



**North Ayrshire Health and Social Care Partnership**  
**Minute of Integration Joint Board meeting held on**  
**Thursday 14 March 2024 at 10.00 a.m.**  
**involving participation by remote electronic means and physical attendance**  
**within the Council Chambers, Irvine.**

**Present (Physical Participation)**

*Voting Members*

Councillor Margaret Johnson, North Ayrshire Council (Chair)  
Joyce White, NHS Ayrshire and Arran (Vice-Chair)  
Councillor Anthea Dickson, North Ayrshire Council  
Councillor Nairn McDonald, North Ayrshire Council  
Tom Hopkins, NHS Ayrshire and Arran

*Professional Advisers*

Caroline Cameron, Director of Health and Social Care Partnership  
Paul Doak, Head of Service (HSCP Finance and Transformation)/Section 95 Officer  
Scott Hunter, Chief Social Work Officer  
Thelma Bowers, Mental Health Adviser  
Kimberley Mroz, SDS Policy Review Manager  
Darren Fullarton, Associate Nurse Director/Lead Nurse  
Dr. Louise Wilson, GP Representative  
Sharon Hackney, Lead Allied Health Professional

*Stakeholder Representatives*

Louise McDaid, Staff Rep (North Ayrshire Council)/Chair, North Coast Locality Forum

**Present (Remote Participation)**

*Voting Members*

Councillor Timothy Billings, North Ayrshire Council  
Marc Mazzucco, NHS Ayrshire and Arran

*Professional Advisers*

Elaine Young, Public Health Representative  
Iain Jamieson, Clinical Director  
Vicki Yuill, Third Sector Rep/Chair Arran Locality Forum

*Stakeholders Representative*

Pamela Jardine, Carers Representative  
Michelle Sutherland, Partnership Facilitator

**In Attendance (Physical Participation)**

Kerry Logan, Head of Service (Health and Community Care)  
Lee Ballantyne, Senior Manager (Strategic Planning and Transformation)  
Corry McDonald, Senior Manager (Childre, Families and Justice)  
Eleanor Currie, Principal Manager, (Finance)  
Raymond Lynch, Senior Manager (Legal Services)  
Linda Taylor, Team Manager, Litigation (Legal Services)  
Karen Andrews, Team Manager (Governance)  
Shannon Wilson, Committee Services Officer

## 1. Apologies for Absence

There were no apologies.

## 2. Declarations of Interest

There were no declarations of interest in terms of Standing Order 7.2 and Section 5.14 of the Code of Conduct for Members of Devolved Public Bodies.

## 3. Minutes

The accuracy of the Minutes of the meeting held on 14 December 2023 were confirmed and the Minutes signed in accordance with Paragraph 7(10 of Schedule 7 of the Local Government (Scotland) Act 1973.

### 3.1 Matters Arising from the Action Note

Updates in terms of the Action Note were detailed as follows:

- **Director's Report: Community Mental Health Fund** – Scheduled for May 2024.
- **Director's Report: Audit Scotland report** - Update scheduled for May 2024.
- **Chief Social Work Officer Annual Report: Justice Services Update** – Update scheduled for June 2024.

## 4. Director's Report

Submitted report by Caroline Cameron, Director (NAHSCP) on the developments within the North Ayrshire Health and Social Care Partnership.

The report provided an update on the following areas:

- the National Care Service;
- publication of the Whole Family Wellbeing Funding (WFWF) Year 1 Report;
- the consultation on draft statutory guidance on Part 2 and Part 3, Section 18 of the UNCRC Act running until 26 May 2024;
- the consultation on the Terrorism (Protection of Premises) Bill, also known as Martyn's Law running until 18 March 2024;
- the Public Health Scotland baseline evaluation findings as part of the wider National Drug Deaths Mission;
- the draft Community Justice Outcomes Improvement Plan 2024-29;
- the Break the Silence local charity providing support to people affected by Childhood sexual trauma;
- progress in terms of the North Ayrshire Care at Home Service Delivery;

- the commendable outcome in relation to a recent joint inspection of the adult support and protection work across; and
- grant funding for projects which reduce drug and alcohol related harms.

A member asked a question and was provided with further information in relation to premises within North Ayrshire which may be affected by Martyn's law and whether a consultation response was submitted.

Noted.

## **5. Appointments**

Submitted report by Caroline Cameron, Director (NAHSCP) on the recent appointments and changes to the IJB and IJB Performance and Audit Committee membership.

The report detailed information as follows:

- Councillor Nairn McDonald's appointment to both the IJB and IJB PAC as a replacement for Councillor Robert Foster; and
- an expression of interest from Tom Hopkins, NHS Ayrshire and Arran to sit on the IJB PAC.

The Director further advised:

- that one vacancy still remained on the IJB PAC
- a Voting Member replacement would be identified for Christie Fisher in due course and
- discussions were ongoing in terms of staff representations on the IJB.

The Board agreed (a) to approve the recent changes to Membership as indicated within the report; and (b) otherwise, to note the terms of the report.

## **6. Self Directed Support Learning Review (Phase 2 – Implementation)**

Submitted report by Scott Hunter, Chief Social Work Officer on the implementation of Phase 2 of the review of activity to improve the application of Self Directed Support in North Ayrshire.

Members asked questions and were provided with further information in relation to:

- progress made in implementing funded care for island residents; and
- the action plan for staff training.

The Board agreed to (a) note the development work ongoing to improve choice, control and flexibility in the delivery of Social Work services; and (b) endorse the approach designed to focus on outcomes and implement the necessary change.

## **7. 2023 – 2024 Month 10 Financial Performance**

Submitted report by Paul Doak, Head of Service (HSCP Finance and Transformation), on the IJB's financial performance as at month 10 (January). Appendix A to the report detailed the financial overview of the Partnership position, while Appendix B provided

an overview of those services changed which did not have financial savings attached. Appendix C highlighted the movement in the budget position following the initial approved budget.

Members asked questions and were provided with further information in relation to:

- the potential risk of the Health Board setting a savings target; and
- whether the increased annual cost justifies a business case.

The Board agreed to note (i) the overall integrated financial performance report for the financial year 2023-24 and the current overall projected year end overspend of £4.171m, (ii) the progress with delivery of agreed savings, (iii) the actions being taken to progress financial recovery, and (iv) the remaining financial risks for 2023-24; and (b) approve the budget reductions set out at section 2.10 of the report.

## **8. Revenue Budget 24-25 and Beyond**

Submitted report by Paul Doak, Head of Service (HSCP Finance and Transformation), on the financial position for the Partnership for 2024-25, including the proposed delegated funding, services budget pressures, plans developed to set a balanced budget and the associated risks. Appendix A to the report provided a summary of the 2024-25 budget and the net budget increase while Appendix B provided information on service pressures. Savings in relation to NAC and NHS commissioned services were detailed in Appendix C to the report with Appendix D detailing the Scottish Government finance Settlement letters.

Members asked questions and were provided with further information in relation to:

- the potential risk of the Health Board setting a savings target;
- the communication plan to inform staff on the current financial position; and
- a future review of figures to potentially improve the reserves position.

The Board agreed (a) to approve (i) the budget for 2024-25 for the Partnership inclusive of all pressures, savings and reserves while noting that the funding position is subject to confirmation by NHS Ayrshire and Arran and (ii) the new hourly rates for commissioned providers and Personal Assistants; and (b) otherwise, to note the risks associated with the budget.

## **9. Transformation Plan 2024-27**

Submitted report by Lee Ballantyne, Senior Manager (Strategic Planning and Transformation) on the Transformation Plan 2024-2027. The full Plan was detailed at Appendix 1 to the report.

Members asked questions and were provided with further information in relation to:

- input from the third sector organisations who deliver children's services across North Ayrshire; and
- the ambition of the plan to assist in overspend reduction to reach a balanced budget.

The Board approved the Transformation Plan 2024-27 set out at Appendix 1 to the report.

## **10. Unscheduled Care Plan**

Submitted report by Kerry Logan, Head of Service (Health & Community Care) on performance in relation to Unscheduled Care in Ayrshire and Arran, highlighting areas of risk and detailing an update on the progress of winter plans and actions being progressed to reduce delays and unmet need within the North Ayrshire Health and Social Care Partnership's Community Care Services. Full detail on the plan and performance was detailed in Appendix 1 to the report.

Members asked questions and were provided with further information in relation to:

- the plan in place around Acute services and how this was addressed;
- the impact and success of advertising campaigns for the community to assess whether a visit to A&E was required;
- the focus on adults with incapacity and the work and advertising campaigns undertaken to ensure that early intervention takes place where necessary;
- the frequency which the discovery debrief was updated and reissued;
- people choosing not to attend A&E until they had been unwell for some time and eventually requiring to be hospitalised for treatment; and
- work undertaken to address access to services within the community and outpatient appointments to potentially alleviate the pressure on A&E.

Noted.

On behalf of the Committee, the Provost, with the permission of the Chair, wished Louise McDaid a happy retirement, expressing gratitude for her input in the Integration Joint Board and highlighting her pragmatic questioning, staff focus and strong desire to see success and improve staff and service delivery for service users. Councillor Johnson, Chair, presented Louise with flowers and on behalf of the Committee expressed her gratitude for the contribution she had made to the Integration Joint Board.

## **11. Urgent Items**

There were no urgent items.

The meeting ended at 12:35pm