

Staffing and Recruitment Committee
18 May 2016

Irvine, 18 May 2016 - At a Meeting of the Staffing and Recruitment Committee of North Ayrshire Council at 10.00 a.m.

Present

Willie Gibson, Marie Burns and Alex Gallagher.

In Attendance

E. Murray, Chief Executive; L. Friel, Executive Director; M. Hogg, Head of Finance and A. Young, HR Operations Manager (Customer, People & Corporate Support) and A. Little, Committee Services Officer (Chief Executive's).

Chair

Councillor Gibson in the Chair.

Apologies for Absence

John Bell, Peter McNamara, Ruth Maguire (relevant Cabinet Member) and Alan Munro (substitute for Peter McNamara).

1. Declarations of Interest

There were no declarations of interest by Members in terms of Standing Order 10 and Section 5 of the Code of Conduct for Councillors.

2. Minutes

The accuracy of the Minutes of the previous meetings of the Committee held on 17 December 2015 was agreed and the Minutes signed in accordance with paragraph 7(1) of Schedule 7 of the Local Government (Scotland) Act 1973.

2.1 Matters Arising

At its meeting on 17 December 2015, the Staffing and Recruitment Committee agreed (a) the revised remit for the Head of Finance to the Council, which includes the role of s95 officer for the Integration Joint Board; and (b) to recommend to Council that the recruitment of this post is undertaken by a joint appointment panel comprising the Leader of the Council, Leader of the Opposition, Finance and Corporate Support portfolio holder, and the Chair and Vice Chair of the Integration Joint Board.

At its meeting on 17 February 2016, the Council agreed to approve the recommendation contained within the Minute of the Staffing and Recruitment Committee meeting of 17 December 2015, as outlined at (b) above.

The Committee was advised that the Joint Appointment Panel had appointed Margaret Hogg to the post of Head of Finance to the Council, which includes the role

of s95 officer for the Integration Joint Board.

Noted.

3. Reshaping the Workforce Update 2013/14

Submitted report by the Executive Director (Finance and Corporate Support) on the progress made in 'Reshaping the Workforce' arising from the Council's budget commitments for 2015/16.

Members asked questions and were provided with further information in relation to the early delivery of future year savings in respect of Education Business Support.

The Committee noted the progress made to date in relation to 'Reshaping the Workforce' arising from the Council's budget commitments for 2015/16.

The meeting ended at 11.50 a.m.