

Appeals Committee  
22 June 2012

**IRVINE, 22 June 2012** - At a Meeting of the Appeals Committee of North Ayrshire Council at 10.30 a.m.

**Present**

Alex McLean, Ruth Maguire, Robert Barr, John Easdale, Elizabeth McLardy, Ronnie McNicol, David O'Neill, Joan Sturgeon.

**In Attendance**

I T Mackay, Solicitor to the Council (Corporate Services); and A. Young, Team Manager and R. Lennon, HR Adviser (Human Resources) (Chief Executive's Service).

**Also In Attendance**

The appellant and her representative.

**Chair**

Councillor McLean in the Chair.

**Apologies for Absence**

Irene Oldfather and Robert Steel.

**1. Exclusion of the Public**

The Committee resolved in terms of Section 50(A)4 of the Local Government (Scotland) Act 1973, to exclude from the Meeting the press and the public for the following item of business on the grounds indicated in terms of Paragraph 1 of Part 1 of Schedule 7A of the Act.

**2. Maximising Attendance Procedure: Appeal Against Dismissal**

Submitted report by the Chief Executive on the background to an appeal against dismissal submitted by a former employee within Corporate Services.

The Service Representative presented the grounds for dismissal as previously advised to the appellant in writing. The appellant and her representative were given the opportunity to respond to the issues raised and to ask questions of the Service Representative. Members of the Committee were also given the opportunity to ask questions.

Thereafter the appellant and her representative presented the grounds of appeal. The Service Representative was given the opportunity to respond to the issues raised and to ask questions of the appellant. Members of the Committee were also given the opportunity to ask questions.

After summing up their respective cases, the Service Representative, together with the appellant and her representative, withdrew from the hearing to allow the Committee to deliberate, returning to hear the Committee's decision.

The Committee, after a full discussion and careful consideration of the submissions made by both parties, agreed (a) not to uphold the appeal; and (b) that the appellant be so advised.

The meeting ended at 11.50 a.m.