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# NORTH AYRSHIRE COUNCIL

20 May 2026

## Council

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**Title:** North Ayrshire Community Planning Partnership (CPP) Board: Minutes of Meetings

**Purpose:** To submit the overviews of the meetings of the North Ayrshire Community Planning Partnership Board held on 4 December 2025 and 5 March 2026.

**Recommendation:** That Council notes the overviews and report contained in Appendices 1 and 2.

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## 1. Executive Summary

- 1.1 It was previously agreed that the Minutes of the Community Planning Partnership (CPP) Board be submitted to North Ayrshire Council for information. The key matters arising from the minutes have been highlighted for the attention of Council and are detailed in Section 2.1.

## 2. Background

- 2.1 Overviews of the meetings of the CPP Board held on 4 December 2025 and 5 March 2026 are appended. The meetings took the form of workshops on key topics relating to Local Outcomes Improvement Plan priorities of Wellbeing, Work and World, and its overarching focus of North Ayrshire: Fair for All.

### Meeting of 4 December 2025

#### Agenda Item 3

The CPP Board were provided with an overview of the ten-year vision of Scotland's Population Health Framework which aims to improve the health and wellbeing of people across Scotland, recognising that health is significantly shaped by factors outside the direct health and care system. A key area of focus within the Framework is the importance of healthy places and communities. This work links closely with our aims as a CPP, from our LOIP priorities to CHES and reducing child poverty.

#### Agenda Item 4

The CPP Board participated in three rotating workshop sessions, which are designed to encourage closer discussion, increase understanding of the partners areas of work and provide opportunities for partnership working and support:

- Workshop 1: Annual update on the LOIP World priority by the North Ayrshire Climate Change Steering Group  
The CPP Board were provided with a progress update on the work of the North Ayrshire Climate Change Steering Group and the Community Renewable Energy Generation Fund (CREGF). In particular, views were sought on opportunities for further partnership working. Ideas for further collaboration included 'Bee Friendly Hotels', utilising solar panel sites, and partnering with local community groups such as Men's Sheds.
- Workshop 2: Annual update on the LOIP Work priority which by the North Ayrshire Local Employability Partnership  
The CPP Board were provided with a progress update on the work of the North Ayrshire Local Employability Partnership. North Ayrshire's employability work is centred on strong partnership working, with a focus on improving skills and reducing unemployment, particularly for three priority groups: care experienced young people (16–24), parents facing barriers, and people with disabilities or long-term health conditions. This included discussion around Your Next Move, the 2025 Employability Awards and plans for Employability Week.
- Workshop 3: End of year update on the work around reducing child poverty in North Ayrshire  
The CPP Board participated in a workshop to discuss work around reducing child poverty in North Ayrshire. A community led, person centred model has been adopted, with funding secured for two areas. Key activities focus on outreach, building relationships with families and encouraging their involvement. Additionally, a joint working group was formed to develop a unified plan for children and families by 2029, with data collection and family engagement central to measuring impact and refining approaches.

#### Agenda Item 5

A brief update was provided on the feedback received from Locality Planning participants in relation to the recent review of North Ayrshire Locality Planning, and a number of key actions were set out including one to one meetings scheduled with CPP Partners and Locality Partnership Chairs to discuss implementation of review recommendations and new ways of working.

### **Meeting of 5 March 2026**

#### Agenda Item 3

After an introduction providing a recap on progress so far including the proposed "Good North Ayrshire" language used within the programme, the CPP Board participated in three plenary workshop sessions focusing on the Collaboration for Health Equity in Scotland (CHES) work taking place in North Ayrshire:

- Workshop 1: Good Start  
An update was provided on the CHES Good Start workstream, outlining progress to date and planned next steps. The workstream has engaged with families and a wide range of local partners across Irvine to understand early years support needs, including GPs, health visitors, early years settings, immunisation clinics and community organisations. System mapping undertaken with NESTA has helped identify strengths, barriers and unmet need within the early years

landscape, which will inform future planning and shared learning with other participating areas.

- Workshop 2: Good Job

The session outlined North Ayrshire's Good Job workstream within the wider CHES and Good North Ayrshire programmes, highlighting the role of fair, sustainable employment in reducing child poverty and addressing widening health inequalities. It reported on progress to date, including data-driven analysis, community engagement and the identification of priority neighbourhoods. Key actions were set out across post-school employment pathways, earlier intervention within schools, improved data sharing and stronger community involvement. The session also confirmed clear alignment with the £20 million Pride in Place programme, supporting long-term, community-led regeneration with the overarching aim of improving health and wellbeing across North Ayrshire.

- Workshop 3: Good Health

The session highlighted priority areas based on local insight, previous engagement through the *Our Garnock Valley Plan*, analysis of Public Health Scotland data and discussions with local health services and GPs. Partnership working, particularly with the Alcohol and Drug Partnership, was highlighted as essential to progress. Discussion explored cardiovascular and heart-disease prevention support in Dalry and Kilbirnie. The team is working with Public Health Scotland to pilot the Place Standard Tool on food environments, with staff trained. Wider discussion highlighted the impacts of deindustrialisation, cost-of-living pressures, food access challenges and declining confidence in preparing healthy meals.

#### Agenda Item 4

An update was provided on the draft Place Director / Community Planning Partnership (CPP) Charter. Brian Taylor from the Scottish Government was introduced as the appointed Place Director for North Ayrshire. It was noted that the Scottish Government required final endorsement of the charter by the North Ayrshire CPP by 13 March. Following discussion, partners confirmed their agreement and approved the draft CPP Charter, enabling the arrangements to be progressed.

#### Agenda Item 5

An update was provided on Community Cohesion, noting that National Community Cohesion Week begins on 9th March 2026. Discussion highlighted concerns about the impact of social media, particularly on mental health, and the need to develop how organisations communicate with younger audiences. It was agreed that a further discussion should take place with partners later in the year.

### **3. Proposals**

3.1 That the Council notes the workshop overviews contained in Appendices 1 and 2.

### **4. Implications/Socio-economic Duty**

#### **Financial**

4.1 None.

### **Human Resources**

4.2 None.

### **Legal**

4.3 None.

### **Equality/Socio-economic**

4.4 None.

### **Environmental and Sustainability**

4.5 None.

### **Key Priorities**

4.6 The CPP activities detailed within this report support the North Ayrshire Local Outcomes Improvement Plan.

### **Community Wealth Building**

4.7 None.

### **Islands Communities Impact Assessment (ICIA)**

4.8 None.

### **United Nations Rights of the Child (UNCRC)**

4.9 None.

### **Consumer Duty**

4.10 None.

## **5. Consultation**

5.1 No consultation was required.

David W. Hammond  
Executive Director  
(Communities and Housing)

For further information please contact **Jacqui Greenlees, Senior Manager (Policy, Performance and Community Planning)**, on **01294 324415**.

**Background Papers**

Appendix: 1 CPP Board Overview, 4 December 2025

Appendix: 2 CPP Board Overview, 5 March 2026

## **Community Planning Partnership Board**

4 December 2025 1pm

Fullarton ConneXions, Church Street, Irvine



### **Present**

#### **North Ayrshire Council**

Cllr Marie Burns, Elected Member (**Chair**)

Cllr Shaun Macaulay, Elected Member

Cllr Charles Currie, Elected Member

Cllr Alan Hill, Elected Member

Cllr Scott Davidson, Elected Member

David Hammond, Executive Director

Sam Anson, Executive Director

Jennifer Wraith, Senior Manager – Sustainability

Laura Neill, Senior Manager – Employability

Lauren McMath, Policy Officer Children's Services

Donna Martin, Strategy & Programme Manager Child Poverty

#### **NHS Ayrshire and Arran**

Gordon James, Interim Chief Executive

Lynne McNiven, Director Public Health

Lisa Davidson, Assistant Director (Public Health)

#### **Police Scotland**

Superintendent Graeme Gallie

#### **Scottish Fire & Rescue**

Kevin Murphy, Area Commander

#### **SDS**

Claire Tooze, Area Manager

#### **Ayrshire College**

Angela Cox, Principal & Chief Executive

#### **DWP**

Pauline Craig, Senior Manager

#### **Scottish Government**

Brian Taylor, Location Director

### **In Attendance**

Jacqui Greenlees (NAC), Angela Gibson (NAC), Jennifer McGee (NAC)

### **Apologies**

Craig Hatton (Chief Exec), John Binning (SPT), Caroline Cameron (HSCP), Dean Anderson (DWP), Claire Tooze (SDS), Kevin Murphy (SRFS), Vicki Yuill (Arran CVS), Kayleigh Brown (TACT Scotland), Rhonda Leith (HoS)

Cllr Charles Currie - Elected Member, Cllr Alan Hill - Elected Member, Cllr Amanda Kerr - Elected Member, Allan Comrie SPT, Dean Anderson, Lesley Bowie NHS, Vicki Yuill Arran CVS,

## **1. Welcome and Apologies**

The Chair welcomed everyone to the meeting and apologies for absence were noted.

## **2. Minute of the Previous Meeting**

The overview of the Board meeting held on 11 September 2025 were approved.

## **3. Population Health Framework**

Lynne McNiven, Director, Public Health, NHS Ayrshire & Arran provided the Board with presentation on the work of the Scotland's Population Health Framework.

The presentation provided the Board with an overview of the ten year vision of the Framework which aims to improve the health and wellbeing of people across Scotland, recognising that health is significantly shaped by factors outside the direct health and care system. A key area of focus within the Framework is the importance of healthy places and communities. This work links closely with our aims as a CPP, from our LOIP priorities to CHES and reducing child poverty.

Discussion took place, views shared/comments included:

- CHES – is the delivery arm – we need to work out how we mobilise the system we are working in – a lot of good work is already happening
- Mapping work is important
- We should take an asset-based approach
- How can we be innovative/share good practice?
- How can we change the message from an education point of view?
- Are we delivering the message in the correct way?
- 21<sup>st</sup> century living – we need to think about how we manage our planning in regards to having fast food restaurants close to schools
- We need to find ways to encourage pupils to eat in school and take up free meals program
- What is the as is model – What do we want it to be?
- Data-sharing underpins everything
- If we want to turn ambition into reality we need to work together
- It is really important to work with our local communities and demonstrate humility

## 4 Workshop Sessions

The workshop sessions were designed to encourage closer discussion, increase understanding of the partners' areas of work and provide opportunities for partnership working and support.

### **Session 1 – Annual update on the LOIP World priority which is led on by the North Ayrshire Climate Change Steering Group – Jennifer Wraith, Senior Manager Sustainability**

Participants were split between 3 tables.

J Wraith provided an update on the work of the North Ayrshire Climate Change Steering Group.

J Wraith asked the group if they had any thoughts/suggestions of opportunities for partnership working.

J Wraith updated the group on the Community Renewable Energy Generation Fund (CREGF), which provides grants for local renewable energy projects. Pollinator packs have been distributed across all areas, and asset mapping is planned to enhance partnership working.

Ideas for further collaboration included 'Bee Friendly Hotels', utilising solar panel sites, and partnering with groups such as Men's Sheds and the Scottish Fire and Rescue Service. NHS colleagues highlighted their ongoing Sustainability Strategy and opportunities for joint projects, including better use of EV chargers and a feasibility study linking Nethermain Solar Farm with Ayrshire Central Hospital. The Energy Smart scheme was identified as a benefit for lower-paid staff.

#### **Actions:**

- J Wraith undertook to link in with Alistair Kay, NHS Ayrshire & Arran's Energy Manager and P Craig from DWP around policy sharing.
- D Hammond to coordinate asset mapping across partners to strengthen wider partnership working.

### **Session 2 – Annual update on the LOIP Work priority which is led on by the North Ayrshire Local Employability Partnership – Laura Neill, Senior Manager Employability**

L Neill provided an overview of the work of the North Ayrshire Local Employability Partnership.

Key points of the presentation were:

North Ayrshire's employability work is centred on strong partnership working, with a focus on improving skills and reducing unemployment, particularly for three priority groups: care-experienced young people (16–24), parents facing barriers, and people with disabilities or long-term health conditions.

Despite progress, challenges remain, including 9,600 residents inactive due to health conditions, high unemployment, and significant child poverty. Your Next Move continues to provide recruitment events and recently delivered the 2025 Employability Awards with strong participation.

Positive signs in earnings and business growth were noted, alongside major annual events such

as the March careers fayre and Employability Week in May. Continued improvement is needed in outreach, referral pathways and CPP involvement, with opportunities identified through further discussions on earnings, deprivation and support via Money Smart.

#### **Actions:**

- G Gallie and L Neill to hold further discussions on gross weekly earnings and deprivation.
- D Hammond to explore easier referral pathways and increase CPP involvement, including links to Money Smart.

### **Session 3 – End of year update on the work around reducing child poverty in North Ayrshire – Donna Martin, Strategy & Programme Manager (Child Poverty) and Lauren McMath, Policy Officer (Childrens Services)**

D Martin/L McMath provided an end of year update on the work around reducing child poverty in North Ayrshire.

Key points of the presentation were:

A community-led, person-centred model has been adopted, with funding secured for two areas. Key activities focus on outreach, building relationships with families and encouraging their involvement.

A joint working group has been formed to develop a unified plan for children and families by 2029, with data collection and family engagement central to measuring impact and refining approaches.

Locality network mapping is ongoing, with completion expected in January 2026, followed by locality profile mapping due by March 2026.

## **5 Locality Planning**

J Greenlees provided an update on the feedback received from CPP Partners in relation to the locality review and provided an update on the related actions.

**Action :** A Gibson has agreed to contact CPP partner reps/LP chairs to arrange meetings in January with David to set out DM2/Local Governance Review/LPP 2.0/CPP context and vision for LPP structure/participation and representation.

## **6 Partner Discussion and Sharing on Key Developments and Opportunities**

D Hammond shared the success of the ACES Kilwinning Street Striker programme with the group advising that the programme has received positive feedback and secured funding from The Weir trust to expand and deliver their street striker /no knives programme to other areas and are looking to target youth football teams.

**Action :** D Hammond agreed to share the email, after the meeting, with Police colleagues to request they make contact to discuss any opportunities to support and/or work together.

## **7 AOCB**

No other business was discussed.

The Chair conveyed her thanks to everyone for their valuable input and attendance.

The next meeting of the North Ayrshire CPP Board will be held on **Thursday 5 March 2026**.

**Community Planning Partnership Board**  
5 March 2026 10am  
Fullarton ConneXions, Church Street, Irvine



## **Present**

### **North Ayrshire Council**

David Hammond, Executive Director (**Chair**)  
Cllr Scott Davidson, Elected Member  
Sam Anson, Executive Director (Education)  
Stewart Robbie – Business Manager (Education)  
Laura Neill, Senior Manager – Employability  
Joanne Inglis, Senior Manager – Children & Families  
Deobrah Gott, Head of Centre (Marress House)

### **NHS Ayrshire and Arran**

Sharon Hackney, Senior Manager (Allied Health Professions)  
Dr Ruth Campbell, Consultant Dietitian in Public Health Nutrition

### **Police Scotland**

Superintendent Graeme Gallie

### **Scottish Fire & Rescue**

Kevin Murphy, Area Commander

### **SDS**

Claire Tooze, Area Manager

### **Ayrshire College**

Angela Cox, Principal & Chief Executive

### **Scottish Government**

Brian Taylor, Location Director

### **KA Leisure**

Malcolm McPhail, Chief Executive

## **In Attendance**

Jacqui Greenlees (NAC), Angela Gibson (NAC), Jennifer McGee (NAC)

## **Apologies**

Craig Hatton (Chief Exec), John Binning (SPT), Caroline Cameron (HSCP), Dean Anderson (DWP), Vicki Yuill (Arran CVS), Kayleigh Brown (TACT Scotland), Rhonda Leith (HoS), Cllr Charles Currie - Elected Member, Cllr John Bell - Elected Member, Cllr Amanda Kerr - Elected Member, Cllr Alan Hill - Elected Member, Cllr Anthony Gurney – Elected Member, Cllr Chloe Robertson – Elected Member, Cllr Shaun Macaulay – Elected Member, , Lesley Bowie NHS, Lisa Davidson (Public Health) Rebecca Brown (Scottish Enterprise), Suzanne Chow (Police Scotland), Laura Barrie (KA Leisure),

## **1. Welcome and Apologies**

The Chair welcomed everyone to the meeting and apologies for absence were noted.

## **2. Minute of the Previous Meeting**

The overview of the Board meeting held on 4 December 2025 was approved.

## **3. Workshop Sessions**

The workshop sessions were conducted as plenary discussion.

They are designed to encourage closer discussion, increase understanding of the partners' areas of work and provide opportunities for partnership working and support.

### **CHES Progress Update/Workshop Sessions – Sam Anson, Executive Director (Education)**

S Anson provided an update on the work of CHES.

The presentation provided the Board with a recap on progress so far and aimed to raise awareness of programme progress, gather partner input to support a whole-system approach, and seek feedback on the proposed “Good North Ayrshire” language used within the programme.

Discussion took place regarding funding with views shared/comments included that the priority/focus should be on delivery.

**Action:** S Anson and A Cox agreed to meet and further discuss funding options.

### **Workshop 1 – Good Start**

J Inglis and D Gott provided an update on the CHES Good Start workstream.

The workstream has spoken with families and local partners across Irvine to understand what support they need. This has included input from GP's, health visitors, early years settings, and immunisation clinics, alongside wider community engagement.

Work with NESTA has mapped the early years system to identify what helps families, what creates barriers, and where unmet needs exist. This will inform future planning and shared learning with other participating areas.

Education's Early Years Service is exploring a long-term partnership with *Thrive at Five*, which could make North Ayrshire one of two pilot councils in Scotland. The team also plans to improve multi-service coordination by using existing buildings as informal community hubs.

Discussions are underway with the Scottish Government on trialling changes to the Bourtreehill health visiting pathway—removing the 4-year review when children have no concerns and adding a universal 18–20-month visit. This is still subject to NHS approval.

Discussion took place, views shared/comments included

- Is there an opportunity to integrate training into college programmes for Early Years students?
- There is a requirement to look at budgets and how we allocate resources
- We should think about what assets we already have available ie Fullarton Hub and

Children's First building in Bourtreehill

- We should think about how to formalise commissioning – ie England take a different approach however this would be an opportunity to do something different

## **Workshop 2 — Good Job**

### **Laura Neill, Senior Manager Employability**

L Neill provided an update on the Good Jobs Workstream.

The presentation highlighted

- North Ayrshire's Good Jobs workstream within the wider CHES and Good North Ayrshire programmes, emphasising that improving access to fair and sustainable employment is central to reducing child poverty and tackling worsening health inequalities.
- Progress to date— including data-driven work, community engagement, and the identification of priority neighbourhoods—while setting out key actions across post-school employment, early intervention in schools, improved data sharing and strengthened community involvement.
- That the work connects directly to the £20M Pride in Place programme, aimed at long-term, community-led regeneration, with the overarching goal of improving health and wellbeing across North Ayrshire.

Discussion took place around how the Board can support the Good Jobs workstream.

**Action:** D Hammond agreed to meet with L Neil to discuss further.

## **Workshop 3 – Good Health**

R Campbell and S Hackney provided an update on the Good Health Workstream.

The main priority areas were based on looking at what's happening locally, linking back to earlier engagement on the Our Garnock Valley Plan, trying to understand Public Health Scotland data and meeting with local health services/GP's.

The emphasis is that progress can be made by working in partnership with the Alcohol and Drug Partnership (ADP).

Partners have agreed to explore support for cardiovascular/heart-disease prevention in Dalry and Kilbirnie, acknowledging that the Active North Ayrshire Health programme (KA Leisure) is not currently operating in these towns.

There is a strong agreement that partnership working is essential for taking the work forward.

The team are working with Public Health Scotland (PHS) to test the Place Standard Tool – Food Environment Pilot, with staff now fully trained.

The PHS's review on deindustrialization has provided valuable insights, highlighting the importance of hope, the need for support following major economic change, and the role of community cohesion in wellbeing.

Discussion took place around the wider issues of people's ability to access good food due to the cost-of-living crisis, and challenges around parents having the skills or confidence to cook healthy, unprocessed meals.

**Action:** A Cox and R Campbell agreed to meet to discuss further.

#### **4 Place Director/ CPP Charter discussion**

J Greenlees delivered a presentation providing an update on the draft Place Director/ CPP Charter. J Greenlees introduced Brian Taylor from Scottish Government as the Place Director for North Ayrshire. Scottish Government are seeking final endorsement of the draft charter from North Ayrshire CPP by 13 March.

Following discussion, the group agreed to approve the Place CPP Charter.

**Action:** D Hammond agreed to respond to Scottish Government to confirm that North Ayrshire's CPP Board discussed and agreed to endorse the CPP Charter.

#### **5 Community Cohesion**

D Hammond provided an update on Community Cohesion advising that it is National Community Cohesion week w/c 9 March.

Discussion took place with views/comments shared including concerns around social media, a desire to think about how we can communicate better with young people, and the impact of social media on mental health.

**Action:** D Hammond agreed to add as an item to the agenda for the next CPP Board meeting on 2 June.

**Action:** D Hammond/J Greenlees agreed to discuss further with the Council's comms team.

#### **6 Partner Discussion and Sharing on Key Developments and Opportunities**

No items were raised.

#### **7 AOCB**

No other business was discussed.

The Chair conveyed his thanks to everyone for their valuable input and attendance.

The next meeting of the North Ayrshire CPP Board will be held on **Tuesday 2 June 2026**.