

Appeals Committee
15 March 2024

At a Meeting of the Appeals Committee at 10.00 a.m. involving participation by remote electronic means.

Present

Cameron Inglis, Shaun Macaulay and Tom Marshall.

In Attendance

J. Smillie, Senior Manager (HR & OD) (People and ICT) and D. Grier, Solicitor (Democratic Services).

Also In Attendance

A. McClelland, Head of Service (Education); and R. Lightfoot, HR Adviser (HR & OD).

Chair

Tom Marshall in the Chair.

1. Declarations of Interest

There were no declarations of interest by Members in terms of Standing Order 11 and Section 5 of the Code of Conduct for Councillors.

2. Exclusion of the Public

The Committee resolved in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude from the Meeting the press and the public for the following item of business on the grounds indicated in terms of Paragraph 1 of Part 1 of Schedule 7A of the Act.

3. Minutes

The accuracy of the Minutes of the meeting of the Cabinet held on 29 September 2022 was confirmed and the Minutes signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973.

4. Disciplinary Procedure: Appeal Against Dismissal

Submitted report by the Chief Executive on the background to an appeal against a dismissal of an employee within Education.

The Service representative presented the grounds for the dismissal as previously advised to the appellant in writing. Members of the Committee were given the opportunity to ask questions.

After summing up, the Service representative withdrew from the hearing to allow the Committee to deliberate.

Following deliberation, the Committee agreed (a) that the grounds of appeal had not been upheld; and (b) that the appellant be so advised within 14 days.

The Meeting ended at 10.45a.m.