

Appeals Committee
20 November 2009

IRVINE, 20 November 2009 - At a Meeting of the Appeals Committee of North Ayrshire Council at 1.30 p.m.

Present

Robert Barr, Ronnie McNicol, Tom Barr, Ruby Kirkwood, Margaret McDougall and David Munn.

In Attendance

D. Green, Chief Legal Officer (Litigation) (Legal and Protective); G. Young, HR Manager (Human Resources); and B. Gardner, Head of Educational Resources (Educational Services).

Also In Attendance

The appellant and his representative.

Chair

Councillor R. Barr in the Chair.

Apologies for Absence

John Ferguson, Elizabeth McLardy, John Moffat, Robert Rae and Joan Sturgeon.

1. Exclusion of the Public

The Committee resolved, in terms of Section 50(A)4 of the Local Government (Scotland) Act 1973, to exclude from the Meeting the press and the public for the following item of business on the grounds indicated in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

2. Declarations of Interest

There were no declarations of interest by Members in terms of Standing Order 16.

3. Disciplinary Procedure: Appeal Against Dismissal

Submitted report by the Chief Executive on the background to an appeal against dismissal submitted by a former employee within Educational Services.

The Service representative presented the grounds for dismissal as previously advised to the appellant in writing. The appellant and his representative were given the opportunity to respond to the issues raised and to ask questions of the Service representative. Members of the Committee were also given the opportunity to ask questions.

Thereafter the appellant and his representative presented the grounds of appeal. The Service representative was given the opportunity to respond to the issues raised and to ask questions of the appellant. Members of the Committee were also given the opportunity to ask questions.

After summing up their respective cases, the Service representative together with the appellant and his representative, withdrew from the hearing to allow the Committee to deliberate.

The Committee agreed to adjourn the proceedings to a future meeting to enable further consideration of the information presented by the Service representative and the appellant.

The meeting ended at 4.35 p.m.