NORTH AYRSHIRE COUNCIL

17 November 2020

Audit & Scrutiny Committee

| Title: | HSCP – Budget Monitoring Report | |
|-----------------|---|--|
| Purpose: | To provide an update on the projected financial outturn for the financial year as at August 2020. | |
| Recommendation: | It is proposed that the Committee note the attached report. | |

1. Executive Summary

1.1 The attached report provides an overview of the financial position for the partnership and outlines the projected year-end outturn position informed by the projected expenditure and income commitments, these have been prepared in conjunction with relevant budget holders and services. The report also outlines the estimated financial impact of the Covid-19 response, the associated funding and financial risks.

2. Background

2.1 The Audit and Scrutiny Committee agreed to receive regular reports on the financial performance of the Health and Social Care Partnership. The Budget Monitoring report presented to the IJB on 22 October 2020 outlined the projected financial outturn for the financial year as at August 2020 and is attached as an appendix.

3. Proposals

3.1 It is proposed that the Committee note the report.

4. Implications

| Financial: | The implications are outlined in the attached report. |
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| Human Resources: | The implications are outlined in the attached report. |

| Legal: | The implications are outlined in the attached report. |
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| Equality: | The implications are outlined in the attached report. |
| Environmental & Sustainability: | The implications are outlined in the attached report. |
| Key Priorities: | The implications are outlined in the attached report. |
| Community Benefits: | The implications are outlined in the attached report. |

5. Consultation

5.1 The attached report outlines the consultation that has taken place.

For further information please contact Caroline Cameron on 07801 439900.

Background Papers None



| | Integration Joint Board 22 October 2020 | |
|-----------------|---|--|
| Subject: | 2020-21 – Month 5 Financial Performance | |
| Purpose: | To provide an overview of the IJB's financial performance as at Period 5 including an update on the estimated financial impact of the Covid-19 response. | |
| Recommendation: | It is recommended that the IJB: (a) notes the overall integrated financial performance report for the financial year 2020-21 and the overall projected year-end overspend of £0.009m at period 5; (b) notes the estimated costs of the Covid mobilisation plan of £7.2m, including savings delays, and the associated funding received to date; (c) note the financial risks for 2020-21, including the impact of Covid 19, and that there is no recommendation at this time to implement a formal Financial Recovery Plan for the IJB; (d) approve the budget changes outlined at section 2.8. | |

| Glossary of Terms | | |
|-------------------|--|--|
| NHS AA | NHS Ayrshire and Arran | |
| HSCP | Health and Social Care Partnership | |
| MH | Mental Health | |
| CAMHS | Child & Adolescent Mental Health Services | |
| RAG | Red, Amber, Green | |
| UNPACS | UNPACS, (UNPlanned Activities) – Extra Contractual Referrals | |
| NRAC | NHS Resource Allocation Committee | |
| GAE | Grant Aided Expenditure | |
| PAC | Performance and Audit Committee | |

1. EXECUTIVE SUMMARY

- 1.1 The report provides an overview of the financial position for the partnership and outlines the projected year-end outturn position informed by the projected expenditure and income commitments, these have been prepared in conjunction with relevant budget holders and services. It should be noted that although this report refers to the position at the August period end that further work is undertaken following the month end to finalise projections, therefore the projected outturn position is as current and up to date as can practicably be reported.
- 1.2 The projected outturn, before the impact of Covid-19, is a year-end overspend of £0.009m for 2020-21 which is a favourable movement of £0.057m. There is scope for this position to fluctuate due to in-year cost and demand pressures and assumptions in

relation to funding and the achievement of savings. The position has been adjusted to reflect the potential impact of Lead Partnership services. In the absence of any alternative risk sharing agreement for lead partnership services an NRAC share of the projected position has been assumed as this would be in line with the allocation in previous years.

- 1.3 From the core projections, overall the main areas of pressure are learning disability care packages, looked after children and adult in-patients within the lead partnership. However, there has been significant progress to reduce the pressures in these areas. The financial projection of effectively a break-even position demonstrates the progress made towards financial balance as part of the 2019-20 recovery plan and other service transformation plans contributing to reduced costs. The position also demonstrates that the work started before the pandemic to ensure the IJB moved into the new financial year in a financially sustainable position has not been delayed or impacted by the Covid-19 response. If this position can be sustained as we move through the year, and assuming all Covid-19 costs are fully funded, the IJB will secure financial balance and repay £1.5m of the debt to North Ayrshire Council as planned.
- 1.4 The most up to date position in terms of the mobilisation plan for Covid-19 based on the return to the Scottish Government on 14 August projects £7.2m of a financial impact, which is split between additional costs of £6.1m and anticipated savings delays of £1.1m. The impact of savings delays has been built into the core financial projection above on the basis that there is less confidence that funding will be provided to compensate for this. There are financial risks associated with Covid-19 as the IJB has yet to receive confirmation of the full funding allocation, our previous allocation was a share of £83m nationally (£3.5m for North Ayrshire) to assist with pressures for social care services, we have subsequently received a further allocation for health and social care costs to March 2021 taking our total funding allocation to £ 5.183m. This allocation is based on full reimbursement of costs for Q2 Q4. The Scottish Government anticipate re-visiting funding allocations for social care in November and for health in January 2021 when a further funding allocation is expected.
- 1.5 Until the full funding for Covid-19 is confirmed there is a risk that there may be a shortfall in funding to fully compensate the North Ayrshire IJB for the additional costs. However, there is no recommendation at this time to implement a Financial Recovery Plan on the basis that:
 - There is increasing confidence that additional costs will be funded based on the recently received and future expected funding allocations;
 - Offsetting reductions of £0.530m have not been included in the overall funding allocation and also have not been factored into the HSCP financial projections, therefore at this stage these would potentially remain available for North to redirect to any funding shortfall;
 - The current estimated scale of the shortfall, potentially less than £1m, is at a level that can potentially be recovered through management actions later in the financial year;
 - The most significant area of additional Covid cost is the purchase of PPE for social care, the extension of the current MOU for the PPE Hubs includes an assurance that PPE costs will be reimbursed in full, this is also in line with the recent allocation for PPE being on an actuals basis;
 - The period 5 position projects a balanced financial position (excluding Covid) and this does not include any assumption re the £1.5m held by the Council towards the IJB debt, this position assumes the debt repayment is made as planned, this position also incorporates estimated delays with savings delivery.

| | The financial position will continue to be reported to the IJB at each meeting, these reports will outline the monthly financial projections and the updated position in relation to estimates for Covid costs. This will include the ongoing consideration of whether a Financial Recovery Plan may be required in the future. |
|-----|--|
| 2. | CURRENT POSITION |
| 2.1 | The report includes an overview of the financial position including commitments against the available resource, explanations for the main budget variances, an update on progress in terms of savings delivery and plans to work towards financial balance. The report also includes detail of the estimated costs and potential financial impact of |
| | the Covid-19 response. |
| | FINANCIAL PERFORMANCE – AT PERIOD 5 |
| 2.2 | The projected outturn position at period 5 reflects the cost of core service delivery and does not include the costs of the Covid 19 response as these costs are considered separately alongside the funding implications. |
| | Against the full-year budget of £254.415m there is a projected year-end overspend of $\pounds 0.009m$ (0%). The Integration Scheme outlines that there is an expectation that the IJB takes account of the totality of resources available to balance the budget in year. Following this approach, an integrated view of the financial position should be taken, however it is useful to note that this overall position consists of a projected overspend of $\pounds 0.755m$ in social care services offset by a projected underspend of $\pounds 0.746m$ in health services. |
| | As highlighted at the end of last year the payroll turnover target was to be centralised for future years as the approach in previous years left some service areas with unachievable targets whilst other areas were able to overachieve, it was agreed that a more transparent approach would be to manage the payroll turnover and vacancy savings centrally. This approach has been adopted for 2020-21, this has helped to declutter the financial report and to make it more transparent re the overall turnover target and the progress towards achieving this across the partnership. Section 2.6 highlights progress with the partnership vacancy target. |
| | Appendix A provides the financial overview of the partnership position. The sections that follow outline the significant variances in service expenditure compared to the approved budgets with detailed analysis provided in Appendix B. |
| 0.0 | Health and Community Care Convises |
| 2.3 | Health and Community Care Services |
| | Against the full-year budget of $\pounds 69.438m$ there is an underspend of $\pounds 1.097m$ (1.6%) which is an adverse movement of $\pounds 0.087m$. The main variances are: |
| | a) Care home placements including respite placements (net position after service user contributions) – underspent by £0.887m (adverse movement of £0.137m). The care home budget moved into a sustainable position towards the end of 2019-20 and the |

opening position for the budget for 2020-21 was expected to be an underspend position as at that time we set the budget at a level to fund 810 places and we were funding 782. The occupancy in care homes has fallen further in the first quarter of 2020-21 and there are significant vacancies in care homes, the projected underspend includes a steady net increase of 10 placements per month until the year-end. The main reason for the adverse movement is a reduction in the respite underspend and an increase in permanent placements following a catch up on the funding approval for placements.

- b) Independent Living Services are overspent by £0.231m (favourable movement £0.090m) which is due to an overspend on physical disability care packages within the community and direct payments. There is an expectation that there will be some recovery of funds from Direct Payments where services have ceased, this may improve the projected position. There will be further work undertaken with the implementation of the Adult Community Support framework which will present additional opportunities for reviews and will ensure payment only for the actual hours of care delivered. The roll out of the CM2000 system for Adult services was postponed towards the year-end due to the Covid response and will be implemented later in the year.
- c) Care at home is projected to overspend by £0.097m (adverse movement £0.047m). The financial projections reflect recent recruitment and assumes maintaining the service at the current level until the end of 2020-21. The projection now includes the financial impact of transferring work from two of the commissioned framework providers to the in-house service at a part year cost of £0.198m and the additional costs of work being transferred in house outwith TUPE £0.204m. The costs are partially offset by a reduction in the assumption for hours delivered via the commissioned framework providers until the year end.
- d) Aids and adaptations projected underspend of £0.300m (no movement). There have been significant delays with carrying out assessments and providing equipment and adaptations during lock down. The year to date spend at period 5 is less than £0.100m, but there are some larger orders recently placed. It is expected that during the year there will be considerable delays with this spend, the level projected currently is in line with the underspend in 2019-20 and it is likely this underspend will be greater, however this cannot be determined at this stage in the year.
- e) Carers Act Funding is projected to underspend by £0.443m (no movement) based on the currently committed spend and delays with taking forward developments to support carers. The total uncommitted budget is £0.560m so this projected position assumes there will be carers' support plans undertaken and a level of demand/services identified from these plans to be delivered later in the year.

2.4 Mental Health Services

Against the full-year budget of \pounds 77.062m there is a projected overspend of \pounds 0.513m (0.7%) which is an adverse movement of \pounds 0.311m. The main variances are:

a) Learning Disabilities are projected to overspend by £2.192m (adverse movement £0.365m), included within this is £1.586m (£0.083m adverse movement) in relation to community care packages and £0.573m (£0.206m adverse movement) for residential placements. The adverse movement in residential placements relates to one package transferring from children's services partially offset by reductions to

three other packages. The 2020-21 budget for all adult care packages (LD, PD and MH) were realigned with any projected underspends in other areas being used to reduce the LD projected overspend. 2020-21 savings relating to the implementation of the Adult Community Support Contract are delayed as the full implementation of the CM2000 system has been postponed as the focus for providers has been on the response to COVID-19. This will commence with a phased roll out from October 2020, the financial benefits of the system are included in the projection later in the year but at a reduced level (causing an adverse movement of £0.147m) due to the delay. Community Learning Disability Care packages are proving to be one of the most challenging areas to address overspends. The current projection assumes the current level of commissioned support will continue for the year, there are opportunities to reduce this commitment as a significant number of these care packages were reduced or suspended during lock down, these will be reviewed when services are re-started to ensure support is re-started at the appropriate level, this may potentially reduce the year-end projected position and the opening projections for 2021-22.

- b) Community Mental Health services are projected to underspend by £0.234m (£0.020m adverse movement) mainly due to a reduction in care packages. There has been a reduction in the number of care packages since the start of the year and there have been some temporary reductions to care packages during lock-down, currently these are assumed to be temporary reductions, these will also be reviewed when brought back online.
- c) The Lead Partnership for Mental Health has an overall projected underspend of £1.445m (favourable movement of £0.084m) which consists of:
 - A projected overspend in Adult Inpatients of £0.540m (favourable movement of £0.060m due to staff moving out of redeployment). The overspend is mainly due to the delay in closing the Lochranza ward on the Ailsa site. The ward closed during August 2020 but there remain staff to be re-deployed, the overspend may reduce if alternatives can be identified for displaced staff sooner.
 - UNPACS is projected to underspend by £0.153m (£0.034m adverse movement) based on current placements. The adverse movement is due to continued enhanced observation costs.
 - A projected underspend of £0.300m (£0.050m adverse movement) in Elderly Inpatients due to the completion of the work to reconfigure the Elderly Mental wards, this represents the part-year saving with the full financial benefit being available in 2021-22 (est £0.934m). Staff re-deployment costs have been included in the projection and the underspend may increase if alternatives can be identified for displaced staff sooner.
 - A projected underspend in MH Pharmacy of £0.190m (no movement) due to continued lower substitute prescribing costs.
 - The target for turnover or vacancy savings for the Lead Partnership is held within the Lead Partnership as this is a Pan-Ayrshire target. There is a projected over-recovery of the vacancy savings target of £1.255m in 2020-21, further information on this is included in the table below:

| Vacancy Savings Target | (£0.400m) |
|--------------------------|-----------|
| Projected to March 2021 | £1.655m |
| Over/(Under) Achievement | £1.255m |

There were significant vacancy savings delivered during 2019-20 from lead partnership services and these were brought into the financial position during the year as it became clear that services were not going to be able to recruit to all vacancies. The current

| | projection to the year-end is informed by the recruitment plans and the confidence in recruitment success and realistic timescales for filling individual vacancies. | |
|-----|--|--|
| | The main areas contributing to this position are noted below: | |
| | Adult Community Health services £0.133m Learning Disability £0.068m Addictions £0.036m CAMHS £0.230m Mental Health Admin £0.280m Psychiatry £0.488m Psychology £0.387m Associate Nurse Director £0.033m | |
| 2.5 | Children Services & Criminal Justice | |
| | Against the full-year budget of \pounds 35.998m there is a projected overspend of \pounds 0.042m (0.1%) which is a favourable movement of \pounds 0.294m. The main variances are: | |
| | a) Looked After and Accommodated Children are projected to overspend by £0.443m (adverse movement of £0.045m). The main areas within this are noted below: | |
| | • Children's residential placements are projected to overspend by £0.543m (no movement), as at period 5 there are 17 placements with plans to reduce this by 4 by the end of October and an assumption that there will be no further placements during the year, therefore ending the year with 13 placements. Budget plans for 2020-21 were based on starting the year with 18, reducing to 14 by the end of Q1 and to 10 places by the end of Q2 and for the remainder of the year. Progress with plans to move children from residential placements have been impacted by Covid-19 as there has been an impact on Children's Hearings and this has limited the availability of tenancies. However, despite these delays it is positive that there were no children placed into external residential placement during lock down and the numbers did not increase. Children's services are working towards further improving the position as we move through the year as starting the 2021-22 financial year with 13 placements will impact on the savings planned for next year. | |
| | • Fostering placements are projected to overspend by £0.127m (£0.034m adverse movement) based on the budget for 129 places and 132 actual placements since the start of the year. The fostering service is an area we are trying to grow, and a recruitment campaign was undertaken early in the new year to attract more inhouse foster carers to limit the ongoing requirement for external foster placements. There are a number of additional fostering placements attributed to Covid-19 which are out with these numbers as the costs have been included on the Covid-19 mobilisation plan. Respite foster placements is projected to underspend by £0.073m as placements have not taken place due to Covid-19 restrictions. | |
| | • Kinship placements are projected to underspend by £0.137m (adverse movement of £0.036m) based on the budget for 370 places and 345 actual placements since the start of the year. The adverse movement is due to a delay in kinship assessments which have now taken place. | |

| b) | Children with disabilities – residential placements are projected to underspend |
|----|---|
| | by £0.196m (favourable movement of £0.272m). This favourable movement |
| | relates to one placement which has transferred to adult learning disability |
| | residential placements. |

2.6 **Turnover/Vacancy Savings**

The payroll turnover target has been centralised for 2020-21 as it was noted last year that some service areas have historic targets which cannot be achieved whilst others overachieve, the financial monitoring report was cluttered with over and underspends as a result and a more transparent way to report on progress with the overall achievement of payroll turnover is to manage it centrally. The turnover target for the North Lead Partnership for Mental Health services is detailed within the Lead Partnership information at section 2.4.

The turnover targets and projected achievement for the financial year for Health and Social Care services out with the Lead Partnership is noted below:

| | Social Care | Health |
|--------------------------|-------------|----------|
| | | Services |
| Vacancy Savings Target | *(£1.957m) | (0.645m) |
| Projected to March 2021 | £1.957m | 0.914m |
| Over/(Under) Achievement | 0 | 0.269m |

(*the target for social care services has been increased on a non-recurring basis for 2020-21 only by \pounds 0.110m to offset the saving for the roll out of Multi-Disciplinary Teams, as no permanent reductions to the structure can be identified at this time but will be by the service from 2021-22 onwards)

The position in the table above reflects the assumption in the current financial projections. For social care there have been significant vacancy savings to period 5 due to delays with recruitment and a total of £1.067m has been achieved to date. It is not anticipated that the level of vacancies will continue at this rate to the financial yearend, the full annual target is expected to be achieved on the basis that there will vacancies sustained at around 61% of that level. We may potentially exceed the target, as was the case in previous years, but the likelihood of this will not be known with confidence until services and recruitment re-starts fully over the coming months.

The Health vacancy projection to the year-end is informed by the recruitment plans and confidence in recruitment to posts for the remainder of the year.

The main areas contributing to the health and social care vacancy savings are spread across a wide range of services with vacancy savings being achieved in most areas, the most notable in terms of value being social worker posts (across all services), the Community Mental Health Teams and Allied Health Professionals.

| 2.7 | Savings Progress | | | |
|-----|---------------------|---------------------------|------------------|---|
| | a) The approved 202 | 20-21 budget included £3. | 861m of savings. | |
| | RAG Status | Position at Budget | Position at |] |

| TOTAL | 3.861 | 3.861 |
|-------|-------|--------------|
| Green | 1.060 | 1.750 |
| Amber | 2.801 | 1.837 |
| Red | - | 0.274 |

b) The main areas to note are:

- Red savings of £0.274m relating to reducing LD sleepovers and the review of Adoption Allowances, both of which have been impacted by Covid-19, the delays in these savings have been included in the overall projected outturn position;
- ii) Whilst all savings remain on the plan to be delivered there are delays with some savings with delays in implementation due to Covid-19, for example the implementation of the Adult Community Support Framework as the introduction of the CM2000 system is on hold as providers are focussing on COVID related service and staffing issues;
- iii) The confidence with some savings has increased since the budget was set due to the progress made towards the end of 2019-20, for example with freeing up additional capacity for Care at Home services by reducing care home placements.

Appendix C provides an overview of the savings plan, this highlights that during 2020-21 it is anticipated that a total of £2.729m of savings will be delivered in-year, with £1.132m of savings potentially delayed or reduced. The delays are due to Covid-19 and have been included in the mobilisation plan return to the Scottish Government, but at this stage they have also been reflected in the overall projected outturn position as there is less confidence that the impact of savings delays will be compensated with additional funding.

The Transformation Board is in place to provide oversight and governance to the programme of service change. A focus of the Board is to ensure plans are in place to deliver savings and service change, with a solution focussed approach to bringing programmes back on track. Whilst some of our plans were put on hold due to Covid, the transformation plans will be re-mobilised at pace to ensure we taken any opportunities to join up the re-design services as they come back online. The Transformation Board re-started in July and there will be a concerted effort to ensure the maximum savings delivery can be achieved in-year, to assist with the current year position and to ensure there is no recurring impact moving into 2021-22.

2.8 Budget Changes

The Integration Scheme states that "either party may increase it's in year payment to the Integration Joint Board. Neither party may reduce the payment in-year to the Integration Joint Board nor Services managed on a Lead Partnership basis....without the express consent of the Integration Joint Board".

Appendix D highlights the movement in the overall budget position for the partnership following the initial approved budget.

Reductions Requiring Approval:

The specific reductions the IJB are required to approve are:

- Resource transfer to East and South HSCP re the closure of the Lochranza ward - £0.231m
- Resource transfer to South HSCP re Arrol Park discharges £0.107m

| | Descurse transfer reduction to Trindlemase CO 040m |
|--|--|
| | Resource transfer reduction re Trindlemoss - £0.248m |
| It is r | recommended that the IJB approve the budget reductions outlined above. |
| Futu | ire Planned Changes: |
| ward ward the b and a mean | area due to be transferred in the future are the Douglas Grant and Redburn rehab ds from acute services to the North HSCP. The operational management of these ds has already transferred to the partnership, but the due diligence undertaken on budget has highlighted a funding shortfall. It has been agreed with NHS Ayrshire Arran that the financial responsibility will not transfer until balance is found. In the ntime, we are managing services and plans are well progressed to reduce the ected overspend prior to any transfer. |
| 2.9 NHS | - Further Developments/Pan Ayrshire Services |
| Lead | Partnerships: |
| Durir in the arrar the 3 start finan servi | IJB outturn position is adjusted to reflect the impact of Lead Partnership services. ng 2019-20 agreement was reached with the other two Ayrshire partnerships that e absence of any service activity information and alternative agreed risk sharing ngements that the outturn for all Lead Partnership services would be shared across 8 partnerships on an NRAC basis. This position will be the default position at the of 2020-21 as the further work taken forward to develop a framework to report the ncial position and risk sharing across the 3 partnerships in relation to hosted or lead ice arrangements has been delayed by the requirement to focus efforts on the d response. |
| the N the in North unde mont | underspend in relation to North Lead Partnership services is not fully attributed to North IJB as a share has been allocated to East and South partnerships, similarly mpact of the outturn on East and South led services will require to be shared with h. At month 5 the impact on NAHSCP is a £0.028m overspend (£0.053m erspend for East and £0.081m overspend for South). There is no movement from th 4 as neither East nor South HSCP report at month 5. The information below es to month 4. |
| | t HSCP – projected underspend of £0.146m (£0.053m NRAC share for NAHSCP). main areas of variance are: |
| a | Primary Care and Out of Hours Services (Lead Partnership) - there is a projected underspend of £0.085m on the Primary Care Lead Partnership budget. This relates to savings in Primary Care Transformation / Integration offset by a small overspend on Ayrshire Urgent Care Services and Contracting and Support Services. In previous financial years, GP practices in difficulty have required additional funding to ensure sustainability and continuity of patient care. There are presently no practices in difficulty however this remains an extremely fluid area of the budget and continues to be closely monitored. |
| b | Prison and Police Healthcare (Lead Partnership) - £0.054m projected underspend relates to anticipated part-year savings from vacant posts within the Service, partially offset by recharged costs in respect of temporary management arrangements. |

| | South HSCP – projected overspend of £0.221m (£0.081m NRAC share for NAHSCP). The overspend is mainly due to an overspend in the community store. South HSCP did not report at month 5 so there is no movement from month 4. |
|------|--|
| | Set Aside: |
| | The budget for set aside resources for 2020-21 is assumed to be in line with the amount for 2019-20 (£30.094m) inflated by the 3% baseline uplift, this value was used in the absence of any updated information on the share of resources and is £30.997m. |
| | At the time of setting the IJB budget it was noted that this may require to be updated following the further work being undertaken by the Ayrshire Finance Leads to establish the baseline resources for each partnership and how this compares to the Fair Share of resources. It was anticipated that 2020-21 would be used as a shadow year for these arrangements, however this work has been delayed due to the Covid-19 response. A further update will be provided to IJBs as this work progresses. |
| | The acute directorate, which includes the areas covered by the set aside budget, is overspent by £3.1m after 5 months. This is attributable to Covid-19 and will be reimbursed by Scottish Government subject to due process. |
| | The IJBs and the Health Board have submitted a remobilisation plan outlining how activity will return to normal as far as is possible and are working together to ensure patients are looked after in the most suitable environment. |
| | COVID-19 – FINANCE MOBILISATION PLAN IMPACT |
| 2.10 | Summary of position |
| | From the outset of the pandemic the HSCP acted very swiftly to respond and developed a mobilisation plan detailing the additional activities to support our response, alongside the estimated financial impact. Financial returns have been submitted to the Scottish Government on a regular basis, on the premise that any additional costs aligned to mobilisation plans would be fully funded. There is a risk that if the full cost of the Covid- 19 response is not funded that the IJB may require to recover any overspend in-year. |
| | The IJB were updated in September outlining the up to date cost estimates, the financial year-end projections and any potential funding gap based on scenarios re Covid-19 funding. The IJB also need to consider any action required to recover the financial position in-year. |
| 2.11 | Mobilisation Plan Costs |
| | The most recent mobilisation plan cost submission submitted on 14 August 2020 estimates the costs to be £7.211m to March 2021. The next return is due to be submitted on 23 October. Thereafter the financial returns will move to a quarterly submission alongside the Health Board financial returns to the Scottish Government. The costs remain estimates as the situation continually evolves and there have been several iterations of the financial plan. |
| | The majority of the additional costs for the HSCP relate to the provision of social care |

placements, payments to commissioned care providers to ensure future sustainability and the impact on our approved savings programme.

The mobilisation plan submission is included as Appendix E. The main areas of cost together are summarised below:

| Service Area | Latest (14 Aug 2020) £m |
|-------------------------------------|----------------------------------|
| Payments to Providers | 1.655 |
| Personal Protective Equipment (PPE) | 2.052 |
| Savings Delays | 1.115 |
| Nursing – Students and Bank Staff | 0.733 |
| Care at Home Capacity | 0.416 |
| Loss of Income | 0.442 |
| Staff Cover | 0.425 |
| Care Home Beds – Delayed Discharges | 0.396 |
| Fostering Placements | 0.196 |
| Other costs | 0.311 |
| Offsetting cost reductions | (0.530) |
| TOTAL | 7.211 |

Further information on the elements of the plan are included in previous IJB reports. The updated mobilisation plan financial return due to be submitted by 23rd October will be included in the report to the IJB in November.

2.12 Covid-19 Funding Position

At the outset of the pandemic there was an assurance that subject to any additional expenditure being fully aligned to local mobilisation plans, including the IJB responses, reasonable funding requirements will be supported. This was on the basis that a process would be developed for these to be accurately and immediately recorded and shared with the Scottish Government. The basis of this reporting was drawn up and agreed with COSLA and Health and Social Care Partnerships.

On 12 May 2020 we received confirmation of initial funding of £50 million, particularly to support immediate challenges in the social care sector. This interim funding was released to support sustainability across the sector and the ongoing provision of social care, while further work is undertaken to provide the necessary assurance for further allocations of funding to support additional costs. The share of this allocation was £1.339m for North Ayrshire.

Following on from this on 3 August it was confirmed that in recognition of challenges for Local Authorities, IJBs and social care providers, and commensurate with data submitted through the local mobilisation plan financial returns, the Scottish Government would provide an additional tranche of funding up to £50 million to meet costs. The full funding will be provided on the basis of appropriate evidence and assurance in respect of actual expenditure and will continue to be considered within the context of the overall package of financial support. On 10 August it was advised

that £25m of this funding would be released immediately, the North Ayrshire share is £0.669m and has been allocated on an NRAC/GAE basis in line with the original £50m. Following submission of cash flow information £8m of the remaining up to £25million was allocated on 26th August of which £1.5m was allocated to North IJB. Therefore, as previously advised the previous funding allocated to North Ayrshire totals £3.509m, all of this funding being allocated specifically for social care pressures.

Since the last IJB the Scottish Government have announced a funding allocation for Health and Social Care totalling £1.089bn (including the £83m announced to date), the allocation is made in line with the following approach:

- allocation based on actual costs incurred in Quarter 1 and funding agreed for Q2-Q4 in line with agreed parameters (70% of funding for Q2-Q4, exception of 50% of funding for social care payments to providers, DD reduction);
- action is taken to mitigate additional financial pressure as far as possible and to make best use of resources across the system. HBs and IJBs are asked to reassess options for savings that can be delivered, therefore no provision at this time for savings delays, similarly the offsets identified by some areas have not been included at this stage;
- funding allocated in line with actual expenditure where spend disproportionately impacts on specific IJBs and where there is a significant uneven distribution, includes PPE and social care;
- funding allocated up to an NRAC share to cover spend that is incurred across all HB/IJBs where there is a higher level of consistency between Board areas, this includes staffing costs and overtime, equipment, investment in digital, additional beds, and community hubs;
- expectation in principle that funding is split between HBs and IJBs in line with SG funding letter/allocation, however HBs and IJBs may agree to allocate funding flexibly between categories to better recognise local pressures and priorities;
- further funding may be required to meet costs that have been in excess of formula shares, and SG will review reasonable requests for further financial support to meet pressures.

Given the level of uncertainty currently reflected in financial assumptions full funding is not being allocated at this stage, the Scottish Government will work with Health Boards and IJBs over the coming months to review and further revise financial assessments and intend to make a further substantive funding allocation in January. This will allow identification of the necessary additional support required, and realignment of funding in line with actual spend incurred. For social care further work is progressing with COSLA to identify financial implications, including sustainability payments to providers. Given uncertainty reflected in estimates across Scotland the funding allocation for social care is based on actuals for Q1 and 50% of forecast spend for Q2-Q4. The Scottish Government will revisit social care allocations in November.

| | Health Board £m | HSCPs £m | Total £m |
|------------------|-----------------------|-------------|-------------|
| Q1 Allocation | 6.896 | 7.429 | 14.325 |
| Q2-Q4 Allocation | 15.539 | 8.997 | 24.535 |
| Total Allocation | 22.435 | 16.425 | 38.860 |

NHS Ayrshire and Arran Funding Allocation:

| 1012 | al Allocation Q1-Q4 | | 22.435 | 8.617 | 3 |
|--|---|---|---|---|--|
| | | I | | | - |
| The t | otal allocation of £8.617m for | HSCPs is not | split down | to individua | l allocat |
| | IJBs, there are only summar | • | | the cost he | adings |
| wheth | ner the allocation basis is actu | uals or an NR/ | AC basis. | | |
| Tha I | Health Board Director of Fina | anco has conf | irmed that | tha 59 617r | n in full |
| | ed through to the Ayrshire IJB | | | | |
| | ice Leads that we should dete | • | | | 0 |
| • | shires based on the mobilisat | • | | we need to | have a |
| agree | ement around the impact on le | ead partnershi | p services. | | |
| Tha k | alow chows the chara of the | funding acros | se the three | | |
| | below shows the share of the hire Finance Leads: | runuing acros | | ПЗСР5, as | agreed |
| j - | | | | | |
| | | North | East | South | TOTA |
| - | location | 3,010 | 2,400 | 2,018 | 7,429 |
| - | osed Q2-Q4 Allocation | 2,173 | 4,338 | 2,486 | 8,997 |
| | ng Already Received (£83m) | - 3,509 - | 2,464 - | 1,835 - | 7,808 |
| | IEW FUNDING ALLOCATION | 1,673 | 4,274 | 2,669 | 8,617 |
| vith t he fa o the unde The a wo H | allocation reflects the costs for he overall 'shortfall' of £97k s irest approach as it ensures e e Scottish Government and a ed appropriately. additional funding allocation of ISCPs, for North we already re- | hared on an N each area has also ensures t does appear le eceived an ade | IRAC basis funding whi hat the lead ower for No ditional £1.5 | This has t ch follows th d partnersh orth compar- sm in Augus | been ag ne subn ip servi ed to th t for soc |
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| with t the fa to the funde The a two H based costs Covid Overa recer | he overall 'shortfall' of £97k s irest approach as it ensures e e Scottish Government and a ed appropriately. additional funding allocation of ISCPs, for North we already re d on cash flow returns, also th for primary care including the d – Financial Risk all at this time the financial ri- at funding announcement and | hared on an N each area has also ensures t does appear le eceived an add e East allocati e community h sk to the IJB subsequent a | IRAC basis funding whi hat the lead ower for No ditional £1.5 on appears has been re illocation. | This has b ch follows th d partnersh orth compar- im in Augus higher as th educed sign | een ag ne subn ip servi ed to th t for soo nis inclu |
| with t the fa to the funde The a two H based costs Covid Overa recer The t | he overall 'shortfall' of £97k s irest approach as it ensures e e Scottish Government and a ed appropriately. additional funding allocation of ISCPs, for North we already re d on cash flow returns, also th for primary care including the d – Financial Risk all at this time the financial ri- at funding announcement and able below summarises the o | hared on an N each area has also ensures t does appear la eceived an add e East allocati e community h sk to the IJB subsequent a | IRAC basis funding whi hat the lead ower for No ditional £1.5 ion appears tubs. has been re illocation. | This has to ch follows the d partnership orth compar- ism in Augus higher as the educed sign costs for the | een ag ne subn ip servi ed to th t for soo nis inclu |
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| with t the fa to the funde The a two H based costs Covid Overa recer The t | he overall 'shortfall' of £97k s irest approach as it ensures e e Scottish Government and a ed appropriately. additional funding allocation of ISCPs, for North we already re d on cash flow returns, also th for primary care including the d – Financial Risk all at this time the financial ri- at funding announcement and able below summarises the o iside the funding received to h Mobilisation Plan Costs | hared on an Neach area has also ensures t does appear le eceived an add e East allocati e community h subsequent a verall estimate highlight the po | IRAC basis funding whi hat the lead ower for No ditional £1.5 on appears bubs. has been re illocation. ed Covid-19 otential gap Lates 4 Aug 2020 £n 7.21 | This has b ch follows th d partnersh orth compar- im in Augus higher as th educed sign costs for th costs for th t h | een ag ne subn ip servi ed to th t for soo nis inclu |

or allocated. A further mobilisation plan submission is due at the end of October with an update to cost estimates – the main areas likely to change are Social Care Sustainability Payments, PPE and capacity for winter to sustain reduced delays. There is a risk that the estimated costs may increase based on updated projections, this Q2 submission will be used to inform further funding allocations from the Scottish Government.

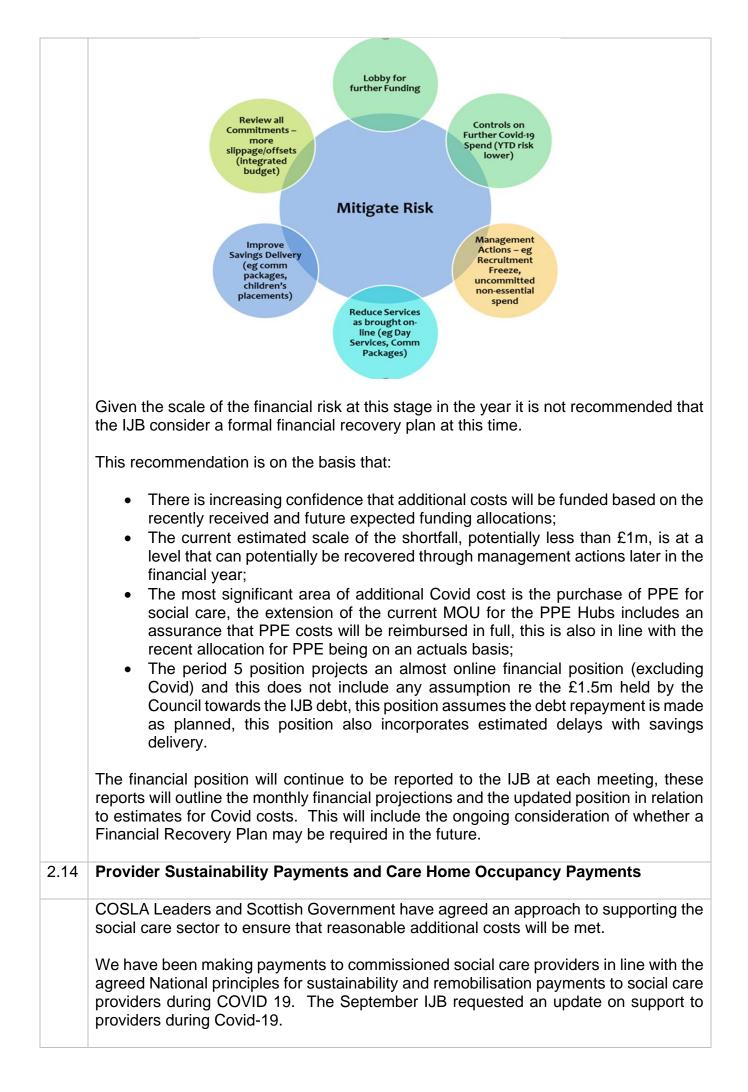
In terms of the current estimated shortfall:

- we have assumed through our core budget monitoring projections that the delays in savings will not be funded and these are included in financial projections, as noted in this report we are projecting almost break-even on that basis;
- the offsets of £0.530m have not been included in the overall funding allocation and also have not been factored into the HSCP financial projections, therefore at this stage these would potentially remain available for North to re-direct to any funding shortfall;
- there will be a potential further funding allocation for Social Care (November) and Health (January) when the costs will be revisited, we would expect on that basis that a further funding allocation would be released to compensate for actual costs.

There are a number of financial risks related to the Covid-19 response for North Ayrshire IJB, risks include:

- Scottish Government funding is not sufficient to fully fund the response and there is a shortfall in funding when allocated;
- Risk that financial position cannot be recovered in-year and the IJB overspend and add to the debt owed to North Ayrshire Council;
- If insufficient funding is provided an exercise will be required at a later stage to re-allocate costs and funding to the 3 IJB areas for Lead Partnership services, this could lead to greater costs being aligned to the North IJB particularly for any shortfall in funding for Primary Care including Covid Assessment Hubs;
- Further uncertainty of funding for pressures which may continue beyond 2020-21, including for example PPE;
- Currently provider Sustainability Payment Principles have been agreed to remain in place for the year with tapering down of support for some elements over the next few months, there is an ongoing responsibility for HSCPs to ensure the sustainability of the social care sector and the sustainability principles will remain under review by the Scottish Government and COSLA;
- Financial position from 2021-22 onwards and the impact on public sector funding and the future funding of Health and Social Care services.

The below illustrates the ways in which this financial risk can be mitigated:



Care Home Occupancy Payments - we have engaged with older people's care homes in relation to care home occupancy payments and make regular monthly payments to care home providers with emergency faster payments being made if required. Meetings are being held with each care home to discuss ongoing sustainability and to provide support.

Sustainability payments - providers are responsible for submitting a claim for additional support to the Partnership for sustainability payments and this is assessed as to what support is required on a case by case basis based on the supporting evidence provided. Each case is assessed by the same group to ensure equity and consistency across providers.

In general, all payment terms have been reduced and once any payment is agreed it is being paid quicker to assist the cash flow position of providers. The assessment of some claims has been difficult due to delays with additional information and supporting evidence being submitted to support claims, hence there are a number of claims that are in process.

The sustainability payments are estimated to be a significant cost in our mobilisation plan and the timely submission and assessment of claims is key to ensuring we can accurately estimate the financial cost and ensure the costs are reclaimed from the Scottish Government.

Where no deadline has been applied locally providers should ensure they;

- Submit all claims covering costs between April June before the end of September 2020;
- Submit all claims covering costs between July to August before the end of October 2020;
- Thereafter claims should be made on a monthly basis.

Providers in North Ayrshire are not all strictly adhering to these timescales and we are still receiving claims dating back to the start of the pandemic, the commissioning team are working with providers to support them to submit claims.

The tables below show the support provided to date and the outstanding claims as at the end of September.

| PROVIDER SUMMARY | NCHC Care Homes | Other | Total |
|-------------------------------|--------------------|-------|-------|
| Total Number of Providers | 17 | 48 | 65 |
| Number in contact for support | 16 | 26 | 42 |
| Providers Supported to date | 16 | 12 | 28 |

| SUPPORT PROVIDED | NCHC Care Homes | Other Services | TOTAL | |
|-------------------------------------|--------------------|-------------------|-----------|--|
| | £ | £ | £ | |
| Occupancy Payments * | 935,398 | 0 | 935,398 | |
| Staffing | 16,848 | 32,635 | 49,483 | |
| PPE, Infection Control | 25,504 | 12,962 | 38,466 | |
| Other | 72,593 | 17,958 | 90,552 | |
| TOTAL | 1,050,343 | 63,555 | 1,113,899 | |
| *includes payments to end of August | | | | |
| OUTSTANDING CLAIMS | NCHC Care Homes | Other | Total | |

| OUTSTANDING CLAIMS | Homes | Other | Total |
|------------------------|---------|--------|---------|
| Total Number of Claims | 7 | 6 | 13 |
| Value of Claims | 347.074 | 79,167 | 426,241 |
| Value of claims | 547,074 | 75,107 | 420,241 |

The sustainability payments for some elements of support are tapering down between September and November (occupancy payments) or are ceasing at the end of October (planned care), other elements will continue to be in place beyond September and this includes the Social Care Staff Support Fund and support with PPE, infection prevention control and some additional staffing costs.

COSLA and the Scottish Government continue to keep the sustainability principles under review in line with requirements to support the commissioned social care sector.

3. PROPOSALS

3.1 Anticipated Outcomes

Continuing to closely monitor the financial position will allow the IJB to take corrective action where required to ensure the partnership can deliver services in 2020-21 from within the available resource, thereby limiting the financial risk the funding partners, i.e. NAC and NHS AA.

The estimated costs and funding in relation to the Covid-19 response also require to be closely monitored to ensure that the IJB can plan for the impact of this and to ensure that the IJB is in the position to re-claim funding to compensate for the additional costs.

3.2 Measuring Impact

Ongoing updates to the financial position will be reported to the IJB throughout 2020-21.

4. IMPLICATIONS

| Financial: The financial implications are as outlined in the report. |
|---|
|---|

| | Against the full-year budget of £254.415m there is a projected overspend of £0.009m (0%). The report outlines the main variances for individual services. |
|---------------------------------|---|
| | There are a number of assumptions underpinning the projections which could change as we progress through the year. We will continue to work with services to ensure the most accurate and reliable position is reported. |
| | One of the main areas of risk is the additional costs related to the Covid-19 response and these are detailed in the report together with an updated position in relation to funding. |
| Human Resources: | None |
| Legal: | None |
| Equality: | None |
| Children and Young People | None |
| Environmental & Sustainability: | None |
| Key Priorities: | None |
| Risk Implications: | Within the projected outturn there are various over and underspends including the non-achievement of savings. The greatest financial risk for 2020-21 is the additional costs in relation to Covid-19. |
| Community Benefits: | None |

| Direction Required to | Direction to :- | |
|--------------------------|--|--|
| Council, Health Board or | 1. No Direction Required | |
| Both | 2. North Ayrshire Council | |
| | 3. NHS Ayrshire & Arran | |
| | 4. North Ayrshire Council and NHS Ayrshire & Arran | |

| 4. | CONSULTATION |
|-----|---|
| 4.1 | This report has been produced in consultation with relevant budget holders and the Partnership Senior Management Team. |
| | The IJB financial monitoring report is shared with the NHS Ayrshire and Arran and North Ayrshire Council Head of Finance after the report has been finalised for the IJB. |
| 5. | CONCLUSION |
| 5.1 | It is recommended that the IJB: (a) notes the overall integrated financial performance report for the financial year 2020-21 and the overall projected year-end overspend of £0.009m at period 5; (b) notes the estimated costs of the Covid mobilisation plan of £7.2m, including savings delays, and the associated funding received to date; (c) note the financial risks for 2020-21, including the impact of Covid 19, and that there is no recommendation at this time to implement a formal Financial Recovery Plan for the IJB; (d) approve the budget changes outlined at section 2.8. |

For more information please contact:

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Eleanor Currie, Principal Manager – Finance on 01294 317814 or eleanorcurrie@north-ayrshire.gov.uk

2020-21 Budget Monitoring Report–Objective Summary as at 31st August 2020

Appendix A

| | | | | 2 | 020/21 Bud | get | | | | |
|--|---------|---------|--|---------|------------|--|---------|---------|--|--|
| | | Council | TOTAL | Over/ | | | | | | |
| Partnership Budget - Objective Summary | Budget | Outturn | Over/ <mark>(Under)</mark> Spend Variance | Budget | Outturn | Over/ <mark>(Under)</mark> Spend Variance | Budget | Outturn | Over/ <mark>(Under)</mark> Spend Variance | <mark>(Under)</mark> Spend Variance at Period 4 |
| | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| COMMUNITY CARE AND HEALTH | 55,991 | 54,777 | (1,214) | 13,447 | 13,564 | 117 | 69,438 | 68,341 | (1,097) | (1,184) |
| : Locality Services | 23,301 | 22,744 | (557) | 4,725 | 4,775 | 50 | 28,026 | 27,519 | (507) | (604) |
| : Community Care Service Delivery | 28,583 | 28,630 | 47 | 0 | 0 | 0 | 28,583 | 28,630 | 47 | (8) |
| : Rehabilitation and Reablement | 1,977 | 1,684 | (293) | 1,679 | 1,667 | (12) | 3,656 | 3,351 | (305) | (300) |
| : Long Term Conditions | 1,771 | 1,349 | (422) | 4,949 | 5,028 | 79 | 6,720 | 6,377 | (343) | (280) |
| : Integrated Island Services | 359 | 370 | 11 | 2,094 | 2,094 | 0 | 2,453 | 2,464 | 11 | 8 |
| MENTAL HEALTH SERVICES | 24,805 | 26,812 | 2,007 | 52,257 | 50,763 | (1,494) | 77,062 | 77,575 | 513 | 202 |
| : Learning Disabilities | 18,628 | 20,820 | 2,192 | 448 | 448 | 0 | 19,076 | 21,268 | 2,192 | 1,827 |
| : Community Mental Health | 4,712 | 4,527 | (185) | 1,685 | 1,636 | (49) | 6,397 | 6,163 | (234) | (254) |
| : Addictions | 1,465 | 1,465 | 0 | 1,351 | 1,351 | 0 | 2,816 | 2,816 | 0 | (10) |
| : Lead Partnership Mental Health NHS Area Wide | 0 | 0 | 0 | 48,773 | 47,328 | (1,445) | 48,773 | 47,328 | (1,445) | (1,361) |
| CHILDREN & JUSTICE SERVICES | 32,153 | 32,194 | 41 | 3,845 | 3,845 | 0 | 35,998 | 36,039 | 41 | 336 |
| : Irvine, Kilwinning and Three Towns | 3,192 | 3,105 | (86) | 0 | 0 | 0 | 3,192 | 3,105 | (86) | (61) |
| : Garnock Valley, North Coast and Arran | 1,269 | 1,168 | (101) | 0 | 0 | 0 | 1,269 | 1,168 | (101) | (80) |
| :Intervention Services | 2,092 | 2,080 | (12) | 315 | 315 | 0 | 2,407 | 2,395 | (12) | (10) |
| : Looked After and Accommodated Children | 17,713 | 18,155 | 442 | 0 | 0 | 0 | 17,713 | 18,155 | 442 | 398 |
| : Quality Improvement | 4,296 | 4,093 | (203) | 0 | 0 | 0 | 4,296 | 4,093 | (203) | 83 |
| : Public Protection | 628 | 629 | 1 | 0 | 0 | 0 | 628 | 629 | 1 | 5 |
| : Justice Services | 2,506 | 2,506 | 0 | 0 | 0 | 0 | 2,506 | 2,506 | 0 | C |
| : Universal Early Years | 457 | 458 | 0 | 3,120 | 3,120 | 0 | 3,577 | 3,578 | 0 | 1 |
| : Lead Partnership NHS Children's Services | 0 | 0 | 0 | 410 | 410 | 0 | 410 | 410 | 0 | C |
| PRIMARY CARE | 0 | 0 | 0 | 51,024 | 51,024 | 0 | 51,024 | 51,024 | 0 | C |
| ALLIED HEALTH PROFESSIONALS | | | | 5,685 | 5,685 | 0 | 5,685 | 5,685 | 0 | C |
| MANAGEMENT AND SUPPORT COSTS | 8,137 | 8,058 | (79) | 6,059 | 5,749 | (310) | 14,196 | 13,807 | (389) | (176) |
| CHANGE PROGRAMME | 1 | 1 | 0 | 1,011 | 1,011 | 0 | 1,012 | 1,012 | 0 | C |
| OUTTURN ON A MANAGED BASIS | 121,087 | 121,842 | 755 | 133,328 | 131,641 | (1,687) | 254,415 | 253,483 | (932) | (822) |
| Return Hosted Over/Underspends East | 0 | 0 | 0 | 0 | 468 | 468 | 0 | 468 | 468 | 441 |
| Return Hosted Over/Underspends South | 0 | 0 | 0 | 0 | 445 | 445 | 0 | 445 | 445 | 419 |
| Receive Hosted Over/Underspends South | 0 | 0 | 0 | 0 | 81 | 81 | 0 | 81 | 81 | 8′ |
| Receive Hosted Over/Underspends East | 0 | 0 | 0 | 0 | (53) | (53) | 0 | (53) | (53) | (53 |
| OUTTURN ON AN IJB BASIS | 121,087 | 121,842 | 755 | 133,328 | 132,582 | (746) | 254,415 | 254,424 | 9 | 66 |

2020-21 Budget Monitoring Report – Detailed Variance Analysis

Appendix B

| | Budget £000's | Outturn £000's | Over/ (Under) Spend Variance £000's | |
|---------------------------------|------------------|-------------------|---|---|
| COMMUNITY CARE AND HEALTH | 69,438 | 68,341 | (1,097) | |
| Locality Services | 28,026 | 27,519 | | Older People care homes inc respite - underspend of £0.887m based on 721 placements and including Income from Charging Orders - under recovery of £0.133m Independent Living Services : * Direct Payment packages- overspend of £0.068m on 62 packages * Residential Packages - overspend of £0.016m based on 34 packages * Community Packages (physical disability) - overspend of £0.146m based on 49 packages . |
| Community Care Service Delivery | 28,583 | 28,630 | 47 | Outwith the threshold for reporting |
| Rehabilitation and Reablement | 3,656 | 3,351 | (305) | Aids and Adaptations - underspend of £0.300m related to the reduced number of OT assessments taking place during COVID 19. |
| Long Term Conditions | 6,720 | 6,377 | (343) | Carers Centre - projected underspend of £0.441m Anam Cara - projected overspend in Employee costs of £0.027m due to pilot of temporary post with a view to longer term savings in bank & casual hours |
| Integrated Island Services | 2,453 | 2,464 | 11 | Outwith the threshold for reporting |

| | Budget £000's | Outturn £000's | Over/ (Under) Spend Variance £000's | |
|-------------------------|------------------|-------------------|---|---|
| MENTAL HEALTH SERVICES | 77,062 | 77,575 | 513 | |
| Learning Disabilities | 19,076 | 21,268 | | Residential Packages- overspend of £0.573m based on 42 current packages, including C&F transition transfer £272k. Community Packages (inc direct payments) - overspend of £1.586m based on 338 current packages. Covid service reductions were approx. £191k for first qtr and a further £145k reduction for Day services not delivered |
| Community Mental Health | 6,397 | 6,163 | (234) | Community Packages (inc direct payments) and Residential Packages - underspend of £0.16m based on 93 community packages, 12 Direct Payments and 29 residential placements. |
| Addictions | 2,816 | 2,816 | 0 | Outwith the threshold for reporting |
| Lead Partnership (MHS) | 48,773 | 47,328 | (1,445) | Adult Community - underspend of £0.143m due to vacancies. Adult Inpatients - overspend of £0.540m due to a delay in closing the Lochranza wards and revised assumptions on redeployed staff. UNPACs - underspend of £0.153m based on current placements and assumed service level agreement costs. Elderly Inpatients - underspend of £0.300m which includes the £0.934m of unallocated funding following the elderly MH review. Learning Disability - underspend of £0.250m due to vacancies. CAMHS - underspend of £0.300m due to vacancies. MH Admin - underspend of £0.300m due to vacancies. Psychiatry - underspend of £0.508m due to vacancies. MH Pharmacy - underspend of £0.190m mainly within substitute prescribing. Psychology- underspend of £0.447m due to vacancies. |

| · | Budget £000's | Outturn £000's | Over/ (Under) Spend Variance £000's | |
|---|------------------|-------------------|---|---|
| CHIDREN'S AND JUSTICE SERVICES | 35,998 | 36,039 | 41 | |
| | | | | Transports costs - Projected underspend of £0.033m due a reduction in spend in Staff Mileage costs, assumes 50% spend on budget |
| Irvine, Kilwinning and Three Towns | 3,192 | 3,105 | (86) | Cornerstone Respite - Projected underspend of £0.050m due to respite services not taking place due to COVID, assumes 50% spend or budget |
| | | | | Employee Costs - Projecting £0.059m underspend due to a substantive post being vacant . This will be offsetting an overspend in employee Costs within Quality Improvement. |
| Garnock Valley, North Coast and Arran | 1,269 | 1,168 | (101) | Transports costs - Projected underspend of 0.016m due a reduction in spend in Staff Mileage costs, assumes a 50% spend of all mileage budgets across the service. |
| | | | | Cornerstone Respite - Projected underspend of £0.025m due to respite services not taking place due to COVID. |
| Intervention Services | 2,407 | 2,395 | (12) | Outwith the threshold for reporting |
| Looked After and Accommodated Children | 17,713 | 18,155 | 442 | Looked After Children placements - Projected underspend of £0.050m, adverse movement of £0.024m which is made up of the following:- Kinship - projected underspend of £0.137m. Budget for 370 placements, currently 345 placement but projecting 352 placements by the year end. Adoption - projected overspend of £0.033m. Budget for 69 placements, currently 71 placements. Fostering - projected overspend of £0.027m. Budget for 129 placements, currently 133 placements and projecting 136 placements by the year end. Fostering Xtra - projected overspend of £0.005m. Budget for 32 placements, currently 32 placements but projecting 32 placements by the year end. Fostering Respite - Projected underspend of £0.073m which is due to respite services not taking place due to COVID Private fostering - projected underspend of £0.018m. Budget for 10 placements, currently 10 placements. IMPACCT carers - projected online Budget for 2 placements, current unmber of placements is 17, assumption that 3 will end in September and 1 ending in October and no further new admissions resulting in 13 placements at the year end. Employee Costs - Projected Overspend £114k, Note £70k overspend relates to employee acting up to Senior Manager which will being offset with her vacant post within the Irvine Locality. Additional costs CSW payments, £30k also being paid to employee for ASN School, |
| Quality Improvement | 4,296 | 4,093 | (203) | offset with her vacant post within the Irvine Eocality. Additional costs CSW payments, £30k also being paid to employee for ASN School, these additional costs are being offset with vacant posts in other teams No Movement Transports costs - Projected underspend of £0.007m due a reduction in spend in Staff Mileage costs, assumes a 50% spend of all mileage budgets across the service. Community Packages - Projected underspend of £0.074m, favourable movement £0.051m due to delay in packages starting due to COVID 110 Community Packages on establishment list. Direct Payments - Projected Underspend £0.049m, favourable movement of £0.009m which is due to increase % clawback from 8% to 10%. Current number of packages in place is 42 and projecting an increase of further 5 packages until end of FY, savings of around £0.054m made due to temporary decreases in packages due to PA being furloughed. Children's Residential Placements - Projected underspend of £0.0196m -favourable movement of £0.272m which is due to a placement being transferred to Adult Services, Currently 10 Residential Placements, projecting one of these placements to end in August |
| Public Protection | 628 | 629 | 1 | Outwith the threshold for reporting |
| Justice Services | 2,506 | 2,506 | | Outwith the threshold for reporting |
| Universal Early Years | 3,577 | 3,578 | 0 | Outwith the threshold for reporting |
| : Lead Partnership NHS Children's Services | 410 | 410 | 0 | Outwith the threshold for reporting |
| PRIMARY CARE | 51,024 | 51,024 | 0 | Outwith the threshold for reporting |
| ALLIED HEALTH PROFESSIONALS | 5,685 | 5,685 | 0 | Outwith the threshold for reporting |
| MANAGEMENT AND SUPPORT | 14,196 | 13,807 | (389) | Over recovery of payroll turnover on health services. |
| CHANGE PROGRAMME & CHALLENGE FUND | 1,012 | 1,012 | 0 | Outwith the threshold for reporting |
| TOTAL | 254.415 | 253.483 | (932) | |

2020-21 Savings Tracker

| Appendix (| С |
|------------|---|
|------------|---|

| Savings reference number | Description | Deliverability Status at budget setting | Approved Saving 2020/21 £m | Deliverability Status Month 5 | Saving Delivered @ Month 5 £m | Projected to Deliver during Year £m | Projected Shortfall £m | Comment |
|--------------------------------|--|---|-------------------------------------|-------------------------------------|--|--|------------------------------|--|
| Children, | Families & Criminal Justice | | | | | | | |
| 1 | Children and Young People - External Residential Placements | Amber | 0.583 | Amber | - | 0.410 | | Currently projecting an overspend. Some plans to move children have been impacted by COVID. Expect to have 13 places at the year-end when the original plan was to have 10 places, will impact on savings for 2021-22. |
| 2 | Adoption Allowances | Amber | 0.074 | Red | - | - | | Current projected overspend but outcome of the adoption review still to be implemented |
| 3 | Children's Services - Early Intervention and Prevention | Amber | 0.050 | | 0.050 | - | | Fully achieved, met through efficiencies across Children's services |
| 4 | Fostering - Reduce external placements | Green | 0.036 | | - | - | 0.036 | Not been able to reduce placements, may progress later in the year. |
| 5 | Community Support - Children's Care Packages | Amber | 0.008 | Green | 0.008 | - | - | Tender delayed, saving can be met through budget underspend for 2020-21. Tender due to be implemented February 2022. |
| Mental He | alth and LD Services | | | | | | | |
| 6 | LD - Reduction to Sleepover Provision | Amber | 0.200 | Red | - | - | | Cluster sleepover models centred around core supported accomodation are being considered but will be delayed. The supported accomodation build timescales have slipped due to COVID. |
| 7 | Learning Disability Day Services | Amber | 0.279 | Amber | - | 0.050 | | The provision of day care is being reviewed to ensure it can be delivered safely. This will include a review of the staffing, a new staffing structure has been planned which will deliver the full year saving in future years but will be delayed until January 2021. |
| 8 | Trindlemoss | Green | 0.150 | Amber | 0.150 | - | - | Fully achieved but final tenancies to be decided. |
| 9 | Mental Health - Flexible Intervention Service | Green | 0.008 | Green | 0.008 | - | - | Fully achieved, slightly over-delivered (£10k) |
| | Community Care | | | | | | | |
| 10 | Roll out of multidisciplinary teams - Community Care and Health | Amber | 0.110 | | - | 0.110 | | For 2020-21 only this saving has been added to the vacancy savings target to be met non-recurringly. There are a number of vacancies across Community Care and Health but at this stage the service can not identify posts to be removed on a permanent basis, will be formalised and removed from establishment from 2021-22. |
| 11 | Carers Act Funding - Respite in Care Homes | Green | 0.273 | Green | 0.273 | - | | Fully achieved |
| 12 | Care at Home - Reablement Investment | Amber | 0.300 | Green | - | 0.300 | | Expect to fully achieve, level of service activity within budget. |
| 13 | Care at Home - Efficiency and Capacity Improvement | Amber | 0.135 | | - | 0.135 | | Expect to fully achieve, level of service activity within budget. |
| 14 | Day Centres - Older People | Amber | 0.038 | Amber | - | - | | Day centres are currently closed and staff have been re deployed, will look for opportunities to release savings when the services re-open. |
| 15 | Charging Policy - Montrose House | Amber | 0.050 | Green | 0.025 | 0.025 | | New charging policy in place and additional income projected to be achieved. |
| Whole Sys | | | | | | | | |
| 16 | Adults - New Supported Accommodation Models | Amber | 0.063 | | - | 0.025 | | Project has slipped. Expected completion date is early 2021. Saving was based on 5mths, Assume only 2mths are achieved |
| 17 | Adult Community Support - Commissioning of Services | Amber | 0.638 | Amber | - | 0.319 | | Implementation of CM2000 was delayed due to Covid, expect to bring system on line for Adult providers from the start of January 2021 |
| 18 | Charging Policy - Inflationary Increase | Green | 0.050 | | - | 0.025 | 0.025 | Charging has been suspended during COVID 19, with the exception of care homes and community alarms, expect to bring back on line in September. |
| TOTAL CO | CIAL CARE SAVINGS | | 3.045 | | 0.514 | 1.399 | 1.132 | |

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| Savings reference number | Description | Deliverability Status at budget setting | Approved Saving 2020/21 £m | Deliverability Status Month 5 | Saving Delivered @ Month 5 £m | Projected to Deliver during Year £m | Projected Shortfall £m | Comment |
|--------------------------------|---|---|-------------------------------------|-------------------------------------|--|--|------------------------------|----------------|
| 19 | Trindlemoss | Green | 0.120 | Green | 0.120 | - | - | Fully achieved |
| 20 | Packages of care | Green | 0.100 | Green | 0.100 | - | - | Fully achieved |
| 21 | Elderly Mental Health inpatients (lead partnership) | Green | 0.216 | Green | 0.216 | - | - | Fully achieved |
| 22 | MH Payroll Turnover (lead partnership) | Green | 0.100 | Green | 0.100 | - | - | Fully achieved |
| 23 | North Payroll Turnover | Green | 0.280 | Green | 0.280 | - | - | Fully achieved |
| TOTAL HE | ALTH SAVINGS | - | 0.816 | | 0.816 | 0.000 | 0 | |
| TOTAL NO | RTH HSCP SAVINGS |] | 3.861 | - | 1.330 | 1.399 | 1.132 | - |

2020-21 Budget Reconciliation

Appendix D

| COUNCIL | Period | Permanent or Temporary | £ |
|--|--------|---------------------------|----------|
| Initial Approved Budget | | | 96,963 |
| Rounding error | | | 4 |
| Error in budget | | | 1,299 |
| Resource Transfer | | | 22,769 |
| WAN Circuits Budget Transfer - Kyle Road - New data Connection (Store Costs) | 1 | Р | (1) |
| British Sign Lanaguage funding transferred to Democratic Services | 3 | Р | (5) |
| Child Abuse Enquiry costs - Budget from Corporate | 5 | Т | 58 |
| Budget Reported at Month 4 | | | 121,087 |
| | | | |
| HEALTH | Period | Permanent or Temporary | £ |
| Initial Approved Budget | | | 149,830 |
| Resource Transfer | | | (22,769) |
| Adjustment to base budget | 1 | Р | (90) |
| 2019/20 Month 10-12 budget adjustments | 1 | Р | 3,999 |
| Non recurring Funding 19/20 | 3 | Т | (298) |
| Full Year effect of Part Year Reductions | 3 | Р | (54) |
| Additional COVID funding | 3 | Т | 1,339 |
| Additional living wage funding | 3 | Р | 186 |
| V1P Funding 20/21 | 3 | Т | 105 |
| Primary Care Prescribing - Uplift | 3 | Р | 2,060 |
| Primary Care Prescribing - CRES | 3 | Р | (756) |
| Outcomes Framework - Breast Feeding | 3 | Т | 33 |
| South HSCP V1P contribution | 3 | Т | 20 |
| ANP Allocation - MIN | 3 | Т | 20 |
| Training Grade Funding | 3 | Р | 49 |
| Funding transfer to Acute (Medical Records) | 3 | Т | (33) |
| Public Health Outcomes Bundle | 3 | T | 235 |
| Specialist Pharmacist in Substance Misuse | 3 | Т | 12 |
| Prescribing Reduction - COVID | 3 | Т | (540) |
| Lochranza Discharges to South HSCP | 3 | P | (170) |
| Precribing Reduction | 4 | Р | (1,497) |
| Training Grade Funding | 4 | Т | 36 |
| TEC Contribution | 4 | Т | (53) |
| Admin posts from South HSCP | 4 | P | 54 |
| Uplift Adjustment | 4 | P | 21 |
| Additional COVID funding | 5 | T | 2,170 |
| Training Grade Funding | 5 | P | 6 |
| Lochranza Discharges to South/East HSCP | 5 | P | (232) |
| Arrol Park Discharges to South HSCP | 5 | P | (107) |
| Trindlemoss resource transfer adjustment | | | (248) |
| Budget Reported at Month 5 | | | 133,328 |
| | | | 054.445 |
| | | | 254,415 |

COVID-19 Local Mobilisation Plan- Financial Plan- H&SCP

| Name of Body | North Ayrshire HSCP |
|---------------------|-------------------------|
| Finance Contact: | Caroline Cameron, Chief |
| Date of last update | 11/08/2020 |

| Delayed Discharge Reduction- Assumptions | Supporting Narrative |
|--|---|
| | 32 placements from March to date where funding accellerated or agreed to reduce DD in hospital and expediate discharge, further DD in hospital but not all will require care home placement |
| Delayed Discharge Reduction- Additional Care Home Beds | |
| Delayed Discharge Reduction- other measures | Anam Cara Respite in-house respite facility being used temporarily for step down |

| | | | | | | Reven | ue | | | | | | Revenue | Capital | | |
|---|----------------------|--------------|--------------|---------------------|----------|----------|---------|---------|---------|---------|---------|---------------------|------------------------|-----------|---------------------------------------|--|
| H&SCP Costs | Apr-20 | May-20 | Jun-20 | Jul-20 | Aug-20 | Sep-20 | Oct-20 | Nov-20 | Dec-20 | Jan-21 | Feb-21 | Mar-21 | 2020/21 | 2020/21 | Body incurring cost (NHS or LA) | g Supporting Narrative |
| | 82,102 | 78.564 | 78.564 | 78.564 | 78.564 | | | | | | | | | | | Only requested funding to August on the basis that interim funding is to facilitate discharge and HSCP would have to fund placements in the longer term. This is to fund 32 specific placements, not assuming there will |
| Delayed Discharge Reduction- Additional Care Home Beds | , | , | , | , | | | | | | | | | 396,358 | | LA | be additional funding for any new discharges to maintain DD performance. |
| Delayed Discharge Reduction- other measures | 5,453 | 4,362 | 4,362 | 4,362 | 4,362 | 4,362 | | | | | | | 27,263 | | LA | Anam Cara Respite facility being used temporarily for step down - cost is only in relation to lost income from respite charging, existing staff group delivering care |
| Delayed Discharge Reduction- other measures | 60,151 | | | | | | | | | | | | 60,151 | | LA | Adaptations and equipment purchased to get social care surge sites ready for use, would likely to be further costs if sites are required to be brought into use in the future. |
| | 259,469 | 263,477 | 249,157 | 142,248 | 142,248 | 142,248 | 142,248 | 142,248 | 142,248 | 142,248 | 142,248 | 142,248 | | | | Sourcing majority of PPE for social care locally. Currently sourcing about 85%-95% (range depending on items) of social care PPE supply by HSCP with the rest coming from NSS top up supply. Orders placed totalling £912k as at 18th June. Assumption that from October onwards (linked to MoU for PPE Hub) NSS supply will potentially increase to provide 50% of requirement, however there remains a risk that costs will |
| Personal protection equipment | | | | | | | | | | | | | 2,052,335 | | NHS/LA | continue to rise and this depends on arrangement for national distribution . |
| Deep cleans Estates & Facilities cost | | 224 4,790 | 971 3.549 | | | | | | | | | | 1,195 | | NHS NHS | |
| Additional staff Overtime and Enhancements | 70,596 | 43,682 | 47,882 | 50,000 | 50,000 | 50,000 | 25,000 | 25,000 | 25,000 | 12,500 | 12,500 | 12,500 | 424.660 | | LA | Cost of additional staff hours to cover absence, mainly in Care at Home Services and residential Children's Houses |
| Additional temporary staff spend - Student Nurses & AHP | | 227,159 | 142,067 | 142,067 | 142,067 | 79,704 | | | | | | | 733.063 | | NHS | Actual spend to June for student nurses and other nursing and AHP additional hours, from July onwards based on student costs plus £50k estimate of ongoing additional bank hours. |
| Additional temporary staff spend - Health and Support Care Workers | | | 40,958 | | | | | | | | | | 40.958 | | NHS | based on student costs plus zook estimate or ongoing acquiteriar bank noors. |
| Additional costs for externally provided services | 220,798 | 278,694 | 314,548 | 264,036 | 264,036 | 188,268 | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | | 1.655.380 | | | Provision per month for additional payments to providers primarily for PPE and sickness absence, position statement shared with providers in line with COSLA commissioning guidance. Additional provision for occupany payments to care homes from April to September and assuming tapered reduction in Sept. Included provision for 5% increase in costs for community support services (care at home and adults) from April to September, not included at 25% as not seen requests at that level, this may increase as sickness policy is implemented. Included amal provision for support after Sept with PPE and infection control costs. |
| Additional FHS Payments- GP Practices | 13,527 | 6,203 | 7,000 | 7,000 | 7,000 | | | | | | | | 40.730 | | NHS | Additional GP sessions for Arran for the hospital and to support local team in co-ordinating planning and response |
| Loss of income | 88,500 | 88,500 | 88,500 | 88,500 | 88,500 | | | | | | | | 442,500 | | LA | Ceased provision of day services and respite, also suspended charges for community supports on basis of rapid charges to care, capacity to ensure accurate financially assessed charges and also financial hardship |
| Additional Travel Costs | | 1,304 | 4,553 | | | | | | | | | | 5,857 | | | |
| IT & Telephony Costs | | 937 | | | | | | | | | | | 937 | | | |
| Equipment & Sundries | 6,952 | 75,584 | 20,856 | 34,760 | 34,760 | 34,760 | 17,380 | 17,380 | 17,380 | | | | 75,584 | | NHS/LA | Thermometers moved here from PPE Additional Fostering Placements, 20 increased placements from April to now which are Covid related temporary placements, delay in children's hearings and housing has led to a delay in moving children on fror foster care. Cost of 20 placements as they carne on line from April, assume 10 will leave care by Sept and a |
| Children and Family Services | | | | | | | | | | | | | 196,394 | | | further 10 between October and December. |
| Other- Security Costs PPE Store | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | | | | | | | 48,000 | | LA | Additional costs for in-house service to ensure service can faciliate hospital discharge and put in place care |
| Other- Additional Care at Home Capacity | 38,845 | 38,845 | 38,845 | 38,845 | 38,845 | 31,649 | 31,649 | 31,649 | 31,649 | 31,649 | 31,649 | 31,649 | 415,768 | | LA | packages despite operating at high absence levels. Demands for this service have increased with more individuals and families choosing to be cared for at home. |
| Offsetting cost reductions - HSCP | (108,007) 746,386 | (108,007) | (108,007) | (68,583) 789,799 | (68,583) | (68,583) | 241.277 | 241.277 | 241.277 | 211.397 | 211.397 | 186.397 | (529,770) 6.095.703 | | NHS/LA | |
| Total | 746,386 | 1,024,484 | 941,805 | 789,799 | 789,799 | 470,408 | 241,277 | 241,277 | 241,277 | 211,397 | 211,397 | 186,397 Subtotal | o,095,703 | 6,095,703 | | |
| Expected underachievement of savings (HSCP) | 139,375 | 139,375 | 139,375 | 139,375 | 139,375 | 139,375 | 46,458 | 46,458 | 46,458 | 46,458 | 46,458 | 46,458 | 1,115,000 | .,, | NHS/LA | |
| Total | 885,761 | 1,163,859 | 1,081,180 | 929,174 | 929,174 | 609,783 | 287,735 | 287,735 | 287,735 | 257,855 | 257,855 | 232,855 | 7,210,703 | - | | |
| | | | , | | | | | , | | | | Total | | 7,210,703 | l | |

| Cash Flow Analysis | Apr-20 | May-20 | Jun-20 | Jul-20 | Aug-20 | Sep-20 | Oct-20 | Nov-20 | Dec-20 | Jan-21 | Feb-21 | Mar-21 |
|-------------------------------|---------|---------|-----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Local Authority- Actual Spend | 535,748 | 831,861 | 1,050,255 | 858,028 | 358,372 | | | | | | | |
| Local Authority- Accrual | 904,830 | 970,158 | 928,998 | 787,599 | 787,599 | 537,571 | 287,735 | 287,735 | 287,735 | 257,855 | 257,855 | 232,855 |