



**North Ayrshire Health and Social Care Partnership**  
**Minute of Integration Joint Board meeting held on**  
**Thursday 13 May 2021 at 10.00 a.m.**  
**involving participation by remote electronic means**

**Present**

Councillor Robert Foster, North Ayrshire Council (Chair)  
Bob Martin, NHS Ayrshire and Arran (Vice-Chair)  
Councillor Timothy Billings, North Ayrshire Council  
Adrian Carragher, NHS Ayrshire and Arran  
Councillor Anthea Dickson, North Ayrshire Council  
Mhairi Kennedy, NHS Ayrshire and Arran  
Councillor John Sweeney, North Ayrshire Council

Paul Doak, Chief Finance and Transformation Officer  
David MacRitchie, Chief Social Work Officer  
Alistair Reid, Lead Allied Health Professional Adviser

David Donaghey, Staff Representative (NHS Ayrshire and Arran)  
Louise McDaid, Staff Representative (North Ayrshire Council)  
Graham Searle, Carers Representative (Depute for Marie McWaters)  
Glenda Hanna, Independent Sector Representative (Depute for Jackie Weston)  
Vicki Yuill, Third Sector Representative  
Janet McKay, Chair, Garnock Valley HSCP Locality Forum

**In Attendance**

Andrew Fraser, Head of Democratic Services  
Thelma Bowers, Head of Mental Health  
Alison Sutherland, Head of Service (Children, Families and Criminal Justice)  
Eleanor Currie, Principal Manager (Finance)  
Michelle Sutherland, Partnership Facilitator  
Neil McLaughlin, Manager (Performance and Information Systems)  
Yvonne Holland, Manager (Property Management and Investment)  
Karen Andrews, Team Manager (Governance)  
Angela Little, Committee Services Officer  
Hayley Clancy, Committee Services Officer  
Craig Stewart, Committee Services Officer

**Apologies for Absence**

John Rainey, NHS Ayrshire and Arran  
Clive Shephard, Service User Representative  
Caroline Cameron, Director of Health and Social Care Partnership

## **1. Chair's Remarks**

In terms of Standing Order 3.5 (c), the Chair advised that the order of business would be varied, and Item 9 Appointments would be considered at Item 4 on the agenda.

## **2. Declarations of Interest**

There were no declarations of interest in terms of Standing Order 7.2 and Section 5.14 of the Code of Conduct for Members of Devolved Public Bodies.

## **3. Minutes/Action Note**

The accuracy of the Minutes of the meeting held on 18 March 2021 were confirmed and the Minutes signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973.

### **3.1 Matters Arising**

Community Alarm/Telecare Services Transition from Analogue to Digital - the Board noted that an update on progress would be provided to a future meeting.

## **4. Appointments**

Submitted report by Andrew Fraser, IJB Monitoring Officer on appointments and changes to the various roles in the Integration Joint Board (IJB), as required by Standing Orders. The report provided information on the appointment of Paul Doak to the post of Chief Finance and Transformation Officer, the rotation of the role of Chair and Vice Chair of the IJB and IJB Performance and Audit Committee between the Council and NHS Board Members on a 2 year basis, and the requirement for the Chair of the Strategic Planning Group to be the Vice Chair of the IJB. The Board was also advised that Elizabeth Stewart had been appointed as the Interim Chief Social Work Officer.

Members asked questions relating to the membership of the Strategic Planning Group and the Head of Democratic Services undertook to provide this information timeously.

The Board agreed (a) that the Head of Democratic Services confirm the composition and membership of the Strategic Planning Group; (b) to appoint (i) Paul Doak, the Chief Finance and Transformation Officer as the Integration Joint Board's Section 95 Finance Officer; (ii) Robert Martin as Chair of the IJB and Councillor Robert Foster as Vice Chair; (iii) Councillor Timothy Billings as Chair of the IJB Performance and Audit Committee and Mhairi Kennedy as Vice Chair; (iv) Councillor Robert Foster as Chair of the Strategic Planning Group and Robert Martin as Vice Chair; and (c) to note the appointment of Elizabeth Stewart as Interim Chief Social Work Officer.

## **5. Presentation: Residential and Respite Unit**

The Board received a presentation from the Manager (Property Management and Investment) on the progress of the Residential and Respite Unit. The presentation illustrated the progress of the works to date in the following areas:-

- Construction progress;
- Driveway and entrance courtyard;
- Access routes, garden spaces
- Entrance foyer;
- Typical bedroom and en-suite;
- Lighting/activity spaces;
- Dining, sitting and kitchenette areas;
- Circulation spaces;
- Staff areas;
- Sensory areas; and
- HSCP Lockhart Campus.

Members asked questions and were provided with further information in relation to the allocation of funding for the personalisation of indoor and outside spaces.

Noted.

## **6. Director's Report**

Submitted report by Caroline Cameron, Director of (NAHSCP) on developments within the North Ayrshire Health and Social Care Partnership.

The report provided an update on the following areas:-

- National Whistleblowing Standards Update;
- Mental Health Renewal Fund;
- Cossette Report;
- International Care Experienced Day of Remembrance;
- Life Hacks for Young Artists;
- Honour for NADARS Nurse – James Hill, Advanced Nurse Practitioner;
- Foster Care Recruitment Campaign;
- Covid Update that included Open for Care, Enhanced Clinical and Professional Oversight Arrangements for Social Care, Remobilisation of Services, Care Home Professional Support Team, Vaccinations, Community Testing and Staff Testing.

Members asked questions and were provided with further information in relation to:-

- Further funding for mental health services;
- The development of networks within the community to identify those experiencing mental health issues as a result of delays in treatment and surgery as a result of the pandemic;
- The remobilisation of services, the visiting of professionals to Care Homes and consultation with residents on whether they want to receive visitors and visiting professionals;
- The establishment of a Workforce Planning Group that will examine the day service model, including terms and conditions and pay rates of day service staff to achieve equity;
- The successful vaccination take-up and that the majority of care home residents, care home staff and HSCP have received their first and second vaccinations;

- The public health vaccination campaign that encourages the take up of vaccinations, encourages testing and re-emphasises the need to continue with social distancing; and
- Further discussion that will take place with Care Home Providers on remobilisation plans.

Noted.

## **7. Community Payback Annual Report 2019/20**

Submitted report by David MacRitchie, Chief Social Work Officer and Senior Manager, Public Protection on the Community Payback Order (CPO) Annual Report 2019/20, which provided information about the work undertaken in the last year through Community Payback Orders with a particular focus on Unpaid Work Requirements. The CPO Annual Report was attached as an appendix to the report and outlined the wide range of projects and services undertaken during 2019/20.

Members asked questions and were provided with further information in relation to:-

- The effectiveness of CPOs in terms of preventing further offending;
- That North Ayrshire has the third highest number of CPOs per 10,000 population in Scotland;
- Work within the community that includes deliveries and collections for the Foodbank, provision of outdoor furniture to schools, the clearing of overgrown pathways and areas and support to local charities with the collection of donated furniture;
- That the community works are in support of organisations and do not negatively impact on the provision of jobs or the local economy.

Noted.

## **8. Justice Social Work Services - Demand and Funding**

Submitted report by David MacRitchie, Chief Social Work Officer and Senior Manager Public Protection on the budget position and the anticipated increase in demand for Justice Social Work Services.

Members asked questions and were provided with further information in relation to:-

- The challenges in delivering community based interventions during the pandemic; and
- Additional Scottish Government funding of £336,234 to North Ayrshire to support the recovery process and ring-fenced funding of £71,236 to commission third sector services to support Justice Social Work Services.

Noted.

## **9. Child Sexual Abuse Strategy**

Submitted report by Alison Sutherland, Head of Services (Children, Families and Justice) on the Child Sexual Abuse Strategy launched on 26 April 2021. The Strategy was attached at Appendix 1 to the report.

Members asked questions and were provided with further information in relation to:-

- The allocation of £40,000 to commission a specialist, therapeutic service for children under 13 years and a review that will be undertaken within 12 months; and
- A whole system approach for adult sexual abuse survivors, including signposting them to appropriate support services.

The Board agreed to (a) approve the North Ayrshire Council Child Sexual Abuse Strategy and Outcome Plan; and (b) receive annual updates on the progress of the Plan.

## **10. North Ayrshire Equality Outcomes Reporting and Plan**

Submitted report by Scott Bryan, Strategic Planning, Policy and Equalities officer and Michelle Sutherland, Partnership Facilitator on the Ayrshire Shared Equality Outcomes Report (2019-21), attached at Appendix 1. The NAHSCP Equality Outcome and Mainstreaming Report (2019-21) attached at Appendix 2 and the North Ayrshire HSCP Equality Outcome Plan (2021- 22) attached at Appendix 3 to the report.

The Board agreed to approve (a) the content and online publication of (i) the Ayrshire Shared Equality Outcomes Report (2019-21) and (ii) the North Ayrshire HSCP Equality Outcomes and Mainstreaming Report (2019-21); and (b) the North Ayrshire Equality Outcomes Plan 2021-22 for online publication and implementation.

## **11. Valedictory**

The Chair welcomed Paul Doak to the IJB in his new role as Chief Finance and Transformation Officer and as the IJB's Section 95 Officer.

On behalf of the Board, he thanked David MacRitchie, Chief Social Work Officer for his contribution to the Health and Social Care Partnership and the Board and wished him a healthy and happy retirement.

The Chair took the opportunity to thank members of the Board and officers for their support during his term as IJB Chair and looked forward to his new role as Vice-Chair and supporting Bob Martin in his role as Chair of the IJB.

The meeting ended at 12 noon.