

**Subject:** **Director's Report**

**Purpose:** To advise members of the North Ayrshire Integration Joint Board (IJB) of developments within the North Ayrshire Health and Social Care Partnership (NAHSCP).

**Recommendation:** That members of IJB note progress made to date.

<b>Glossary of Terms</b>	
NHS AA	NHS Ayrshire and Arran
HSCP	Health and Social Care Partnership
CAMHS	Children & Adolescent Mental Health Services
WHO	World Health Organisation
UNICEF	United Nations International Children's Emergency Fund
ADP	Alcohol & Drug Partnership
PPE	Personal Protective Equipment
JCVI	Joint Committee on Vaccination and Immunisation
SFR	Scottish Fire & Rescue

<b>1.</b>	<b>EXECUTIVE SUMMARY</b>
1.1	This report informs members of the Integration Joint Board (IJB) of the work undertaken within the North Ayrshire Health and Social Care Partnership (NAHSCP) nationally, locally and Ayrshire wide.
<b>2.</b>	<b>CURRENT POSITION</b>
	<b><u>Ayrshire Wide Developments</u></b>
2.1	<u>Apply with Conviction Workshops</u>
	<p>Community Justice Ayrshire, in conjunction with Recruit with Conviction, are delivering online Apply with Conviction workshops aimed at practitioners working with or supporting people and families who are involved in (or have been involved in) the justice system.</p> <p>Training started on 2<sup>nd</sup> March and will continue on the following dates (please note, these may be subject to change):</p> <ul style="list-style-type: none"> <li>• Tuesday 18 May (9.15am to 12.15pm or 1pm to 4pm)</li> <li>• Tuesday 8 June (9.15am to 12.15pm or 1pm to 4pm)</li> <li>• Tuesday 31 August (9.15am to 12.15pm or 1pm to 4pm)</li> </ul>

	Further information on these workshops can be found <a href="#">here</a> .
	<b><u>North Ayrshire Developments</u></b>
2.2	<b><u>Extreme Team : Child and Adolescent Mental Health Services</u></b>
	<p>The CAMHS Extreme Team continues to meet at least weekly to take forward this programme of work commissioned by the NHS Corporate Management Team. Since the last report to IJB in December the team have scoped and agreed a proposed programme of work to enable delivery of the commission, which will include :-</p> <ul style="list-style-type: none"> <li>• Evidence-based demand and capacity modelling to understand how available capacity meets the current demand on the service, and model whole system pathways which will inform decisions to plan the distribution/allocation of resources across the whole system pathway;</li> <li>• Identify the provision of psychological interventions, from CAMHS and Educational Psychology, for children and young people across the three HSCPs;</li> <li>• Review and ensure that transition planning is standardised and effective at a locality level to allow the safe continuity of provision/supports;</li> <li>• Agree how to ensure consistency in service delivery across Ayrshire for young people who need CAMHS support;</li> <li>• Agree a quality of life outcome measure that could be used across the whole child wellbeing and CAMHS network;</li> <li>• Identify evidence to ensure that the CAMHS service are co-designed and co-produced in partnership with children and young people now and in future;</li> <li>• Identify CAMHS urgent access to services for high risk, high concerns children and young people;</li> </ul>
	Phase 2 of this work has commenced and Extreme Team Commissioners and Strategic Leads identified for each element of work. The team will oversee, respond to, and act on what emerges through the commissioned work and will maintain communication with key stakeholders.
2.3	<b><u>Funding to Reduce Drug Deaths</u></b>
	<p>The Scottish Government wrote to ADP Chairs and Chief Officers on 4<sup>th</sup> February 2021 setting out a National Mission to reduce drug deaths. Ministers acknowledged that there is a public health emergency in relation to the unacceptable number of drug deaths. As result, a National Mission to reduce drug deaths by listening and learning from those with lived experience and improving treatment and other support services was announced, which set out five clear priorities:</p>
	<ul style="list-style-type: none"> <li>• fast and appropriate access to treatment;</li> <li>• access to residential rehabilitation;</li> <li>• increased capacity of front-line, often third sector, organisations;</li> <li>• a more joined-up approach providing proactive support following a non-fatal overdose; and</li> <li>• overcoming the barriers to introducing overdose prevention facilities.</li> </ul>
	<p>Alongside this an additional £5 million (£96,294 for North Ayrshire) funding for this financial year (2020-21) and a further £50 million per annum for the next five years was announced. A significant proportion of this additional funding will go to ADPs, with the expectation that it will flow to grassroots and community organisations to effect the change needed. The proposals for this funding have been agreed by the</p>

	ADP and will focus on residential placements and improving access to treatment and improved access to harm reduction activities.
	<p>In addition to the funds allocated to ADPs, two funds worth £1m each have recently been announced to support grassroots, community and residential organisations to improve drugs services.</p> <ul style="list-style-type: none"> <li>(i) The Grassroots Fund will provide resources to third sector organisations to enable them to increase capacity and provide further reach into the community. Eligible organisations must have an annual income under £1m and can apply for grants up to £50,000.</li> <li>(ii) The Improvement Fund will support service development and increased capacity across residential and community services. It will consider applications for grants up to £100,000.</li> </ul> <p>The aim of these funds is to provide grants quickly to support organisations that need funding now to allow them to develop and improve services.</p>
2.4	<u>New Facebook Group for those living with a Sensory Impairment</u>
	The North Ayrshire Sensory Impairment Team has launched a new Facebook group for anyone living with a sensory impairment in North Ayrshire and the surrounding areas, as well as their friends and family.
	The group will be used to share important updates and information from the team, as well as various charities and organisations working with those living with a sensory impairment. It will also share links to information from the Scottish Government and NHS in BSL and provide a place where people can meet up, have a chat and share advice.
	<p>You can join the group by clicking <a href="#">here</a>, or search for 'North Ayrshire Sensory Impairment Group' on Facebook.</p> <p>To find out more about the work of North Ayrshire Sensory Impairment Team, email <a href="mailto:SensoryImpairment@north-ayrshire.gov.uk">SensoryImpairment@north-ayrshire.gov.uk</a>.</p>
2.5	<u>Baby Friendly Initiative</u>
	<p>The Baby Friendly Initiative is part of a world-wide programme for WHO and UNICEF and we are assessed every 3 years to ensure evidence based best practice standards for breastfeeding are carried out. Ayrshire Community was assessed in February 2021 and this produced some very positive results.</p> <p>The main result of the audit was that the mums felt well supported by health care staff with their breastfeeding and some positive and heart-warming comments from mums were expressed by the assessors. 2020 was a difficult year to have a baby and whereas families were unable to visit mums and babies, the staff were readily available and willing to be there for new mums with relevant information and advice on breastfeeding, weaning, safe sleep and the importance of a close and loving relationship with their baby. The staff were able to convey this information in a woman centred individual approach allowing mums to discuss any concerns they had. The staff were also able to signpost mums to where they could access virtual support groups.</p>

	Managers were highly commended for their commitment and enthusiasm to breastfeeding and to raise expectations and ambitions across our organisations, with the belief that breastfeeding is the most basic building block of public health.
2.6	<u>Recruitment – Care at Home</u>
	<p>Our Care at Home team have seen a significant increase in demand for services due to individuals requiring more care in their own homes due to alternative supports being reduced and a reduction in referrals for care home placements. We are actively trying to grow the service through a pro-active recruitment drive. We are recruiting to fill our existing vacancies, contingency and additional capacity. There are currently 17 vacancies within the main Care at Home establishment and a further 79 posts to be filled as part of the COVID mobilisation plan for Community Care services. Advertising started in December however, interest in Care at Home posts has been disappointing, and unfortunately the initial timescales for filling these posts was not achieved.</p> <p>Additional advertising has taken place including advertising on local radio, social media and local newspapers to draw attention to these posts and encourage people to apply through the myjobscotland portal. Videos of current care at home teams have been promoted on social media to promote the role.</p> <p>We are working in partnership with CIES Ayrshire and the North Ayrshire Council's Employability Team to run a training academy to get individuals ready and started for a career in care. Successful candidates will take part in workshops on CV building and interview techniques moving on to short accredited certificates specific to Social Care, this will guarantee candidates for interview with our Care at Home team.</p> <p>Some posts have been successfully filled with training and induction programmes under way and staff should commence in the next few weeks. It is hoped that interviews for the remaining 48 posts will take place in the coming weeks.</p>
3.	<b>COVID UPDATE</b>
	<p>This update continues to offer assurance to IJB on the HSCP's continued response to the COVID-19 pandemic. The response to the pandemic continues to be recorded through it's "mobilisation plan" which was submitted to the Scottish Government in July. The next iteration of the plan to March 2022 was submitted by the Board at the end of February.</p> <p>The partnership, along with NHS and NAC continue to operate on an "emergency" footing.</p>
3.1	<u>Updates since last IJB</u>
	<ol style="list-style-type: none"> <li>1. Care Home Oversight Group meetings have been reviewed and the frequency has been reduced to three times a week provide oversight and support for the quality and safety of care in residential care settings in North Ayrshire. Public Health colleagues continue to report on the current outbreak status within care homes and will escalate any issues arising on days the group do not meet. All care homes subject to outbreaks are closed to visiting and admissions.</li> <li>2. Delayed Discharge figures are challenging nationally, North Ayrshire HSCP is focussed on sustaining and improving our performance. This is being considered alongside our capacity requirements for social care and our continued focus on recruitment and growth of our care at home service. We participate in the NHS</li> </ol>

	<p>Acute Silver Group focussing on shared learning and sustained changes to improve the delayed discharge performance.</p> <ol style="list-style-type: none"> <li>3. Services within the partnership continue to operate well, with appropriate staffing levels and service operational contingency plans mobilised to cope with pressures.</li> <li>4. PPE Hub continues to operate well, supporting providers and carers. There are sufficient stock levels for 2-3 months supply and increased stock has been secured from the National Hub to ensure sufficient stock levels over the winter period. The Social Care PPE Hubs and national MOU re supply routes has been extended from March to the end of June.</li> <li>5. The Health &amp; Social Care Partnership have a well established co-ordinating group in order to respond to, support and assist NHS Ayrshire &amp; Arran in the delivery of the Vaccination and Testing Programme across North Ayrshire Council. We continue to follow the JCVI advice on prioritisation, to protect those at highest risk of serious disease or mortality.</li> <li>6. The Scottish Government has extended financial and practical support for the provision of social care services until the end of June 2021 and this is regularly reviewed. Scottish Government also provides financial support to care homes through the sustainability fund for adult social care providers, for reasonable staff and non-staff costs to support safe visiting, as well as additional training and support on infection prevention control, the appropriate use of PPE and of testing and to compensate care homes for reductions in occupancy levels..</li> <li>7. The Care Home Oversight teams and other partners play a key role in supporting and providing professional advice and assessment to care homes to successfully facilitate safe reopening, in addition to advice on timely action that needs to be taken in response to outbreaks to enabling care homes to safely reopen in a timely manner. The Scottish Government have also advised that, to support collaboration between national and local partners to monitor and support care homes in adopting the visiting guidance, they will establish an Open with Care Oversight Group to share progress and learning, and identifying where more support is required. This group will include representation from oversight teams along with other partners</li> </ol>
3.2	<u>Vaccinations</u>
	All care home residents in North Ayrshire received their second dose vaccination week beginning 15 <sup>th</sup> February 2021 and Care Home staff are presently being called forward to receive their second dose.
	The majority of staff across North Ayrshire HSCP who meet the eligibility criteria for vaccination have now received their first dose and we are now in the process of planning the second dose to ensure we meet guidelines of within the 12 week timeframe.
	<p>In North Ayrshire all people in Cohorts 1 to 5 of our vaccination programme have now received their first vaccination. They are :-</p> <ul style="list-style-type: none"> <li>• Care home residents;</li> <li>• Staff as detailed above;</li> <li>• People aged 80 or over;</li> <li>• Frontline health and social care workers;</li> <li>• 65 to 79 year old people and,</li> <li>• People who are clinically extremely vulnerable (shielded). have all now received their first vaccination.</li> </ul>

	Cohort 6 has now commenced for people aged 16-64 years with underlying health conditions and unpaid carers. Work is still underway at Scottish Government to ensure we capture all unpaid carers, i.e., those who are eligible for a carer's allowance; those who are the sole or primary carer of an elderly or disabled person, and those carers whom people rely on for day to day support. On receipt of this information people will be invited for vaccination.
	Scottish Government & NHS Ayrshire & Arran agreed to the Isle of Arran delivering vaccination cohorts differently due to population numbers within certain cohorts and distribution of vaccine to the island. Arran is therefore well ahead and have now delivered first dose vaccination to all priority groups 1 to 9 as per JCVI guidance and second dose to care home residents. Planning underway for delivery of second dose to all priority groups.
3.3	<u>Testing</u>
	North Ayrshire Council now have a dedicated Mobile Testing Unit for symptomatic testing across the local authority. Public Health data is used to identify where to site the unit, e.g., where numbers are high. Communication on where the units are based are issued 48 hours in advance and we have received a steady flow of appointments at most locations.
	Work is also proceeding to establish Asymptomatic Test Centres across 5 locations in North Ayrshire. A pilot site has been established at Castlepark Community Centre in Irvine from 22 <sup>nd</sup> February. The centres will initially be operated by Military and SFR personnel, however, funding has been provided to employ a team of 11 staff for a period of 12/18 months. The probability is that the Centre will run for one week at a time moving around identified locations.
3.4	<u>Staff Testing</u>
	<p>Lateral Flow Device Testing has been rolled out to the following staff:</p> <ul style="list-style-type: none"> <li>• Patient facing staff in all hospital settings</li> <li>• Community District Nursing</li> <li>• Adult day centres/day services</li> <li>• Sheltered housing/housing with multiple occupancy</li> <li>• Personal Assistants</li> <li>• Care Home Staff</li> <li>• Care at Home Staff</li> <li>• Adult Social Care in HSCP</li> <li>• Staff working within and at Mass Vaccination Centres</li> </ul>
	There have been over 3,000 kits distributed to the above groups to date and staff are undertaking twice weekly testing and self-uploading results, with over 7,000 test results for North Ayrshire Council staff uploaded.
3.5	<u>Care Home Visiting – Open with Care Guidance</u>
	On 24 <sup>th</sup> February 2021 the Scottish Government issued further guidance in relation to the resumption of routine indoor visiting of care home residents by relatives, friends and carers from early March. Initially care homes will be asked to introduce meaningful contact by supporting up to two designated visitors per resident, once per week. The recommendations in the guidance are :-

	<ul style="list-style-type: none"> <li>• Visitors will be requested to wear face coverings and any PPE requested by the care home, and are strongly encouraged to take a COVID test on-site.</li> <li>• While visiting may sometimes still be restricted, for example in the event of an outbreak at a care home, the expectation will now be that homes will facilitate regular weekly contact as long as certain safety conditions are met.</li> <li>• Essential visits will be supported by the care homes in cases where there is distress, urgency or a need to prevent decline.</li> <li>• Initially, children under the age of 16 should only be classed as a designated visitor for indoor contact under exceptional circumstance, however outdoor visits for children under 16 are still encouraged.</li> </ul>
	<p>The guidance lists nine levels of protection to mitigate the risks of resuming visiting, which are:</p> <ul style="list-style-type: none"> <li>• Effective Infection Prevention Control in each care home as standard practice at all times</li> <li>• Appropriate PPE and training on donning and doffing in a safe way and a safe place</li> <li>• Testing for all residents entering or returning to a care home</li> <li>• Three times weekly testing for all staff</li> <li>• Testing for all professional and other staff entering a care home</li> <li>• Testing for family visitors</li> <li>• PPE for family visitors</li> <li>• Vaccination of residents and staff</li> <li>• Public health and primary care support and guidance if symptoms or a positive case develops in a resident or staff member</li> </ul>
<b>4.</b>	<b>PROPOSALS</b>
<b>4.1</b>	<b><u>Anticipated Outcomes</u></b>
	Not applicable.
<b>4.2</b>	<b><u>Measuring Impact</u></b>
	Not applicable

<b>5.</b>	<b>IMPLICATIONS</b>	
<b>Financial:</b>	None	
<b>Human Resources:</b>	None	
<b>Legal:</b>	None	
<b>Equality:</b>	None	
<b>Children and Young People</b>	None	
<b>Environmental &amp; Sustainability:</b>	None	
<b>Key Priorities:</b>	N/A	
<b>Risk Implications:</b>	N/A	
<b>Community Benefits:</b>	N/A	

<b>Direction Required to Council, Health Board or Both</b>	<b>Direction to :-</b>	
	1. No Direction Required	√
	2. North Ayrshire Council	
	3. NHS Ayrshire & Arran	
	4. North Ayrshire Council and NHS Ayrshire & Arran	

<b>6.</b>	<b>CONSULTATION</b>
6.1	No specific consultation was required for this report. User and public involvement is key for the partnership and all significant proposals will be subject to an appropriate level of consultation.
<b>7.</b>	<b>CONCLUSION</b>
7.1	Members of IJB are asked to note the ongoing developments within the North Ayrshire Health and Social Care Partnership.

For more information please contact **Caroline Cameron**, Director/Chief Officer on 01294 317723 or [carolinecameron@north-ayrshire.gov.uk](mailto:carolinecameron@north-ayrshire.gov.uk)