
NORTH AYRSHIRE COUNCIL

8 December 2020

Cabinet

Title: Safer North Ayrshire Strategy 2020-2025

Purpose: To seek approval of the priorities detailed within the Safer North Ayrshire Strategy 2020-2025 and the implementation thereof.

Recommendation: That Cabinet approves the Safer North Ayrshire Strategy 2020-2025.

1. Executive Summary

- 1.1 Scotland's revised National Performance Framework (NPF) was published in June 2018, focusing on eleven national outcomes, including 'we live in communities that are inclusive, empowered, resilient and safe'.
- 1.2 The Antisocial Behaviour etc. (Scotland) Act 2004 places a duty on each local authority and Chief Constable to jointly produce a strategy to tackle antisocial behaviour in their Council area.
- 1.3 'A Safer North Ayrshire' is one of the four key priorities identified within our Community Planning Partnership 'Local Outcomes Improvement Plan'.
- 1.4 The Safer North Ayrshire Strategy (2020-2025) builds on the significant progress already made by Community Planning Partners in keeping North Ayrshire safe and sets out the key commitments, a framework for working together, and a dynamic delivery plan for the next five years.
- 1.5 The Safer North Ayrshire Partnership (SNAP) is responsible for overseeing the delivery of the Safer North Ayrshire Strategy 2020-2025.
- 1.6 Members are invited to approve the Safer North Ayrshire Strategy 2020-2025.

2. Background

Policy Context

- 2.1 'We live in communities that are inclusive, empowered, resilient and safe', is a key strategic objective and focuses on helping local communities to flourish, becoming stronger, safer places to live, whilst offering improved opportunities and a better quality of life.
- 2.2 The Antisocial Behaviour etc. (Scotland) Act 2004 places a duty on each local authority and Police Scotland to jointly produce a strategy to tackle antisocial behaviour and

provides a range of legal tools to enable agencies to tackle antisocial behaviour more effectively. As part of a wider strategic approach, the Act aims to bring about a change in attitudes and behaviours, and ultimately make communities safer places to live where fewer people suffer from problems caused by antisocial behaviour.

- 2.3 'A Safer North Ayrshire' is one of the four key priorities identified within our Community Planning Partnership 'Local Outcomes Improvement Plan'.
- 2.4 The Safer North Ayrshire Strategy 2020-2025 has been developed to contribute to the improvement in a range of performance measures detailed within the National Performance Framework, whilst supporting local priorities and outcomes.

Progress

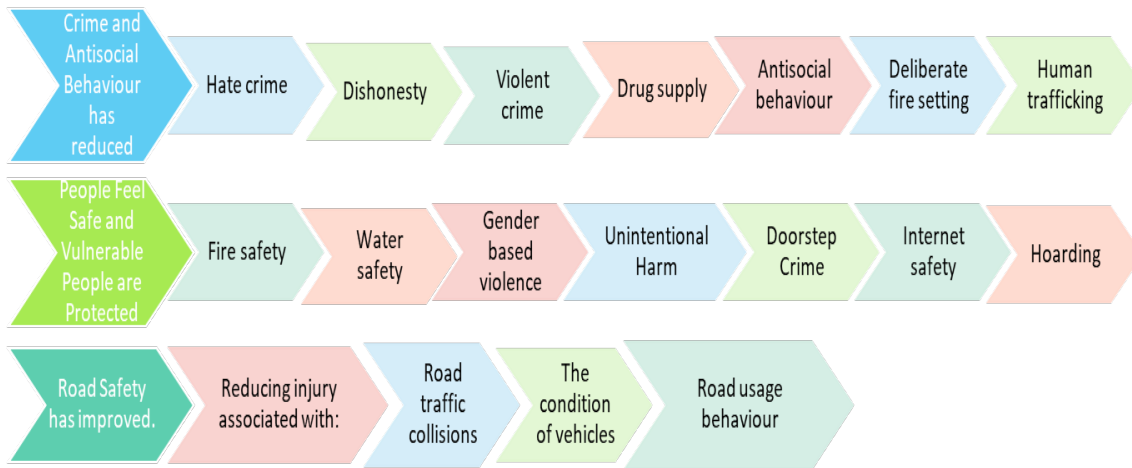
- 2.5 The Safer North Ayrshire Strategy 2020-2025 builds on significant progress already made by the SNAP in keeping North Ayrshire safe. The integrated efforts of the partners over the last five years has resulted in the following improvements in community safety:
- 20.6% reduction in all crimes and offences
 - 6.5% reduction in violent crime
 - 16.5% reduction in dishonesty crimes
 - 8.8% reduction in drug related crimes
 - 47.8% reduction in housebreaking
 - 17.9% reduction in vandalism
 - 8% reduction in dwelling fire casualties

Strategic Vision and Priorities

- 2.6 People have differing experiences of crime, antisocial behaviour and accidental harm and vulnerable groups living within communities are often more at risk. In recognition of this, a range of consultation and engagement with stakeholders was undertaken across North Ayrshire in order to understand what matters to local people.
- 2.7 This informed the strategic vision and priorities to be addressed over the next five years in the strategy. The vision is:

North Ayrshire continues to be a safe, secure and vibrant place to live, work and visit, where partners and communities work together to support our people, particularly those who are vulnerable.

- 2.8 The strategy draws together the range of national and local community safety priorities which, combined with stakeholder consultation, has helped gather local evidence to inform the strategic priorities detailed below:



2.9 Over the next five years there will be a renewed focus on prevention and early intervention, with partners working together with local people to understand and respond to the needs of the different communities across North Ayrshire.

2.10 During September 2020, the Strategy was reviewed through the lens of COVID-19, resulting in an addition to the action plan which, ensures that the needs of vulnerable people are met throughout the pandemic.

2.11 During the pandemic we established a network of six Community Hubs across North Ayrshire with CPP, community and third sector partners. The Community Hubs proved a lifeline for many of our residents, providing essential services such as a prescription delivery service, hot meals, befriending and foodbank distribution for those unable to access food due to shielding, self-isolation or financial issues. This successful partnership approach will be developed and maintained post-pandemic

Measuring Success

2.12 Through collaboration and consultation, we have identified what is important to stakeholders and residents of North Ayrshire, and the criteria by which the success of the Safer North Ayrshire Strategy (2020-2025) will be measured.

2.13 This has been set out in the Safer North Ayrshire Delivery Plan 2020-2025, which sets out the actions, outcomes, responsibilities and timescales. The plan is dynamic and will continue to evolve throughout the duration of the Strategy, in response to emerging priorities. The Delivery Plan is included at Appendix I of the Strategy.

Collaborative Working

2.14 The Safer North Ayrshire Partnership (SNAP), chaired by the Cabinet Member for Green New Deal & Sustainability, comprises a range of Community Planning partners responsible for community safety in North Ayrshire. The Safer North Ayrshire Strategy 2020-2025 links directly to partners' action plans, detailed in Appendix 2 of the Strategy, including the local Police Plan, the Scottish Fire and Rescue Plan and the Community Justice Ayrshire Strategy.

2.15 SNAP enhances the outcomes delivered across single agency plans by identifying and responding to shared priorities and emerging needs. These priorities are incorporated within the Safer North Ayrshire Strategy 2020-2025.

Monitoring the Strategy

- 2.16 The Strategy will be underpinned by a robust monitoring framework which will ensure that outcomes are reported to the Senior Officers Group on a quarterly basis and the Community Planning Board annually.

3. Proposals

- 3.1 That Cabinet approves the priorities detailed within the Safer North Ayrshire Strategy 2020-2025 and the implementation thereof.

4. Implications/Socio-economic Duty

Financial

- 4.1 The strategy and associated actions will be implemented from within existing resources.

Human Resources

- 4.2 None

Legal

- 4.3 The Antisocial Behaviour etc. (Scotland) Act 2004 places a duty on each local authority and Police Scotland to jointly produce a strategy to tackle antisocial behaviour in their Council area.

Equality/Socio-economic

- 4.4 The Safer North Ayrshire Strategy has been subject to a full Equality Impact Assessment. The Assessment found no negative or discriminatory effects.

The Strategy has a focus on protecting vulnerable groups including the elderly, women at risk of domestic violence, vulnerable adults and children within our communities.

Environmental and Sustainability

- 4.5 Addressing anti-social environmental crimes such as littering, fly-tipping, graffiti and other environmental crimes will help to provide a more attractive and vibrant local environment for communities to enjoy.

Key Priorities

- 4.6 The Safer North Ayrshire Strategy 2020-2025 will assist the Council to meet its strategic priorities as detailed below:

The Local Outcomes Improvement Plan 2017- 2022 priority - 'A Safer North Ayrshire'

The North Ayrshire Council Plan 2019 – 2024 priority outcome – 'North Ayrshire's residents and communities are safe'

Community Wealth Building

- 4.7 The development of land and asset 'community wealth building initiatives' will be complemented and facilitated by the creation of safer and appealing assets for community use through the implementation of a number of community safety actions detailed within this strategy.

5. Consultation

- 5.1 There has been a range of consultation throughout the development of the strategy across key stakeholders including:

The North Ayrshire Violence Against Women Partnership
Community Planning partners
Locality Planning Partnerships
North Ayrshire Council
Police Scotland
Scottish Fire and Rescue
Strategic Planning Group (Health and Social Care Partnership)
Health and Social Care partnership professionals

The final draft of the strategy was available for public consultation for a period of six weeks.

RUSSELL McCUTCHEON
Executive Director (Place)

For further information please contact **Janeine Barrett, Senior Manager**, on **01294 314600**.

Background Papers

1

Safer North Ayrshire Strategy 2020-2025

Safer North Ayrshire Strategy 2020-2025



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Foreword

from SNAP chair to be added

A safe community is a liveable community, where people can go about their daily activities in an environment without fear, risk, harm or injury. Community safety is about building strong cohesive, vibrant, participatory communities, where homes, roads, public spaces and places of work are safe, and feel safe for everyone to enjoy

Introduction to North Ayrshire

North Ayrshire is a safe and secure place to live, work and visit. The area is home to 138,000 people residing across diverse island, coastal, rural, and urban towns and villages, and split into six areas known as 'localities'.

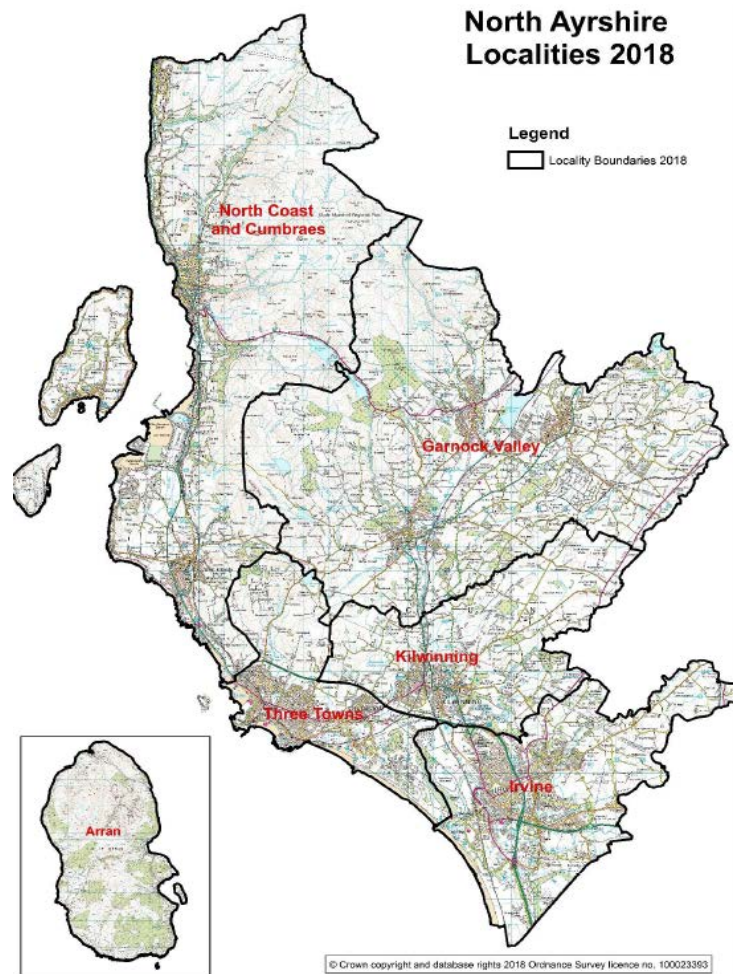


Figure 1: North Ayrshire localities



We have good transport links to our island communities, neighbouring authorities, Glasgow and beyond. This is in addition to affordable housing, quality parks and outdoor leisure space and a distinctive cultural heritage. However, there is also a great deal of inequality. More than one in four families live in some of the most deprived areas in Scotland, and many people face disadvantage, poverty, unemployment, and poor health.

There are different challenges within each of the North Ayrshire localities. We are therefore committed to 'locality planning', engaging with our local partners to identify solutions to area-specific issues. The Safer North Ayrshire Partnership (SNAP) is a multi-agency group who work together with local communities and key stakeholders to prevent crime and antisocial behaviour, responding quickly and proportionally to arising issues.

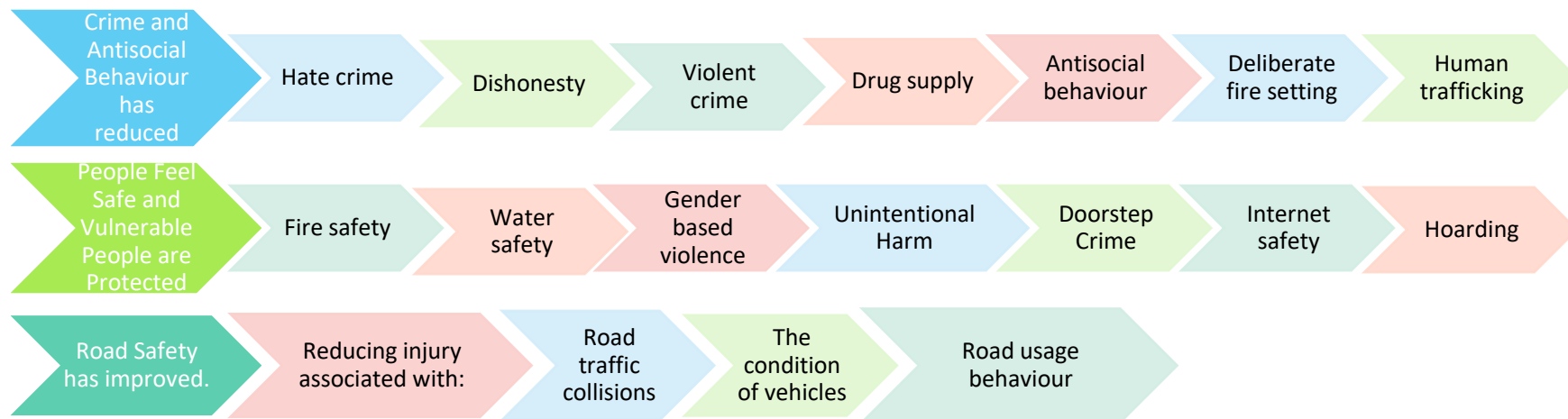
Our Strategy

The Safer North Ayrshire Strategy (2020-25) builds on the significant progress already made by the Community Planning Partners in keeping North Ayrshire safe and sets out: our key commitments; framework for working together; and dynamic delivery plan for the next five years.

We have worked collaboratively with stakeholders from across North Ayrshire to develop our vision and the priorities to be addressed over the next five years. Our vision is:

North Ayrshire continues to be a safe, secure and vibrant place to live, work and visit, where partners and communities work together to support our people, particularly those who are vulnerable.

This Strategy draws together the range of national and local community safety priorities which, combined with stakeholder consultation, has helped us to gather local evidence to inform our strategic priorities as detailed below:



Over the next five years we will have a renewed focus on Prevention and Early Intervention, with partners working together with local people to understand and respond to the needs of the different communities across North Ayrshire.

Strategic Policy Context

‘We live in communities that are inclusive, empowered, resilient and safe’, is a key strategic objective and focusses on helping local communities to flourish, becoming stronger, safer places to live, whilst offering improved opportunities and a better quality of life.

The delivery of the Safer North Ayrshire Strategy will support this national goal by contributing to the improvement of a range of performance measures detailed within the National Performance Framework, most specifically:

PERCEPTIONS OF LOCAL AREA	Percentage of adults who rate their neighbourhood as a very good place to live
PERCEPTIONS OF LOCAL CRIME RATE	Percentage of respondents who think crime in their area has stayed the same or reduced in the past 2 years
CRIME VICTIMISATION	Proportion of people who have been the victim of one of more crimes in the past year

The Antisocial Behaviour etc. (Scotland) Act 2004 places a duty on each local authority and Chief Constable to jointly produce a strategy to tackle antisocial behaviour and provides a range of legal tools to enable agencies to tackle antisocial behaviour more effectively.

A Safer North Ayrshire is one of the four key priorities identified within our Community Planning Partnership ‘Local Outcomes Improvement Plan’. The Strategy will also work to reduce the inequalities that can be found across North Ayrshire as detailed within the Community Planning Partnership’s ‘Fair for All’ strategy.

There are a range of agencies across North Ayrshire who have operational responsibility for keeping North Ayrshire safe, and the Safer North Ayrshire Strategy links directly to their action plans, including the local Police Plan, the Scottish Fire and Rescue Plan, the Community Justice Ayrshire Strategy and others as detailed within Appendix 2.

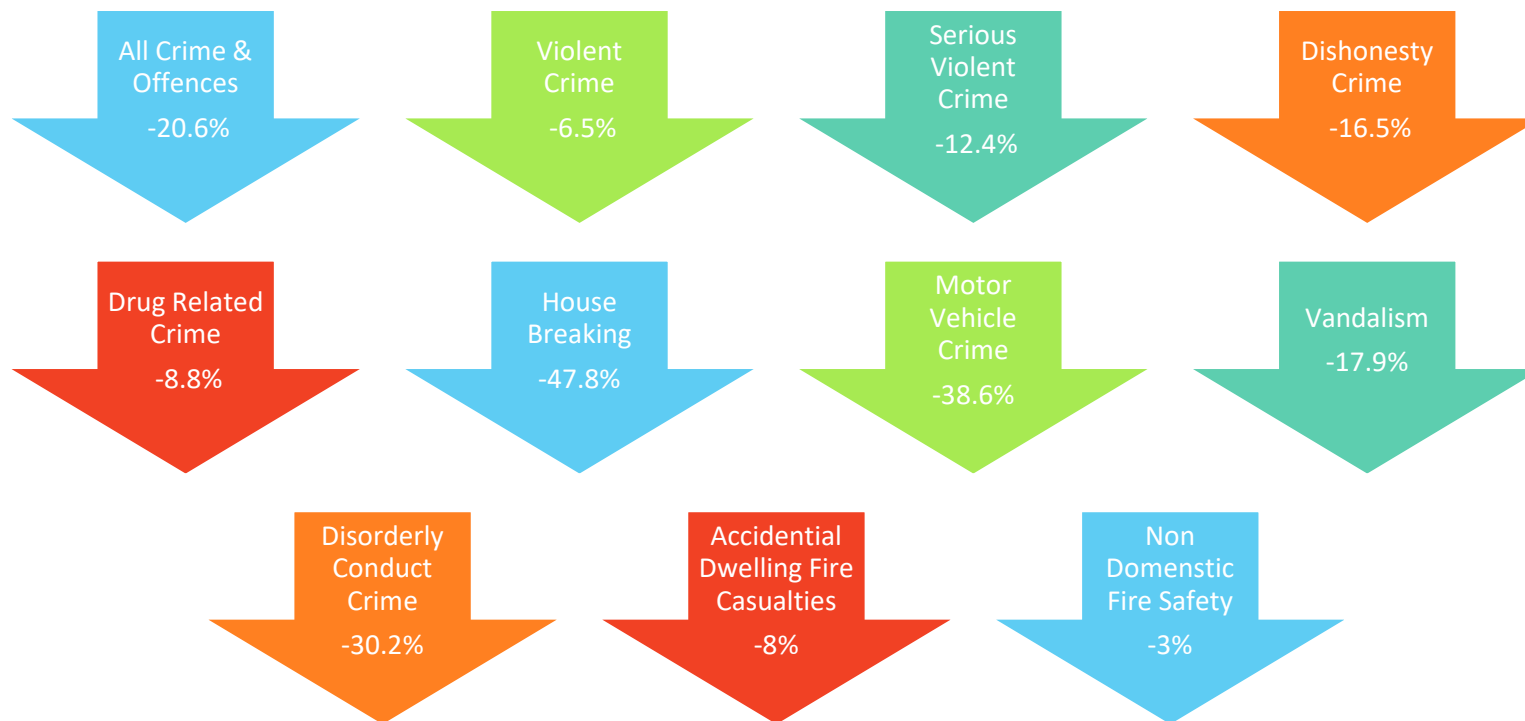
The Safer North Ayrshire Partnership enhances the outcomes delivered across individual agencies’ plans by identifying and responding to shared priorities and emerging needs.

Community Safety in North Ayrshire

North Ayrshire is a safe place to live, where levels of crime and antisocial behaviour have continued to reduce. Our residents tell us that they feel safe living and working within their communities. We have achieved significant reductions in crime, antisocial behaviour and accidental injury over the last five years.

Progress

It is important to review our successes and the significant progress we have made to date, to make sure we take the opportunity to build upon this. Some of our key achievements are:

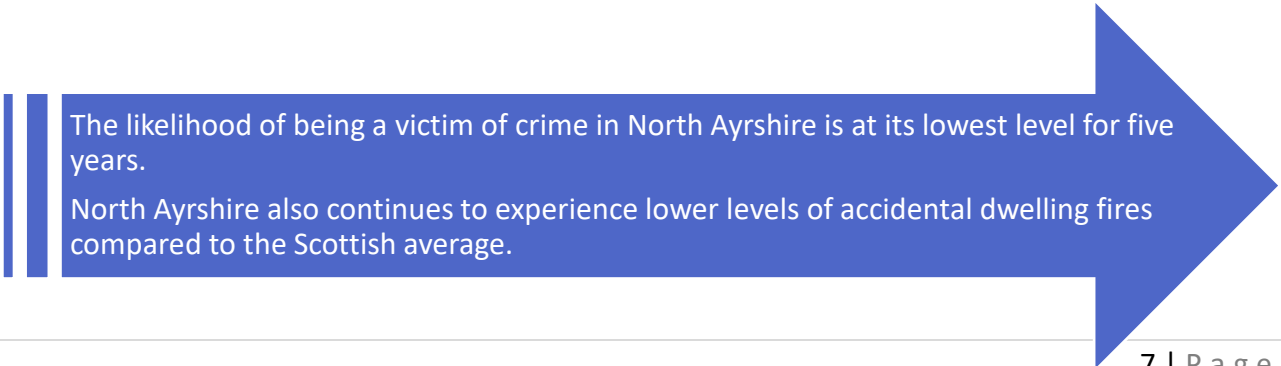


Services available for tackling antisocial behaviour and crime in North Ayrshire

THE SAFER NORTH AYRSHIRE APPROACH TO PREVENTION AND EARLY INTERVENTION IS STRONG AS A RESULT OF OUR COMMITMENT TO PARTNERSHIP WORKING AND SHARING OF KNOWLEDGE AND RESOURCES.

Our integrated approach means that we can intervene early to proactively prevent crime, antisocial behaviour and accidental harm. The Safer North Ayrshire Partnership has developed and implemented a range of joint initiatives.

- Safer Shores Initiative
- Prevention First
- White Ribbon Campaign
- Inter-agency planning and response to events and festivals
- Partnership safety arrangements for Bonfire Night and the festive period
- Projects to prevent and protect vulnerable residents from doorstep crime
- Diversionary activities to reduce and deter youth disorder and criminality
- Investment in council enforcement services
- Investment in enhanced North Ayrshire CCTV
- Youth engagement work promoting road safety
- Community led youth support projects
- Youth engagement with police campus officers
- Positive Steps employability Programme
- North Ayrshire Skills Academy
- Fire Safety e-training for Home Care Staff
- Dementia training
- Fire Reach Programme
- Prison discharge protocol



The likelihood of being a victim of crime in North Ayrshire is at its lowest level for five years.

North Ayrshire also continues to experience lower levels of accidental dwelling fires compared to the Scottish average.

Informing the Strategy

We recognise that people have differing experiences of crime, antisocial behaviour and accidental harm and that vulnerable groups living within our communities are often more at risk. We therefore undertook a range of consultation and engagement with stakeholders across North Ayrshire in order to understand what matters to local people. This helped to identify the areas of work we need to prioritise over the next five years.

North Ayrshire covers a broad geographical area including a mix of urban areas, rural towns and island communities. The incidence and profile of antisocial behaviour is likely to vary across communities and reinforces the importance of tailoring our approach to recognise local issues and needs.

Priority 1: Reducing Crime and Antisocial Behaviour

Antisocial behaviour and crime describe a range of issues which cause distress to communities and make them feel unsafe. This behaviour is often the visible symptom of deep-rooted problems such as lack of opportunity and the effects of alcohol, drugs and deprivation. National policy recognises that only by addressing these underlying issues and creating more choices and chances for people to lead positive lives, can long term solutions be reached.

Incidences of antisocial behaviour have declined in North Ayrshire over recent years. Police Scotland records a number of measures associated with antisocial behaviour, the most relevant being “public reported incidents of antisocial behaviour”. Up to date statistics on incidence of antisocial behaviour in North Ayrshire are available from SNAP partners’ respective websites. Despite the encouraging decline in incidents, our Strategy recognises that antisocial behaviour has a negative impact on communities. Engagement with communities has also consistently highlighted the importance of antisocial behaviour issues – and community safety more widely - for local residents.

Our Prevention First initiative is a multi-agency response to reducing crime, antisocial behaviour and community concerns by identifying and changing the conditions that drive crime in our communities. The integrated approach has changed the way in which we communicate, gather intelligence, agree priorities and utilise partnership resources. The initiative has resulted in a significant increase in the detection of crime, as well as a reduction in levels of crime and antisocial behaviour.

Over the next five years we will continue to develop this approach, prioritising prevention and early intervention to ensure our communities feel safe.

Priority 2: People Feel Safe and Vulnerable People are Protected

How people feel about the community they live in is important to their physical and mental wellbeing. It is therefore important that we understand the concerns and experiences of residents in relation to crime, antisocial behaviour, safety and harm.

We also recognise that there are vulnerable people living within our communities who are at greater risk. This includes:

- Children at risk of abuse and exploitation
- Minority groups
- People with addiction issues
- People with mental health issues
- Victims of crime and antisocial behaviour
- Vulnerable adults
- Women at risk of violence

As a partnership we will work together to safeguard these people, protecting them from abuse and exploitation and reducing the risk of harm. Over the next five years we will:

- Work together to safeguard our people, protecting them from abuse and exploitation and reducing the risk of harm
- Work with local communities to identify people at risk
- Put in place opportunities for prevention and early intervention
- Ensure local communities know how to respond when they have concerns about their families and neighbours

Priority 3: Improving Road Safety

We are committed to reducing the number of people who are killed or injured on our road network.

Partnership working is the key to ensuring safe use of our roads in North Ayrshire.

We will work with local communities to understand their concerns in relation to road safety, ensuring their involvement to identify local issues and the development of local initiatives to effect change.

Over the next five years we will work together to:

- Ensure effective patrolling of the roads
- Influence driver and road user behaviour
- Detect and deter all types of crime on our roads
- Tackle antisocial use of the roads
- Ensure vehicles are road worthy
- Ensure our roads remain safe

What Success Looks Like

THROUGH COLLABORATION AND CONSULTATION, WE HAVE IDENTIFIED WHAT IS IMPORTANT TO STAKEHOLDERS AND RESIDENTS OF NORTH AYRSHIRE AND THE CRITERIA BY WHICH THE SUCCESS OF THE SAFER NORTH AYRSHIRE STRATEGY (2020 - 2025) WILL BE MEASURED.

Delivery Plan Success Criteria	How we will measure this
Levels of crime and antisocial behaviour have reduced	Crime statistics CCTV statistics Antisocial behaviour statistics Deliberate fire statistics
Our residents will feel safe in their homes and communities	Stakeholder survey results Annual community safety stakeholder conference Community Hub initiative feedback
The threat from organised crime groups and criminals involved in the supply of drugs has reduced	Crime statistics Reporting on joint initiatives
The risk to vulnerable people from crime and accidental harm has reduced	Reporting of joint initiatives targeted at vulnerable groups Number of appropriate vulnerable adult and child protection referrals
The risk of harm from fire has reduced within the home and wider community	Scottish Fire and Rescue Service statistics Reporting on joint initiatives
Effective Justice Services which support reductions in reoffending	Reporting of joint initiatives Community Justice Conference Prison throughcare statistics
The number of people injured on our roads network has reduced	Crime statistics Accidental harm statistics Roads statistics
A reduction in casualties in and around our bodies of water	Coastguard statistics Police Statistics

How We Will Work Together

The Safer North Ayrshire Partnership (SNAP) brings together a broad range of partners (listed) who work together with local communities to promote community safety. The partnership is chaired by an Elected Member and meets four times a year to provide leadership and to consider emerging priorities or barriers to effective joint working.

The Safer North Ayrshire Partnership is led and directed by a steering group which includes Elected Members and senior officers as detailed in the diagram opposite.

SNAP is responsible for monitoring the delivery of the Safer North Ayrshire Strategy and reporting progress to the North Ayrshire Community Planning Partnership. Partners are committed to working together to:

- Gather and share knowledge and expertise, targeting services at areas and groups within the community with greatest need
- Build on best practice – ‘What Works’
- Use a balanced approach to prevention, early intervention, communication and engagement
- Include local communities (e.g. Community Hub support model)

The Safer North Ayrshire Partnership is supported by two inter-agency operational steering groups: the Prevention First Group, chaired by Police Scotland; and the Gender Based Violence Group chaired by an officer from the Council’s Housing Service. These groups are responsible for the operational delivery of the Safer North Ayrshire Strategy. The full list of partners involved in the Safer North Ayrshire delivery plan is detailed within Appendix 4



Prevention First Group

The Prevention First Group focusses on early intervention, antisocial behaviour, road safety and fire risks and reports back to the SNAP. The group gathers information from a range of sources including:

- Police crime reports and incidents
- Issues raised by tenants and residents
- Antisocial behaviour complaints
- Local businesses concerns
- Elected Member concerns and complaints
- Concerns highlighted by housing providers
- Priorities identified by the Scottish Fire and Rescue Service

The group use their local knowledge and expertise to identify trends in order to deliver a coordinated inter-agency response.

Gender Based Violence Working Group

Led by Housing Services and supported by North Ayrshire Women's Aid, this partnership delivers the national Equally Safe Strategy for Preventing and Eradicating Violence against Women and Girls. The group meet every two months to discuss and monitor the delivery of the action plan, reporting progress to the Safer North Ayrshire Partnership.

The 16 Days of Action Group is a subgroup of the Gender Based Violence Group. They meet bi-monthly to coordinate and plan events to galvanise action to end violence against women and girls in North Ayrshire. A calendar of activities is delivered throughout the year, with a concentration of activities from 25 November, the International Day for the Elimination of Violence against Women on 10 December, Human Rights Day, in support of the international 16 Days of Activism against Gender-Based Violence Campaign.

Monitoring the Strategy

The Safer North Ayrshire Partnership reports progress against the Safer North Ayrshire Strategy annually to the Community Planning Partnership Board and quarterly to the Senior Officers Group, which oversees all relevant local plans, strategies and performance related to community safety.



Appendix 1: Safer North Ayrshire Delivery Plan 2020-2025

THIS PLAN IS DYNAMIC AND WILL CONTINUE TO EVOLVE THROUGHOUT THE DURATION OF THE STRATEGY, IN RESPONSE TO EMERGING PRIORITIES.

Priority 1: Reducing Crime and Antisocial Behaviour

	Action	Outcome	Success Criteria	Responsibility	Timescale
1.1	Enhance the Prevention First programme across North Ayrshire	Embedded services are delivered across the whole of North Ayrshire	1	Prevention First Police Scotland	March 2025
1.2	Review partnership processes to maximise a coordinated stance against the supply of drugs	Review is completed and outcomes presented to SNAP and ADP	3	Prevention First Police Scotland	March 2023
1.3	Tackle the supply of drugs through enforcement activities, utilising inter-agency resources	Increased detection in the supply of drugs	3	Prevention First Police Scotland	March 2023
1.4	Embed the Prison Discharge protocol across partners to reduce the risk of reoffending	Reduction in reoffending	6	Prevention First Homeless Service	December 2020
1.5	Continue to deliver accredited offender programmes aimed at reducing offending behaviour Delivery of MF:MC Delivery of Caledonian Programme	An annual report to SNAP on the impact of offender programmes will be produced	6	Prevention First H&SCP	Annual
1.6	Continue to deliver specific interventions for women who are involved in the justice system to reduce offending behaviour Delivery of the Court Screening Service for Women	Annual report to SNAP on impact of intervention of women's programmes	6	Gender Based Violence H&SCP	Annual

	Action	Outcome	Success Criteria	Responsibility	Timescale
1.7	Implement Housing First (HF) programme to reduce the risk of reoffending	100 units of HF created Reduction in reoffending for those involved	1	Prevention First Housing (Homeless) Services	March 2024
1.8	Develop and deliver a Safer Town Centre initiative	Reduction in crime and antisocial behaviour in our town centres	1	SNAP	March 2021

Priority 2: People Feel Safe and Vulnerable People are Protected

	Action	Outcome	Success Criteria	Responsibility	Timescale
2.1	Undertake a review of CCTV to ensure they are situated in the right locations	Review completed and outcomes presented to SNAP	2	Prevention First Housing Services	March 2021
2.2	Develop a community engagement framework to enable communities to influence identification of local issues and delivery of local solutions	Framework approved by Locality Planning Partnerships and integrated into Prevention First	2	SNAP	March 2022
2.3	Develop and implement a monitoring tool to gauge community perception of: <ul style="list-style-type: none"> • Their local area • Local crime rate • Crime victimisation • Social capital within communities and loneliness 	Community perception has improved	2	SNAP	March 2025
2.4	Undertake a review of home security provision and equipment to ensure it is fit for purpose	Review complete and reported to SNAP	4	Gender Based Violence Housing Services	March 2021

	Action	Outcome	Success Criteria	Responsibility	Timescale
2.5	Promote and deliver home safety service with a focus on those at risk and vulnerable people	People at risk of crime and antisocial behaviour feel safe within their home	5	Gender Based Violence Housing Services	Annual
2.6	Develop volunteering opportunities across North Ayrshire	Increase in the number of people engaging in volunteering opportunities	2	SNAP Third Sector Interface	Annual
2.7	Develop and promote drug awareness training across partner organisations	SNAP partners have undertaken training	3	Prevention First H&SCP	March 2022
2.8	Improve access to and uptake of drug prevention and diversionary activities within communities	Increase in service uptake annual report to SNAP from ADP	3	Prevention First H&SCP	Annual
2.9	Increase initiatives to minimise the risk of door stop crime	Level of initiatives increased doorstep crime reduced	4	Prevention First Protective Services	Annual
2.10	Increase awareness campaigns to keep vulnerable people safe online	Increase in campaigns Increase in uptake	4	Prevention First H&SCP	Annual
2.11	Implement the Equally Safe Strategy, National Standards Framework and interagency 16 Days of Action framework to ensure: <ul style="list-style-type: none"> North Ayrshire communities embrace equality and mutual respect, and rejects all forms of violence against women and girls Women and girls thrive as equal citizens: socially, culturally, economically and politically Interventions are early and effective preventing violence and maximising the safety and wellbeing of women, children and young people 	Reduction in domestic violence Achievement of National Standards accreditation	4	Gender Based Violence NAC Housing	March 2025

Action	Outcome	Success Criteria	Responsibility	Timescale
<ul style="list-style-type: none"> Men desist from all forms of violence against women and girls and perpetrators of such violence receive a robust and effective response 				
2.12 Support whole systems approach to divert young people away from Justice system through prevention and early intervention	Annual report to SNAP on impact of whole systems approach	6	Prevention First H&SCP	Annual report
2.13 Continue to train front line staff to identify the signs of neglect and abuse, ensuring they understand how to report concerns	SNAP partners trained Increased referrals to H&SCP	4	Prevention First H&SCP	Rolling 5-year programme
2.14 Continue to train staff on the impact of Adverse Childhood Experiences (ACEs) and Trauma	SNAP partners trained and recognise and respond to individuals who have been affected by these Annual review of impact of ACE training on service delivery to SNAP	4	Prevention First H&SCP/NHS	Rolling 5-year programme
2.15 Develop a dynamic media campaign to promote Community Safety dashboard statistics and initiatives to improve community knowledge and perception	Monthly reporting across all media Perceptions of community safety remains high	2	Prevention First NAC Communications	August 2020
2.16 Identify those parts of North Ayrshire affected by deliberate fire setting, with information sharing and response across partners.	Reduction in deliberate fire setting with annual report to SNAP	5	Prevention First SFRS	December 2020
2.17 Utilising Fire Skills, Fire Setters and school education programmes to raise awareness of the impact of fire related antisocial behaviour.	Delivery to all secondary schools across North Ayrshire	5	Prevention First SFRS	Rolling 5-year programme

	Action	Outcome	Success Criteria	Responsibility	Timescale
2.18	Work with partners to develop joint strategies to reduce the risk posed by deliberate fire setting	Reduction in deliberate fire setting	5	Prevention First SFRS	April 2021
2.19	Promote and deliver home safety visits with a focus on those at risk and vulnerable people	Reduction in accidental fires	5	Prevention First SFRS	Annual
2.20	Development of and participation in the Safer Shores initiative	Lower levels of crime, antisocial behaviour and harm during safer shores initiatives	8	SNAP Police Scotland	Annual
2.21	Tackle environmental crime, promoting outcomes to improve community perception	Higher detection of: Dog fouling Graffiti Fly tipping Communication framework to promote outcomes in place	1	Prevention First	March 2021
2.22	Work together with local communities to ensure vulnerable people's needs are met throughout the COVID 19 pandemic and beyond, through a number of mechanisms including the network of six Community Hubs across North Ayrshire established with CPP, community and third sector partners.	Vulnerable people are identified, and partners work together to ensure their needs are met	2	Prevention First NAC Communities Directorate	March 2021

Priority 3: Improving Road Safety

	Action	Outcome	Success Criteria	Responsibility	Timescale
3.1	Promote road safety and responsible driver behaviour, targeting at risk groups	Fewer road accidents	7	Prevention First Police Scotland	Annual
3.2	Ensure road networks remain safe during winter periods	Fewer road accidents	7	Prevention First NAC Roads	Annual

3.3	Ensure safe routes to school and work by promoting walking, cycling and safe travel	Fewer casualties on our road network	7	Prevention First NAC Communications	Annual
3.4	Undertake annual Vehicle Forecourt Safety Initiative (VFSI)	Improved vehicle safety Annual report on VFSI to SNAP	7	Prevention First	Annual
3.5	Continue the annual road network maintenance investment programme alongside robust application of our Road Asset Safety Inspection Policy in addressing defects on the road network'	Ensure our Roads remain safe	7	Prevention First	Annual

Appendix 2: Single Agency Plans and Strategies

Single Agency Plans and Strategies which impact Community Safety

			Fair for all Strategy			
	North Ayrshire Health and Social Care Strategic Plan	North Ayrshire Volunteer Strategy	Local Outcome Improvement Plan	NAC Communication s Strategy	Civil Contingencies Safer Shores Plan	North Ayrshire Child protection Arrangements
North Ayrshire Adult Support and Protection Arrangements	Environmental Policy	Fire and Rescue Services Plan	Locality Plans	Council Plan	Local Policing Plan	Town Centre Parking Strategy
H&SCP Drug and Alcohol Plans	Local Employment Activity Plan	CJA Beginnings, Belonging, Belief	CPP Safer North Ayrshire Strategy	CPP Equally Safe Strategy	NAC Local Housing Strategy	Multi Agency Public Protection Arrangements
	NAC Litter, Fly Tipping and Dog Fouling Prevention Strategy	NAC Open Space Strategy	NAC Road Asset Plan/ Road Safety Plan/ Winter Weather Emergencies Plan	NAC Rapid Rehousing Transition Plan	NAC Tenant Participation Strategy	Third Sector Interface Business Plan
		NAC Education 'Anti-Bullying Strategy' and 'Promoting Positive Relationships Policy'	NAC Education 'Parental Involvement Strategy' and 'Attendance Policy'	NAC Education 'Inclusion Policy' and 'Included, Engaged and Involved Policy'		

Appendix 3: Equality Impact Assessment

Equalities

The Safer North Ayrshire Strategy has been subject to an Equality Impact Assessment. The Assessment found no negative or discriminatory effects on any of the following equality groups:

- Age
- Disability
- Gender reassignment
- Gender
- Maternity and pregnancy
- Race
- Religion or belief
- Sexual orientation

The Strategy has a focus on protecting vulnerable groups including: the elderly; women and girls at risk of domestic violence; vulnerable adults; and children within our communities.

Appendix 4: Consultation

THE CONSULTATION PROCESS THAT INFORMED THE FINALISED STRATEGY IS SUMMARISED IN THE TABLE BELOW.

Consultation	Workshops	Focus Groups	Website	On-line survey	Professional Review
Violence Against Women Partnership	✓	✓	✓	✓	✓
Strategic Management Team					✓
Community Planning Partners	✓	✓	✓		✓
Locality Planning Partnership			✓	✓	
North Ayrshire Council	✓	✓	✓	✓	
Police Scotland	✓		✓	✓	
Scottish Fire and Rescue Service	✓		✓	✓	
Strategic Planning Group (Health & Social Care Partnership)			✓	✓	
Health and Social Care Partnership Professionals	✓		✓	✓	✓

Appendix 5: Safer North Ayrshire Partners

Partner Organisation	Service
Elected Members	
North Ayrshire Council	Housing Services:
	• Housing Operations
	• Homelessness and Community Safety
	• Housing Strategy
	• Community Safety
	• Homelessness Services
	Protective Services
	Streetscene
	Roads
	Waste
	Connected Communities and Education
	Legal
	Communications
Police Scotland	
Scottish Fire and Rescue Service	

Partner Organisation	Service
Coast Guard	
Health and Social Care Partnership	Addictions
	Mental Health
	Children and Families
	Justice Social Work
	Adult Support and Protection
	Child Protection
NHS	
Community Justice Ayrshire	
Third Sector Interface	Women's Aid
	Victim Support
	Third Sector Interface
Registered Social Landlords	Cunninghame Housing Association
	Irvine Housing Association
	ANCHO
HMS Bowhouse	
Ayrshire College	



North Ayrshire Community Planning Partnership



POLICE
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Community Justice
Ayrshire.

