

Appeals Committee
29 August 2007

IRVINE, 29 August 2007 - At a Meeting of the Appeals Committee of North Ayrshire Council at 2.00 p.m.

Present

Robert Barr, Tom Barr, Matthew Brown, Andrew Chamberlain, Ronnie McNicol, John Moffat and David Munn.

In Attendance

G. Young, Personnel Manager (Personnel); D. Green, Chief Legal Officer (Litigation), Legal and Protective; M. McKeown, Corporate Support Officer (Chief Executive's)

Chair

Councillor Robert Barr in the Chair.

Apologies for Absence

Anthony Gurney and Alan Hill.

1. Appointment of Chair and Vice-Chair

The Scheme of Administration provides for the appointment of a Chair and Vice Chair of the Appeals Committee. Accordingly, the Clerk called for nominations for these positions.

Councillor Tom Barr, seconded by Councillor Moffat, moved the appointment of Councillor Munn as Chair of the Appeals Committee.

As an amendment, Councillor Brown, seconded by Councillor McNicol, moved the appointment of Councillor Robert Barr as Chair of the Appeals Committee.

On a division, there voted for the amendment 4 and for the motion 3, and the amendment was declared carried.

Councillor Brown, seconded by Councillor Robert Barr, moved the appointment of Councillor McNicol as Vice-Chair of the Appeals Committee. There being no amendment, the motion was declared carried.

Accordingly, Councillors Robert Barr and McNicol were appointed as Chair and Vice Chair respectively of the Committee.

2. Remit and Role of Committee

The Committee received briefings on the role of the Appeals Committee in determining disciplinary, incapability and grievance appeals in line with the Council's policies and procedures, together with information on the legislative background against which these matters must be determined.

Members asked questions of the Officers from Personnel and Legal and Protective. Arising from discussion the Committee raised concerns about the lack of female representation within its membership.

The Committee agreed to (a) note the information presented; and (b) recommend to the Council that the constitution of the Appeals Committee, as set out in the Scheme of Administration, be amended to include provision for a female member of the Council to be co-opted onto the Committee when required.

The Meeting ended at 2.55 p.m.