

Appeal Sub Committee of North Ayrshire Council  
8 March 2002

**IRVINE, 8 March 2002** - At a Meeting of the Appeal Sub Committee of North Ayrshire Council at 10.00 a.m.

**Present**

David Munn, Ian Clarkson, James Jennings, Elizabeth McLardy and John Sillars.

**In Attendance**

T Jones, Operations Manager (Cleansing) (Property Services); D. Green, Senior Solicitor (Court) (Legal and Regulatory); A. Ferguson, Principal Personnel Officer and R Lennon, Personnel Officer (Personnel).

**Also In Attendance**

F Minnery, Trades Union Representative.

**Chair**

Councillor Munn in the Chair.

**Apologies for Absence**

Samuel Gooding, John Moffat, Margaret Munn, John Reid and Richard Wilkinson.

**1. Exclusion of Public**

The Sub Committee resolved in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude from the Meeting the press and the public for the following item of business on the grounds indicated in Paragraph 1 of Part I of the Schedule 7A of the Act.

**2. Appeal Against Dismissal**

The Appellant, an employee in Cleansing and Grounds Maintenance (Property Services) had appealed against dismissal and was accompanied at the meeting by his representative Mr F Minnery, Trades Union Representative, GMB.

T Jones, Operations Manager (Cleansing) (Property Services) and R Lennon, Personnel Officer (Personnel) represented the Council.

The Sub Committee heard both sides and their witnesses fully, after which the representatives from both sides withdrew from the meeting.

After a full discussion and careful consideration of the facts, the Sub Committee agreed that the grounds of the appeal had not been substantiated and the appeal be not upheld.

The meeting ended at 11.30 a.m.