

Support Services (Appeals) Sub Committee
6 November 1998

Irvine, 6 November 1998 - At a Meeting of the Support Services (Appeals) Sub-Committee of North Ayrshire Council at 11.00 a.m.

Present

James Clements, Patrick Browne, John Donn, Alan Munro and George Steven.

In Attendance

A. Ferguson, Principal Personnel Officer (Personnel Services); and D. Green, Senior Solicitor (Legal Services).

Chair

Mr. Clements in the Chair.

Apologies for Absence

David O'Neill.

1. Exclusion of Public

Resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude from the meeting the press and the public for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of part 1 of schedule 7A of the Act.

2. Social Work Directorate: Appeal Against Dismissal

The Appellant, an employee in the Social Work Directorate, had appealed against his dismissal.

The Sub-Committee which had agreed to adjourn having heard the case for the Director of Social Work on 9 October 1998, re-convened at 10.00 a.m. to consider the documents requested at the Hearing on 9 October 1998 by the Appellant. The formal re-convened Hearing commenced at 11.00 a.m. The Appellant was not in attendance and a communication from the Appellant previously received was circulated. The Trade Union representative who was present indicated that he was still only in attendance to exercise a watching brief. The witnesses for the Appellant were also in attendance. Since the Appellant had failed to provide any reason for his non-appearance, the Sub-Committee proceeded to consider the Appeal in his absence.

The Sub-Committee, having heard the Director of Social Work and in the absence of the Appellant at the re-convened sitting, having fully considered all available relevant information and documents unanimously determined that the grounds of Appeal had not been substantiated and that the Appeal be not upheld.

The meeting ended at 12.05 p.m.