



North Ayrshire Council
Comhairle Siorrachd Àir a Tuath

Cunninghame House,
Irvine.

4 December 2014

Staffing and Recruitment Committee

You are requested to attend a Meeting of the above mentioned Committee of North Ayrshire Council to be held in the Greenwood Conference Centre, Greenwood Gate, Dreghorn, Irvine on **THURSDAY 11 DECEMBER 2014** at **9.30 A.M.** to consider the undernoted business.

Yours faithfully

Elma Murray

Chief Executive

PLEASE NOTE THAT INTERVIEWS WILL COMMENCE AT 10.00 A.M. FOLLOWING PRE-INTERVIEW DISCUSSION AT 9.30 A.M.

1. Declarations of Interest

Members are requested to give notice of any declaration of interest in respect of items of business on the agenda.

2. Minutes

The Minutes of the previous meeting of the Staffing and Recruitment Committee held on 3 December 2014 will be signed in accordance with paragraph 7(1) of Schedule 7 of the Local Government (Scotland) Act 1973 (copies enclosed).

Exempt Information

3. Exclusion of the Public and Press

Resolve, in terms of Section 50(A)4 of the Local Government (Scotland) Act 1973, to exclude from the Meeting, the press and the public for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act.

4. Post of Head of Service - Economic Growth

In terms of Standing Order 17 (Disclosure of Information) the information contained within the following report is confidential within the meaning of Section 50A of the 1973 Act and shall not be disclosed to any person by any Member or Officer.

Submit details of candidates selected for interview for the post of Head of Service - Economic Growth (copies enclosed).

5. Urgent Items

Staffing and Recruitment Committee

Sederunt:

Willie Gibson (Chair)
(named substitute Matthew Brown)

John Bell
(named substitute Alex Gallagher)

Alan Hill
(named substitute Marie Burns)

Peter McNamara
(named substitute Alan Munro)

Marie Burns (as relevant Cabinet Member)

Chair:

Attending:

Apologies:

Meeting Ended:

Staffing and Recruitment Committee
3 December 2014

IRVINE, 3 December 2014 - At a Meeting of the Staffing and Recruitment Committee at 9.30 a.m.

Present

Willie Gibson, John Bell, Alan Hill, Peter McNamara and, in her capacity as the relevant Cabinet Member, Ruth Maguire.

In Attendance

E. Murray, Chief Executive; L. Friel, Executive Director; and F. Walker, Organisational Development Manager (Finance and Corporate Support).

Chair

Councillor Gibson in the Chair.

1. Declarations of Interest

There were no declarations of interest by Members in terms of Standing Order 16 and Section 5 of the Code of Conduct for Councillors.

2. Minutes

The accuracy of the Minutes of the previous meetings of the Committee held on 21 July 2014 (as amended) and 10 November 2014 was agreed and the Minutes signed in accordance with paragraph 7(1) of Schedule 7 of the Local Government (Scotland) Act 1973.

3. Exclusion of the Public and Press

The Committee resolved, in terms of Section 50(A)4 of the Local Government (Scotland) Act 1973, to exclude from the Meeting, the press and the public for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act.

4. Post of Head of Service - Finance

Submitted applications received for the post of Head of Service - Finance.

At its meeting of 10 November 2014, the Committee agreed to shortleat five candidates for the post. Two candidates, however, withdrew (one prior to Assessment and one prior to the Interview stage). Three candidates were, therefore, interviewed for the post.

The Committee agreed to appoint Lesley Aird to the post of Head of Service - Finance.

The Meeting ended at 2.00 p.m.