

Staffing and Recruitment Committee  
17 December 2015

**Irvine, 17 December 2015** - At a Meeting of the Staffing and Recruitment Committee of North Ayrshire Council at 10.00 a.m.

**Present**

Willie Gibson, Marie Burns, Alex Gallagher and Peter McNamara.

**In Attendance**

E. Murray, Chief Executive; L. Friel, Executive Director, G. Macgregor, Head of Customer, People and Corporate Support and F. Walker, Organisational Development Manager (Finance and Corporate Support).

**Chair**

Councillor Gibson in the Chair.

**Apologies for Absence**

John Bell and Ruth Maguire (in her capacity as relevant Cabinet portfolio holder).

**1. Declarations of Interest**

There were no declarations of interest by Members in terms of Standing Order 10 and Section 5 of the Code of Conduct for Councillors.

**2. Minutes**

The accuracy of the Minutes of the previous meetings of the Committee held on 27 May 2015 was agreed and the Minutes signed in accordance with paragraph 7(1) of Schedule 7 of the Local Government (Scotland) Act 1973.

**3. Exclusion of the Public and Press**

The Committee resolved, in terms of Section 50(A)4 of the Local Government (Scotland) Act 1973, to exclude from the Meeting, the press and the public for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act.

**4. Head of Finance Recruitment**

Submitted report by the Executive Director (Finance and Corporate Support) on the remit and arrangements for the recruitment of the Head of Finance.

The Committee agreed (a) the revised remit for the Head of Finance to the Council, which includes the role of s95 officer for the Integration Joint Board; and (b) to recommend to Council that the recruitment of this post is undertaken by a joint appointment panel comprising the Leader of the Council, Leader of the Opposition, Finance and Corporate Support portfolio holder, and the Chair and Vice Chair of the

Integration Joint Board.

## **5. Finance and Corporate Support: Re-configuration of service structure**

Submitted report by the Executive Director (Finance and Corporate Support) on the re-configuration of the current service structure within Finance and Corporate Services and the establishment and recruitment of an interim new post of Head of Customer and Digital Services.

The Committee agreed to approve (a) the reconfiguration of the current post of Head of Customer, People and Corporate Support into an interim post of Head of People and Transformation; and (b) the establishment of a new interim post of Head of Customer and Digital Services to be recruited internally.

The Meeting ended at 10.45 a.m.