

**Staffing and Recruitment Committee**  
**8 February 2024**

**IRVINE, 8 February 2024** - At the Meeting of Staffing and Recruitment of North Ayrshire Council at 9.00am

**Present**

Marie Burns, Shaun Macauley, Tom Marshall, Cameron Inglis, Joe Cullinane, John Bell, A Hill.

**In Attendance**

C. Hatton, Chief Executive and F. Walker, Head of Service (People and ICT).

**Apologies**

A Gurney.

**Chair**

Marie Burns in the Chair.

**1. Declarations of Interest**

There were no declarations of interest by Members in terms of Standing Order 11 and Section 5 of the Code of Conduct for Councillors.

**2. Minutes**

The accuracy of the Minutes of the meeting of the Staffing and Recruitment Committee held on 7 February 2024 was confirmed and the Minute and signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973.

**3. Exclusion of the Public and Press**

The Committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude from the Meeting, the press and the public for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act.

**4. Recruitment: Executive Director (Communities & Housing)**

Four candidates were shortlisted for the position of Executive Director (Communities & Housing), however one candidate withdrew. Three candidates were therefore interviewed, and the Committee agreed to appoint David Hammond to the post.

**5. Urgent Items**

An update was provided by Officers on the recruitment of the Executive Director (Education) post. The Committee agreed to re-advertise the post and to progress the two shortlisted candidates to the next stage of the process.

The Meeting ended at 2.30pm

**Staffing and Recruitment Committee**  
13 February 2024

At the Meeting of Staffing and Recruitment of North Ayrshire Council at 9.00am involving participation by remote means.

**Present**

Marie Burns, John Bell, Joe Cullinane, Cameron Inglis, Shaun Macaulay and Tom Marshall.

**In Attendance**

C. Hatton, Chief Executive, R. McCutcheon, Executive Director (Place) and F. Walker, Head of Service (People and ICT).

**Apologies**

A. Gurney

**Chair**

Marie Burns in the Chair.

**1. Declarations of Interest**

There were no declarations of interest by Members in terms of Standing Order 10 and Section 5 of the Code of Conduct for Councillors.

**2. Minutes**

The accuracy of the Minutes of the meeting of the Staffing and Recruitment Committee held on 8 February 2024 was confirmed and the Minute and signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973.

**3. Exclusion of the Public and Press**

The Committee resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude from the Meeting, the press and the public for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act.

**4. Recruitment: Head of Service (Economic Development, Growth & Regeneration) post**

The Committee considered applications for position of Head of Service (Economic Development, Growth & Regeneration) and agreed that 4 candidates would progress to the next stage of the recruitment process.

The Meeting ended at 9.15am.