

Appeals Committee  
12 October 2012

**IRVINE, 12 October 2012** - At a Meeting of the Appeals Committee of North Ayrshire Council at 10.30 a.m.

**Present**

Alex McLean, John Easdale, Elizabeth McLardy, Ronnie McNicol and David O'Neill.

**In Attendance**

O. Clayton Head of Service (Community Care & Housing) (Social Services & Health); A. Craig, Senior Solicitor (Litigation), C. Andrew, Senior Manager Legal Services (Corporate Services); A. Young, Acting Senior Human Resources Manager, R. Lightfoot and L. Campbell, HR Advisers; and D. McCaw, Committee Services Officer (Chief Executive's).

**Also In Attendance**

The Appellant and her representative.

**Chair**

Councillor McLean in the Chair.

**Apologies for Absence**

Robert Barr, Ruth Maguire, Irene Oldfather, Robert Steel and Joan Sturgeon.

**1. Exclusion of the Public**

The Committee resolved in terms of Section 50(A)4 of the Local Government (Scotland) Act 1973, to exclude from the Meeting the press and the public for the following item of business on the grounds indicated in terms of Paragraph 1 of Part 1 of Schedule 7A of the Act.

**2. Maximising Attendance Procedure: Appeal Against Dismissal**

Submitted report by the Chief Executive on the background to an appeal against dismissal by a former employee within Social Services & Health.

The Service Representative presented the grounds for dismissal as previously advised to the appellant in writing. The Appellant and her representative were given the opportunity to respond to the issues raised and to ask questions of the Service Representative. The Appellant's representative asked for a brief recess.

Thereafter, the Appellant and her representative advised that they were withdrawing the Appeal.

Noted.

The meeting ended at 11.20 p.m.