NORTH AYRSHIRE COUNCIL

13 September 2022

Audit and Scrutiny Committee

Title:	Internal Audit Plan 2022/23: Mid-year Update
Purpose:	To provide an update on progress made in delivering the 2022/23 Internal Audit Plan.
Recommendation:	That the Committee (a) notes the current position, (b) approves the inclusion of two additional audit reviews in 2022/23, and (c) approves the deferral of five audits for consideration as part of the 2023/24 internal audit plan.

1. Executive Summary

- 1.1 The current Internal Audit Plan, covering the period April 2022 to March 2023, was approved by the Audit and Scrutiny Committee in March 2022. The plan sets out the areas of work which Internal Audit intends to cover during the year.
- 1.2 The Public Sector Internal Audit Standards recognise that it is good practice to regularly review and adjust the plan, as necessary, in response to changes in the organisation's business, risks, operations, programmes, systems and controls.
- 1.3 Some amendments are proposed to the internal audit plan for 2022/23 and these are detailed within this report and Appendix 1.

2. Background

- 2.1 Appendix 1 to this report is the approved audit plan for 2022/2023. For each audit, additional information has been provided to show the actual activity to 30 June 2022 and for competed audits, dates when the final report was published and reported to the Audit and Scrutiny Committee.
- 2.2 Twelve reports have been published in 2022/2023 to date; 11 of these were from the 2021/22 plan and one completed from the current year plan.
- 2.3 In line with good practice, the plan should be reviewed during the year in light of experience gained from audit work carried out, emerging risks to the Council and the changing environment in which audit work is carried out.
- 2.4 In May 2022, CIPFA published their "internal audit: untapped potential" report highlighting the vital role that internal audit has to play in supporting public sector

organisations to achieve their goals. The revisions to this audit plan, and the planning for 2023/24, will take into account this publication and its recommendations for coverage in the coming years, while also balancing this with the specific risks emerging for the Council.

- 2.5 A significant priority in the coming three years will be an increased audit coverage of cyber security arrangements. There is technical knowledge required to meet this need and the Council is fortunate to have that expertise in-house through a dedicated Computer Auditor.
- 2.6 With Committee approval, the following additional audits are proposed for inclusion in the 2022/23 plan:
 - ICT supplier management, with focus on the Scottish Government's cyber resilience framework. Two existing ICT audits will remain in the audit plan as originally planned but will also focus on the cyber resilience framework for the scope of work – ICT assets and ICT network controls.
 - ASN provision during the consultation process for the mid-year review, the service highlighted a risk around their budget monitoring arrangements for ASN provision which are highly complex and internal audit could add value by reviewing current processes and identifying potential areas for improvement.
- 2.7 With Committee approval, and in order to align audit days with available resources, the following audits will be deferred for consideration as part of the 2023/24 plan:
 - Transformation due to the timing of the Recovery & Renewal Team disbanding and responsibilities transferring to Finance and Place, it is considered reasonable to allow for arrangements to be developed and working groups sufficiently established prior to an audit review commencing. Given the recent best value review carried out by external audit, this is considered to be a low risk decision.
 - Risk management as above, due to the timing of the Recovery & Renewal Team disbanding and responsibility for risk management transferring to Finance, it is considered reasonable to allow time for all risk management processes to be brought up to date prior to an audit review.
 - Social care clients financial assessments a recent audit assignment on care home admissions (which is currently at draft report stage) included a review of residential financial assessments and therefore there is no requirement to duplicate this work.
 - Locality Planning/CPP the service is currently working on a number of areas within this category and audit work at this time may not be helpful. Further work will be required to map out risks and auditable areas to identify where internal audit can add the most value.
 - Residential Placements while a previous audit review in this area identified some areas with limited assurance, it is acknowledged that this area was last reviewed in 2019/20 and due to resource constraints can be deferred while still being covered again in a reasonable timeframe.
- 2.8 Due to limited resource and capacity within the team to accommodate any additional reviews, further amendments will need to be considered within the context of available resources.

3. Proposals

3.1 It is proposed that the Committee (a) notes the current position, (b) approves the inclusion of two additional audit reviews in 2022/23, and (b) approves the deferral of five audits for consideration as part of the 2023/24 internal audit plan.

4. Implications/Socio-economic Duty

Financial

4.1 None.

Human Resources

4.2 None.

<u>Legal</u>

4.3 None.

Equality/Socio-economic

4.4 None.

Climate Change and Carbon

4.5 None.

Key Priorities

4.6 The work of Internal Audit helps to support the efficient delivery of the strategic priorities within the Council Plan 2019-2024.

Community Wealth Building

4.7 None.

5. Consultation

5.1 The relevant Services are consulted on Internal Audit findings during each audit assignment. Services have also been consulted on the proposed changes to the internal audit plan.

Mark Boyd Head of Service (Finance) For further information please contact Laura Miller, Senior Manager (Audit, Fraud, Safety and Insurance), on 01294 324524.

Background Papers None.

NORTH AYRSHIRE COUNCIL INTERNAL AUDIT PLAN 2022-23

PROGRESS REPORT at Quarter 1

PRODUCTIVE TIME - AUDIT PLAN

Key Corporate Systems	Audit Objective		Actual Days @ 30/06/22		Proposed revised plan	Current Progress @ 30/06/22	Final Report issued	Report to Audit and Scrutiny
	Carry out a review of the controls within the new Civica Pay income							
Income collection	collection system.	20	0	20	20	Scheduled Q4		
Employee Services - HR/Payroll system								
and processes	Review a range of controls relating to the CHRIS21 payroll system.	30	0	30	30	Scheduled Q3		
TOTAL AUDIT DAYS		50	0	50	50			

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Other Systems	Audit Objective	Audit Days	Actual Days @ 30/06/22		revised plan	Current Progress @ 30/06/22	Final Report issued	Audit and Scrutiny
	Review the effectiveness of a range of controls within the Museums and		J	,				
Museums and Heritage	Heritage service.	15	0	15	15	Scheduled Q3		
Early years provision	Review the service arrangements for payments to private nurseries	15	0	15	15	Scheduled Q3		
	Review the Council's compliance with Education Scotland Guidance on the							
Glow	use of Glow	15	0	15	15	Scheduled Q4		
	Review the budget monitoring arrangements in place for managing the ASN					Proposed adding to the		
ASN provision	provision	0	0	0	15	plan and schedule Q4		
Agency staff and workers	Examine the Council's use of agency staff and workers.	15	17	-2	17	Complete	02/08/2022	13/09/2022
	Review the Council's approach to transformation and its progress with best					Propose to defer for		
Transformation	value	20	0	20	0	consideration in 23/24		
Residential placements	Review the use of placements within other authorities, residential schools or					Propose to defer for		
(HSCP/Education)	private educational establishments.	15	0	15	0	consideration in 23/24		
Social Services Clients - financial	Consider the financial assessment process carried out for Health and Social					Propose to defer for		
assessments	Care Partnership clients by the Finance team.	15	0	15	0	consideration in 24/25		
	Carry out audit work as agreed by the Performance and Audit Committee of							
Integration Joint Board audit days	the Integration Joint Board.	15	0	15	15	Scheduled Q4		
Roads - stores control	Examine the controls within the Roads materials store.	15	0	15	15	Scheduled Q2		
	Review controls in the Transport Hub in relation to transportation, with a							
Transport - Journeys and Hires	particular focus on the use of taxis.	15	4	11	15	Work in progress		
Building Services - procurement (inc.								
sub-conts and materials)	Review controls around procurement within Building Services.	15	8	7	15	Work in progress		
,								
Facilities Management - Procurement	Review controls around procurement within Facilities Management.	15	0	15	15	Scheduled Q2		
	Review the governance arrangements around the Annual Assurance			-				
Scottish Housing Regulator	Statement	15	1	14	15	Scheduled Q2		
	Review the governance arrangements and processes around commercial							
PMI - commercial and industrial rents	and industrial property rentals.	20	0	20	20	Scheduled Q2		
TOTAL AUDIT DAYS		220	30	190	-			

ICT Auditing	Audit Objective		Actual Days @ 30/06/22			Current Progress @ 30/06/22	Final Report issued	Report to Audit and Scrutiny
ICT network controls	Review a range of controls within the corporate network	20	3	17	20	Work in progress		
ICT assets	Review controls over a range of ICT assets.	20	0	20	20	Scheduled Q3		
						Proposed adding to the		
ICT supplier management	Review controls over ICT supplier management	0	0	0	20	plan and schedule Q4		
TOTAL AUDIT DAYS		40	3	37	60			

								Report to
		Planned	Actual Days	Variance	Proposed	Current Progress @	Final Report	Audit and
Governance	Audit Objective	Audit Days	@ 30/06/22	Fav / (Adv)	revised plan	30/06/22	issued	Scrutiny
						Propose to defer for		
Risk management	Review the Council's approach to risk management and risk control	15	0	15	0	consideration in 23/24		
HR - Workforce Planning (inc. VER/VR								
schemes)	Review the Council's workforce planning arrangements.	15	0	15	15	Scheduled Q4		
	Examine compliance with the Council's guidance on Gifts and Hospitality							
Gifts and hospitality	within the Employee Code of Conduct.	10	0	10	10	Work in progress		
						Propose to defer for		
Locality Planning/CPP	Review the Council's approach to locality planning	15	0	15	0	consideration in 23/24		
TOTAL AUDIT DAYS		55	0	55	25			

								Report to
		Planned	Actual Days	Variance	Proposed	Current Progress @	Final Report	Audit and
Regularity Audits	Audit Objective	Audit Days	@ 30/06/22	Fav / (Adv)	revised plan	30/06/22	issued	Scrutiny
	Use data analysis software to interrogate the HR/Payroll system and							
Accounts Payable transaction testing	examine any anomolies which arise.	15	1	14	15	Work in progress		
	Use data analysis software to interrogate the Accounts Payable system and							
Payroll transaction testing	examine any anomolies which arise.	15	5	10	15	Work in progress		
	Review financial controls within the Council's primary and ASN schools							
	using self-assessment audit questionnaires and investigate any concerns							
Primary Schools (incl ASN School)	which arise.	30	0	30	30	Scheduled Q3		
	Review financial and other controls within a range of operational							
Social Care establishments	establishments managed by the Health and Social Care Partnership.	20	0	20	20	Scheduled Q2		
TOTAL AUDIT DAYS		80	6	74	80			

Following the Public Pound	Audit Objective	Planned Audit Days	Actual Days @ 30/06/22		Proposed revised plan	Current Progress @ 30/06/22
	Annual audit of Community Councils accounts' to ensure Council funding is					
Community Councils	used in accordance with the Council's Scheme of Administration.	10	4	6	10	As required.
	Annual audit of the accounts of various Tenants and Residents					
Tenants and Residents Associations	Associations.	2	0	2	2	As required.
TOTAL AUDIT DAYS		12	4	8	12	

		Planned	Actual Days	Variance	Proposed	Current Progress @
Other Work	Audit Objective	Audit Days	@ 30/06/22	Fav / (Adv)	revised plan	
	Completing audits from the previous year's audit plan that were not fully					
	complete by the end of March 2017 or starting audits early from the 2018/19					
Prior year audit work	audit plan.	20	62	-42	62	As required.
Audit consultancy: ad-hoc advice	Providing advice to council services in response to ad-hoc queries	10	3	7	10	As required.
	Participating in project work to support developments in other council					
Audit consultancy: project work	services.	25	3	22	25	As required.
	Follow up of previous audit reports to ensure that appropriate action has					
Follow-up	been taken.	15	3	12	18	As required.
	Preparing audit plans and monitoring progress and performance against					
Audit planning and monitoring	plans.	20	7	13	20	As required.
	Supporting the Council's Audit and Scrutiny Committee by preparing reports,					
Audit and Scrutiny Committee	attending meetings and delivering training for elected members as required.	25	10	15	25	As required.
Governance documents	Review of governance documents	2	1	1	2	As required.
	Carry out developmental work to further enhance the efficiency of the audit					
Development of the Audit service	section.	5	0	5	5	As required.
Internal Audit self-assessment against	Undertake a quality assurance programme for Internal Audit in line with the					
PSIAS	requirements of the Public Sector Internal Audit Standards (PSIAS).	2	0	2	0	As required.
Internal Audit EQA (assess or being	Participate in the Scottish Local Authorities Chief Internal Auditors Group					
assessed)	(SLACIAG) review network for the external quality assessment programme.	10	0	10	10	As required.
	Certification of expenditure funded by specific grants from external funding					
Grant claims	bodies	2	0	2	2	As required.
	Work in relation to the Council's annual accounts, including stock counts,					
Annual Accounts	reviewing imprests and preparing the Annual Governance Statement.	2	1	1		As required.
TOTAL AUDIT DAYS		138	90	48	181	
TOTAL	PRODUCTIVE TIME - AUDIT PLAN	595	133	462	595	

PRODUCTIVE TIME - CONTINGENCIES AND INVESTIGATIONS

Contingencies & Investigations	Audit Objective	Days	Actual Days	Variance	Proposed	Current Progress @
		_	@ 30/06/22	Fav / (Adv)	revised plan	30/06/22
Non-Fraud Investigations		20	10	10	20	As required.
TOTAL AUDIT PLAN 2022-23		615	143	472	615	