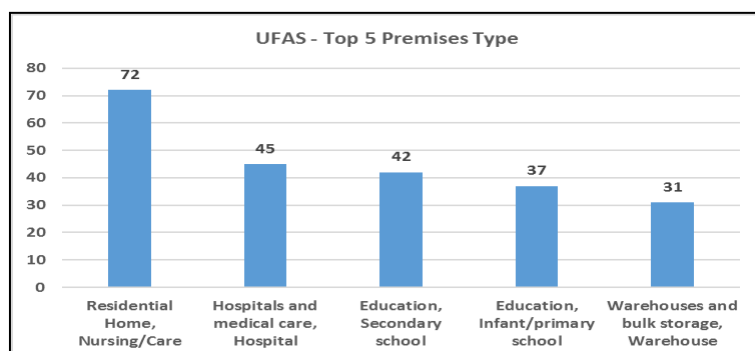
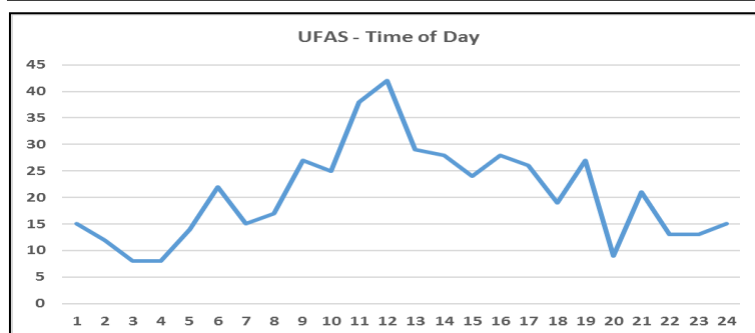
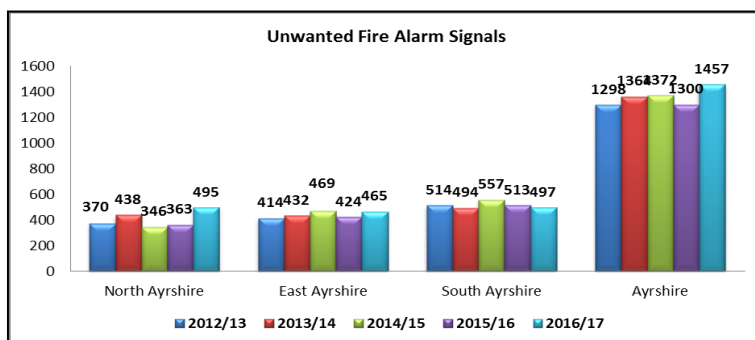
Private sheds were the most common type of non-domestic fire across North Ayrshire and accounted for 17% of incidents of this category

71% of non domestic incidents were to premises where Part 3 of the Fire (Scotland) Act 2005 applies

Reduction of Unwanted Fire Alarm Signals by 5% each year

North Ayrshire Unwanted Fire Alarm Signals						
Unwanted Fire Alarm Signals			2016/17 Targets		All False Alarms	
	Incidents	3yr Average	Annual	Current	Incidents	3yr Average
2012/13	370	-	484	363	763	-
2013/14	438	-	Targets calculated based on preceding three year average		894	-
2014/15	346	385			793	817
2015/16	363	382			863	850
2016/17	495	401			1022	893
RAG Status	◇ 36.4%	◇ 5.0%				

Year to date activity for North Ayrshire	2012/13	2013/14	2014/15	2015/16	2016/17
Ward 1 - Irvine West	102	120	88	93	185
Ward 2 - Irvine East	44	47	36	41	35
Ward 3 - Kilwinning	23	16	32	24	29
Ward 4 - Saltcoats and Stevenston	77	63	44	59	79
Ward 5 - Ardrossan and Arran	33	74	41	53	46
Ward 6 - Dalry and West Kilbride	29	38	23	21	42
Ward 7 - Kilbirnie and Beith	23	31	25	19	28
Ward 8 - North Coast and Cumbraes	39	49	57	53	51



Analysis

Unwanted fire alarm signals (UFAS) have increased by 36.4% on the preceding 3-year average and increased by 5% from the corresponding period last year

In terms of total activity, UFAS incidents accounted for 25% of all operational mobilisations across North Ayrshire

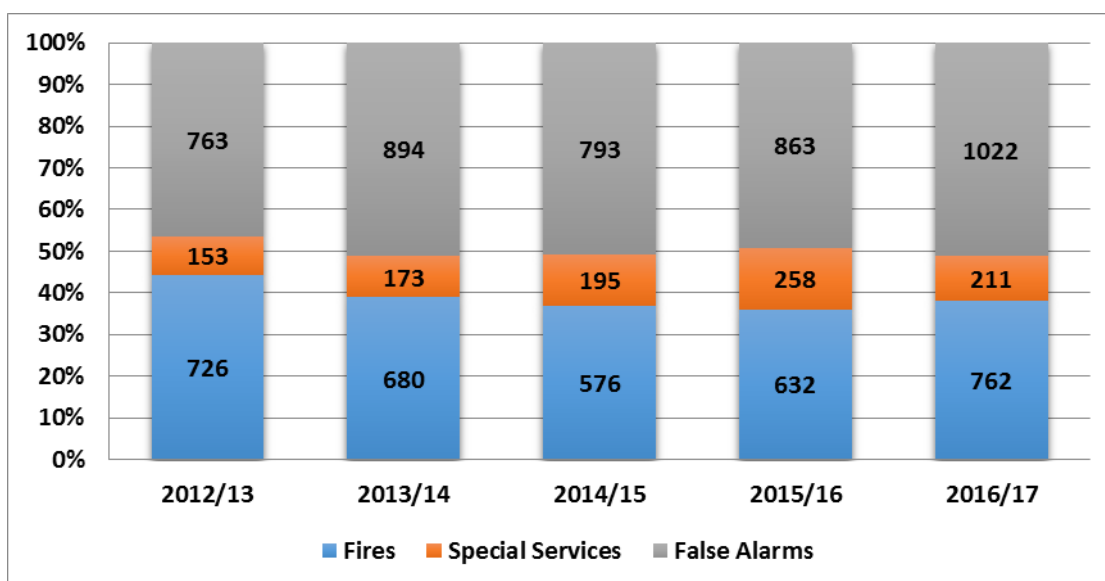
Unwanted fire alarm signals accounted for 44% of all false alarms attended by the Fire and Rescue Service in North Ayrshire

Top 5 premises type generated 48% of all UFAS incidents across North Ayrshire

43% of all UFAS incidents were attributed to persons being responsible for the false alarm signal being generated

Response and Resilience Update

North Ayrshire Operational Summary



Review of operational responses within North Ayrshire at the Quarter 3 review period has identified a 14% increase in activity levels across the local authority area from the corresponding review period 1st April 2015 to 31st December 2015. In terms of the rolling three-year average, activity levels have increased by 5% overall. Mobilisations to all false alarms accounted for 51% of operational activity with fires and special services accounting for 38% and 11% respectively.

Top 15 Incidents by % of total incidents attended	
False Alarm (UFAS)	25%
Outdoor Fire	16%
False Alarm (Dwelling)	14%
False Alarm (Good Intent)	11%
Refuse Fire	11%
Dwelling Fire	7%
Special Service - Effecting entry/exit	2%
Other Building Fire	2%
Special Service - Assist other agencies	2%
Special Service - Flooding	2%
Special Service - RTC	2%
Vehicle Fire	1%
False Alarm (Malicious)	1%
Special Service - No action (not false alarm)	1%
Other Primary Fire	1%

Retained Resilience

<i>Station</i>	<i>2015</i>	<i>2016</i>	<i>Personnel</i>	<i>Contracts</i>
Ardrossan	96.04%	92.65	9	725
Dreghorn	95.65%	92.74	13	975
Dalry	87.05%	80%	9	750
Beith	91.82%	86.73%	11	925
Kilbirnie	87.33%	82.22%	11	1000
Largs	98.69%	99.01%	12	975
Skelmorlie	87.29%	85.54%	11	975
Millport 1	100%	99.93%	12	1025
Millport 2	72.98%	44.38%		
Brodick	100%	100%	10	10000
Lamlash	100%	100%	8	800
Ayrshire	93.15%	87.66%		

Retained Duty System (RDS) resilience levels are subject to regular monitoring and review. Whilst traditional establishment levels are currently +1, the contracts in place across the 10 RDS Units in North Ayrshire indicates a full time equivalent of 8.5 posts under contractual capacity. A recent revision to recruitment practises has been undertaken with a revised process now under way which now adopts an open approach to recruitment throughout the year. Assessment for suitability for the firefighter role took place w/c 9th January 2017 with a provision for a Task and Task Management training course scheduled for March 2017 for successful candidates. This revised approach will establish an approach of continuous recruitment across Scotland to seek suitable candidates for those stations where vacancies currently exist.

Training and Development

Flood Awareness Training

During Q3 Flood Awareness Training has continued to be delivered to personnel from Ardrossan Community Fire Station as the station forms part of the flood response capability both locally and nationally.

Road Traffic Collision (RTC) Training

RTC training was delivered to all RDS and Volunteer personnel by our local Area instructors with support from instructors from our national Training Centre. This provided the opportunity to refresh the skills and knowledge of our operational crews and also of our local RTC instructors based within stations.

Carbonaceous Fire Behaviour Training

Q3 saw the continuation of the delivery of a Carbonaceous Fire Behaviour Training (CFBT) programme to all RDS personnel which is being delivered at Dreghorn Fire Station utilising purpose built hot fire training units. This training allows personnel the opportunity to train in extreme fire temperatures to develop the skills required to manage a range of fire conditions including potential flashover and backdraught.

Volunteer Training and Support

The Area trainers provided monthly support to the RDS and Volunteer stations on Arran by way of practical application training and core skills support. The combined training of both RDS and Volunteers allows SFRS to deliver the scheduled plan whilst being a regular visible presence on the island. Training included Safe Working at Heights, Road Traffic Collision and basic ladder and pump operation.

National Training Centre

Training has involved North Ayrshire stations at the National Training Centre to support the learning and development of personnel.

Local Area Instructor Cadre

The Area's Training and Employee Development instructors have been actively involved in the support of Wholetime, and RDS and Volunteer personnel through support visits. Training carried out included CFBT, Incident Command, Safe Working at Heights, Breathing Apparatus, Flood Response, Casualty Care and managing Hazardous Material incidents.

Prevention and Protection Update

Home Fire Safety Visits

During the period 1st April 2016 – 31st December 2016, SFRS personnel have conducted a total of 1388 Home Fire Safety Visits within North Ayrshire, with 26% of these visits provided to those considered to be at a high risk from fire. During this reporting period we have fitted 919 battery smoke detectors to domestic premises. As part of the home fire safety visit programme, the Service has developed its Post Domestic Incident Response (PDIR) policy. This policy is utilised to engage with those communities following a domestic incident to encourage the uptake of a free home fire safety visit. In the review period, 314 (23%) of the visits conducted during the review period were as a result of the PDIR approach.

Home Fire Safety Visits	High Risk	Medium	Low Risk	Total Visits
Ward 1 - Irvine West	62	123	82	267
Ward 2 - Irvine East	44	84	47	175
Ward 3 – Kilwinning	45	84	85	214
Ward 4 - Saltcoats and Stevenson	82	156	93	331
Ward 5 - Ardrossan and Arran	40	89	75	204
Ward 6 - Dalry and West Kilbride	26	38	20	84
Ward 7 - Kilbirnie and Beith	21	12	4	37
Ward 8 - North Coast and Cumbraes	34	32	10	76
North Ayrshire Totals	354	618	416	1388

Community Safety Engagement & Partnership Working

During the Quarter 3 review period, this Service progressed its 'Autumn Campaign' which had a particular focus on:

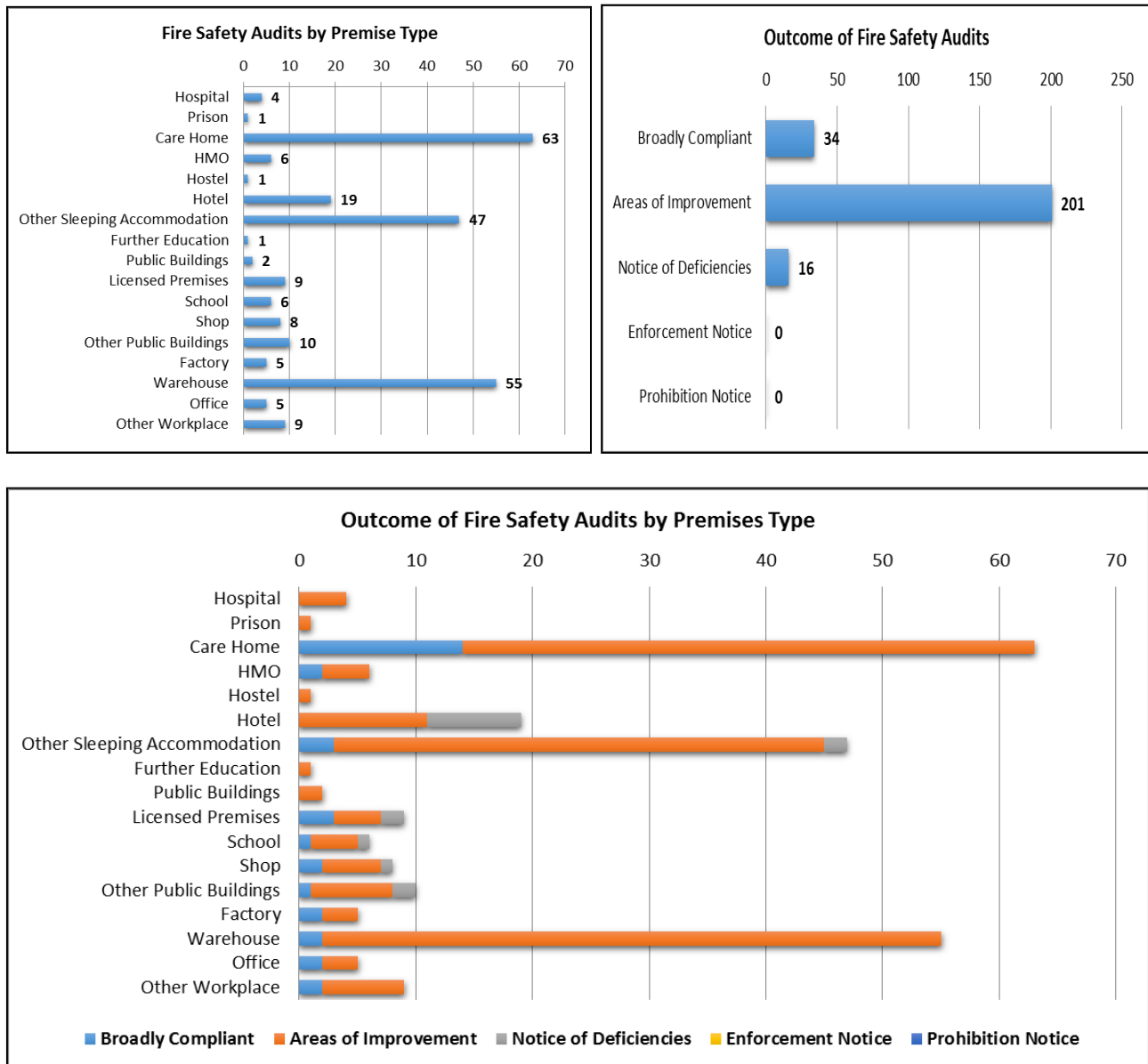
- Deliberate Fires
- Anti Social Behaviour

The Service also focused on Bonfire Safety' this included deliberate fire reduction measured targeted at outdoor fires, grass and refuse fires along with anti social behaviour. The schools engagement initiative between North Ayrshire Council and the Scottish Fire and Rescue Service continues to be progressed. This has seen children receiving home safety advice, road safety advice and anti-social behaviour inputs. SFRS personnel also have delivered a Firereach course to pupils from Kilwinning Academy.

The Service has continued to progress in partnership with the Third Sector to deliver the volunteering 'Positive Steps' programme. The programme enables individuals to volunteer with the SFRS to gain knowledge and experience that will allow them to move along the employability pipeline. To date, 77 persons were referred to the project with 39 persons undertaking the 8-week course. As 16 volunteers have undertaken work activity with SFRS personnel and have contributed to the delivery of 329 HFSVs and supported an additional 65 events. 3 volunteers have now progressed into employment roles.

Fire Safety Enforcement

As an enforcing authority in respect of Part 3 of the Fire (Scotland) Act 2005, the SFRS conducts a programme of fire safety audits to verify duty holders' compliance with Part 3 of the Act. During the review period, fire safety enforcement and auditing officers' conducted 251 fire safety audits, 12 of these audits arose from a fire related incident occurring at within premises in to which Part 3 of the aforementioned Act applies. The remaining 239 audits were carried out in accordance with service policy which determines an annual audit programme for Care Homes and Hotels, and the auditing of a sample of other premises types.



Glossary of Terms

Term	What it means
ADF	Accidental Dwelling Fire
CSET	Community Safety Engagement Toolkit is an internal IT system used to record home fire safety visits and community safety activities
FSET	Fire Safety Experiential Training is a bespoke training programme developed by the Scottish Fire and Rescue Service in Ayrshire and delivered to community planning partners to raise awareness of fire safety within the domestic environment
HFSV	Home Fire Safety Visit
PDIR	Post Domestic Incident Response, a term used by Prevention and Protection Directorate to indicate actions taken following attendance at a fire or other incident in the home. PDIRs include amongst things the offer of a free follow-up home fire safety visit
Primary Fires	These include all fires in buildings, vehicles and outdoor structures or any fire involving casualties, rescues or fires attended by five or more appliances
RDS	Retained Duty System. Professional on call firefighters who may have other primary employment responsibilities outside the Fire and Rescue Service but respond to emergency calls within their local area as and when required
RTC	Road Traffic Collision
Secondary Fires	These are the majority of outdoor fires including grassland and refuse fires unless they involve casualties or rescues, property loss or fire or more appliances attend. They include fires in single derelict buildings
Special Service	Calls to incidents which are not fires or false alarms such as RTCs, rescues, flooding, incidents involving hazardous materials or the provision of assistance to other agencies
UFAS	Unwanted Fire Alarm Signals. When an automatic fire detection and alarm system is activated as a result of anything other than an actual fire the activation is classed as a false alarm. If an attendance is made to such an event by the Scottish Fire and Rescue Service, then the event is recorded as an UFAS incident

POLICE SCOTLAND

Agenda Item 3.2

Police and Fire and Rescue Committee

6th February 2017

Subject: **Performance report**

Purpose To provide the Committee with an update on performance in relation to the North Ayrshire Local Police Plan

Recommendation It is recommended that the Committee notes the report

1. Introduction

Section 47 of the Police and Fire Reform (Scotland) Act 2012 provides the statutory basis for the preparation of local police plans (LPP) by Police Scotland. The North Ayrshire LPP sets out the local policing priorities and objectives for the area for 2014-2017.

The LPP is closely aligned with North Ayrshire Community Planning Partnership's Single Outcome Agreement and defines Police Scotland's commitment to local policing within the national planning framework. It is supported by six Locality Policing Plans, which are focused on and respond directly to local needs and demands.

2. Current Position

As the Committee will be aware, Chief Superintendent Gillian MacDonald has now moved to another post within Police Scotland, and I am delighted to have been given the opportunity to take up the role of Divisional Commander for Ayrshire Division. I would like to thank Chief Supt MacDonald for her stewardship of the Division in recent years, and the contribution she has made to developing the partnership approach and keeping people safe in Ayrshire. I look forward to working closely with North Ayrshire Council as we seek to continue to deliver successful outcomes for communities in North Ayrshire.

A performance update in relation to the priorities and objectives identified in the Local Police Plan is provided in Appendix 1. Unless otherwise indicated, the information provided is for the period 1 April to 31 December 2016.

3. Proposal

I am pleased to present this report for the information of the Committee. I trust that the Committee will find it helpful.

Paul Main
Chief Superintendent
Police Scotland



FOR INFORMATION			
Author/Contact	Chief Superintendent Paul Main	Division	Ayrshire Division
Date Created	27/01/2017	Telephone	01563 505002

POLICE SCOTLAND - UPDATE ON NATIONAL / LOCAL POLICING MATTERS

1. Purpose

1.1 The purpose of this paper is to update the Committee on relevant local and national policing matters, which fall outwith the local Policing Plan progress update.

1.2 Updates on the following matters are contained herein;

- Policing 2026
- Police Scotland Estates portfolio in North Ayrshire
- Hogmanay 2016
- Lean In Circles
- National Custody System
- Organisational development
- Police call handling

2. Policing 2026

2.1 The Committee will recall that the Policing 2026 programme is a collaboration between Police Scotland and the Scottish Police Authority that will shape and deliver a long-term vision, strategy, organisational blueprint and financial strategy that will take Scottish policing into the next decade.

2.2 Chief Constable Phil Gormley has set out his ambitions for the future which will be underpinned by four broad pillars.

- Protecting the Public
- Localism and Serving Diverse Communities
- Creating a Sustainable Operating Model
- Culture and Performance

2.3 Work continues to develop the draft strategy. The Committee will be consulted upon that document and have the opportunity to comment prior to production of the finished document.

3. Estates

3.1 Police Scotland's Estate Strategy is designed to enable Police Scotland to enhance service delivery by transforming its estate into one which is modern, flexible and fit for future policing across Scotland. It will support the Policing 2026 Programme and its four key pillars, outlined above.

3.2 The strategy describes how the police estate should be

- Demand-led – visible policing which is responsive to community needs, delivers better outcomes for places, and ensures equity of service and access;
- Collaborative – both internally and externally, works with partners to share resources and take a joined up approach to deliver shared objectives and strengthen the policing presence; and
- Modernising – provides professional and flexible workspace that makes best use of ICT capability and supports agile working, allowing a reduction in floor space, maximises efficiency and reduces the carbon footprint.

3.3 As part of Police Scotland's current assessment of its estate in North Ayrshire, both Kilwinning and Largs offices are under review to ensure they are suitable for modern, operational policing and are fit for purpose. Each building will be subject to a period of consultation and a range of alternative approaches will be considered to meet the different needs of communities. These could include the potential to re-locate, co-locate, close or retain buildings, depending on community and policing needs, as many community policing services are already delivered from other stations.

3.4 Any decision will be based on improving local service delivery whilst enhancing accessibility to police officers within the local community. The communities that we serve are at the very heart of local policing and there will be no change to the way that we deliver our service to local people

4. Hogmanay 2016

- 4.1 Hogmanay is, invariably, a busy day for Police Scotland and other services in terms of demand. With the additional factor of the 'Old Firm' football fixture taking place on Hogmanay 2016, a lot of careful planning was done, to ensure continued service delivery and public safety.
- 4.2 In the event, that planning was largely successful. The day was very busy in terms of incidents reported to the Police, but initial analysis suggests that the number of crimes recorded in North Ayrshire was down significantly, from 76 to 49 when compared to Hogmanay 2015. *(Please note that the statistics provided in this update have been obtained from local analysis and remain to be verified prior to being approved for publication)*
- 4.3 The majority of these crimes were common assault and disorder related offences.
- 4.4 Disappointingly, a significant proportion of crimes were domestic in nature (approximately 31% across Ayrshire) and, perhaps not surprisingly, alcohol was recorded as a contributory factor in over 65% of crimes across Ayrshire.

5. Lean in circles

- 5.1 On 30 November 2016, more than 60 delegates attended Police Scotland's first 'Lean In Circle' event at the Police Scotland College, Tulliallan. The event was hosted by Chief Superintendent Gillian MacDonald and included a variety of speakers such as DCC's Fitzpatrick and Gwynne and Dr David Hamilton, a Leadership Development coach
- 5.2 Police Scotland's 'Lean In Circle' follows the ethos of the worldwide Lean In movement established by Sheryl Sandberg, CEO of Facebook by seeking to support and encourage participants to navigate and achieve their career goals. Although primarily aimed at women, who remain under represented in senior ranks and roles in the organisation, the event was open and advertised to all.
- 5.3 Feedback from those who attended the event was overwhelmingly positive and plans are well underway to establish a network of local 'Lean In Circles' including one in Ayrshire and elsewhere throughout Scotland.

6. National Custody System

- 6.1 A new National Custody System (NCS) has been rolled out to all Custody Centres across Police Scotland as part of the preparations

for the Criminal Justice (Scotland) Act 2016 which will be enacted in 2017.

- 6.2 The NCS is expected to improve the care and management of those in custody, by introducing a corporate standard across Police Scotland custody suites, introducing national visibility of information relating to custody matters.

7. Police Scotland Organisational development

- 7.1 Police Scotland has scored its highest ever ranking in a major UK index of employers for their approach to Lesbian, Gay, Bisexual and Transgender workers. Stonewall's 2017 Top 100 Workplace Equality Index, which measures organisational progress, has placed Police Scotland 20th across the whole of the UK.
- 7.2 This is the third year Police Scotland has entered the Stonewall WEI. Last year the service was ranked at 83 and in 2015 sat at 119th in the UK, meaning a leap of 99 places in just three years.
- 7.3 The significant improvement highlights Police Scotland's growing reputation as an employer of choice amongst the LGBT community and builds on a broader commitment to improve recruitment and employment practices to encourage recruitment from more diverse groups including members of the black and minority ethnic community.
- 7.4 Ayrshire Division Superintendent, Faroque Hussain, who was recognised for his contribution to policing at the Scottish Asian Business Awards recently, spoke to potential recruits from BME communities at the launch of the new 'Introduction to Policing' programme at the Police Scotland College on the 22nd January. The four week course is designed to enhance potential recruits' knowledge and understanding of the application and selection process.

8. HMICS Independent assurance review of Police Scotland's call handling

- 8.1 On 24 January HMICS published an update report, one year after its Independent Assurance Review of Call Handling in Police Scotland. The report recognises the good progress which has been made to deliver faster, more effective and resilient 999 and 101 services.
- 8.2 There are a number of factors behind these improvements including an increase in the number of staff working in our Area Control Rooms and Service Centres, the professionalism and dedication of those staff and the investment in ICT infrastructure which has delivered faster and more stable systems.

- 8.3 The report recognises that there will always be a level of risk associated with police call handling but that Police Scotland are better placed to promote learning and improvement to mitigate these risks.

9. Conclusion

This report is submitted for the information of the Committee. Members are invited to advise the Local Police Commander of any matters they would like included in future updates

Paul Main
Chief Superintendent
Divisional Commander

POLICE SCOTLAND: NORTH AYRSHIRE LOCAL POLICE PLAN 2014-17 PRIORITIES AND OBJECTIVES

PRIORITY 1: DRUG DEALING AND MISUSE

Objective	Performance		
	April to Dec 2016	April to Dec 2015	Progress Assessment
Tackle drug supply and misuse by detecting drugs supply offences ¹	79	69	+10
Tackle misuse of drugs by detecting possession of drugs offences	412	417	-5
Deprive organised crime groups of resources by increasing seizures of assets through the use of relevant legislation (Proceeds of Crime Act 2002) ²	£1,026,480	£3,501,420	-£2,474,940
Comment: Tackling the issue of drugs remains a strong focus and our increased detections for supplying drugs is positive. A significant contributory factor in this is an increased amount of community intelligence gathered by our Locality Policing Team officers. Whilst our detections for possession show as slightly down there are a further 56 instances of suspected drugs being seized, however we await laboratory analysis to confirm they are controlled drugs before they can be counted. In relation to assets seized the Division continues to target SOCGs and whilst the value this year sits well below last year, there remains a number of operations ongoing which we anticipate will improve this position.			

Notes

1: The term “drug supply” includes detections for the statutory offences of being involved in the supply of drugs, drugs production or drugs cultivation:

2: Figure for seizure of assets relates to Ayrshire Division, i.e. North, East and South Ayrshire combined.

PRIORITY 2: VIOLENCE AND ANTISOCIAL BEHAVIOUR

Objective	Measure	Performance		
		April to Dec 2016	April to Dec 2015	Progress Assessment
Reduce the number of victims of violent crime	Murder	2	1	+1
	Attempted murder	1	0	+1
	Serious assault	65	77	-12
	Detection rate (%) – serious assault	72.3%	83.1%	-10.8%
	Robbery	28	23	+5
	Detection rate (%) – robbery	82.1%	69.6%	+12.5%
	Common assault	1165	1119	+46
	Detection rate (%) – common assault	74.2%	76.0%	-1.8%
	Total number of victims	1261	1220	+41
Comment: Violent Crime Violent crime will remain a focus and I am pleased that Serious Assaults continue to show a marked decrease on last year and significant reduction compared to the 5 year average of 87. Robbery remains ahead of last year, albeit last year was an exceptional year however remains in line with the 5 year average of 29. Common Assaults remain ahead of last year although the gap has closed significantly since the last report to the Committee and the total remains well below the 5 year average of 1290.				

Objective	Measure	Performance		
		April to Dec 2016	April to Dec 2015	Progress Assessment
Tackle domestic abuse by proactively targeting domestic abuse offenders	Where domestic abuse offenders are released from court with bail conditions imposed, ensure victims are visited and compliance with bail conditions is checked within 24hrs	93.6%	-	-
	Detections for breaches of bail related to domestic offences	63	110	-47
Additional information – Domestic Abuse	Total crimes and offences in domestic abuse incidents	822	973	-151
Additional information – Domestic Abuse	Detection rate for total crimes and offences in domestic abuse incidents	77%	81.5%%	-4.5%
Comment: Domestic Abuse Domestic Abuse continues to be a priority area. Fewer crimes continue to be reported this year and whilst we acknowledge the detection rate has dropped from last year we have worked extremely hard to increase this which has improved since the previous update. Daily scrutiny of all Domestic Incidents is undertaken to ensure all opportunities to report offenders for this type of abuse are taken.				
Tackle rowdy and drunken behaviour in public places	Number of complaints regarding disorder	5375	5213	+162
	Number of detections for consuming alcohol in a designated place	203	214	-9
Comment: Antisocial behaviour The level of Antisocial behaviour complaints has shown an increase in comparison to last year which has been on a year on year decrease for several years. The introduction of our Locality policing Teams is generating increased reporting to that identifiable team, which, using the well-established Prevention 1 st approach, continues to deliver a multi-agency approach to reducing this type of behaviour.				

PRIORITY 3: DISHONESTY

Objective	Performance		
	April to Dec 2016	April to Dec 2015	Progress Assessment
Increase our detection rate for crimes of housebreaking	26.4%	25.8%	+0.6%
Comment: The past quarter has seen a significant amount of successful apprehensions for housebreaking resulting in our overall detection rate now rising above last year, which itself was a marked improvement on previous years, so it is pleasing to achieve that continued progress. The number of housebreaking crimes in North Ayrshire continues to fall with 120 fewer victims so far this year and when compared to our 5 year average is a significant 312 lower. Domestic dwelling house detection rate is sitting at 35%.			

Locality	Crimes	Detected	Dwelling house	Non-dwelling, domestic	Other	Crimes 2015
Irvine	79	20	41	6	32	97
Kilwinning	31	5	12	4	15	32
Three Towns	66	21	25	16	25	100
Arran	1	1	-	-	1	3
North Coast, Cumbraes	44	10	29	7	8	80
Garnock Valley	40	11	14	4	22	69
Total	261	63	116	35	101	381

PRIORITY 4: ROAD SAFETY

Objective	Performance		
	April to Dec 2016	April to Dec 2015	Progress Assessment
Reduce the number of persons killed on our roads	2	2	No change
Reduce the number of persons seriously injured on our roads	25	50	-50%
Drink and drug driving offences	75	83	-6.7%
Comment: The very positive results in terms of serious injuries on our roads continues and Road Policing officers maintain high visible presence on our priority routes to reduce inappropriate driving behaviour.			

ADDITIONAL INFORMATION: COMPLAINTS AGAINST THE POLICE

Complaints received about the Police	Number of Complaints about the Police		Number of Complaints per 10,000 Police Incidents	
	115		33.8	

Total Allegations Recorded	On Duty	Off Duty	Quality of Service	Total
	130	2	30	162

Comment:
Complaints continue to be addressed in order to ensure organisational and individual learning where appropriate.

Mr Derek Penman QPM

HM Chief Inspector of Constabulary

BY EMAIL

9 January 2017

Dear Sally

Consultation on HMICS Scrutiny Plan 2017-18

Her Majesty's Inspectorate of Constabulary in Scotland, (HMICS), has a statutory role to report on the state, effectiveness and efficiency of both Police Scotland and the Scottish Police Authority, as well as inspecting other police services operating in Scotland. We also have a requirement to prepare a plan setting out our inspection priorities for the year ahead and to consult with relevant stakeholders in preparing our plan.

Our scrutiny activity remains focused around local policing inspections together with thematic inspections and specific audit and assurance reviews. In planning for 2017/18, we have already committed to developing a self-assessment inspection process for local policing, which we will pilot in Tayside as well as thematic inspections on Forensic Services, Cyber Policing, Counter Terrorism and Undercover Policing. We will undertake our first statutory inspection of the Scottish Police Authority, with a particular focus on its new governance arrangements and oversight of transformational change, finance, people, audit and policing. We are also committed to a joint inspection of British Transport Police with HMIC in England and Wales and to our ongoing joint scrutiny of Children's Services with the Care Inspectorate.

Despite these significant commitments, we have retained some limited capacity within our forthcoming plan to address any topical, high risk or emerging areas in policing.

As an important stakeholder in policing, I would therefore welcome your views on our proposals or on any other areas you consider would benefit from scrutiny by HMICS during 2017-18. Your feedback will be collated against the responses from other stakeholders and assessed against our scrutiny risk process to help inform next year's scrutiny plan.

A response by Friday 17 February 2017 would be appreciated and should be emailed to hmics@gov.scot. If you have any queries or wish to discuss your response in advance of sending, then please do not hesitate to contact us.

Yours sincerely

**Derek Penman**

HM Inspector of Constabulary

NORTH AYRSHIRE COUNCIL

Agenda Item 5.2

8 February 2017

Police and Fire and Rescue Committee

Title:	Scottish Police Authority (SPA) Annual Review of Policing 2016/17
Purpose:	To respond to the SPA's request for information on local scrutiny arrangements.
Recommendation:	It is recommended that the Committee considers and finalises the draft response attached at Appendix 2.

1. Executive Summary

- 1.1 This report will inform the SPA's Annual Review of Policing 2016/17. The SPA have asked that Local Authority Scrutiny Committees complete a questionnaire. The SPA's request dated 17 November 2016 is attached at Appendix 1 and a draft response is attached at Appendix 2.

2. Background

- 2.2 The draft response reflects the good support which has been provided by Police Officers to the Committee. In turn this has enabled the Committee to effectively exercise its scrutiny role. However the draft response also tries to address the wider picture of the Police's involvement with Community and Locality Planning. In the same way that it is important for the Police to work with other Community Planning Partners and to align work towards priorities identified through Locality Planning, it is also important that the SPA do not lose sight of this wider picture.

3. Proposals

- 3.1 A draft response is attached at Appendix 2. The Committee are invited to consider and finalise the terms of this response.

4. Implications

Financial:	There are no financial implications.
Human Resources:	There are no HR implications.
Legal:	There are no legal implications.
Equality:	There are no equality implications.
Environmental & Sustainability:	There are no environmental and sustainability implications.
Key Priorities:	This report supports the Council Core Plan priority 4 of supporting all of our people to stay safe, healthy and active.
Community Benefits:	There are no community benefits.

5. Consultation

5.1 There have been no consultations.



ELMA MURRAY
Chief Executive

Reference : AF/jm

For further information please contact Andrew Fraser, Head of Democratic Services on 01294 324125

Background Papers

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1 Pacific Quay
Glasgow
G51 1DZ
Tel: 0141 534 8903

17 November 2016

LETTER SENT BY EMAIL

To: Conveners and Chairs, Local Authority Scrutiny Committees for Policing

The Annual Review of Policing 2016/17 will capture the fourth year of the new policing arrangements in Scotland, and will be laid before the Scottish Parliament in mid-2017. I am keen to ensure that the Scottish Police Authority (SPA) captures the views and experiences of scrutiny committees on activity between April 2016 and early 2017, to inform this review.

You will note that the SPA is seeking your input at an earlier stage than usual. This is to avoid any potential impact on council business during next year's local election period. It will also ensure that the Annual Review is informed by the views and knowledge of committee members with substantial experience and involvement in the scrutiny of policing during 2016/17, and in many cases throughout the implementation of reform.

At this point, it also seems appropriate for the SPA to pull together a current overview of the range of local scrutiny arrangements across Scotland. For this reason, some additional factual questions are included to facilitate this overview, and the information gathered will be shared with local scrutiny committees across Scotland.

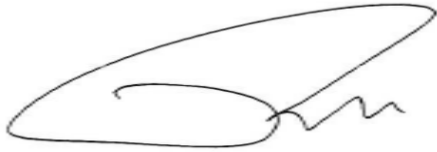
A brief questionnaire is attached to assist us in gathering your views. Responses are sought by **Wednesday, 15 February 2017**.

Informal enquiries about this process can be directed to Eleanor Gaw, SPA Community Accountability Lead, on 0141 534 8917 eleanor.gaw@spa.pnn.police.uk or to any member of the Community Accountability Team, at SPACommunityAccountability@spa.pnn.police.uk.

Thank/

Thank you for your assistance in helping to shape the Annual Review of Policing 2016/17, and I look forward to seeing many of you at our Partners in Scrutiny meeting on Friday, 17 February 2017, at the Hilton Edinburgh Carlton Hotel, 11 am – 3 pm.

Yours sincerely

A handwritten signature in black ink, consisting of a large, stylized 'J' followed by a series of loops and a final flourish.

John Foley
Chief Executive Officer



Annual Review of Policing 2016/17 feedback form

Name of Local Authority: North Ayrshire Council

1. To what extent are you satisfied with policing's engagement with communities and with the local authority since April 2016, on local priority setting?

Answer- This question has three separate components, which relate to (a) the setting of local police priorities; (b) the setting of national police priorities; and (c) police involvement in the setting of Community and Locality Planning priorities. In relation to (a) U Division officers engage widely with the community and with the Council's Police and Fire and Rescue Committee in the development of priorities. Draft priorities are then discussed with the Committee in an open manner. In relation to (b) there is national consultation on such priorities. Where difficulties have arisen in the past have been in respect of issues which are viewed as operational from a national policing viewpoint (eg armed police, stop and search of young people) but viewed as policy/strategic by others. To be fair, few if any such issues have arisen in 2016. Local Officers now provide an update at each Committee on emerging national policy issues. In relation to (c), Police are key community planning partners, sit on the Strategic Management Team, and until recently led the Safer North Ayrshire workstream of community planning. They are also heavily involved in the area's 6 Locality Partnerships, a main aim of which is to develop in partnership with CPP and community, data-led priorities for each locality.

Accordingly we are very satisfied as to the engagement of police in priority setting in North Ayrshire.

2. To what extent do you consider that Police Scotland's local reporting against these priorities over the course of 2016/17, has been effective in supporting your scrutiny of local policing?

Answer – the Council's Police and Fire and Rescue Committee meets quarterly and at each meeting there is a report on performance and the opportunity to discuss any issues. Police officers have been very happy to produce any information they can. Their only qualification has been that on occasions, the format in which information is held nationally can prove problematic. An example is the data on complaints, where it is difficult to see the extent to which complaints were resolved, common patterns of complaint etc.

3. To what extent do you think that Police Scotland's engagement with your scrutiny committee during 2016, and support for local scrutiny processes, has been effective?

Answer- Very Effective

4. Are there any examples of good practice in your area, or suggestions for future improvement, that you would like to share?

Answer: -

The development of North Ayrshire's Locality Partnerships is seen as a key means of implementing the Christie objectives of public bodies working in partnership with the community to achieve outcomes targeted towards agreed, data-driven priorities.

Working with the police on preventative policing initiatives has been particularly successful. The Multi Agency Domestic Abuse (MADART) Work has resulted in significant reductions in the number of children admitted to care. Multi agency 6 week targeted area interventions have been notable for the outcome focussed nature of the work, and its benefits in terms of community resilience

5. How would you describe your local scrutiny committee?
- Dedicated Policing or Police & Fire Scrutiny Committee;
 - Community Planning Partnership Sub Committee (Safer North Ayrshire) and
 - 6 Locality Partnerships
6. How many elected members are regularly involved in the scrutiny process?

Answer- 6 Members sit on the Police and Fire and Rescue Committee

7. Is there any additional information or feedback you would like to offer?

Answer 7- It is important that the SPA's Annual Review does not ignore the wider context of shared priorities. Police priorities do not sit in isolation. In North Ayrshire they are part of wider work to agree shared priorities which CPP and community can then work towards in an integrated manner.

Responses should be sent to
SPACommunityAccountability@spa.pnn.police.uk by **Wednesday 15th**
February 2017.