

Subject: **Director's Report**

Purpose: To advise members of the North Ayrshire Integration Joint Board (IJB) of developments within the North Ayrshire Health and Social Care Partnership (NAHSCP).

Recommendation: That members of IJB note progress made to date.

Glossary of Terms	
NHS AA	NHS Ayrshire and Arran
HSCP	Health and Social Care Partnership
IJB	Integration Joint Board
GP	General Practitioner
SPOC	Single Point of Contact

1.	EXECUTIVE SUMMARY
1.1	This report informs members of the Integration Joint Board (IJB) of the work undertaken within the North Ayrshire Health and Social Care Partnership (NAHSCP) nationally, locally and Ayrshire wide.
2.	CURRENT POSITION
	<u>National Developments</u>
2.1	<u>Social Prescribing Day – 14th March 2019</u>
	North Ayrshire HSCP participated in the successful Social Prescribing Day held on 14 th March 2019. Staff, stakeholders, providers, elected members, GPs, third and independent sector colleagues, local media and our community link workers, showed their support on #SocialPrescribingDay. Community link worker drop-in sessions were held across North Ayrshire to help raise awareness of their service.
	There's a community link worker in every NA GP practice – receptionists can offer appointments. Community link workers also post regular information about new wellbeing group/activities and services as well as local community information on www.CARENA.org.uk and on Facebook @careandsupportNA.

	<u>North Ayrshire Developments</u>
2.2	<u>"13 Reasons Animation"</u>
	A group of our young people won a national award for their creation of the '13 reasons' animations. This was created to appeal to young people, providing positive messages around mental health having been commissioned by our Child Protection Committee as part of a coordinated response to increasing suicide rates. Economy and Communities colleagues, along with Young Scot, helped the young people involved to create an incredibly brave and effective set of animations.
2.3	<u>International Visit - OzChild and Berry Street</u>
	We were delighted to welcome three Australian visitors to North Ayrshire on Monday 29 th April 2019 from OzChild, Michelle Van Doorn, Executive Director of Services and Mark Powell, Chief Operating Officer, and from Berry Street, Jenny McNaughton Executive Director of Services.
	<p>Leaders from NAHSCP Children's Services showcased just some of the highly effective programmes/services we manage to better support children and young people growing up in North Ayrshire, including:</p> <ul style="list-style-type: none"> • SNAP (Stop, Now and Plan is a CBT based intervention for children (aged 8-11yrs) and their parents to enable anger/behaviour management and improve engagement in school and home) • Rosemount (youth justice services for young people (aged 12-21 years) who display problematic behaviour – we implement a whole system approach to build resilience, promote social inclusion and equip young people to move forward in their lives) • Universal Early Years (for children (0-5years) and their families – we provide a wraparound multi-disciplinary service to support families to give children the best start in life)
	North Ayrshire Health and Social Care Partnership was just one of their visits in a trip to research best practice in children's services across the world – they've headed off from Irvine to Netherlands and Singapore.
2.4	<u>Care at Home Event – 13 March 2019</u>
	<p>Care at Home held a frontline event for staff on 13th March 2019. The event was well attended and the day included inputs on topics :-</p> <ul style="list-style-type: none"> • 'Career in Care', • Health and Safety relating to slips, trips and falls; and • Presentation from Royal Bank of Scotland about scams and how to be alert to financial exploitation of our older people
2.5	<u>Carers</u>
	The Health & Social Care Partnership have recently purchased a Digital Resource for Carers, which will be available to all unpaid carers across North Ayrshire. As part of our Carer Positive Employer status this will also be available to unpaid carers within the workplace.
	The partnership will also offer two unpaid carers the opportunity to complete an SVQ Level 2 in Social Services & Healthcare. This is the first year offering this

	<p>opportunity and the application process is open to any carer who currently cares for an adult 18+. The SVQ will be based around their current caring role, and an assessor will be allocated to support the carer. Commitment from the carer will include 1-4 hrs per week of their own time to complete the SVQ paperwork, and should take between 1-1.5 years to fully complete the full SVQ. Applications will be received up to the closing day of 10th May 2019, with interviews taking place week commencing 20th May 2019. Successful applicants will attend an induction which will take place over 2 days on 11/12 June 2019.</p>
2.6	<p><u>Scottish Government/HSCP Engagement Meeting</u></p>
	<p>Following the second round of Scottish Government and HSCP engagement meetings which focussed on local plans for performance reporting; directions; strategic commissioning and public engagement, the Scottish Government are now commencing round three of these meetings.</p>
	<p>Scottish Government and Chief Officers Network have agreed that the agendas for round three of these meetings would be more flexible and will include emerging issues for partnerships such as governance (including feedback on the Review of Integration Schemes); decision making processes (including directions) and budgets (including use of Set Aside budgets). The North Ayrshire HSCP meeting was held on Friday 3 May 2019.</p>
2.7	<p><u>First Ever Attendance Award Winner!</u></p>
	<div data-bbox="272 994 708 1574" data-label="Image"> </div> <p>Our very first winner of the new staff attendance award scheme has been chosen. Following an IJB decision last year, it was agreed that we would run a pilot scheme to reward a member of staff in the Health and Social Care Partnership each quarter for full attendance with no sickness absence in that quarter. I am delighted to announce that the winner of the January to March award, picked at random, was Vivien McDevitt. Vivien is a Care at Home Assistant who has worked with the partnership since 1991.</p> <p>Vivien received £1000 worth of vouchers of her choosing. Next quarter's winner will be announced in early July.</p>
2.8	<p><u>Douglas Grant and Redburn</u></p>
	<p>As of 1st April this year, the Health and Social Care Partnership assumed the operational management responsibility for two more hospital wards on the Ayrshire Central site – Douglas Grant and Redburn. All three rehabilitation wards on the site will now be under the one management structure, something which makes complete sense but has taken us a while to arrange. I did have the pleasure of attending the Douglas Grant Ward last year and know the great work that is done there. I am hoping to get along to Redburn soon, alongside a further visit to Douglas Grant.</p>
2.9	<p><u>Appointments/Leavers</u></p>

	There have been a number of changes in staff across the partnership. In Children & Families, Donna McKee, Head of Children, Families and Justice Services will retire from the partnership in July. Recruitment for her successor is currently underway. Mark Inglis, Senior Manager Intervention Services will leave the partnership in May to take up a new post as Head of Service, Children & Families in South Ayrshire. Roseanne Burns, has been appointed as Interim Senior Manager for Intervention Services in his place. I have worked with Roseanne for many years and know she will be a really valuable addition to the team.
	Within Community Care & Health, Mary Francey, Senior Manager has retired from her post as Senior Manager, Locality Services and Stuart Gaw will leave the partnership in May to take up a new post in NHS Greater Glasgow.
2.10	<u>Engagement on Alcohol and Drugs in North Ayrshire</u>
	From 1 May – 12 June , we'll be gathering views and having conversations with people who use services, families and carers, staff and stakeholders plus members of the public on the topic of alcohol and drugs in North Ayrshire.
	Champions in alcohol and drug services are being identified and will work with groups and forums in North Ayrshire, partner organisations will engage with third sector groups, and Scottish Health Council is supporting with engagement at the front doors of University Hospital Crosshouse and Woodland View. There will also be an online survey, publicised via social media.
	The outputs from the engagement will create local priorities and action plans in line with the new national alcohol and drug strategy, Rights, Respect and Recovery , Scotland's strategy to improve health by preventing and reducing alcohol and drug use, harm and related deaths.
3.	PROPOSALS
3.1	<u>Anticipated Outcomes</u>
	Not applicable.
3.2	<u>Measuring Impact</u>
	Not applicable
4.	IMPLICATIONS

Financial:	None
Human Resources:	None
Legal:	None
Equality:	None
Children and Young People	None
Environmental & Sustainability:	None
Key Priorities:	N/A
Risk Implications:	N/A
Community Benefits:	N/A

	Direction to :-	
	1. No Direction Required	√

Direction Required to Council, Health Board or Both	2. North Ayrshire Council	
	3. NHS Ayrshire & Arran	
	4. North Ayrshire Council and NHS Ayrshire & Arran	

4.	CONSULTATION
4.1	No specific consultation was required for this report. User and public involvement is key for the partnership and all significant proposals will be subject to an appropriate level of consultation.
5.	CONCLUSION
5.1	Members of IJB are asked to note the ongoing developments within the North Ayrshire Health and Social Care Partnership.

For more information please contact Stephen Brown, Director/Chief Officer on 01294 317723 or sbrown@north-ayrshire.gcsx.gov.uk