



**North Ayrshire Health and Social Care Partnership**  
**Minute of virtual Integration Joint Board meeting held on**  
**Thursday 11 February 2021 at 10.00 a.m.**

**Present**

Councillor Robert Foster, North Ayrshire Council (Chair)  
Bob Martin, NHS Ayrshire and Arran (Vice-Chair)  
Councillor Timothy Billings, North Ayrshire Council  
Adrian Carragher, NHS Ayrshire and Arran  
Councillor Anthea Dickson, North Ayrshire Council  
Councillor John Sweeney, North Ayrshire Council

Caroline Cameron, Director  
Eleanor Currie, Interim Section 95 Officer (IJB)/Principal Manager (Finance)  
David MacRitchie, Chief Social Work Officer – North Ayrshire  
Alistair Reid, Lead Allied Health Professional Adviser  
David Thomson, Associate Nurse Director/IJB Lead Nurse  
Dr. Louise Wilson, GP Representative

David Donaghey, Staff Representative (NHS Ayrshire and Arran)  
Louise McDaid, Staff Representative (North Ayrshire Council)  
Graham Searle, Carers Representative (Depute for Marie McWaters)  
Clive Shephard, Service User Representative  
Jackie Weston, Independent Sector Representative  
Janet McKay, Chair, Garnock Valley HSCP Locality Forum

**In Attendance**

Andrew Fraser, Head of Service (Democratic Services)  
Alison Sutherland, Head of Service (Children, Families and Justice)  
Thelma Bowers, Head of Service (Mental Health)  
Michelle Sutherland, Partnership Facilitator  
Neil McLaughlin, Manager (Performance and Information Systems)  
Karen Andrews, Team Manager (Governance)  
Angela Little, Committee Services Officer  
Euan Gray, Committee Services Officer

**Apologies for Absence**

Jean Ford, NHS Ayrshire and Arran  
John Rainey, NHS Ayrshire and Arran  
Marie McWaters, Carers Representative  
Vicki Yuill, Third Sector Representative

## **1. Chair's Remarks**

The Chair welcomed Caroline Cameron to the Integration Joint Board in her new role as Director of the North Ayrshire Health and Social Care Partnership. He also welcomed the appointment of David Thomson to the role of Head of Service (Health and Community Care).

## **2. Declarations of Interest**

There were no declarations of interest in terms of Standing Order 7.2 and Section 5.14 of the Code of Conduct for Members of Devolved Public Bodies.

## **3. Minutes/Action Note**

The accuracy of the Minutes of the meeting held on 17 December 2020 were confirmed and the Minutes signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973.

## **4. Appointments and Recruitment**

Submitted report by Andrew Fraser, Head of Service (Democratic Services) on the appointment of the Director of North Ayrshire Health and Social Care Partnership, the Head of Service (Health and Community Care) and arrangements for the appointment of the Chief Finance and Transformation Officer and Section 95 Officer.

The Board agreed (a) to note the appointments of (i) Caroline Cameron as Director of North Ayrshire Health and Social Care Partnership/Chief Officer of the IJB; and (ii) David Thomson as the Head of Service (Health and Community Care); and (b) to (i) the vacant post of Chief Finance and Transformation Officer being recruited by North Ayrshire Council's Staffing and Recruitment Committee with membership comprising representatives from the Council, NHS Ayrshire and Arran and the Integration Joint Board; and (ii) the appointment of the Senior Manager (HSCP Finance and Transform) as the Interim Section 95 or Finance Officer of the Integration Joint Board pending the successful appointee taking up post.

## **5. Director's Report**

Submitted report on developments within the North Ayrshire Health and Social Care Partnership.

The report provided an update on the following areas:-

- The publication of the Independent Review of Adult Social Care on 3 February 2021;
- Inclusion of Integration Joint Boards as Category 1 Responders;
- Parliamentary agreement to the general principals of the UNCRC Incorporation (Scotland) Bill;
- Staff Well-being Hub at Ayrshire Central Hospital;
- IJB Directions;

- The appointment of Billy Brotherston as the new Independent Chair of the North Ayrshire Alcohol and Drug Partnership;
- The appointment of Louise Gibson as the new Chair of the Irvine Locality Planning Forum and non-voting member of the IJB;
- The Mental Welfare Commission end of year meeting;
- Impact Arts' "Make It Your Own" project offering interior design skills to care experienced young people;
- The Named Person Service;
- Covid Update, including information on the Care Home Oversight Group, Delayed Discharges, staffing levels, PPE Hub, vaccinations and testing expansion programme;
- Dalene Steele who represented NHS Ayrshire and Arran at an online session with HRH Prince William to discuss the Covid vaccination programme; and
- Remobilisation Plans.

Noted.

## **6. Financial Performance**

Submitted report by Eleanor Currie, Interim Section 95 Officer on the financial position of the North Ayrshire Health and Social Care Partnership.

Appendix A to the report provided the financial overview of the partnership position, with detailed analysis provided in Appendix B. Details of the savings plan were provided at Appendix C. Appendix D outlined the movement in the overall budget position for the partnership following the initial approved budget and the mobilisation plan submission was provided at Appendix E to the report.

Members asked questions and were provided with further information in relation to:-

- Confirmation that had been received that all Covid costs would be fully funded;
- The projected year-end underspend of £2.7m, following repayment to the Council;
- Vacancy savings in social care due to delays in recruitment and that there were no plans to adjust savings targets;
- Covid payments that have been made to Third Sector staff and would be made to NHS staff in February;
- Guidance that is awaited to allow Covid payments to be processed for Council Care at Home staff; and
- The most recent Mobilisation Plan cost submission, alongside NHS financial returns, to the Scottish Government.

The Board agreed to note (a) the overall integrated financial performance report for the financial year 2020-21 and the overall projected year-end underspend of £2.7m at period 9; (b) the updated estimated costs of the Covid mobilisation plan of £10.211m, including savings delays, and the associated funding received to date; and (c) the financial risks for 2020-21, including the impact of Covid 19, and that there is no recommendation at this time to implement a formal Financial Recovery Plan for the IJB.

## **7. Financial Regulations**

Submitted report by Eleanor Currie, Interim Section 95 Officer on the outcome of the review of Financial Regulations. The Regulations, attached at Appendix 1 to the report, detailed the responsibilities of the IJB for its own financial affairs and set out the responsibilities for the Chief Officer and the Chief Finance Officer of the IJB.#

The Board was advised of a typographical error at Section 3.1 of the report, which should read “that the Regulations be reviewed at least every ~~two~~**three** years .....

The Board agreed to approve the Financial Regulations as set out at Appendix 1 to the report.

## **8. Strategic Plan 2021 – Bridging Plan**

Submitted report by Michelle Sutherland, Strategic Planning and Transformation Lead on the draft Strategic Bridging Plan. The Plan was attached as Appendix 1 to the report and Appendix 2 provided a summary of Plan.

Members asked questions and were provided with further information in relation to the commission of work on projections on long term conditions and other health issues on the population as a result of the pandemic.

The Board agreed that the Strategic Bridging Plan be submitted to the graphic design stage to ensure accessibility prior to formal approval in March 2021.

## **9. Red Rose House Change of Service**

Submitted report by Kevin McGinn, Planning Manager on the recommendation of the ASN Residential and Respite Steering Group to relocate respite for adults with learning disabilities from its current location at Taigh Mor, Beith to Red Rose House.

Members asked questions and were provided with further information in relation to:-

- Analysis that found there would be no children and young people seeking immediate residential care;
- The implementation of ‘The Promise’ to develop strategic plans locally to keep children and young people at home and out of full-time residential care where possible;
- The provision of wrap round support to family carers and the new respite service which would provide double the current respite capacity;
- Specialist residential placements that were not available within the local area, such as the Royal Blind School in Edinburgh;
- Future demand for residential care for children and young people that would be considered on a case by case basis;
- A Review of Adult Respite Services that would be undertaken and include future respite needs;
- Opportunities to expand and develop Adult Services at Red Rose House; and
- A walk-through video of Red Rose House that would be presented to the next meeting of the Board.

The Board agreed to approve the recommendation to change the use of Red Rose House for the provision of Adult Learning Disability Respite Services.

The meeting ended at 11.00 a.m.