

Staffing and Recruitment Committee
18 January 2018

IRVINE, 18 January 2018 - At a Meeting of the Staffing and Recruitment Committee of North Ayrshire Council at 2.00 p.m.

Present

Joe Cullinane; Marie Burns, Alex Gallagher (substitute for John Bell) and Alan Hill.

In Attendance

L. Friel, Executive Director, F. Walker, Head of Service (People and Transformation) and J. Hamilton, Employment Services Manager (Finance and Corporate Support); and D. McCaw, Committee Services Officer (Chief Executive's).

Chair

Councillor Cullinane in the Chair.

1. Declarations of Interest

There were no declarations of interest by Members in terms of Standing Order 10 and Section 5 of the Code of Conduct for Councillors.

2. Exclusion of the Public

The Committee resolved, under Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude from the Meeting, the press and the public for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act.

3. Head of Finance Recruitment

Submitted report by the Executive Director (Finance and Corporate Support) on the remit and arrangements for the recruitment of the Head of Finance.

The Committee agreed to approve (a) the revised remit for the Head of Finance to the Council which reverts to a discrete post for Council services; and (b) a recruitment process for the post in alignment with other Council Chief Officers.

4. Early Release Schemes

Submitted report by the Executive Director (Finance and Corporate Support) on the new Early Release Schemes for Local Government Employees and Teachers and Associated Professionals.

The Committee agreed to approve (a) the implementation of the Early Release Schemes for Local Government Employees and Teachers and Associated Professionals with effect from 1 August 2018; and (b) to devolve approval powers from the Staffing and Recruitment Committee for the release of Teachers and Associated Professionals to the Executive Director (Education and Youth Employment) and the Head of Service (People) (Finance and Corporate Support).

The Meeting ended at 2.20 p.m.