



**North Ayrshire Health and Social Care Partnership  
Minute of Integration Joint Board meeting held on  
Thursday 11 October 2018  
at 2.00 p.m., Council Chambers, Cunninghame House, Irvine**

**Present**

Bob Martin, NHS Ayrshire and Arran (Chair)  
Councillor Robert Foster, North Ayrshire Council (Vice Chair)  
Councillor Timothy Billings, North Ayrshire Council  
John Rainey, NHS Ayrshire and Arran  
Councillor Christina Larsen, North Ayrshire Council  
Dr Janet McKay, NHS Ayrshire and Arran  
Councillor John Sweeney, North Ayrshire Council

Stephen Brown, Director of Health and Social Care Partnership  
Dr Paul Kerr, Clinical Director  
David MacRitchie, Chief Social Work Officer  
David Thomson, Associate Nurse Director/IJB Lead Nurse  
Dr. Louise Wilson, GP Representative

David Donaghey, Staff Representative (NHS Ayrshire and Arran)  
Marie McWaters, Carers Representative  
Graham Searle, Carers Representative (Depute for Marie McWaters)  
Sam Falconer, (Chair) IJB Kilwinning Locality Forum  
Fiona Thomson, Service User Representative  
Nigel Wanless, Independent Sector Representative  
Heather Malloy, Independent Sector Representative (Depute for Nigel Wanless)

**In Attendance**

Eleanor Currie, Principal Manager (Finance)  
Thelma Bowers, Head of Service, Mental Health  
Michelle Sutherland, Strategic Planning Lead  
Neil McLaughlin, Manager, Performance and Information Systems  
Brenda Walker, Senior Officer, Adult Support and Protection  
Norma Bell, Independent Living Manager  
Mark Inglis, Senior Manager, Intervention Services  
Karen Andrews, Team Manager (Governance)  
Diane McCaw, Committee Services Officer

**Also In Attendance**

Councillor Anthea Dickson, North Ayrshire Council  
Jane Brown, Care Inspectorate  
Geoff Mark, Care Inspectorate

### **Apologies for Absence**

Dr. Calum Morrison, Acute Services Representative  
Alistair Reid, Lead Allied Health Professional Adviser  
Vicki Yuill, Third Sector Representatives  
Barbara Hastings, Third Sector Representative (Depute for Vicki Yuill)  
Caroline Whyte, Chief Finance and Transformation Officer  
Louise McDaid, Staff Representative (North Ayrshire Council)

### **1. Chair's Remarks**

The Chair welcomed Jane Brown and Geoff Mark from the Care Inspectorate and Sam Falconer, Chair of the Kilwinning Locality Forum to the meeting.

### **2. Apologies**

Apologies were noted.

### **3. Declarations of Interest**

In terms of Standing Order 7.2 and Section 5.14 of the Code of Conduct for Members of Devolved Public Bodies there were no declarations of interest.

### **4. Minutes/Action Note**

The accuracy of the Minute of the meeting held on 13 September 2018 was confirmed and the Minute signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973.

#### **4.1 Matters Arising**

**Volunteering Strategy** - Engagement timeline has been created involving focus groups and H&SC representatives. Anyone interested in joining focus groups should get in touch with Vicki Yuill. Evaluation will be carried out then feedback collated in October. Ongoing Action.

Action - V. Yuill

**Adult Support and Protection** – Covered under separate item on Agenda. Action complete and to be removed.

Action – B. Walker/S. Brown

### **5. Presentation: Children's Services Update**

The Board received a presentation from David MacRitchie, Chief Social Work Officer, on the diverse work of the Children, Families and Criminal Justice service and highlighting the following:-

- strengths within the service;
- key policy drivers;
- expansion of the Universal Early Years Service;
- improvements to ensure that children and young people get the right support;
- partnership working with service users and communities;
- work within Greenwood Academy and Elderbank Primary School;

- research carried out on the effects of adverse childhood experiences (ACES);
- building on the model for the future within the six localities; and
- development of a new ASN residential and respite unit which should be operational by Autumn 2020.

Brenda Walker, Senior Officer, Adult Support and Protection joined the meeting at this point.

Members asked questions and were provided with information on the following:-

- following the 5 year strategy in schools, the cluster model should evolve differently within each locality;
- minimising any impact on teachers within Greenwood and Elderbank through training and weekly meetings with pastoral support services;
- the reduction in the number of children from these schools entering the children's hearing system;
- that the Joint Children's Service Improvement Board meets monthly and gives strategic direction and approach in relation to early intervention and nurturing;
- other Groups which involve members of the public, eg. the Champion's Board;
- the lack of resources to enable social workers to be in place within every school across North Ayrshire; and
- future investment opportunities at a national level.

The Board agreed (a) to note the information provided; and (b) to receive an update to a future meeting.

## **6. Director's Report**

Submitted report by Stephen Brown, Director (NAHSCP) on developments within the North Ayrshire Health and Social Care Partnership.

The report highlighted works underway in the following areas:-

- the transformation and streamlining of intermediate care and community rehabilitation services across Ayrshire;
- the launch of the Kings Fund report commissioned by the Chief Officer Network around integration in Scotland;
- a recent training event to promote understanding of the roles of NAHSCP and the Scottish Reporters Children's Administration and on partnership working;
- provision of KA leisure cards to looked after children and young people;
- excellent inspection grades from the Care Inspectorate received by the Throughcare Team;
- that the Throughcare Team have assisted 27 young people into college and 6 into university this year;
- carer support for employees;
- that Arran CVS have become the first employer on Arran to be recognised as a Carer Positive Employer; and
- Working with Diversity in North Ayrshire.

Members asked questions and were provided with information on the following:-

- how enhanced intermediate care support links into care homes settings; and

- the number of intermediate care and multidisciplinary teams which will not operate 7 days a week.

The Board noted the ongoing developments within the North Ayrshire Health and Social Care Partnership.

## **7. Annual Performance Report**

Submitted report by Caroline Whyte, Chief Finance and Transformation Officer and Neil McLaughlin, Manager Performance and Information Systems on the Annual Performance Report 2017-18, which was published on 31 July 2018 to meet the Scottish Government deadline and detailed in full within the Appendix to the report.

The report provided detail in relation to:-

- outcomes for local people;
- locality health and social care needs;
- service provision, including lead partnership responsibilities and commissioned services;
- transformational change; and
- budget and financial information.

The Board agreed to retrospectively approve the draft NAHSCP Annual Performance Report 2017-18, which was published online on 31 July 2018.

## **8. Budget Monitoring – Month 5 (August 2018)**

Submitted joint finance report by the Chief Finance and Transformation Officer, Principal Manager (Finance) and the Strategic Planning Lead on the projected financial outturn for the financial year 2018/19 as at August 2018. Appendix A gave a detailed overview of the Partnership budgetary position while Appendix B gave a detailed variance analysis. Appendix C provided full detail on savings with Appendix D detailing progress against the approved recovery plan and Appendix E highlighting the movement in the overall budget position.

Members asked questions and were provided with information on the following:-

- how new models of care can shift the balance of care into communities
- any further action required to be added to the financial recovery plan which could potentially impact on the quality and performance of front line services;
- re-assurance that care homes are considered to be front line services;
- that Eleanor Currie will provide clarification to Nigel Wanless in terms of the lengthy description in relation to older people permanent care homes;
- that the future position regarding allied health professional resource, and how those budgets and staffing are devolved, will be provided to a future meeting of the IJB;
- the offsetting of an element of Carers Act funding to provide support for respite services and that this will continue to be assessed with an in-depth breakdown provided to a future meeting;
- clarification on the Health Minister's announcement in terms of NHS debts and on whether this includes unmet NHS funding through IJBs;
- the increase in emergency respite care over the last 3-4 years adding to the budget pressures; and
- that 'one in one out' for placements for care home packages has seen a steady reduction of 2 places per month and on how long this would continue.

The Board agreed (a) to approve the changes in funding as detailed in Appendix E to the report; (b) that an update on the allied health professional resource, and how those budgets and staffing are devolved, be provided to a future meeting; (c) that an in-depth breakdown around carers funding be provided to a future meeting; (d) that clarification on the Health Minister's announcement around NHS debts be provided to the next meeting; (e) to note (i) the projected year-end overspend of £1.247m; (ii) the movement in the projected outturn position and the future financial risk; (iii) the progress and impact in relation to the financial recovery plan; and (iv) that the financial position will continue to be closely monitored with a further update to the IJB in November.

## **9. Community Link Workers Programme Update**

Submitted report by Michele Sutherland, Strategic Planning and Transformational Change Lead on the progress of the Community Link Worker (CLW) Programme which provides a person centred approach aiming to improve the health and wellbeing of local people through better connections to appropriate sources of support in the community.

Future modelling of the CLW service will see improvement in the links and visibility within the general practice and local community allowing for greater tailored provision of services.

The Board agreed to note the new model emerging which enhances prevention and early intervention approaches.

## **10. Adult Support and Protection – Thematic Inspection Improvement Work Plan Update**

Submitted report by Brenda Walker, Senior Officer – Adult Support and Protection on improvements being taken forward following findings of the first joint Thematic Inspection of Adult Support and Protection. The Improvement Action Plan was attached as Appendix 1 to the report.

Members asked questions and were provided with information on the following:-

- whether extending the offer of advocacy to all adults will be achievable in terms of resources;
- the management of any risks around ASP for mental health services, children's services and carers;
- that this is a significant area for development across all user groups; and
- that the Strategic Advocacy Plan, to be submitted to the Mental Welfare Commission, will come to the IJB prior to submission in December.

The Board agreed to (a) approve the Improvement Action Plan as detailed in the Appendix to the report; and (b) note that the Strategic Advocacy Plan will be provided to the meeting of the IJB in December.

## **11. Trindlemoss and Warrix Avenue (formerly known as the Tarryholme Drive Project)**

Submitted report, and received a presentation, by Norma Bell, Independent Living Manager updating on progress and the current status of the Trindlemoss and Warrix Avenue Project. The presentation outlined the following:-

- how the original journey began in relation to the project;

- transformational change to create a safe, sustainable community-based model;
- a refresh of the staffing structure;
- a multi-disciplinary review of the existing programme to develop new themed outcome based activities;
- lessons learned from other sites, eg. Dirrans Centre;
- working in partnership and linking with other directorates;
- provision of high quality homes in a safe environment to enable living independently within the community;
- person centred care planning; and
- future steps.

Members asked questions and were provided with information on the following:-

- the number of places available within the Project;
- the possibility of IJB Members visiting the complex; and
- the completion dates of January 2019 for Warrix Avenue and May 2019 for Trindlemoss.

Noted.

## **12. Meeting Dates for 2019**

Submitted report by Diane McCaw, Committee Services Officer on the proposed dates for meetings of the Integration Joint Board and the IJB Performance and Audit Committee for 2019. Appendices 1 and 2 to the report provided details of the key dates for meetings of the IJB and the IJB PAC in 2019. A calendar of Council, NHS Board and IJB and IJB PAC meetings was attached for information at Appendix 3.

The Board was advised of a change to the detailed IJB Pre Agenda start time for the meeting on 5 December 2019. This is to accommodate the CPP Board meeting, which has now been arranged for that morning. It was suggested that the IJB Pre Agenda on 5 December 2019 now commence at 2.00 p.m.

The Board agreed to approve the dates for meetings of the Integration Joint Board and the Integration Joint Board Performance and Audit Committees for 2019 as outlined in the report, subject to the change to the start time of the IJB Pre Agenda meeting on 5 December 2019 to 2.00 p.m.

The Meeting ended at 12 noon.