

Integration Joint Board 16 November 2023

Subject : **Director's Report**

Purpose : This report is for **awareness** to advise members of North Ayrshire Integration Joint Board (IJB) of developments within North Ayrshire Health and Social Care Partnership (NAHSCP)

Recommendation : IJB members are asked to note progress made to date.

Direction Required to Council, Health Board or Both	Direction to :-	
	1. No Direction Required	X
	2. North Ayrshire Council	
	3. NHS Ayrshire & Arran	
	4. North Ayrshire Council and NHS Ayrshire & Arran	



Glossary of Terms	
NHS AA	NHS Ayrshire and Arran
IJB	Integration Joint Board
HSCP	Health and Social Care Partnership



1.	EXECUTIVE SUMMARY
1.1	This report informs members of the Integration Joint Board (IJB) of the work undertaken within North Ayrshire Health and Social Care Partnership (NAHSCP), nationally, locally and Ayrshire wide.
2.	BACKGROUND
2.1	This report provides IJB with up to date information on recent activity across the HSCP since the last IJB. The report will also provide COVID related information by exception.
3.	CURRENT POSITION
	<u>National Developments</u>
3.1	<u>Health and Care (Staffing)(Scotland) Act 2019</u>
	This Act aims to enable high quality care and improved outcomes for people using services in both health and care by helping to ensure appropriate staffing. The Act places duties on health boards, care service providers, Healthcare Improvement

	<p>Scotland (HIS), the Care Inspectorate and Scottish Ministers. The provisions of the Act come into force on 1st April 2024.</p>
	<p>For health settings, the Act places a duty on health boards to ensure appropriate staffing. This means ensuring both appropriate numbers of staff and appropriate types of professions. Within health, all clinical staff, including staff who provide clinical advice, are subject to the duties within the Act.</p>
	<p>For care settings, the Act places a duty on those who provide care services to ensure appropriate staffing. Care services operate differently to health care and, in this environment, all staff involved in the care of the person using the service are included.</p> <p>Health boards, local authorities and integration authorities will submit annual reports to Scottish Ministers on their compliance with the Act, high cost agency use and any severe and recurrent risks.</p> <p>Scottish Ministers will then report on compliance and offer recommendations to Parliament. The data from these reports will help inform local and national workforce planning, along with health and social care policies.</p>
3.2	<p><u>Adults with Incapacity – Delayed Discharge Good Practice Guidance</u></p>
	<p>Delayed discharges continue to present huge challenges across the country. Every patient who is medically fit to leave hospital should be able to do so. The Scottish Government is working closely with local delivery partners to reduce delayed discharges and has set Health and Social Care Partnerships (HSCPs) targets to bring delayed discharge numbers down to pre-pandemic levels. The Scottish Government has now published Good Practice Guidance on Delayed Discharges.</p> <p>The guidance aims to provide HSCPs models of good practice to support a reduction in delayed discharges where adults lack capacity. This should be read in conjunction with the guidance issued jointly last year by the Scottish Government and the Mental Welfare Commission (MWC) as well as the Scottish Government key actions guidance. AWI Delayed Discharge Good Practice Guidance 2023</p> <p>Over winter 2022 to 2023 the Scottish Government met with the majority of HSCPs across Scotland to learn about the pressures in any given area and good practices that had been developed. These good practices are shared in this guidance in the hope they can support change and improvement in other areas.</p>

3.3	<p><u>Mental Welfare Commission – Young People Monitoring Report 2022-23</u></p>
	<p>Section 23 of the Mental Health (Care and Treatment) (Scotland) Act 2003 places a duty on Health Boards to provide sufficient services and accommodation for all young people up to the age of 18 years who require hospital admission for the treatment of mental disorder. As part of its monitoring duties the Commission routinely gathers information about the admission of young people to non-specialist wards (usually adult mental health wards) and reports on these admissions on an annual basis. The latest annual report published was on 2 November 2023 and can be accessed via this link https://www.mwcscot.org.uk/node/2096.</p> <p>This year the report shows a drop in the number of young people aged under 18 admitted to non-specialist wards for mental health care in 2022-23. The figures show there were 79 admissions involving 66 young people in 2022-23 compared to 90 admissions involving 88 young people the previous year. The report provides further details about these admissions.</p> <p>Whilst the Commission welcomes the reduction in admissions to non-specialist settings, much still remains to be achieved in relation to inpatient provision for children and young people and we will continue to monitor progress on this.</p> <p>The numbers in Ayrshire and Arran whilst low have a great impact on young people, local plans are being considered in the context of Woodland View opportunities alongside the opening of Foxgrove.</p>
3.4	<p><u>Mental Health and Wellbeing Delivery Plan and Workforce Action Plan</u></p>
	<p>On 7th November SG published The Mental Health and Wellbeing Delivery Plan 2023-2025 (Supporting documents - Mental Health and Wellbeing Delivery Plan 2023-2025 - gov.scot (www.gov.scot)) and the Mental Health and Wellbeing Workforce Action Plan 2023 – 2025 (Mental Health and Wellbeing Workforce Action Plan 2023-2025 - gov.scot (www.gov.scot)) .</p>
	<p>The delivery plan sets out the actions the Scottish Government and COSLA will take to progress the outcomes and priorities of the new Mental Health and Wellbeing Strategy, published on 29 June 2023. The Delivery Plan and the accompanying Workforce Action Plan are jointly owned by COSLA and the Scottish Government.</p> <p>Locally these plans will be taken forward to identify and align actions in Ayrshire and Arran and North Ayrshire to the national delivery plans.</p>
3.5	<p><u>Waiting Well Hub</u></p>
	<p>A new Waiting Well Hub been launched on NHS Inform, to support people who may be waiting to see a healthcare specialist or to get health and social care services. The Hub aims to provide access to better information to support people to proactively manage their health and wellbeing, to think about what matters to them and what health improvements they could make during this time.</p>

	<p>This piece of work is being delivered through the Preventative and Proactive Care (PPC) Programme, part of Scottish Government's Care and Wellbeing Portfolio (CWP), supported by professionals and the third sector representatives. The site was developed with support from NHS24 content designers and with input from various subject matter experts to ensure reliability and accuracy of content. User research was conducted in order to maximise the use of the site.</p>
	<p>This is the first phase in the development of tools and guidance to support people who are waiting. The main areas of work in Waiting Well we are focusing on are:</p> <ul style="list-style-type: none"> • Providing better information on how to wait well and lots of self-help material on NHS Inform and signposting to local and national services; • Designing improvements to support people to have a health and wellbeing plan at the start of waiting to enable the waiting period to be an active phase supporting health and wellbeing
	<p>Staff should be encouraged to signpost to this resource at the start of a person's waiting journey in addition to existing signposting and support throughout their journey. Patients can benefit from taking a proactive approach to their waiting period and this site can give information and tools needed to look at their own health and wellbeing in this waiting time, to think about what matters to them and what health related areas they can focus on such as managing pain, poor sleep, anxiety, stopping smoking etc. Waiting well -NHS inform</p>
3.6	<p><u>Health and Social Care Winter Preparedness Plan 2023/24.</u></p>
	<p>The Health and Social Care Winter Preparedness Plan for 2023/24, was published on 24th October 2023 (link below)</p> <p>https://www.gov.scot/isbn/9781835214343</p> <p>Alongside the actions captured under the eight priorities within the Winter Plan designed to increase capacity and resilience across the whole system over the difficult months to come, the Cabinet Secretary for NHS Recovery, Health and Social Care also announced additional funding for two areas to assist with winter and longer-term pressures: £50m for the Scottish Ambulance Service to recruit more staff, and £12m to further expand Hospital at Home provision.</p> <p>The IJB were updated on our own Unscheduled Care improvement plans at the last meeting.</p>
3.7	<p><u>Consultation : Care Leaver Payment</u></p>
	<p>On 25 October 2023, the First Minister announced that young people transitioning from the care system into adulthood are to receive a one-off Care Leaver Payment of £2,000 to support them to move into adulthood and more independent living.</p>

	<p>A public consultation on the Care Leaver Payment has been launched and will run until 26 January 2024.</p>
	<p>In addition, the Social Security (Amendment) (Scotland) Bill was introduced to Parliament on 31 October 2023. The Care Leaver Payment is the immediate motivation for the inclusion of Section 2 in the Bill, which provides Scottish Ministers with a regulation-making power to establish one or more schemes to provide financial assistance to those with experience of the care system.</p>
	<p>Further information on the Bill can be found on the Scottish Parliament website. The Scottish Government has also published a press release on the Bill. The Social Security Bill team will hold engagement sessions specific to the Care Leaver Payment consultation and will provide further information in due course.</p>
<p><u>Ayrshire Wide Developments</u></p>	
<p>3.8</p>	<p><u>Visit by Chief AHP Officer</u></p>
	<p>Carolyn McDonald, Chief AHP Officer with the Scottish Government visited Ayrshire on Monday 30th October 2023.</p> <p>This visit provided a useful opportunity to showcase the positive AHP contribution to the people of Ayrshire, and to highlight some of our successes and challenges, including :-</p> <ul style="list-style-type: none"> • A round table discussion around our highlights, and areas of challenge where Carolyn could perhaps help influence nationally • Visit to Imaging department at UHC • Visit to NAHSCP Children and Young People’s Speech and Language Therapy team • Visit to AHPs at Woodland View 
<p><u>North Ayrshire Developments</u></p>	
<p>3.9</p>	<p><u>Joint Inspection of Adult Support and Protection</u></p>
	<p>The IJB were advised of the Care Inspectorate issuing North Ayrshire HSCP formal notification of a joint inspection of Adult Support and Protection across agencies including Social Work, Health, and Police. The partnership position statement was submitted on 8th November. The first stage of the inspection will commence on 27th November 2023 with the casefile reading and will be followed up with focus groups.</p>

		<p>There is a 7 Minute Briefing explaining what this means, and how this will be taken forward by both staff and the Care Inspectorate.</p> <p>In addition, the Care Inspectorate issued a staff survey in relation to this inspection on 23rd October 2023 and closed on 10th November 2023.</p>
3.10	<u>Award Winners</u>	
	<u>NADARS Library Project Award</u>	
		<p>North Ayrshire Libraries were winners at the <u>Scottish Library & Information Council (SLIC) Awards</u> on 3rd November for their pioneering work in supporting those recovering from problematic alcohol and/or other drug use.</p> <p>The awards recognise the outstanding levels of commitment, creativity and value that libraries can offer the communities they serve, with the winners being announced at the SLIC Showcase and AGM on Friday 3 November.</p> <p>The partnership between North Ayrshire Libraries and North Ayrshire Drug and Alcohol Recovery Service (NADARS) saw the creation of a safe, supported, non-clinical environment in Kilwinning Library on a weekly basis for NADARS staff, service users and their families to attend. Library staff participated in drug/alcohol awareness and Naloxone training, delivered by the NHS Prevention and Service Support Team, with service users also being able to access a wide range of library services during the sessions.</p> <p>The project was set up to support the Scottish Government's Medication Assisted Treatment (MAT) standards, which address how people are encouraged to engage in and remain in treatment to support their recovery from problematic drug use by accessing support locally. Huge congratulations to all involved.</p>

Working North Ayrshire Awards



The Dirrans Centre had two finalists in the Working North Ayrshire Awards on 2nd November 2023.

Michael was a finalist in the Volunteer of the Year Category and Abby Anderson was voted Modern Apprentice of the Year.

Congratulations to both.



3.11 Bill Gray Award for Excellence in Dementia Care

Tracey McAllister, Charge Nurse was the recipient this month of The Bill Gray Award for excellence in dementia care. The photo is of her, the team and Annabelle Gray who set up the award a few years ago in recognition of the excellent care her husband Bill received in Iona /Lewis Ward at Ailsa Hospital.

There have been various recipients since the award was set up and this year particularly poignant as Tracey was at the centre of delivering person centred dementia care to Bill. Congratulations and well done Tracey.



3.12 RAMH Wellbeing & Recovery College Students – Single

Students of RAMH North Ayrshire Wellbeing & Recovery College have released a single as part of the Scottish Mental Health Arts Festival, which took place during October.

A song-writing course facilitated by singer/songwriter Maureen Malcolm resulted in a group of students writing their own songs, as well as co-producing the song 'Happy Days', which is available to download from all major digital stores such as iTunes, Spotify and Amazon Music.



	<p>The project was funded by the North Ayrshire Mental Health & Wellbeing Fund.</p> <p>A second single will be available in the coming weeks, entitled 'I am free, free to be exactly who I want to be'.</p> <p>Both songs were performed at the North Ayrshire launch of the Mental Health Arts Festival at the Harbour Arts Centre in September.</p>
3.13	<u>Appointments</u>
	<p>Following a very successful National and UK wide Recruitment programme I can confirm the appointment of Dr Wendy Van Riet to the Director of Psychological Services for NHS Ayrshire & Arran and based within North Ayrshire HSCP as the Lead HSCP for Mental Health Services.</p> <p>Wendy who is currently working within Psychological Services in NHS Highland as a Lead Consultant Clinical Psychologist in CAMHS is looking forward to joining us in her new role on 4th December 2023.</p>
	<p>We also concluded the interviews for the Head of Service (Children, Families & Justice) on 26th October 2023 and I can confirm that Elizabeth Stewart has been appointed to the role and commenced with immediate effect.</p> <p>Welcome and congratulations to both Wendy and Elizabeth.</p>
4.	IMPLICATIONS
4.1	<u>Financial</u> None
4.2	<u>Human Resources</u> None
4.3	<u>Legal</u> None
4.4	<u>Equality/Socio-Economic</u> None
4.5	<u>Risk</u> None
4.6	<u>Community Wealth Building</u> None
4.7	<u>Key Priorities</u> None



5.	CONSULTATION
	No specific consultation was required for this report. User and public involvement is key for the partnership and all significant proposals will be subject to an appropriate level of Consultation.

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Appendices
Nil