
NORTH AYRSHIRE COUNCIL

15 May 2019

North Ayrshire Council

Title: **North Ayrshire Community Planning Partnership (CPP) Board:
Minutes of Meeting held on 28 March 2019**

Purpose: To submit the Minutes of the meeting of the North Ayrshire Community Planning Partnership Board held on 28 March 2019

Recommendation: That the Council notes the Minutes contained in Appendix 1.

1. Executive Summary

- 1.1 It was previously agreed that the Minutes of the Community Planning Partnership (CPP) Board be submitted to North Ayrshire Council for information. The key matters arising from the minutes have been highlighted for the attention of Council and are detailed in Section 2.1.

2. Background

- 2.1 Minutes of the meeting of the CPP Board held on 28 March 2019 are appended. Particular matters for the Council's attention include the following:-

Agenda Item 3

CPP partners heard about Positive Steps with Partners which supports those who are facing multiple barriers to finding employment. They provide training and support followed by work placements. Scottish Fire and Rescue Service have worked with a number of these volunteers and the benefits for the individuals as well as the provider are notable.

Agenda Item 4

A presentation on Developing the Young Workforce Ayrshire was provided. Partners heard about the range of initiatives underway to reduce youth unemployment and the plans to extend provision and the employers involved over 2019.

Agenda Item 5

The Board heard about the public health reform programme. The reform programme aims to influence how we work across a number of areas as part of a whole system approach to improve the public's health, with an increasing focus on preventing ill health and promoting early intervention. In addition to the direct involvement of local partners the Board will submit a consultation response.

Agenda Item 6

An update was given on the work of the Locality Partnerships including recent Community Investment Fund bids. The Council's Cabinet and the Integrated Joint Board agreed to a joint Arran LP and LPF on a 12-month pilot basis.

Agenda Item 9

Attendees split into groups and participated in three workshops which focused on the Council Plan, Police and Fire and Rescue Performance Report and Service Updates.

3. Proposals

3.1 That the Council notes the Minutes contained in Appendix 1.

4. Implications

Financial:	There are no financial implications arising from this report.
Human Resources:	There are no human resource implications arising from this report.
Legal:	There are no legal implications arising from this report.
Equality: Children and Young People:	There are no implications relating to equality or children and young people arising from this report.
Environmental & Sustainability:	There are no environmental implications arising from this report.
Key Priorities:	The CPP activities detailed within this report support the Local Outcomes Improvement Plan.
Community Benefits:	There are no community benefit implications arising from this report.

5. Consultation

5.1 No consultation was required.

Craig Hatton
Chief Executive

For further information please contact **Morna Rae** on **01294 324177**.

Background Papers

N/A

Community Planning Partnership Board

Thursday 28 March 2019 at 11.00 am
Fullarton Connexions



North Ayrshire
Community Planning Partnership

Present

North Ayrshire Council

Joe Cullinane, Elected Member **(Chair)**

John Bell, Elected Member

Marie Burns, Elected Member

Alex Gallagher, Elected Member

Scott Davidson, Elected Member

Ellen McMaster, Elected Member

Tony Gurney, Elected Member

Craig Hatton, Chief Executive

Department of Work and Pensions

Peter Galliford, Business Manager *(Sub for Audrey McGee)*

KA Leisure

Ashley Pringle, Chairman

Police Scotland

Chief Supt Mark Hargreaves Area Commander

Chief Inspector Stuart McGregor

Scottish Enterprise

Brian Connolly, Engagement Partner *(Sub for Mark Newlands)*

Scottish Fire and Rescue

Jim Scott, Area Manager

Skills Development Scotland

Andrea Glass, Regional Skills Planning Lead *(Sub for Katie Hutton)*

Strathclyde Partnership for Transport

Allan Comrie, Senior Transport Planner

Third Sector Interface

Vicki Yuill, Arran CVS

In Attendance

Morna Rae (NAC), Audrey Sutton (NAC), Jennifer McGee (NAC),

Apologies

Martin Cheyne (NHS), Katie Hutton (SDS), John Burns (NHS) Lynne McNiven (NHS)
Michael Breen (Ayrshire College) Audrey McGee (DWP), Stephen Brown (HSCP),
Stephen Gallagher (SG),

1. Welcome and Apologies

The Chair welcomed everyone to the meeting and apologies were noted.

2. Minute of the Previous Meeting and Action Note

The minutes of the previous meeting were approved, and the action note was discussed

3. Positive Steps with Partners

Cheryl Newall from The Ayrshire Community Trust (TACT) presented to the Board their partnership programme – Positive Steps with Partners - which supports those who have been long term unemployed, facing multiple barriers to finding employment. Referrals to the programme come from partners on the pipeline such as CEIS Ayrshire, Job Centre plus, Addictions and many others self-refer.

They deliver the cognitive behaviour therapy course - Steps to Excellence - this course helps to explore learned behaviours and attitudes towards employment. This is a powerful motivator in encouraging individuals to step out their comfort zones and learn how new experiences can promote personal and professional growth. Steps to Excellence is a four-day course, after the four days, TACT then tap into other provisions such as life coach sessions, mindfulness, stress reduction and The Ayrshire College provide a community tutor to deliver accredited training at the TACT Office. All the training/services sourced play a role in supporting the journey towards a voluntary work placement opportunity. Everything is delivered at a local level and accessible to all who participate in the programme.

Following the training programme, TACT then assist individuals explore the volunteer work placements available which in turn can help individuals gain knowledge and skills. Following their volunteer placement, some people progress straight into employment, signing up for college or progressing onto other programmes further up the pipeline such as skills for life.

Cheryl advised that Board that TACT are always keen to work with new partners and that should they be interested in participating in the work to contact her.

The Chair thanked Cheryl for her presentation.

4. DYW Ayrshire

David Smith, Chair DYW Ayrshire and Claire Baird, Project Executive, DYW Ayrshire presented to the Board the work of DYW Ayrshire.

DYW is the Scottish Government's Youth Employment Strategy which sits alongside GIRFEC & Curriculum for Excellence. The headline aim is to reduce

youth unemployment by 40% by 2021 – DYW Ayrshire achieved this target in 2017 – four years ahead of schedule.

During the 2017/18 academic session DYW Ayrshire have been involved in creating 1288 employment engagement partnerships and 294 employers engaged.

DYW Ayrshire have arranged events which assist young people in to employment such as:

Scotland's National Centre for Languages ran Broaden your Horizon events aimed at S3-S6 pupils across Ayrshire with an interest in foreign language. 80 young people from North Ayrshire attended to hear from a variety of professionals who utilise a language skill in a work context.

GSK have run a mock assessment centre, the aim to enhance employability skills for school leavers. Mock assessment lasts for half a day where they participate in a practical test, group test and short interview. All sessions are conducted under real assessment centre condition and feedback on performance is offered.

Accountant In Bankruptcy (AIB) in Kilwinning have a workforce who work predominately during term time, this presented the organisation with a number of challenges. In 2016 a programme was created to support the office during the summer holiday period by training a number of pupils in administrative roles. Awareness sessions for teachers and pupils were arranged, followed with an application process, which culminated in interviews and selection. AIB have taken on 5 young people since 2016 for a paid summer work placement.

DYW Ayrshire in partnership with The Princes Trust and Ayrshire college have funded 75 projects since its formation. Next steps for DYW Ayrshire is to continue the innovative projects, spreading the DYW message and getting more commitment for private industries.

David and Claire thanked the Board for the opportunity to present and invited the Board to sign up to attend the DYW Ayrshire conference in May.

The Chair thanked David and Claire for their very informative presentation.

5. Public Health Reform

Audrey Sutton provided the Board with a presentation on Public Health Reform in Scotland. Audrey also advised the Board that she currently Co-Chairs the Specialist Public Health Workforce Commission with Dona Milne who is the Director of Public Health, NHS Fife.

The Public Health Reform Programme an equal partnership between Scottish Government and COSLA. The programme is being taken forward as a collaborative process involving the wider system in designing the future public health landscape.

A new Health Body will be formed – Public Health Scotland. This will bring together NHS Health Scotland, ISD and Health Protection Scotland. Public Health Scotland's shared priorities and a focus on local partnerships and will provide strong leadership to improve healthy life expectancy and reduce health inequalities.

The reform programme aims to influence how we work across a number of areas as part of a whole system approach to improve the public's health, with an increasing focus on preventing ill health and early intervention.

A consultation will be launched in due course and it was agreed that a half day workshop would be arranged with the Board and CP Officers Group to formalise the North Ayrshire CPP response.

6. Locality Partnerships

Morna Rae provided the Board with an update on key developments in Locality Partnerships.

Morna highlighted that:

- The March cycle of meetings were now complete;
- Two CIF bids were approved by Cabinet - Travel Needs Analysis from the Garnock Valley Locality Partnership and Clearer Minds from the North Coast Locality Partnership;
- The Council's Cabinet and IJB agreed to a Joint Arran LP and LPF on a 12-month pilot basis;
- Damien Griffith will be taking the story maps to each of the Locality Partnerships who will then have an opportunity to discuss these at their June meetings and consider how they might best use them.

7. AOCB

Morna Rae highlighted that a Board decision tracker was included within the papers. The tracker will help focus and evidence the work of the Board during 2019 and identify any gaps.

8. Minutes/Reports for information.

Morna Rae advised that Board that a number of items were attached for their information.

9. Workshops

Attendees split into groups and participated in three workshops which focused on the Council Plan, Police and Fire and Rescue Performance Report and Service Updates.