



North Ayrshire Council
Comhairle Siorrachd Àir a Tuath

Staffing and Recruitment

A Meeting of the **Staffing and Recruitment Committee** of North Ayrshire Council will be held in the **Greenwood Conference Centre** on **Thursday, 27 September 2018** at **9.15 a.m.** to consider the undernoted business.

Yours faithfully

Elma Murray

Chief Executive

1. Declarations of Interest

Members are requested to give notice of any declaration of interest in respect of items of business on the agenda.

2. Minutes

The Minutes of the previous meeting of the Staffing and Recruitment Committee held on 24 August 2018 will be signed in accordance with paragraph 7(1) of Schedule 7 of the Local Government (Scotland) Act 1973 (copy enclosed).

3. Exclusion of Public and Press

Resolve, in terms of Section 50(A)4 of the Local Government (Scotland) Act 1973, to exclude from the Meeting, the press and the public for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act.

4. Non-Disclosure Information

In terms of Standing Order 17 (Disclosure of Information) the information contained within the following reports is confidential within the meaning of Section 50A of the 1973 Act and shall not be disclosed to any person by any Member or Officer.

5. Appointment of the Chief Executive

Submit recruitment paperwork on the appointment of the Chief Executive (copy to follow).

6. Urgent Items

Any other items which the Chair considers to be urgent

Staffing and Recruitment Sederunt

Joe Cullinane (Chair)
(named substitute Robert Foster)

Chair:

John Bell
(named substitute: Alex Gallagher)

Apologies:

Marie Burns
(named substitute: Joy Brahim)

Alan Hill
(named substitute: Davina McTiernan)

Attending:

Staffing and Recruitment Committee
24 August 2018

Present

Joe Cullinane, John Bell, Marie Burns and Alan Hill.

In Attendance

E. Murray, Chief Executive; L. Friel, Executive Director, M. Boyd, Head of Finance, F. Walker, Head of Service People and Transformation) (Finance and Corporate Support); A. Fraser, Head of Service (Democratic Services) and H. Clancy, Committee Services Officer (Chief Executives).

Chair

Councillor Cullinane in the Chair.

1. Declarations of Interest

There were no declarations of interest by Members in terms of Standing Order 10 and Section 5 of the Code of Conduct for Councillors.

2. Minutes

The accuracy of the Minutes of the meeting of the Staffing and Recruitment Committee held on 6 April 2018 was confirmed and signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973.

3. Exclusion of the Public and Press

The Committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude from the Meeting, the press and the public for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act.

4. Reshaping the Workforce

Submitted report by the Executive Director (Finance and Corporate Support) on the financial implications of reshaping the workforce.

The Committee agreed to note the progress to date as detailed in the report.

5. Chief Officer Structure

Submitted report by the Chief Executive on the Chief Officer structure.

The Committee agreed to approve the recommendation as detailed in the reports.

The Meeting ended at 3.05 p.m.