

Appeals Committee
24 August 2012

IRVINE, 24 August 2012 - At a Meeting of the Appeals Committee of North Ayrshire Council at 10.30 a.m.

Present

Alex McLean, Ruth Maguire, Robert Barr and Elizabeth McLardy.

In Attendance

A. Craig, Senior Solicitor (Litigation) (Corporate Services); A. Young, Acting Senior HR Manager and R. Lennon, HR Adviser (Human Resources) and A. Little, Committee Services Officer (Chief Executive's).

Also In Attendance

A. Sutton, Head of Service (Community and Culture) and J. McHarg, Assistant Manager (Community Development) (Education and Skills).

Chair

Councillor Maguire in the Chair.

Apologies for Absence

John Easdale, Ronnie McNicol, David O'Neill, Robert Steel and Joan Sturgeon.

1. Exclusion of the Public

The Committee resolved in terms of Section 50(A)4 of the Local Government (Scotland) Act 1973, to exclude from the Meeting the press and the public for the following item of business on the grounds indicated in terms of Paragraph 1 of Part 1 of Schedule 7A of the Act.

2. Maximising Attendance Procedure: Appeal Against Dismissal

Submitted report by the Chief Executive on the background to an appeal against dismissal submitted by a former employee within Education and Skills.

At its meeting on 29 June 2012, the Committee agreed (a) to adjourn the proceedings and to reconvene at a later date to afford the appellant a further opportunity to appear to present her case; and (b) that the appellant be advised that failure to attend that meeting will result in the Committee considering the appeal in absentia.

The appellant, having been invited to attend, was not present. The Committee agreed to proceed with consideration of the appeal against dismissal by the former employee within Education and Skills in absentia.

The Service Representatives presented the grounds for dismissal as previously advised to the appellant in writing. Members of the Committee were given the opportunity to ask questions.

The Service Representatives withdrew from the hearing to allow the Committee to deliberate.

The Committee, after a full discussion and careful consideration of the submission, agreed (a) that the grounds of the appeal had not been substantiated and the appeal should not be upheld; and (b) that the appellant be so advised within 14 days.

The meeting ended at 10.50 a.m.