

Appeals Committee
5 December 2014

IRVINE, 5 December 2014 - At a Meeting of the Appeals Committee of North Ayrshire Council at 10.30 a.m.

Present

Robert Barr, John Hunter and Elizabeth McLardy.

In Attendance

A. Young, HR Operations Manager (Human Resources) (Finance and Corporate Support); and E. McLaren, Solicitor, Litigation (Chief Executive's Service).

Also In Attendance

R. Arthur, Senior Manager (Economy & Communities); and C. Devoy, HR Adviser (Human Resources) (Finance and Corporate Support).

Chair

Depute Provost Barr in the Chair.

Apologies for Absence

Ronnie McNicol, Jim Montgomerie, Alan Munro and Joan Sturgeon.

1. Declarations of Interest

There were no declarations of interest by Members in terms of Standing Order 16 and Section 5 of the Code of Conduct for Councillors.

2. Minutes

The Committee noted that the meeting scheduled for 28 November 2014 did not take place and therefore no Minutes were submitted.

3. Exclusion of the Public

The Committee resolved in terms of Section 50(A)4 of the Local Government (Scotland) Act 1973, to exclude from the Meeting the press and the public for the following item of business on the grounds indicated in terms of Paragraph 1 of Part 1 of Schedule 7A of the Act.

4. Disciplinary Procedure: Appeal Against Dismissal

Submitted report by the Chief Executive on the background to an appeal against dismissal by a former employee within Economy & Communities (previously Education & Skills).

The Committee was advised that the appellant had been notified in writing by Committee Services that if she failed to attend the rescheduled meeting date then the appeal may be heard in her absence.

The Service Representative presented the grounds for dismissal as previously advised to the appellant in writing. The Service Representative then withdrew from the hearing to allow the Committee to deliberate.

Councillor McLardy, seconded by Councillor Hunter, moved that the grounds of appeal had not been substantiated and that the appeal should not be upheld. There being no amendment, the motion was declared carried.

Accordingly, the Committee agreed (a) that the grounds of appeal had not been substantiated and the appeal should not be upheld; and (b) that the appellant be so advised within 14 days.

The meeting ended at 10.55 a.m.