
Integration Joint Board
18 January 2018
Agenda Item 7

Subject: 2017/18 Financial Performance Update as at 30 November 2017

Purpose: To provide an update on the projected financial outturn for the financial year 2017/18 as at 30 November 2017

Recommendation: It is recommended that the IJB:

- (a) Notes the projected financial outturn for the year; and
- (b) Notes that focus for the partnership over the next three months will be to maximise the savings achievable from the Challenge Fund and refresh the medium term financial strategy.

Glossary of Terms	
NHS AA	NHS Ayrshire and Arran
HSCP	Health and Social Care Partnership
MH	Mental Health
CAMHS	Child & Adolescent Mental Health Services
BRAG	Blue, Red, Amber, Green
UNPACS	UNPACS, (UNPlanned ACtivities) - Extra Contractual Referrals
QOF	Quality Outcome Framework

1. EXECUTIVE SUMMARY

- 1.1 This report provides an overview of the 2017/18 financial position of the North Ayrshire Health and Social Care Partnership as at 30 November 2017. This report reflects the projected expenditure and income and has been prepared in conjunction with relevant budget holders.
- 1.2 The projected outturn is £5.315m overspent for 2017/18 after applying the £1.4m of the challenge fund to support service delivery. The previously approved mitigation plan is attached at Appendix D and if delivered will reduce the deficit to £4.490m. Added to the £3.245m deficit brought forward from 2016/17 this could result in a projected closing deficit of £7.735m.
- 1.3 It is essential that the IJB operates within the budgets delegated and does not commission services which are higher than their delegated budgets

- 1.4 The Management Team agreed to undertake further work to develop mitigations, the outcome of which would be reported to the IJB. The management team considered this and had been unable to identify further cash releasing mitigations which can be delivered prior to 31st March 2018. Existing mitigating action continues including payroll management via the vacancy scrutiny group, operation of freeze on non-essential spend e.g. supplies and admin budgets and minimising the use of overtime as well as agency staff.

2. BACKGROUND

- 2.1 The period 6 report projected an overspend of £5.326m after use of £1.4m of the Challenge Fund to reduce the impact of mitigation on Council commissioned services in 2017/18. Since then the projected overspend has reduced to £5.315m which is a favourable movement of £0.011m. This report provides an update on projections, to enable the IJB to consider the implications for services in 2017/18.

3. FINANCIAL PERFORMANCE

- 3.1 Against the full-year budget of £225.153m there is an overspend of £5.315m (2.4%). The following sections outline the significant variances in service expenditure compared to the approved budgets. Note that the main movements from the period 6 are explained. Appendix A provides the detailed position.

3.2 Health and Community Care Services

Against the full-year budget of £64.595m there is a projected underspend of £0.745m (1.1%) which is a favourable movement of £0.570m. The main reasons for the movement are:

- **Locality Services – projected underspend of £0.427m (favourable movement £0.298m)** mainly due to additional income which has been secured from charges to users in line with the charging policy.

Care home placements - there are currently 871 placements being managed on a one for one basis until the year end and 68 people are being waitlisted for services.

District Nursing is projected to underspend by £0.226m which is a favourable movement of £0.046m due to increased vacant posts.

- **Community Care Service Delivery – projected underspend of £0.459m (favourable movement of £0.192m)** mainly due to funds previously held in contingency to cover the projected increased costs of homecare if more services are brought in house. This is a one off underspend for 2017/18 and will be required in 2018/19.

3.3 Mental Health Services

Against the full-year budget of £71.659m there is a projected overspend of £1.579m (2.2%) which is a favourable movement of £0.274m. The main reasons for the movement are:

- **Learning Disability – projected overspend of £0.902m (favourable movement £0.347m).** Part of this is as a result of previous savings of £0.257m which were not expected to be achieved. There is now a plan to achieve these savings by reviewing 50 packages per month to ensure cost effectiveness. Additionally, new packages can only be approved if there is a corresponding discharge which means no increase in the commitment until the year end which reduces the projection by £0.146m.

There is also a favourable movement of £0.069m within the saving for LD day centre employee costs.

Community Mental Health – projected overspend of £0.062m (favourable movement of £0.313m) which is mainly due to new packages only being approved if there is a corresponding discharge which means no increase in the commitment until the year end which reduces the projection by £0.157m. Packages are also being reviewed in line with the approved mitigation plan and there is a reduction of £0.100m in the cost of existing packages.

- **Addictions – projected underspend of £0.072m (favourable movement of £0.086m)** which is mainly due to vacancies within the service being held in line with the vacancy scrutiny process.
- **Lead Partnership –projected overspend of £0.687m (adverse movement of £0.472m).**
 - a) Adult inpatients has a projected overspend of £0.687m (adverse movement of £0.035m) which relates to the phasing of the delivery of optimising bed capacity and income generation from other health board areas and additional supplementary staff in relation to increased constant observations. The level of constant observations has increased due to the complexity of current cases. The mitigation plan for mental health included improving the sickness rate and at period 8 it is 6.91% which is below the quarter 2 target of 8%.
 - b) UNPACS – is projected to overspend by £0.070m (favourable movement of £0.035m) due a change in placements from external to internal provision.
 - c) Psychology – is projected to underspend by £0.124m which is a favourable movement of £0.085m due to vacant posts.
 - d) Elderly Inpatients – is projected to overspend by £0.415m which is an adverse movement of £0.107m due to the high level of constant observations. The mitigation plan for mental health included improving the sickness rate and at period 8 it is 7.38% which is below the quarter 2 target of 8.5%.
 - e) Learning Disability – is projected to underspend by £0.046m which is an adverse movement of £0.077m due to a reduction in additional savings achievable at Arrol Park.
 - f) Addictions – is projected to overspend by £0.142m which is an adverse movement of £0.262m due to increased costs within substitute prescribing.

3.4 Children's Services and Criminal Justice Services

Against the full-year budget of £34.631m there is a projected overspend of £2.100m (6%) which is an adverse movement of £0.349m. The main reasons for the movement are:

- **Looked After and Accommodated Children – projected overspend of £2.305m (adverse movement of £0.432m).**

Residential Schools and Community Placements – projected overspend of £1.278m (adverse movement of £0.272m from P6). Residential Schools and community packages for children continue to experience an increase in demand for services. The discharge dates for all placements have been reviewed and several are later than previously projected.

Residential Units Employee Costs – projected overspend of £0.260m (adverse movement of £0.034m) due to the non delivery of savings linked to the reconfiguration of Children Homes. This will be delivered from 1st April 2018.

Looked After Children Placements – projected overspend of £0.585m (adverse movement of £0.046m) due to an increase in the number of kinship and fostering placements.

3.5 Primary Care - Prescribing

Against a full year budget of £47.575m primary care prescribing is projected to overspend by £1.230m (2.6%) which is an adverse movement of £0.633m. There were £2.116m of prescribing savings agreed as part of the 2017/18 budget and it is projected that £1.346m will be achieved and £0.770m not achieved. The balance of the overspend £0.460m relates to increased costs due to the short supply of drugs. The partnership is continuing to work with primary care and pharmacy colleagues to identify options for bridging this gap moving forward.

These overspends are partially offset by a £0.100m underspend in Primary Care QOF funding.

3.6 Management and Support Costs

Against the full-year budget of £4.516m there is a projected overspend of £1.276m. This mainly relates to the NHS savings target of £1.165m which has still to be agreed and is coded to management and support costs pending allocation. There is also an unfunded post and a shortfall in the payroll turnover achieved within this section.

3.7 Change Programme

There is a projected underspend of £0.158m. This is reflected in the forecasted net position and is shown in Appendix C.

3.8 Lead Partnerships

North Ayrshire HSCP

Services managed under Lead Partnership arrangements by North Ayrshire Health and Social Care Partnership are projected to overspend by £0.693m in 2017/18.

Mitigating action includes payroll management via the vacancy scrutiny group, a freeze on non-essential spend e.g. supplies and admin budgets and minimising the use of overtime as well as agency staff.

There will be a requirement to request additional funding from the other partnerships. This is being progressed via the Pan Ayrshire Finance Leads and will be reported to the next IJB.

South Ayrshire HSCP

Hosted Services are forecast to overspend by £0.7m. £0.6m of this is due to a decision not to proceed in full with reductions in Allied Health Professionals. This was originally part of the Cash Releasing Efficiency plan, and is under review as a result of the wider system impact.

If full recovery is not feasible, there will be a requirement to request additional funding from the other partnerships.

The Continence Service/Community Equipment Store is forecasting a £0.1m overspend which is expected to be met by the Health Board non recurrently.

East Ayrshire HSCP

Services managed under Lead Partnership arrangements by East Ayrshire Health and Social Care Partnership are projected to underspend by £0.360m in total at month 8. The projected underspend includes savings in Dental services due to vacant posts, as well as non-recurring slippage on the Primary Care Transformation Fund (PCTF) and anticipated savings on other lead services, including Prison and Police healthcare. Work has been undertaken to finalise the PCTF slippage sum available to offset pressures. These savings are partially offset by additional payments within Primary Medical Services to GP practices currently experiencing difficulty (mainly practices that the NHS Board is administering due to previous GPs handing back contracts), as well as delayed identification of recurring options to meet the approved Primary Care cash releasing efficiency target. The GP practices in difficulty issue is extremely fluid and there is the potential for additional financial pressures over the remainder of the financial year.

3.9 Set Aside

The Integration Scheme makes provision for the Set Aside Budget to be managed in-year by the Health Board with any recurring over or under spend being considered as part of the annual budget setting process.

In eight months to 30th November 2017 there is an overspend on Acute Services of £8.2m. This is forecast to be £12.0m by the end of the year. A large proportion of this relates to the Set Aside Budget.

160 additional and unfunded beds are open. These are to meet operational demand and directly affect expenditure levels, particularly in Nursing.

3.10 Savings Update

The 2017/18 budget included £6.226m of savings.

BRAG Status	2017/18 Projected Position
Red	2.484
Amber	0.424
Green	2.440
Blue	0.878
TOTAL	6.226

Some savings are at risk from delivery and this is reflected in the update provided within Appendix B. This includes the £1.165m of NHS savings shortfall still to be agreed.

There are £0.424m of amber savings which are assumed to be achieved in the projected outturn. If they are not achieved this will increase the projected overspend further.

£1.749m of amber and red savings (mainly care homes, prescribing saving, LD care packages and the redesign of children's units) are assumed not to be delivered in 2017/18. If these were delivered this would reduce the overspend currently projected.

3.11 Mitigation Plan

The IJB is currently forecasting an overspend of £5.315m, of which mitigation plans totalling £2.037m are in place. £0.825m of the £2.037m is projected to be delivered which leaves a balance of £4.490m still to be mitigated. As reported previously £1.165m of this relates to NHS savings not achieved. The partnership has worked closely with NHS Ayrshire & Arran colleagues to identify alternative savings. However, to date no new alternative have been identified.

Mitigating action includes payroll management via the vacancy scrutiny group, operation of an essential spend policy on non care spend e.g. supplies and admin budgets, and minimising the use of overtime as well as agency staff.

NHS Ayrshire & Arran have confirmed that they will fund the overspend on Primary Care (£1.130m) and discussions continue around how the other elements of the overspend will be addressed at year end.

4. Anticipated Outcomes

- 4.1 Achievement of the mitigating plan and delivery of amber and red savings will assist in ensuring the overspend is minimised.

5. Measuring Impact

- 5.1 Regular updates will be presented to the IJB throughout 2017/18.

6. IMPLICATIONS

Financial :	<p>The financial implications are as outlined in the report.</p> <p>The projected outturn is £5.315m overspent for 2017/18 prior to mitigation and £4.490m if £0.825m of mitigating action in Appendix D is delivered. Added to the £3.245m deficit brought forward from 2016/17 this could result in a projected closing deficit of £7.735m.</p> <p>It is essential that the IJB operates within the budgets delegated and does not commission services which are higher than their delegated budgets.</p> <p>Application of the Integration Scheme to the projected £5.315m overspend in 2017/18 would share the overspend as £2.682m for North Ayrshire Council and £2.633m for NHS Ayrshire & Arran.</p> <p>The position across Scotland is challenging for IJB's with the majority of Partnerships forecasting an overspending position for 2017/18. It is important that the partnership develops plans which are financially sustainable and the focus for the Management Team over the next three months will be to maximise the savings achievable from the Challenge Fund and refresh the medium term financial strategy which will secure this moving forward.</p>
Human Resources :	There are no Human Resource implications for staff employed by Partner bodies.
Legal :	There are no Legal implications
Equality :	There are no Equality implications
Environmental & Sustainability :	There are no Environmental & Sustainability implications
Key Priorities :	There are no Key Priorities implications.
Risk Implications :	<p>The Impact of Budgetary Pressures on Service Users and associated control measures are recognised in the Strategic Risk Register.</p> <p>The approved mitigation plan detailed the risk associated with each proposal.</p>
Community Benefits :	There are no Community Benefits

Direction Required to Council, Health Board or Both	Direction to :-	
	1. No Direction Required	
	2. North Ayrshire Council	
	3. NHS Ayrshire & Arran	
	4. North Ayrshire Council and NHS Ayrshire & Arran	X

7. CONSULTATION

- 7.1 This report has been produced in consultation with relevant budget holders, the Partnership Senior Management Team and the Director of Finance for NHS Ayrshire and Arran and the Executive Director Finance and Corporate Support for North Ayrshire Council.

8. CONCLUSION

- 8.1 It is recommended that the IJB:
- (a) Notes the projected financial outturn for the year; and
 - (b) Notes that focus for the partnership over the next three months will be to maximise the savings achievable from the Challenge Fund and refresh the medium term financial strategy.

For more information please contact Eleanor Currie, Principal Manager – Finance on (01294) 317814 or Shahid Hanif, Head of Finance, on (01294) 314560.

2017/18 Budget Monitoring Report – Projected Objective Summary

Appendix A

Partnership Budget - Objective Summary	2017/18 Budget									2017/18	
	Council			Health			TOTAL			Over/ (Under) Spend Variance at 6	Movement in projected budget variance from Period 6
	Budget	Projected Outturn	Projected Over/ (Under) Spend Variance	Budget	Projected Outturn	Projected Over/ (Under) Spend Variance	Budget	Projected Outturn	Projected Over/ (Under) Spend Variance		
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
COMMUNITY CARE AND HEALTH	54,071	53,238	(833)	10,524	10,612	88	64,595	63,850	(745)	(175)	(570)
: Locality Services	26,156	25,814	(342)	3,441	3,356	(85)	29,597	29,170	(427)	(129)	(298)
: Community Care Service Delivery	25,383	24,924	(459)	0	0	0	25,383	24,924	(459)	(267)	(192)
: Rehabilitation and Reablement	756	786	30	1,837	2,059	222	2,593	2,845	252	308	(56)
: Long Term Conditions	1,325	1,340	15	2,962	2,941	(21)	4,287	4,281	(6)	(23)	17
: Integrated Island Services	451	374	(77)	2,284	2,256	(28)	2,735	2,630	(105)	(64)	(41)
MENTAL HEALTH SERVICES	22,369	23,319	950	49,290	49,919	629	71,659	73,238	1,579	1,853	(274)
: Learning Disabilities	17,199	18,124	925	467	444	(23)	17,666	18,568	902	1,249	(347)
: Community Mental Health	3,824	3,922	98	1,844	1,808	(36)	5,668	5,730	62	375	(313)
: Addictions	1,346	1,273	(73)	1,171	1,172	1	2,517	2,445	(72)	14	(86)
: Lead Partnership Mental Health NHS Area Wide	0	0	0	45,808	46,495	687	45,808	46,495	687	215	472
CHILDREN'S SERVICES AND CRIMINAL JUSTICE	29,923	32,088	2,165	4,708	4,643	(65)	34,631	36,731	2,100	1,751	349
: Intervention Services	3,798	3,710	(88)	295	318	23	4,093	4,028	(65)	(74)	9
: Looked After & Accomodated Children	15,197	17,502	2,305	0	0	0	15,197	17,502	2,305	1,873	432
: Fieldwork	6,518	6,593	75	0	0	0	6,518	6,593	75	49	26
: CCSF	395	389	(6)	0	0	0	395	389	(6)	26	(32)
: Criminal Justice	2,902	2,902	0	0	0	0	2,902	2,902	0	0	0
: Early Years	311	247	(64)	1,738	1,643	(95)	2,049	1,890	(159)	(63)	(96)
: Policy & Practice	802	745	(57)	0	0	0	802	745	(57)	(27)	(30)
: Lead Partnership NHS Children's Services Area Wide	0	0	0	2,675	2,682	7	2,675	2,682	7	(33)	40
PRIMARY CARE	0	0	0	47,575	48,705	1,130	47,575	48,705	1,130	597	533
MANAGEMENT AND SUPPORT COSTS	4,517	4,635	118	(1)	1,157	1,158	4,516	5,792	1,276	1,326	(50)
CHANGE PROGRAMME		(158)	(158)	2,177	2,177	0	2,177	2,019	(158)	(158)	0
LEAD PARTNERSHIP AND SET ASIDE	0	0	0	0	133	133	0	133	133	132	1
TOTAL	110,880	113,122	2,242	114,273	117,346	3,073	225,153	230,468	5,315	5,326	(11)

2017/18 Savings Tracker

Appendix B

Service	Description	B / R / A / G 2017/18	B / R / A / G 2018/19	Budget Savings 2017/18	Saving assumed to be fully achieved in the projected outturn?	Update on progress to date <u>and</u> proposed action moving forward
Teams Around the Child	Children's unit - Service Redesign	Red	Green	(327,000)	(76,000)	There has been enough expressions of interest in VER to ensure full delivery of this saving in 2018/19.
	Full Year Impact of Contract Savings	Green	Green	(76,000)	Yes	Fully delivered.
	Roll out of SDS in children Services	Amber	Green	(17,000)	Yes	Not yet commenced but planned for later in 2017/18
Care for Older People & those with complex needs	Whole system review of NHS provided beds in care of elderly/elderly Mental Health and purchased nursing care beds. This will be predicated on the development of a tiered model of care that offers the opportunity to continue living for longer within a community setting, with support appropriate to individual needs. This represents a 7.9% saving	Green	Amber - will be achieved in 18/19 if funded on a 4 out 3 in basis	(496,000)	Yes	This saving has been made in 2017/18 but relied on the Challenge Fund investment. Assumes that admissions to care homes are being made on a one for one basis with 871 placements.
	Review and redesign day care for older people with a view to securing a more flexible, person centred approach that is aligned with other services to deliver greater efficiency in service provision.	Green	Green	(50,000)	(52,000)	The necessary changes to Day Services are being progressed including reducing capacity and staffing to deliver this saving.
Delivery of the Mental Health Strategy	Mental Health Care Packages baseline budget adjustment based on historic underspends	Amber	Amber - Saving will be made if current packages are reduced by 10% and any new packages are funded by a discharge	(60,000)	(48,000)	Saving will be made if current packages are reduced by 10% and any new packages are funded by a discharge.
	Integration of Teams Management and Support	Amber	Amber	(50,000)	Yes	Integration of CMHT/PCMHT dependent on release of accommodation. Review of LD structures in the last quarter of 2017/18 may bring further savings. MH teams integration options appraisal being considered by PSMT/accommodation group.
Delivery of the Learning Disabilities Strategy	Learning disabilities - develop employability skills with a wide group of service users	Amber	Green	(60,000)	Yes	Review of workforce and employability schemes underway. Posts all identified £8k achieved this year, with £76k savings identified next year

Service	Description	B / R / A / G 2017/18	B / R / A / G 2018/19	Budget Savings 2017/18		Update on progress to date <u>and</u> proposed action moving forward
	Review of sleepover provision in LD	Red	Amber - Saving will be made if current packages are reduced by 10% and any new packages are funded by a discharge	(151,000)	Assumed that this will not be achieved but is included in the projected overspend.	Sleep over pilots implemented and Canary assessment tool purchased. Next steps to extend canary roll out and develop outline business case for development of a responder service. plan to look at Parkview (Key Housing to see if there is any scope to share staff and sleepovers). We have liaised with Moorpark and following an update from CLDT and Care Managers (after meeting with families) we plan to put assistive technology in place for three service users for a 6 week period. Current mapping of LD sleepovers, costings and areas and have identified 9 people who could transition to non sleepover provision but will require a bespoke response service and another 7 who with preparation over next year could transition from sleepover support with responder service in place.
	Introduction to SDS in LD	Red	Amber - Savings will be made if current packages are reduced by 10% and any new packages funded by discharge	(100,000)	Assumed that this will not be achieved but is included in the projected overspend.	LD strategy launched on 28.06.17 and implementation phase of SDS development. Leadership capacity to accelerate change programme agreed with challenge fund.
	Savings in LD Community Packages	Red	Amber - Saving will be made if current packages are reduced by 10% and any new packages are funded by a discharge	(50,000)	Assumed that this will not be achieved but is included in the projected overspend.	Review of packages underway and ARG processes. Also commence initial work to implement CM2000 later in the year.
Management and Support Services	Review of Partnership business support functions	Amber	Green	(75,000)	Yes	A full review of business support will be undertaken during 2017/18 with a view to achieving these savings.
	Review of Charging Policy	Blue	Blue	(100,000)	Yes	Complete but continue to monitor
	Review of Management and Support Across the Partnership	Amber	Green	(80,000)	Yes	Posts to be identified
	New ways of Working Across the Partnership	Amber	Green	(50,000)	Yes	Posts to be identified
	Review of Fleet Management and Catering Budgets across the Partnership	Blue	Blue	(22,000)	Yes	Complete but continue to monitor
	Workforce Modelling	Amber	Green	(100,000)	Yes	Posts to be identified
Teams Around the Child	Transfer of 12 external foster care placements to in-house carer provision, and a reduction of a further 4 external long term foster placements.	Blue	Blue	(91,520)	Yes	Complete
	Alignment and Rationalisation of Learning Development functions in Children Services	Blue	Blue	(50,000)	Yes	Complete
	A Review of Management and Support in Children Services	Blue	Blue	(65,000)	Yes	Complete
GRAND TOTAL				(2,070,520)		

NHS Savings

Service	Description	B / R / A / G 2017/18	B / R / A / G 2018/19	Budget Savings 2017/18	Saving assumed to be fully achieved in the projected outturn?	Update on progress to date and proposed action moving forward
Mental Health	Review of Psychology Services	Green	Green	(200,000)	Yes	Psychology service review complete. Recommendations being developed. Reporting to a future IJB. Release of HR capacity to support re-design of workforce has delayed progress.
Primary Care - Prescribing	Prescribing Annual Review	Amber	Green	(1,346,000)	Yes	Continue to monitor
Primary Care - Prescribing	Prescribing Incentive Scheme	Amber	Red	(770,000)	No	Continue to engage with GPs including raising this at meetings that have with arranged with GPs.
Mental Health	Phased Closure of House 4 at Arrol Park	Amber	Amber	(125,000)	£118K assumed to be achieved	Refurb of unit to enable segregation of unit and transfer of workforce across the unit underway/reduction of beds. This will also enable the transition of an out of area patient pending a tier 4 supported accommodation solution being identified via capital bid. Business case developed.
Mental Health	Substitute Prescribing This proposal will result in a 1% reduction in substitute prescribing.	Blue	Blue	(30,000)	Yes	Complete
Mental Health	CAMHS	Blue	Blue	(80,000)	Yes	Complete
Mental Health	MH Admin	Blue	Blue	(100,000)	Yes	Complete
Change Programme	Integrated Care Fund	Blue	Blue	(339,000)	Yes	Complete
STILL TO BE IDENTIFIED		Red	Red	(1,165,000)		
Total				(4,155,000)		

Change Programme

Appendix C

Integrated Care Fund Area of Spend	2017/18 Budget	2017/18 Projected Spend	Slippage	Comment
	£000's	£000's	£000's	
Funding Previously Agreed to 31/3/18	208	208	0	
Partnership Enablers	129	129	0	
Social Enterprise Development Opportunity	15	15	0	
Ideas and Innovation Fund	579	476	(103)	The Community Connectors will be funded by the Scottish Government for the second half of the year.
Reshaping Care for Older People Legacy	132	229	97	LOTS workers
Engagement and Locality Planning	123	86	(37)	
Teams around GPs	756	453	(303)	See and Treat Centre slippage
Change Team	824	720	(104)	Vacancies
Low Level Mental Health	108	64	(44)	
Other	16	13	(3)	
TOTAL	2,890	2,393	(497)	
Less Proposed Non Recurring Savings			339	
REVISED UNDERSPEND			(158)	

Mitigation Actions - Previously Agreed

Appendix D

	Approved Plan £000's	Achieved to Date and Included in the Projection £000's	Projected Amount still to be Achieved £000's	Shortfall	Comment
Savings delivered from Challenge Fund projects in 2017/18					
Phase 1					
Challenge Fund - Review Physical Disabilities Caseload	117	-	117	-	Reviews are underway and demonstrating increased costs as well as savings with a net saving of £117K projected.
Challenge Fund - Pilot Step Up/Step Down Beds	100	-	-	100	There is no saving projected as the beds are being used to alleviate delayed discharges.
Challenge Fund - Develop Reablement and Assessment Capacity Within Care at Home	95	-	47	48	The Occupational Therapist is not yet appointed so only 3mths of savings are projected.
Challenge Fund - Pilot a New Approach Sleepover Provision within Learning Disability	150	22	-	128	There is limited scope for further saving until a responder service can be put in place to back
Challenge Fund - Investment in Universal Early Years, School Based Approach and Reduction in Need for Residential School Placement	200	16	150	34	All staff are appointed. Progress is being made in achieving the savings.
Challenge Fund - Expansion of MAASH	30	-	-	30	The post has been appointed but is not yet in place.
Challenge Fund - Pilot Sickness Absence Taskforce	50	-	-	50	The post is not yet appointed.
Sub Total	742	38	314	390	
Phase 2					
Challenge Fund - Right Intervention at the Right Time - Review of Threshold/Criteria	100	-	-	100	These projects have not yet been submitted for approval to release the funds so no savings are anticipated in 2017/18.
Challenge Fund - Review and Development of Charging Policy	25	-	-	25	
Challenge Fund - Roll Out of Self Directed Support	75	-	-	75	
Challenge Fund - Pilot a See and Treat Service	50	-	-	50	
Sub Total	250	-	-	250	
Challenge Fund Total	992	38	314	640	-

		Approved Plan £000's	Achieved to Date and Included in the Projection £000's	Projected Amount still to be Achieved £000's	Shortfall	Comment
Other Agreed Mitigating Actions						
Learning Disability - Review of Packages		215	-	50	165	All current packages are being systematically reviewed to ensure cost effectiveness and any new packages need to be funded by a discharge . Despite this there is likely to be a shortfall in anticipated savings.
Mental Health - Review of Packages		100	100	-	-	All current packages are being systematically reviewed to ensure cost effectiveness and any new packages need to be funded by a discharge . Despite this there is likely to be a shortfall in anticipated savings.
Spending Freeze on Non Essential Non		100		50	50	All managers are aware of the spending freeze
Reduction in Overtime Usage - Freeze in Non Essential Areas		100	15	31	54	Overtime use is being minimised with reduced spend in October and November
Review of Management and Support Functions		50		50	-	Post(s) have still to be identified.
Older people – equipment budget – waitlist new clients based on need		200	-	200	-	
Care at home – delay recruit of 10 staff to April 2018		130	-	130	-	
Children’s services – additional savings to be secured from Challenge Fund projects.		150	-	-	150	
Total Other Mitigating Action		1,045	115	511	419	
Grand Total		2,037	153	825	1,059	-

BUDGET RECONCILIATION

	Partner	Period	Permanent or Temporary	£	£
Initial Approved Budget	NAC	4		86,907	
Resource Transfer	NAC	4	P	22,478	
Transfer from Housing - Aids and Equipment	NAC	6	P	199	
Increase to OP Care Homes	NAC	6	T	977	
Increase to LD Community Packages	NAC	6	T	423	
Removal of Depreciation	NAC	6	P	(70)	
Transfer from Housing to LD – LB support	NAC	8	P	4	
Living wage removal of Budget	NAC	8	P	(38)	
Period 8 reported budget – Council					110,880
Initial Approved Budget	NHS			136,230	
Resource Transfer	NHS	2	P	(22,137)	
Dean Funding for Junior Doctors	NHS	2	P	9	
ANP Post to East (from ORT funding)	NHS	3	P	(49)	
AHP post funded by ADP	NHS	3	T	(31)	
NES Junior Doctor reduction in funding	NHS	3	P	(13)	
Veterans/Carers Funding	NHS	4	T	210	
ANP Funding from North to South	NHS	4	P	(49)	
Arrol Park GP medical service transfer to PC	NHS	4	P	(13)	
FNP Budget adjustment to match allocation	NHS	4	T	(3)	
Dementia Specialist Nurse	NHS	6	P	29	
West of Scotland CAMHs (anticipated)	NHS	6	T	24	
Veterans/Carers Funding to NAC	NHS	6	T	(210)	
Reduction in ADP funding for NAC	NHS	6	T	(30)	
Health Visitor Trainees	NHS	8	P	278	
Family Nurse Partnership expansion	NHS	8	T	16	
Transfer of Admin hours to East HSCP	NHS	8	P	(3)	
Veterans First allocation from SG	NHS	8	T	23	
Return of Police funding to ADP	NHS	8	P	(8)	
Period 8 reported budget – NHS					114,273
Total Partnership Budget					225,153