

Support Services (Appeals) Sub Committee  
11 September 1996

**Irvine, 11 September 1996** - At a Meeting of the Support Services (Appeals) Sub-Committee of North Ayrshire Council at 2.30 p.m.

**Present**

David O'Neill, Alan Munro, James Clements, John Donn and George Steven

**In Attendance**

Personnel Services Manager, The Senior Solicitor (Legal Services) and Mr Hannah, Administration Officer (Chief Executives).

**Chair**

Mr O'Neill in the Chair

**Apologies for Absence**

Patrick Browne

**1. Exclusion of Public and Press**

Resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude from the meeting the press and the public for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of part 1 of schedule 7A of the Act.

**2. Education Directorate: Appeal Against Final Written Warning**

The Sub-Committee reconvened and resumed consideration of an appeal against a final written warning.

The appellant, an employee in the Education Directorate had appealed against the issue of a final written warning and was accompanied at the meeting by his Trade Union representative, Mr Bissell. Mr B Gardner, Head of Education Resource Services (Education Directorate) represented the Council.

The Sub-Committee heard the appellant's side fully including witnesses and, after questions and summations, both sides withdrew.

After discussion and careful consideration of the facts, the Sub-Committee agreed that the grounds of the appeal had not been substantiated, and that the appeal be rejected.

The meeting ended at 5.10 p.m.

