



North Ayrshire Council
Comhairle Siorrachd Àir a Tuath

Police and Fire and Rescue Committee

A meeting of the **Police and Fire and Rescue Committee** of North Ayrshire Council will be held remotely on **Monday, 17 May 2021** at **14:00** to consider the undernoted business.

Arrangements in Terms of COVID-19

In light of the current COVID-19 pandemic, this meeting will be held remotely in accordance with the provisions of the Local Government (Scotland) Act 2003. Where possible, the meeting will be live-streamed and available to view at <https://north-ayrshire.public-i.tv/core/portal/home>. In the event that live-streaming is not possible, a recording of the meeting will instead be available to view at this location.

1 Apologies

2 Welcome and Introductions

3 Declarations of Interest

Members are requested to give notice of any declarations of interest in respect of items of business on the Agenda.

4 Minutes

The accuracy of the Minutes of the meeting held on 9 February 2021 will be confirmed and the Minutes signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973.

5 Chair and Vice-Chair Verbal Updates

- 6 Scottish Fire and Rescue Service Performance and Service Updates**
Submit report by Scottish Fire and Rescue Service on performance in relation to North Ayrshire for the period 1 April 2020 to 31 March 2021 (copy enclosed).
- 7 Police Scotland Performance Report**
Submit report by Police Scotland on performance in relation to North Ayrshire Local Policing Plan for the period 1 April 2020 to 31 March 2021 (copy enclosed).
- 8 North Ayrshire Local Police Plan**
Submit report by the Senior Manager (Legal Services) on the North Ayrshire Local Police Plan 2021-23 (copy enclosed).
- 9 Consultation: Body Worn Video Cameras**
Submit report by Aileen Craig, Senior Manager (Legal Services) on the consultation response submitted to Police Scotland on Body Worn Video Cameras (copy enclosed).
- 10 Urgent Items**
Any other items which the Chair considers to be urgent.

Webcasting - Virtual Meeting

Please note: this meeting may be recorded/live-streamed to the Council's internet site, where it will be capable of repeated viewing. At the start of the meeting, the Provost/Chair will confirm if all or part of the meeting is being recorded/live-streamed.

You should be aware that the Council is a Data Controller under the Data Protection Act 2018. Data collected during the webcast will be retained in accordance with the Council's published policy, including, but not limited to, for the purpose of keeping historical records and making those records available via the Council's internet site.

If you are participating in this meeting by invitation, you are consenting to being filmed and consenting to the use and storage of those images and sound recordings and any information pertaining to you contained in the them live-streaming/recording or training purposes and for the purpose of keeping historical records and making those records available to the public. If you do not wish to participate in a recording, you should leave the 'virtual meeting'. This will constitute your revocation of consent.

If you have any queries regarding this, please contact dataprotectionofficer@north-ayrshire.gov.uk.

Police and Fire and Rescue Committee Sederunt

John Glover (Chair)
Todd Ferguson
Ellen McMaster
Davina McTiernan
Jimmy Miller
Donald L Reid
Angela Stephen

Chair:

Apologies:

Attending:

9 February 2021 - At a Meeting of the Police and Fire and Rescue Committee of North Ayrshire Council at 2.00 p.m. involving participation by remote electronic means.

Present

John Glover, Ellen McMaster, Davina McTiernan, Donald L. Reid, and Angela Stephen.

In Attendance

A. Craig, Senior Manager (Legal Services), A. Little and H. Clancy, Committee Services Officers (Chief Executive's Service).

Also In Attendance

Chief Superintendent Hussain and Chief Inspector B. Shaw (Police Scotland); Area Commander I. McMeekin, K. Hankinson and J. Alexander (Scottish Fire and Rescue Service).

Chair

Councillor Glover in the Chair.

Apologies

Todd Ferguson and Jimmy Miller.

1. Declarations of Interest

There were no declarations of interest by Members in terms of Standing Order 10 and Section 5 of the Code of Conduct for Councillors.

2. Minutes

The Minutes of the Meeting of the Committee held on 27 October 2020 were confirmed and the Minutes signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973.

3. Welcome and Introductions

The Chair welcomed everyone to the meeting.

4. Minutes

The Minutes of the Meeting held on 27 October 2020 were confirmed and the Minutes signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973.

5. Chair and Vice Chair Verbal Updates

The Chair advised of a successful meeting with Kilwinning residents and Police Scotland to consider traffic issues. A traffic survey was arranged, and a report would be forthcoming from Transport Scotland shortly. He commented on a recent robbery in Kilwinning that had resulted in an arrest.

He further advised of a recent press report where the Vice Chair, Councillor Miller, had stressed the importance of older people taking up the opportunity to be vaccinated. Reference was also made to local fire stations in rural areas providing their premises to the NHS to use as facilities for testing and vaccinations.

6. Presentation: Fire Safety Enforcement Activities

The Committee received a presentation from Area Commander McMeekin on Fire Safety Enforcement Activities, that included information on:-

- the composition of the Enforcement Team which was responsible for the five key areas of Fire Safety Enforcement, Fire Investigation, Community Safety Engagement, Fire Engineering; and Performance and Area Liaison;
- Part 3 of the Fire (Scotland) Act and the Fire Safety (Scotland) Regulations 2006 that came into force in October 2006;
- the Enforcement Framework that was risk based and targeted audits to a range of premises including, care homes, hospices, hospitals, hotels, houses in multiple occupation, premises where there had been excessive unwanted fire alarms and following up on complaints or intelligence from partner agencies; and
- statistical information and financial costs of fire incident activity and unwanted fire alarm signal activity from 2015 – 2020.

Members asked questions and were provided with further information in relation to:-

- Care Home audits planned and undertaken since 2006;
- good standards in place throughout the Care Home sector;
- virtual audits currently in place for Care Homes and visits to be made in the outcome of any incident; and
- regular audits to hotels and learning from incidents in other areas.

Noted.

7. Scottish Fire and Rescue Service Performance Report

Submitted report by the Scottish Fire and Rescue Service (SFRS) which provided information on the progress against the North Ayrshire Local Fire and Rescue Plan for the period 1 April 2020 – 31 December 2020. Appendix A to the report provided an analysis of the performance across six indicators, using the rolling three-year average as a basis of measuring performance.

Review of performance against the six indicators identified four indicators were below, one indicator is above, and one remained constant with no change in comparison to the three-year average. Two indicators had seen a reduction in the three-year average by more than 12% and two others had reduced by 4% and 1%. The statistical information illustrated reductions in the total number of incidents by 3%, which included primary and secondary fires decreasing by 19%. Data on Home Fire Safety Visits, Fire Safety Audits and the retained duty system was also provided within the report.

It was noted that Watch Commander Grant Colman had been appointed to a new rural full-time post to support on-call stations across the North Coast, Arran and Three Towns localities.

Members asked questions and were provided with further information in relation to:-

- mobile testing facilities that had been set up in Kilwinning and Dalry stations, with an appointment only system and an appropriate one-way traffic system that in place;
- partnership working with Public Health and the Army to set up facilities in five venues in Ayrshire to provide lateral flow testing for asymptomatic individuals, with a go live date planned for 22 February 2021;
- staffing of these facilities, that would include the use of recently retired staff, who would be fast tracked for vaccination;
- new fire regulations that had been deferred for one year and would require domestic dwellings to have interlinked smoke and heat alarms (either hardwired or via long-life battery-operated Bluetooth units);
- a presentation on Fire Home Safety Visits that could be provided to a future meeting of the Committee;
- further analysis that would be undertaken to ascertain the increase in accidental dwelling fire casualties in the Three Town area; and
- learning from the Community Hubs that had identified where the need and potential risk was in the community.

Noted.

8. Police Scotland Performance Report

Submitted report by Police Scotland on performance in relation to the North Ayrshire Local Police Plan for the period from 1 April 2020 to 31 December 2020..

The report provided details of North Ayrshire's performance including a 0.7% rise in the total number of crimes. The executive summary outlined progress in the priority areas of drug supply and misuse, violence and anti-social behaviour, dishonesty and road safety. Statistical and contextual information was provided in respect of recorded incidents that included: -

- Operation TALLA, Police Scotland's operational response to the pandemic and the use of the four Es approach – Engage, Explain, Encourage and Enforcement;

- the issue of 162 Fixed Penalty Notices in North Ayrshire for not adhering to COVID restrictions (although there was overall compliance with Covid restrictions by the residents of North Ayrshire);
- a reduction in sexual crimes, fire-raising/vandalism, shoplifting and speeding; and
- an increase in motor vehicle crimes, fraud and drink/drug driving.

Members asked questions and were provided with further information in relation to:-

- a recent speeding survey at Kilwinning Road of 800,153 vehicles (including emergency vehicles) that found 0.9% were travelling in excess of 40mph and a more detailed report that would be compiled and provided in due course;
- 3 incidents in the Kilmarnock area that resulted in a 39 year old woman and 24 year old woman being injured and subsequently dying and a fatal road crash where the driver died at the scene;
- guidance on Covid restrictions that was available to officers via their mobile devices, Police Intranet and electronic briefings that were undertaken before each shift;
- a common-sense approach being taken by officers when dealing with individuals who had infringed restrictions, alongside the Engage, Explain, Encourage and Enforcement operational response to the pandemic;
- an appeal process in place for those who wished to dispute any fine for infringing Covid restrictions;
- the Specialist Computer Crime Unit based at Gartcosh and dealt with computer related fraud;
- excellent work by Special Constables in North Ayrshire on a daily basis and particularly during the pandemic; and
- the use of tasers by officers in North Ayrshire (detailed below) and the addition of this information in future Police performance reports.

Timescale	Use of Tasers	No of Incidents
1 April 2019 – 31 December 2019	22	36
1 April 2020 – 31 December 2020	26	69

Statistically there was a 37.7% usage rate per deployment, with 2 discharges of the device, equating to a 2.9% discharge rate per call attended. The discharge rate was 7.7% per usage, with tasers being drawn 14 times, aimed twice, 8 red dots and discharged twice.

Noted.

9. Urgent Items

The Chair agreed that the following item be considered as a matter of urgency to allow action to be taken without delay.

9.1 Public Engagement in relation to Body Worn Video Cameras

The Senior Manager (Legal Services) advised of the planned roll-out of Body Worn Video Cameras to police officers and staff. An online survey seeking the views of the public and key stakeholders would commence on 1 February 2021 and run for three weeks.

The Committee agreed that the Senior Manager (Legal Services), in consultation with the Chair, prepare a response to the consultation on body worn video cameras, in order to meet the deadline for responses.

The meeting ended at 4.00 p.m.

Police & Fire and Rescue Committee – 17th May 2021

Subject Performance Report and Service updates

Purpose To advise members of the Police and Fire Committee as to progress against North Ayrshire's Local Fire and Rescue Plan and to provide committee members with other key Fire and Rescue Service updates

Recommendation For members to note the information contained within this report

1. Introduction

- 1.1 On the 1st October 2019, the Scottish Fire and Rescue Service (SFRS) laid before the Scottish Parliament its new Strategic Plan for the period 2019-22. As a result of this publication, the Service is legally obliged to review Local Fire and Rescue Plans for all 32 local authorities across Scotland.
- 1.2 On the completion of this review, a new Local Fire and Rescue Plan for North Ayrshire was developed; and following a public consultation on this matter it was presented to the Police & Fire and Rescue Committee for approval and future monitoring.

2. Performance Summary

- 2.1 An analysis of operational responses within North Ayrshire for the period 1st April 2020 to 31st March 2021 identified a 1.0% decrease in activity levels across the local authority when compared to the corresponding period in 2019/20. A further review of the three years average indicated a 3.0% increase in overall operational activity over the twelfth month period.
- 2.2 In reviewing operational activity on a broader level, false alarms accounted for 57.3% of all demand within North Ayrshire, with fire related and special service activity accounting for 27.1% and 15.6% respectively.
- 2.3 For the period 1st April 2020 to 31st March 2021, overall progress is being monitored across six indicators, utilising the three-year rolling average as a basis of measuring performance. Year on year and the rolling three-year average figures are also used to review short and long-term changes in demand and trends.
- 2.4 Utilising the defined approach in Section 2.3, review of performance against these six indicators identified three indicators are below, two are above and one remains

constant against the three-year average. One indicator has seen a reduction in the three-year average by more than 13% and two others have reduced by 12% and 2%.

- 2.5 Further analysis of this performance is provided within the associated performance report [Appendix A].

3. SFRS Updates

- 3.1 The publication of the Scottish Fire and Rescue Service's Strategic Plan 2019/22 requires the Local Fire and Rescue Plan to be refreshed; however, it is anticipated that a new Fire and Rescue Service Framework for Scotland will be published during the next 12 months, thus prompting a further review of the plan.

It is therefore proposed that a refresh of the current plan and priorities take place in the short term; with a firm focus on developing the next plan to take into consideration the opportunities evolving from NHS Ayrshire and Arran's Caring for Ayrshire Programme, Ayrshire Growth Deal, Community Wealth Building and the lessons that have been identified during the pandemic.

- 3.2 Group Commander Kenny Hankinson has recently retired from the Scottish Fire and Rescue Service. Kenny will be replaced by Temporary Group Commander Eddie Kenna, who will take over the responsibility for the North Ayrshire local authority area.
- 3.3 The Scottish Fire and Rescue Service is currently supporting Public Health colleagues with the delivery of their asymptomatic test programme by making the following local Community Fire Station sites available for use

- Dalry
- Kilwinning
- Dreghorn

Furthermore, several on-call Firefighters are also supporting this programme by forming part of the team operating the fixed testing sites across all three local authority areas; all of which are being coordinated by the Ayrshire Local Resilience Partnership.

- 3.4 A review of the Scottish Fire and Rescue Service's response to automatic fire alarms (AFAs) is currently underway. The options appraisal will form the basis of a detailed assessment and analysis before ranking the options for public consultation later this year.

A 90-day public consultation is being planned to enable external stakeholders and to be involved in the decision-making process of identifying a suitable option for responding to AFA actuations moving forward.

- 3.5 The Scottish Fire and Rescue Service provided support in the form of funding to the following groups in North Ayrshire during the 2020/21 fiscal reporting period; with a focus on addressing pressing local concerns, whilst also enhancing community resilience in the longer term:

- Existing youth engagement activities: £1,500
- Future Youth Volunteer Scheme: £3,000
- Community [dignified] food systems: £3,000
- Fullarton Community Hub: £1,000

4. Proposal

It is proposed that members of the Police & Fire and Rescue Committee:

- a) Note the contents of the performance summary and associated report for the period 1st April to 31 March 2021.
- b) Note the SFRS updates.

5. Implications

- 5.1 No implications have been identified at this time in respect of service delivery within North Ayrshire.

6. Conclusion

- 6.1 Fire and rescue service activity is subject to regular monitoring and review; the priorities identified within the Local Fire and Rescue Plan forms part of this reporting process.
- 6.2 Members of the Police & Fire and Rescue Committee will be kept up to date as to progress against the Local Fire and Rescue Plan and to any future fire and rescue service updates as they arise.

Area Commander Ian McMeekin
Local Senior Officer
East Ayrshire, North Ayrshire and South Ayrshire
Scottish Fire and Rescue Service

For further information please contact Area Commander Ian McMeekin 01294 606811



**North Ayrshire Performance Report
1st April 2020 - 31st March 2021**



**SCOTTISH
FIRE AND RESCUE SERVICE**
Working together for a safer Scotland

**Working together
for a safer Scotland**



North Ayrshire Performance Report

Table of Contents

Local Fire and Rescue Service Plan Priorities	3
North Ayrshire Activity Summary	4
Domestic Safety - Accidental Dwelling Fires	5
Domestic Safety - Accidental Dwelling Fire Casualties	6
Unintentional Injury and Harm	7
Deliberate Fire Setting	8
Non-Domestic Fire Safety	9
Unwanted Fire Alarm Signals	10
Prevention & Protection	11
Retained Duty System	11

Local Fire and Rescue Service Plan Priorities

The Local Fire and Rescue Service Plan has been developed to set out the priorities and objectives within North Ayrshire and allows our local authority partners to scrutinise the performance outcomes of these priorities. We will continue to work closely with our partners in North Ayrshire to ensure we are all “**Working Together for a Safer Scotland**” through targeting risks to our communities at a local level.

The plan has been developed to complement key partnership activity embedded across North Ayrshire's Community Planning Partnership. Through effective and co-ordinated partnership working we will seek to deliver continuous improvement in our performance and effective service delivery in our area of operations.




The Local Fire and Rescue Plan for North Ayrshire identified six areas for demand reduction and is subject to regular monitoring and reporting through the Police & Fire and Rescue Committee. A summary of the priorities and current activity is detailed below with further detail and analysis contained within this performance report.

	Accidental Dwelling Fires	Accidental Dwelling Fire Casualties	Unintentional Injury and Harm	Deliberate Fire Setting	Non-Domestic Fire Safety	Unwanted Fire Alarm Signals
Ardrossan & Arran	17	1	11	71	1	66
Dalry & West Kilbride	17	4	7	40	3	55
Irvine East	10	2	4	37	2	9
Irvine South	7	2	6	71	7	110
Irvine West	20	1	5	50	3	129
Kilbirnie & Beith	9	0	12	39	1	36
Kilwinning	8	0	7	62	1	43
North Coast & Cumbraes	10	0	9	15	3	46
Saltcoats	23	3	9	36	3	45
Stevenston	15	7	6	61	0	53
Total Incidents	136	20	76	482	24	592

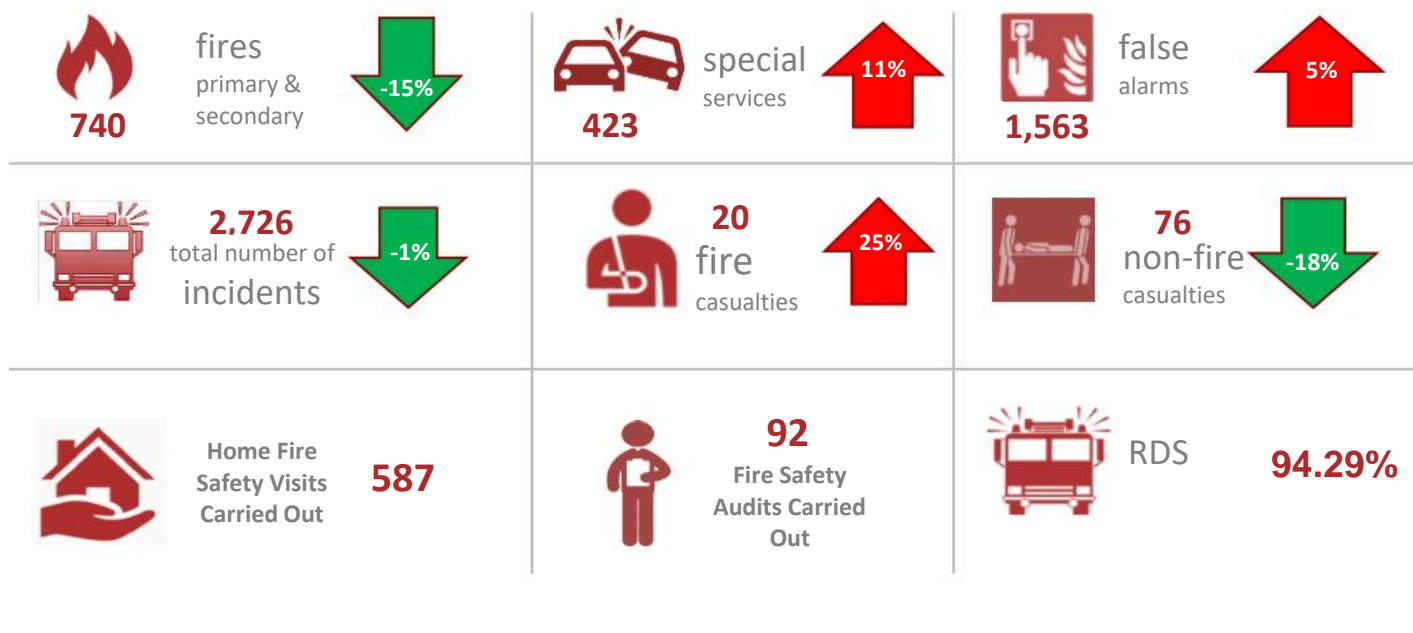
Year on Year Change	 -9%	 25%	 -18%	 -22%	 -47%	 -3%
3 Year Average Change	 -2%	 14%	 -13%	 1%	 -12%	 0%
5 Year Average Change	 -3%	 -10%	 -8%	 -2%	 -17%	 4%

About the statistics within this report

The activity totals and other statistics quoted within this report are published in the interests of transparency and openness. They are provisional in nature and subject to change as a result of ongoing quality assurance and review. Because all statistics quoted are provisional there may be a difference in the period totals quoted in our reports after local publication which result from revisions or additions to the data in our systems. The Scottish Government publishes official statistics each year which allow for comparisons to be made over longer periods of time.

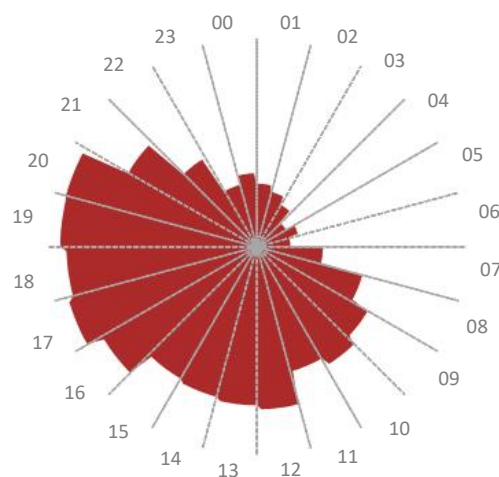
-  Activity levels have reduced by more than 5%
-  Activity levels have reduced by up to 5%
-  Activity levels have increased overall

North Ayrshire Delivery Activity Summary

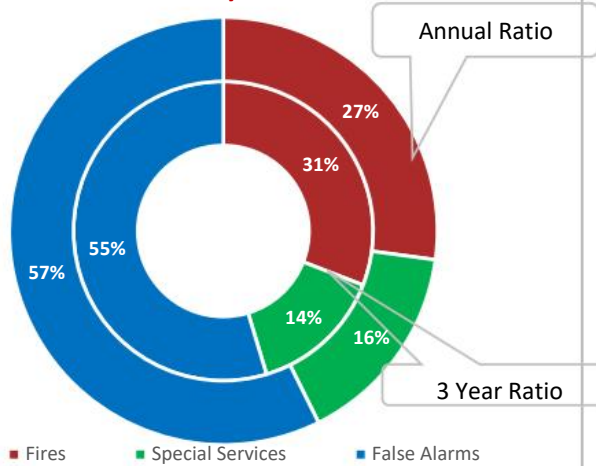


Activity by Time of Day

Hour (am)	Total	Hour (pm)	Total
Midnight	71	Mid-day	156
1am	61	1pm	152
2am	55	2pm	149
3am	47	3pm	146
4am	33	4pm	171
5am	42	5pm	187
6am	33	6pm	182
7am	64	7pm	188
8am	105	8pm	189
9am	123	9pm	142
10am	132	10pm	99
11am	124	11pm	62



Incidents by Classification



Top 15 Incident Types by % of Total Incidents

False Alarm (UFAS)	21.72%
False Alarm (Dwelling)	21.06%
False Alarm (Good Intent)	13.83%
Outdoor Fire	10.34%
Refuse Fire	7.67%
Dwelling Fire	5.61%
Special Service - Effecting...	5.14%
Special Service - Flooding	2.05%
Special Service - Assist other...	1.80%
Special Service - No action (not...	1.43%
Special Service - RTC	1.28%
Other Building Fire	1.28%
Vehicle Fire	1.25%
Special Service - Other...	0.81%
Other Primary Fire	0.55%

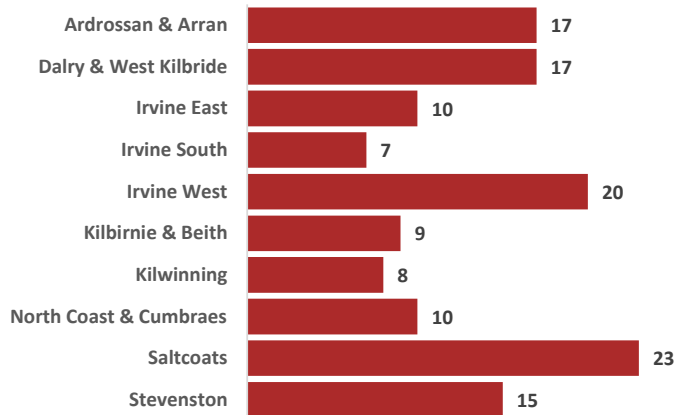
Domestic Safety - Accidental Dwelling Fires



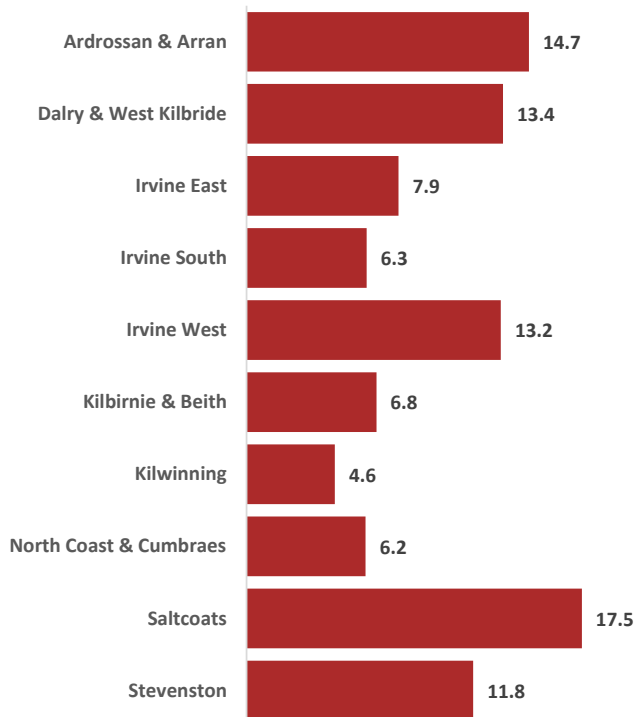
Performance Summary



Accidental Dwelling Fires by Ward Area



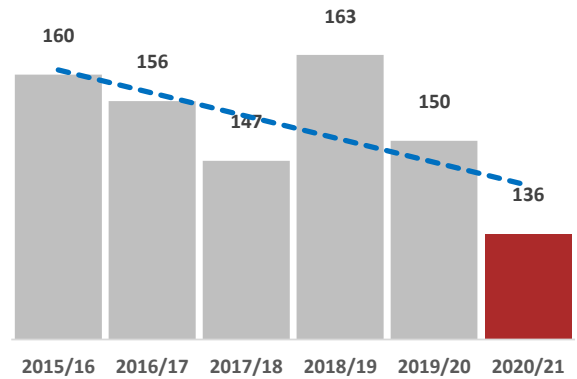
Incidents Per 10,000 Population - North Ayrshire



Incidents Per 10,000 Population - Ayrshire



Accidental Dwelling Fires to Date



Severity of Accidental Dwelling Fires



No Firefighting Action

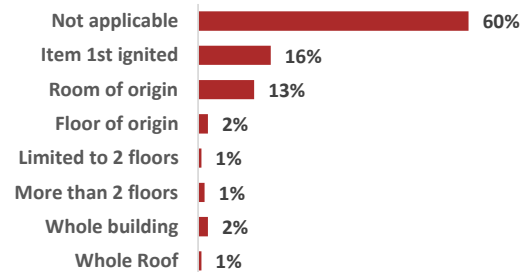
46%



Direct Firefighting

16%

Extent of Fire Damage



Automatic Detection & Actuation



Detection Present

81%



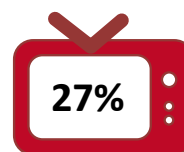
Detection Actuated

74%

Calls Made via Linked Alarms

17%

Human Factors



Distraction

27%



Alcohol/Drug Impairment

14%

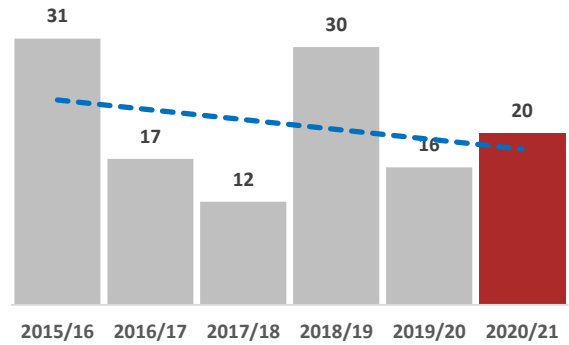
Domestic Safety - Accidental Dwelling Fire Casualties



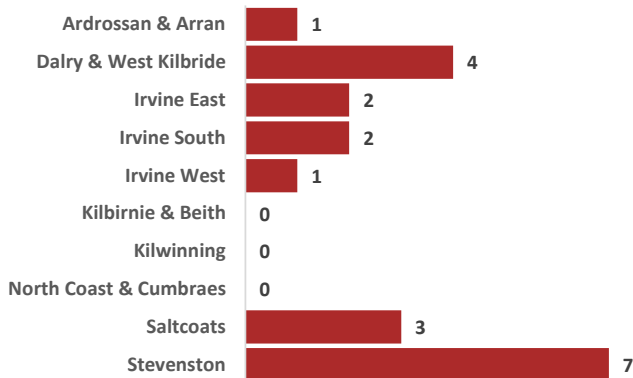
Performance Summary

Year on Year 25% 3 Year Average 14% 5 Year Average -10%

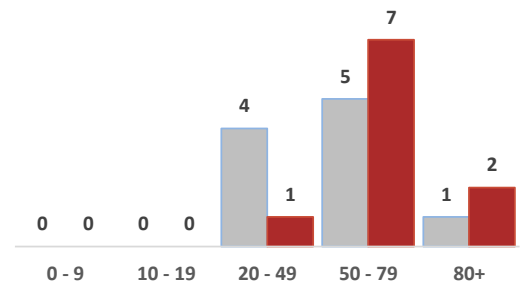
Accidental Dwelling Fire Casualties Year to Date



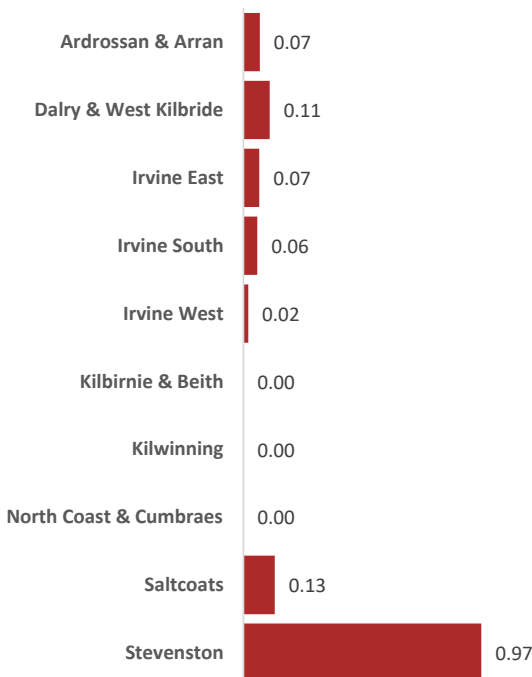
Fire Casualties by Ward Area



Age / Gender Profile



Casualties Per 10,000 Population - North Ayrshire



Extent of Harm



7

First Aid at Scene



11

Hospital Slight Injuries



1

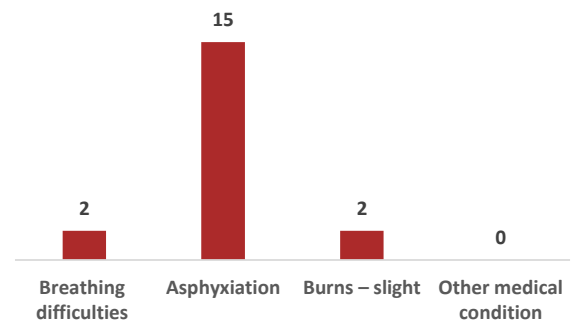
Hospital Serious



1

Fatal Injuries

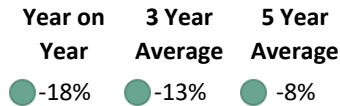
Casualties Per 10,000 Population - Ayrshire



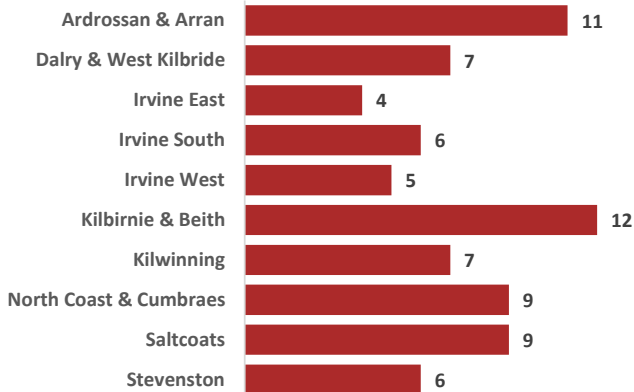
Unintentional Injury or Harm



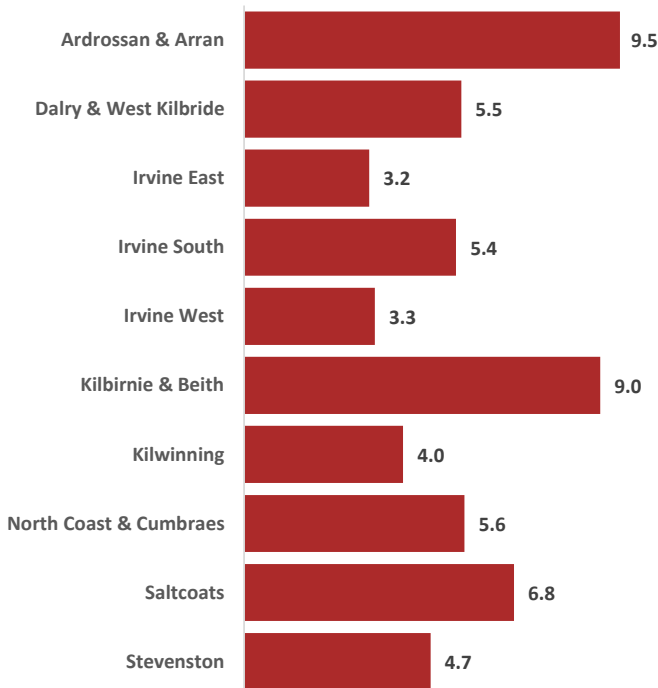
Performance Summary



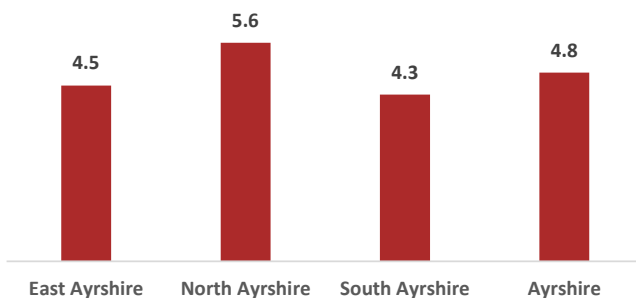
Non-Fire Casualties by Ward Area



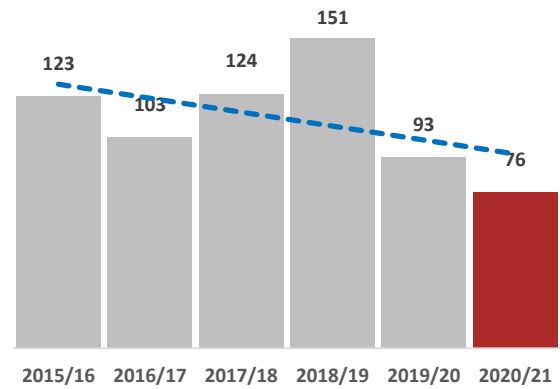
Casualties Per 10,000 Population - North Ayrshire



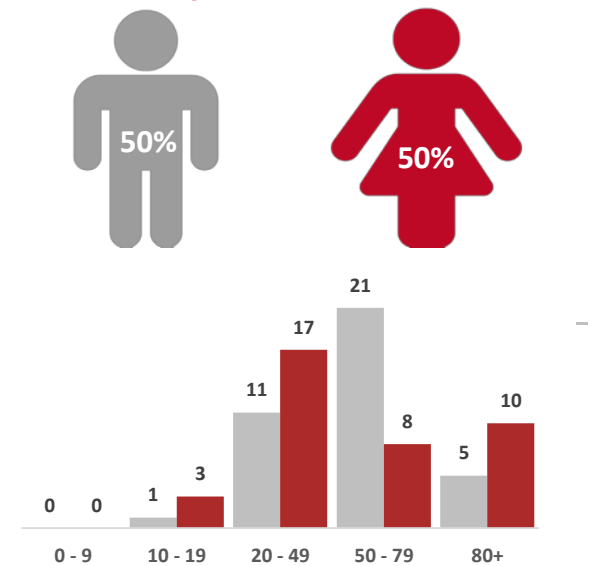
Non-Casualties Per 10,000 Population - Ayrshire



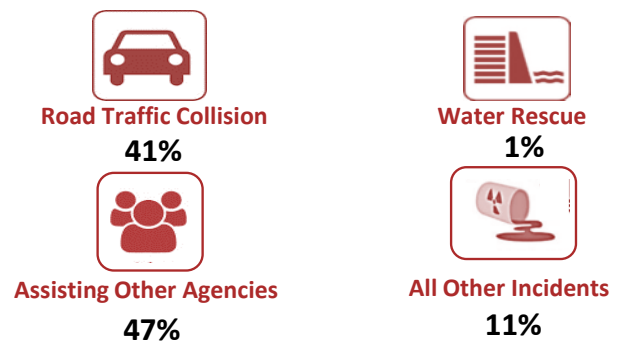
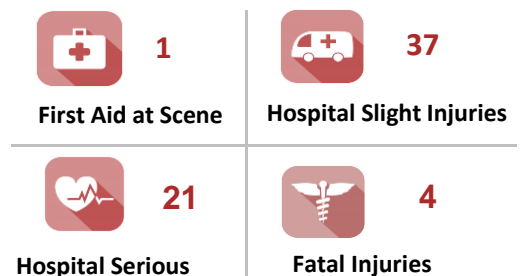
Special Service Casualties Year to Date



Age / Gender Profile



Extent of Harm



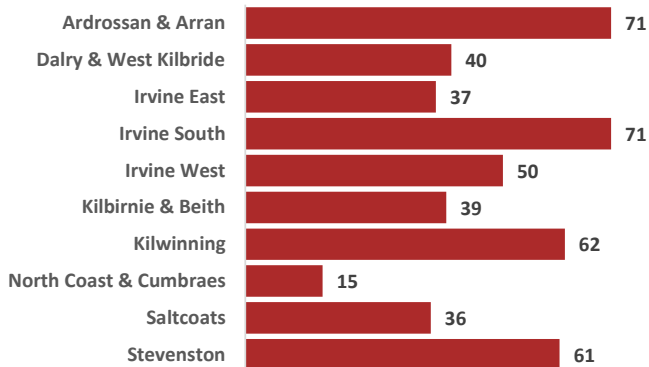
Deliberate Fire Setting



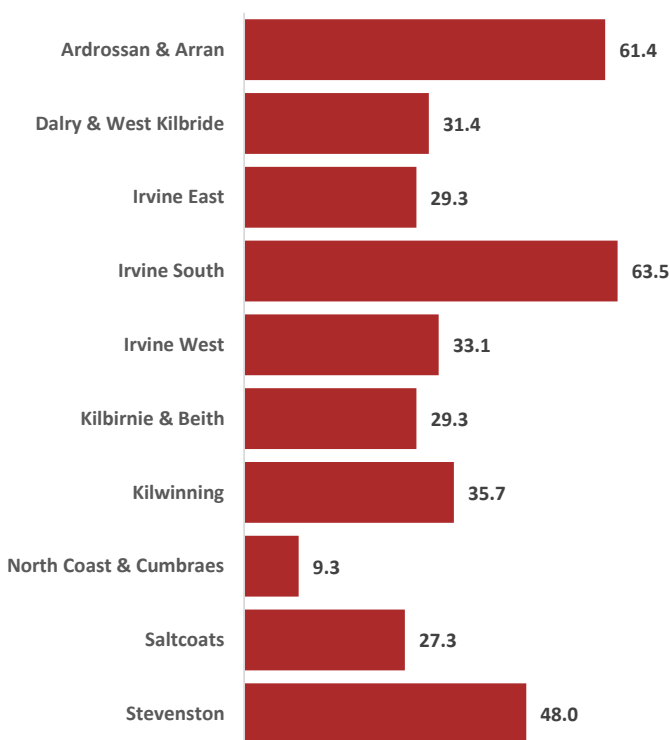
Performance Summary

Year on Year -22% 3 Year Average -6% 5 Year Average -2%

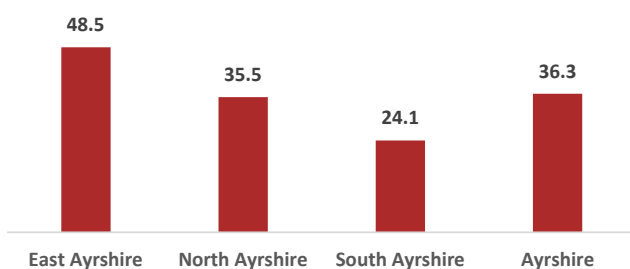
Deliberate Fires by Ward Area



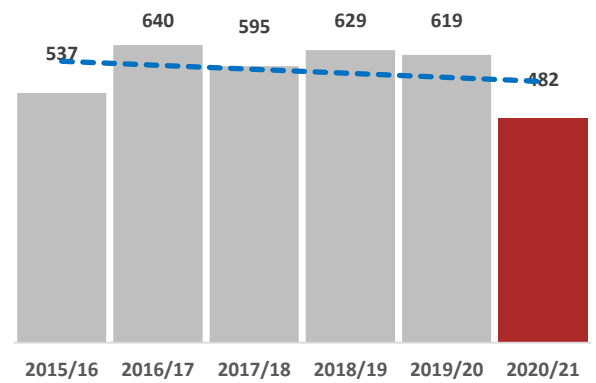
Incidents Per 10,000 Population - North Ayrshire



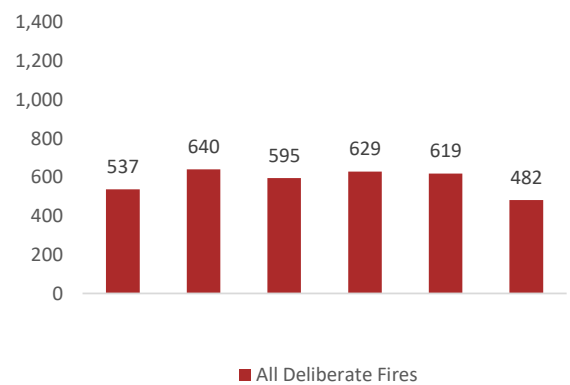
Incidents Per 10,000 Population - Ayrshire



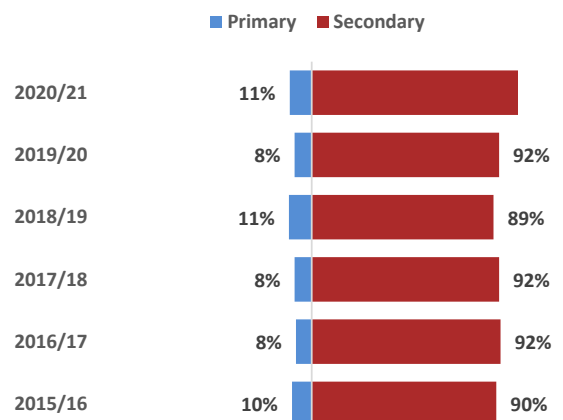
Deliberate Fires Year to Date



Deliberate Fires Compared to Operational Activity



Deliberate Fires by Classification



Secondary Fire Ratio by Activity Type



Refuse

45%



Other Secondary

55%

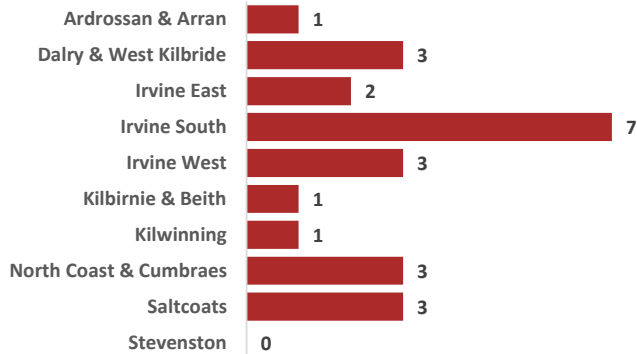
Non-Domestic Fire Safety



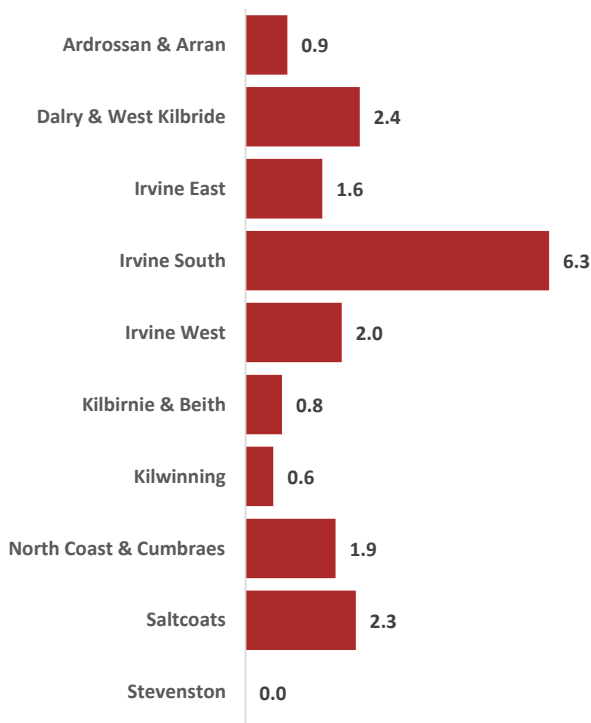
Performance Summary

Year on Year	3 Year Average	5 Year Average
-47%	-12%	-17%

Non-Domestic Fires by Ward Area



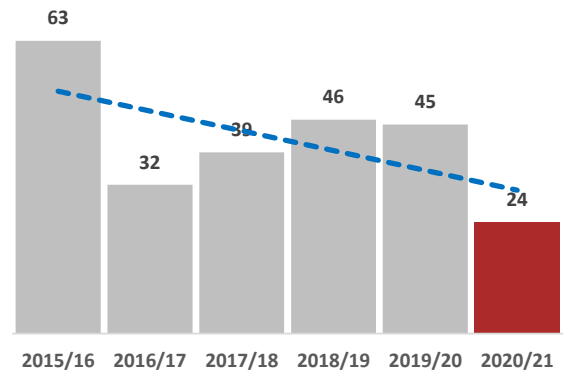
Incidents Per 10,000 Population - North Ayrshire



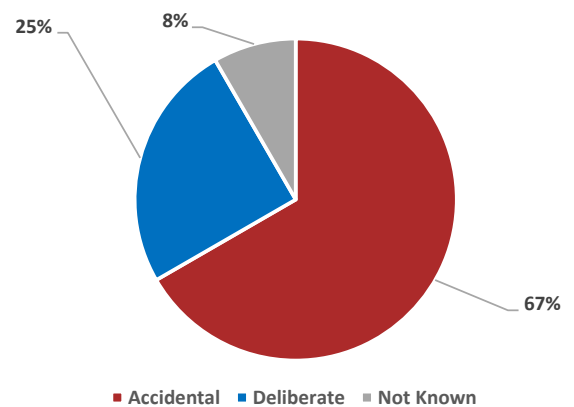
Incidents Per 10,000 Population - Ayrshire



Non-Domestic Fires Year to Date



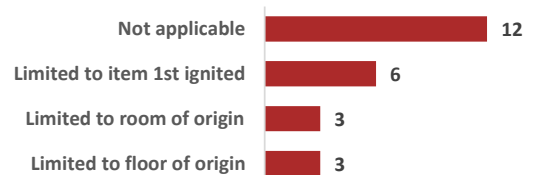
Non-Domestic Fires by Nature of Origin



Non-Domestic Fires by Premises Type



Extent of Fire Damage



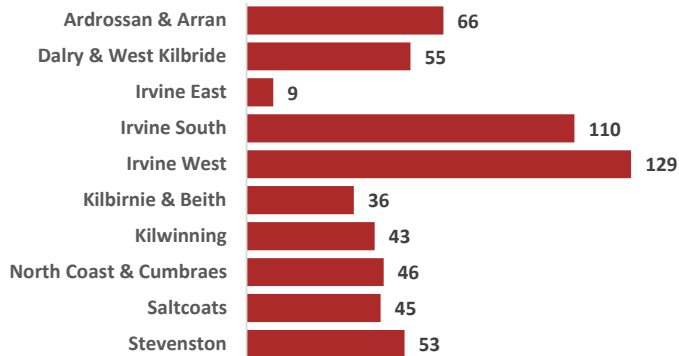
Unwanted Fire Alarm Signals



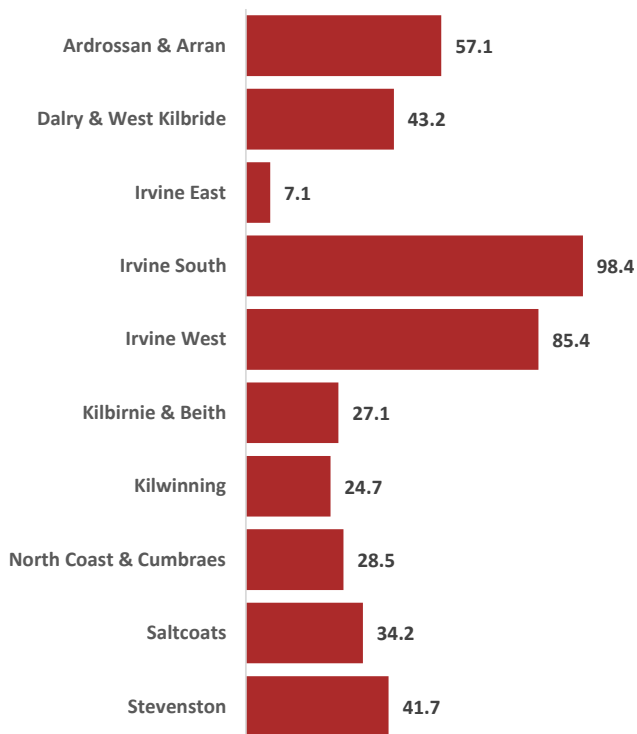
Performance Summary

Year on Year	3 Year Average	5 Year Average
▲ -3%	▲ 0%	◆ 4%

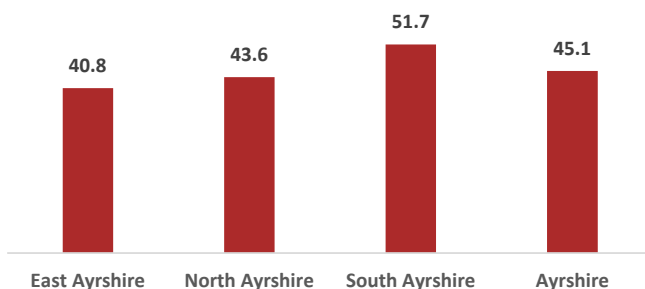
Unwanted Fire Alarms Signals by Ward Area



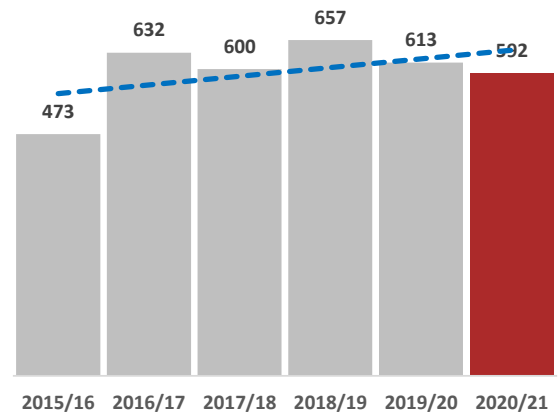
Incidents Per 10,000 Population - North Ayrshire



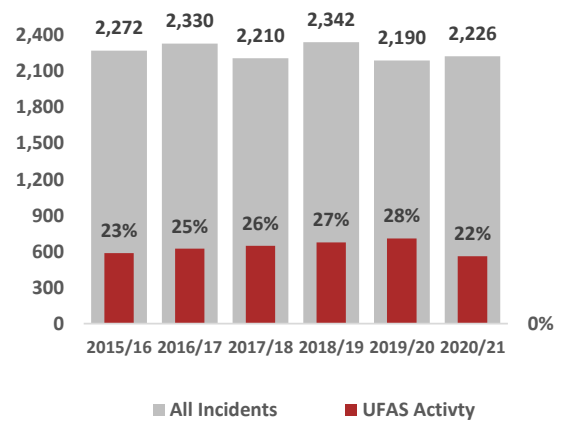
Incidents Per 10,000 Population - Ayrshire



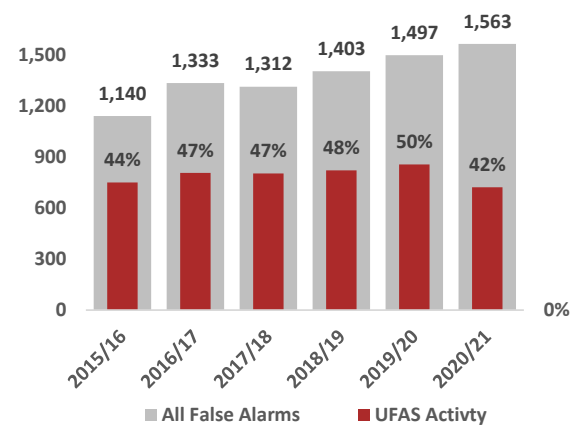
Unwanted Fire Alarm Signals Year to Date



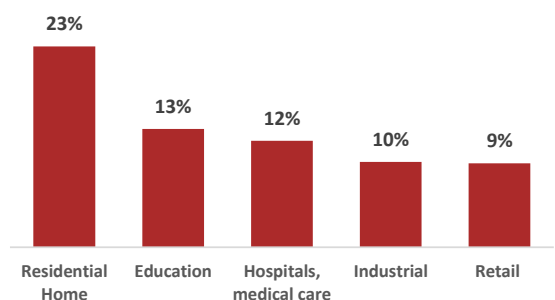
UFAS Percentage Against all Incidents



UFAS Percentage Against all False Alarms



Unwanted Fire Alarm Signals - Top 5 Premises



Home Fire Safety Visits



587

Home Fire
Safety Visits
Carried Out

631

Smoke Detectors Fitted
During Home Fire Safety
Visits

Percentage of High Risk
Home Fire Safety Visits
Carried Out

42%

Percentage of Visits Carried Out
Following Attendance at an
Incident

38%

Fire Safety Audits



Fire Safety
Audits Carried
Out

92



New Audits

85%



Re-Audits

0%



Post Fire Audits

14%



Complaint Audits

1%



Broadly Compliant

38%



Areas of Improvement

62%



Notice of Deficiencies

0%



Enforcement Notice

0%



Prohibition Notice

0%

Retained Duty System

Appliance Availability	Mon - Fri (08:00 - 18:00)	Mon - Thu (18:00 - 08:00)	Weekend (Fri 18:00 - Mon 08:00)	Total
Ardrossan	96.67%	100.00%	100.00%	99.06%
Dreghorn	67.98%	95.98%	99.60%	89.58%
Dalry	52.14%	94.53%	84.92%	78.56%
Beith	98.93%	100.00%	100.00%	99.70%
Kilbirnie	54.29%	78.46%	92.50%	77.49%
Largs	100.00%	100.00%	100.00%	100.00%
Skelmorlie	99.17%	100.00%	98.31%	99.06%
Millport - 1	100.00%	100.00%	100.00%	100.00%
Millport - 2	94.52%	100.00%	88.79%	93.78%
Brodick	100.00%	100.00%	100.00%	100.00%
Lamlash	100.00%	100.00%	100.00%	100.00%

North Ayrshire	87.61%	98.05%	96.74%	94.29%
Ayrshire	70.18%	96.28%	90.41%	86.36%

Total Mobilisations	Total Time Deployed	No. of Personnel	Contracts
148	00:00:00	10	750%
233	00:00:00	11	775%
146	00:00:00	9	600%
143	00:00:00	12	1100%
116	00:00:00	10	750%
121	00:00:00	12	1075%
77	00:00:00	10	700%
37	00:00:00	12	1250%
35	00:00:00	8	800%
44	00:00:00	8	875%

Glossary of Terms

Term - What it means

ADF

Accidental Dwelling Fire

CSET

Community Safety Engagement Toolkit is a internal IT system used to record home fire safety visits and community safety activities

FSET

Fire Safety Experiential Training is a bespoke training programme developed by the Scottish Fire and Rescue Service in Ayrshire and delivered to community planning partners to raise awareness of fire safety within the domestic environment

HFSV

Home Fire Safety Visit

PDIR

Post Domestic Incident Response, a term used by Prevention and Protection Directorate to indicate actions taken following attendance at a fire or other incident in the home. PDIRs include amongst things the offer of a free follow-up home fire safety visit

Primary Fires

These include all fires in buildings, vehicles and outdoor structures or any fire involving casualties, rescues or fires attended by five or more appliances

RDS

Retained Duty System. Professional on call firefighters who may have other primary employment responsibilities outside the Fire and Rescue Service but respond to emergency calls within their local area as and when required

RTC

Road Traffic Collision

Secondary Fires

These are the majority of outdoor fires including grassland and refuse fires unless they involve casualties or rescues, property loss or fire or more appliances attend. They include fires in single derelict buildings

Special Service

Calls to incidents which are not fires or false alarms such as RTCs, rescues, flooding, incidents involving hazardous materials or the provision of assistance to other agencies

UFAS

Unwanted Fire Alarm Signals. When an automatic fire detection and alarm system is activated as a result of anything other than an actual fire the activation is classed as a false alarm. If an attendance is made to such an event by the Scottish Fire and Rescue Service, then the event is recorded as an UFAS incident

North Ayrshire

Performance Summary Report

Reporting Period: 01/04/20 - 31/03/21

Total Crime



2.9%



329 Crimes

Incidents
Recorded

-5.8%



40,257

Common Assault

-13.2%



1,285

Overall Dishonesty

-1.7%



2,694

Domestic Abuse

-11.1%



1,000

Overall Violent
Crime

-12.2%



1,415

Sexual Crime

-25.9%



263

Road Traffic
Casualties

-37.8%



100

Disorder
Complaints

+35.2%



8616

Missing People

8.3%



543

Counter Terrorism



The threat level from INTERNATIONAL
TERRORISM has been decreased to SUBSTANTIAL
meaning an attack is likely.

Housebreaking

-4.0%



262

North Ayrshire Performance Summary Report

**Reporting Period:
1 April 2020 - 31 March 2021**



**POLICE
SCOTLAND**

SECTION	PAGE NUMBER
Introduction	2
Executive Summary	3
Coronavirus	4
Demand Analysis	5
Hate Crime	6
Domestic	6
Violence & Antisocial Behaviour	7
Serious Organised Crime	8
Terrorism & Domestic Extremism	8
Protecting People at Risk of Harm	8
Road Safety	9
Housebreaking	9
Public Confidence - Complaints & Allegations	10

Introduction

I am pleased to present this report to the Police Fire and Rescue Committee for its information and consideration.





Please note that all data included in this report are management information and not official statistics.

All data are sourced from Police Scotland internal systems and are correct as of date of publication.

Unless stated otherwise numerical comparisons are to the same period in the previous year to date.

NORTH AYRSHIRE POLICING PRIORITIES 2018-2022

- 1 Drug dealing and drug misuse
- 2 Violence and antisocial behaviour
- 3 Dishonesty
- 4 Road Safety

PRIORITY AREA	EXECUTIVE SUMMARY
Drug supply and misuse 	<p>Drug dealing and misuse continues to be a priority area for our attention in North Ayrshire as communities tell us they are concerned about the harm caused.</p> <p>North Ayrshire has achieved the highest drug supply crime figures seen in 6 years. Not only are supply crimes up, but so are possession-level crimes. This evidences the efforts local officers are making to safeguard our local communities whilst also responding to the COVID-19 pandemic.</p>
Violence & ASB 	<p>Overall violent crime is down 12.2% compared to last year and is also down vs. both the 3 and 5 year mean averages. This means 195 fewer victims of common assault and 11 fewer victims of serious assault.</p> <p>The face of ASB has changed significant with COVID, this is due in part with the way Police Scotland categorises breaches of COVID regulation.</p>
Dishonesty 	<p>Housebreaking crimes continue to reduce, down 4%, particularly in relation to domestic dwellings. This means 11 fewer victims. However the Ayrshire Acquisitive Crime Team continue to drive up detections which have increased by 1.2% on the previous year.</p> <p>Fraud is an area which has seen a large increase locally and nationally since March as a result of organised crime groups in the UK and beyond seeking to exploit vulnerable people as a result of the pandemic.</p> <p>There has been a small increase in vehicle crime that may be a result of reduced shoplifting with less access be to shops during restrictions meaning criminals targeting vehicles to fund addiction issues.</p>
Road Safety 	<p>The number of casualties on North Ayrshires roads has reduced again this year to date although there has tragically been one person killed on our roads compared to the same period last year. It is recognised that a significant reduction of vehicles were on the roads during lockdown and ongoing restrictions.</p>

POLICE SCOTLAND'S POLICING PRIORITIES 2020-2021

1. Protecting vulnerable people
2. Working with communities
3. Tackling crime in the digital age
4. Support for operational policing

CORONAVIRUS - IMPACT ON POLICING

In North Ayrshire the Chief Officer Group, chaired by the North Ayrshire Chief Executive, has been meeting on a regular basis to ensure all key partners have the same shared awareness to the issues facing North Ayrshire and how to best coordinate the response to ensure our communities are kept as safe as possible during these challenging times.

The Ayrshire Local Resilience Partnership have also been meeting regularly to pro-actively respond to the changing restrictions throughout the past year.

From a policing perspective we have continually reviewed our policing response model to ensure that North Ayrshire continues to receive an excellent service that protects both the communities and our officers and this has all been done under the operational response known as Operation TALLA.

As previously reported, Police Scotland has been acting to implement those recommendations which can be delivered without the need for wider systemic or legislative change. We have continued to actively engage with all relevant partners and stakeholders to consider and assess the implications of those recommendations which require systemic change, wider strategic planning, collaboration or legislative change.

Police Scotland continues to respond in a consistent and common sense manner to the policing challenges associated with the COVID-19 public health emergency. This demand remains significant, with over 2,500 nationwide interventions taking place on a weekly basis, including attendance at large numbers of illegal house gatherings, and the issuing of fixed penalty notices. However it is noteworthy to highlight over 60% of officer interventions did not require officers to enforce legislation or issue a fixed penalty notice, instead the officers were able to explain and encourage the adherence to COVID-19 regulations.

Officers have responded to the increased footfall in parks and other areas following recent improvements in the weather, and visible patrols continue on the road network to encourage compliance with current regulations and reinforce those messages. Police Scotland continue to maximise our visible presence in communities across Scotland through the temporary redeployment of over 200 officers to support Local Policing.

Lateral Flow Testing has been introduced for the staff working in Police Scotland Control Rooms and to those officers who live and work on our Island communities. Our Your Police Survey results confirm that the majority of the public are supportive of our policing response.

There has been a significant increase in the number of reported anti-social behaviour incidents, these are generally related to households or individuals not adhering to COVID restrictions. From the 01 April to 31st March this has resulted in 162 Fixed Penalty notices being issued in North Ayrshire.

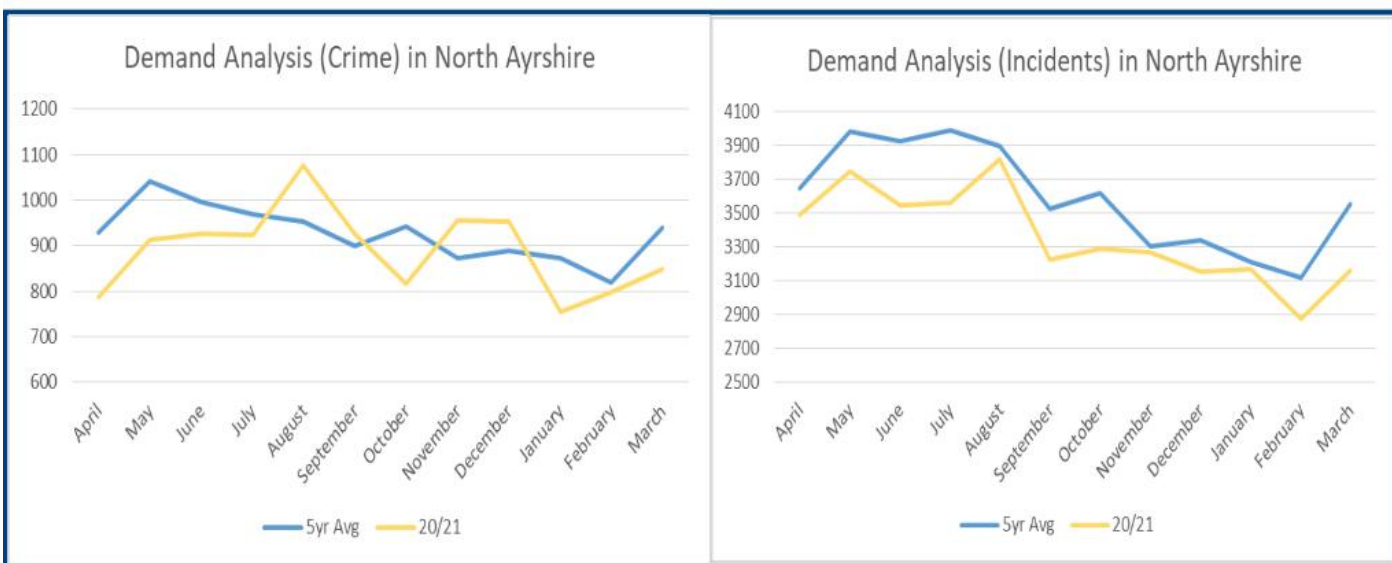
There have been a few repeat offenders, however the majority of North Ayrshire residents continue to follow guidelines.

The following figures provide a synopsis of a change in crime / offences that have been assessed as being impacted on as a result of the pandemic.

- Sexual Crimes down 25.9%
- Vandalism down 15.8%
- Fireraising down 39.3%
- Shoplifting down 14.8%
- Motor Vehicle Crime up 9.9%
- Fraud up 60.9%
- Speeding down 13.7%
- Driving without Insurance up 31.1%
- Driving without a License up 6.1%
- Drink / Drug Driving up 68.2%

DEMAND ANALYSIS - * PYTD - PREVIOUS YEAR TO DATE CYTD - CURRENT YEAR TO DATE

CRIME	PYTD *	CYTD *	INCIDENTS	PYTD	CYTD
Total Crimes & Offences	11,008	10,679	Total number of incidents	42,780	40,257



Overall crime is down for the year by 2.9%, 329 less crimes than the previous year. Of note overall violent crime is down by 12.2% with higher detection rates in both Serious Assaults and Robbery.

Incidents this past year have also reduced consistently against the 5 year average which can be attributed to the pandemic and it's general influence on crime trends.

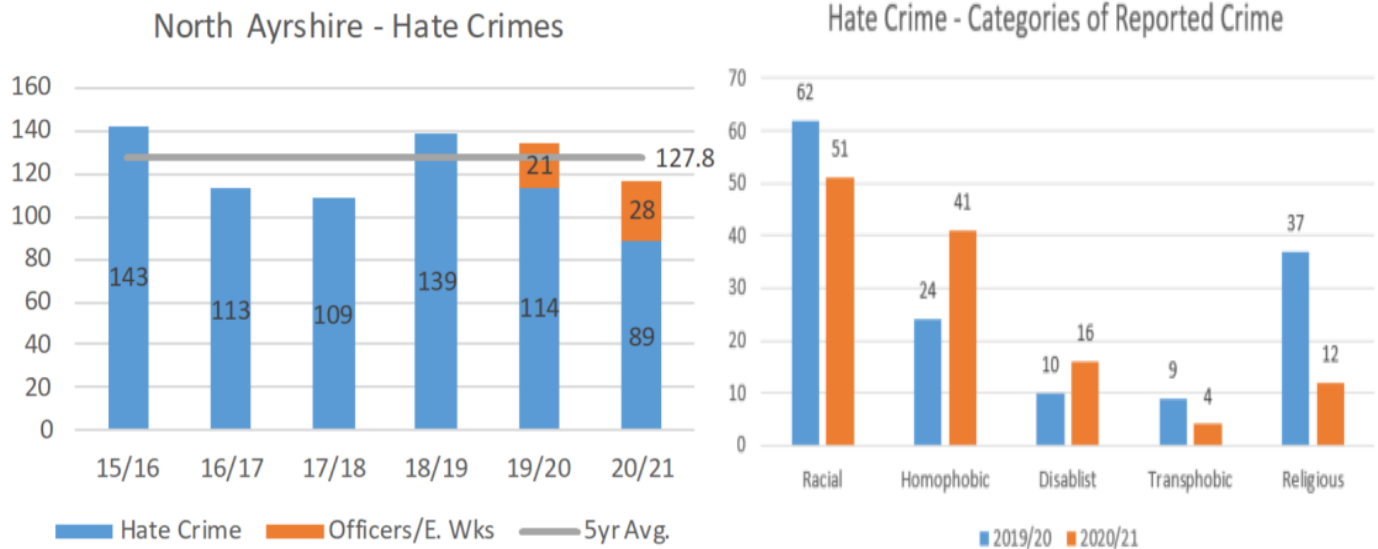
The rise in disorder complaints can be explained in the way Police Scotland has categorised complaints related to COVID-19 regulation breaches and this is represented in the disorder figure provided. Higher detections in relation to Road Traffic offences and increased pro-active detections for weapons, drugs and bail offences demonstrate that our officers are still protecting their communities through pro-active and intelligence led policing, whilst responding to the challenges of the COVID-19 pandemic.

Another example of crime trends being affected by the pandemic can be seen in the increase in Fraud. Ayrshire Division continues to work with Specialist Crime Division and our local prevention and intervention officers to respond quickly to new scams. As acknowledged earlier, changes to how we record Fraud has enabled us to record more crimes. The addition of fraud champions in the division provides increased opportunity to learn from and better respond to an increasingly complex and sophisticated crime type.

The formation of the Divisional Acquisitive Crime Team (DACT) has had positive results, not just for North Ayrshire but has impacted on those criminals who regularly venture into all areas of Ayrshire to commit their crimes of dishonesty. To date the team have detected 647 crimes across Ayrshire.

The number of missing people recorded in the sub division has increased by 8.3% (Up by 34) and we continue to identify those at risk of going missing, working with partners to safeguard and sign post to support agencies where required.

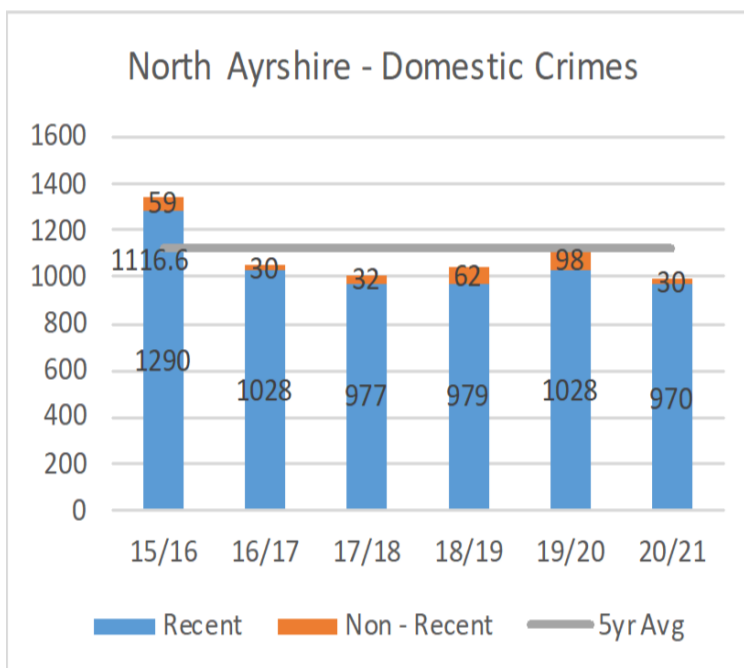
HATE CRIME - DATA OVERVIEW



CONTEXT:

Hate crime remains below the 5 year average and it is rewarding to note that North Ayrshire has seen a 21.9% decrease in Hate Crimes (excluding emergency workers). COVID has likely had an impact on this, however we continue to work with partners in North Ayrshire Council as well as Victim Support and the organisations who act as Third Party Reporting Centres.

There has been a reduction in religious, transphobic, and racially aggravated crimes. Unfortunately there has been increases in both homophobic and disablist motivated crimes. Whilst each crime represents a victim who has endured repulsive conduct from another, it also offers Police Scotland an opportunity to build confidence in our ability to support those who are victim of a hate crime through partnership work with Victim Support. Indeed, as provided on page 10, Ayrshire Division has maintained high confidence levels from those who have contacted us.



Over the past year there has been a decrease in recorded domestic crimes of 11.1%. However, there has been a 9.1% increase in reported Domestic Abuse (Scotland) Act related offences which is a positive step in helping us to respond to cohesive and controlling behaviour in relationships.

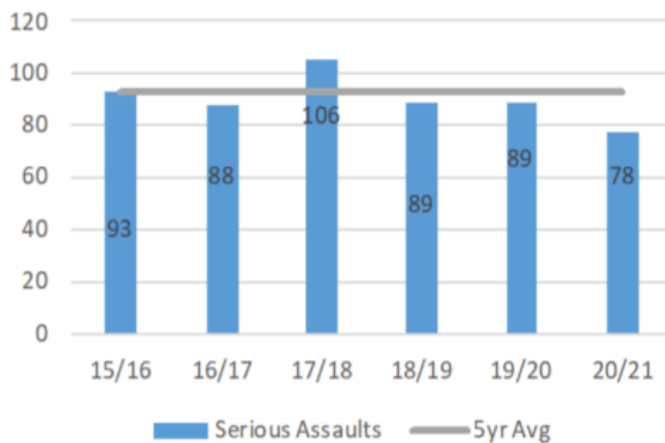
Local officers have also taken part in and supported our partners during the 16 days of action campaign, encouraging victims to come forward and seek the available help.

Along with NHS Ayrshire and Arran, local officers supported the "here to help" campaign, aiming to raise awareness of support services available even during the pandemic.

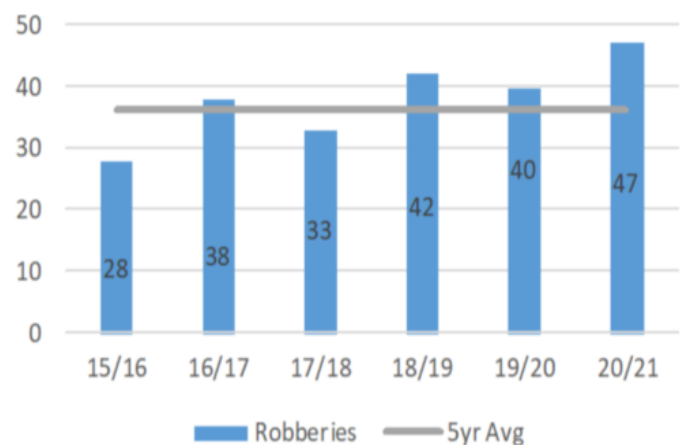
VIOLENCE & ANTISOCIAL BEHAVIOUR - DATA OVERVIEW

1 APRIL 2020 TO 31 March 2021 - OBJECTIVE: Reduce the number of victims of violent crime

Serious Assaults - North Ayrshire



Robberies - North Ayrshire



CONTEXT:

Robbery- There has been an increase of 7 in comparison to last year and figures remain above the 5 year average. This remains a local priority and subject to analysis however there is not a discernible pattern, repeat victims or perpetrators. COVID restrictions have had an impact on the availability of drugs which may be a contributory factor as many of these crimes involve individuals with addictions or are involved in criminal activity. A high proportion of these crimes involve victims and perpetrators who are well known to each other. Our detections rates have increased by 8.3%, to 70.8%, indicating our additional focus on this crime type is having a positive impact on bringing those responsible to justice

Serious Assaults- There has been 11 less recorded crimes in comparison to last year, this can be partly attributed to the pro-active measures put in place to respond to the re-opening of licensed premises following the ease of lockdown restrictions. This involved joint visits by police and licensing, raising awareness of government guidelines and ensuring that staff and patrons were behaving responsibly to keep incidents of disorder to a minimum.

Antisocial Behaviour

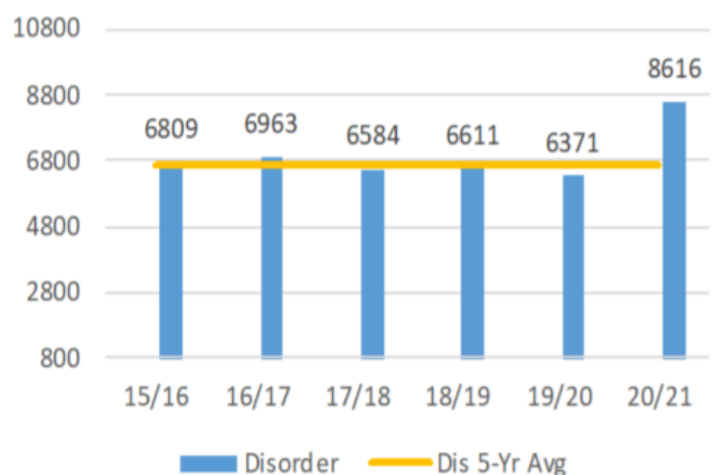
CONTEXT:

The number of Disorder incidents shows a marked increase in comparison to last year.

This is due to the amount of complaints we continue to receive in relation to non-compliance with COVID regulations and guidance.

Calls of this nature have been recorded as disorder and antisocial behaviour incidents and this trend is seen across the entire country. It is expected that this is likely to continue throughout the pandemic.

Disorder - North Ayrshire



SERIOUS ORGANISED CRIME - DATA OVERVIEW

CONTEXT:

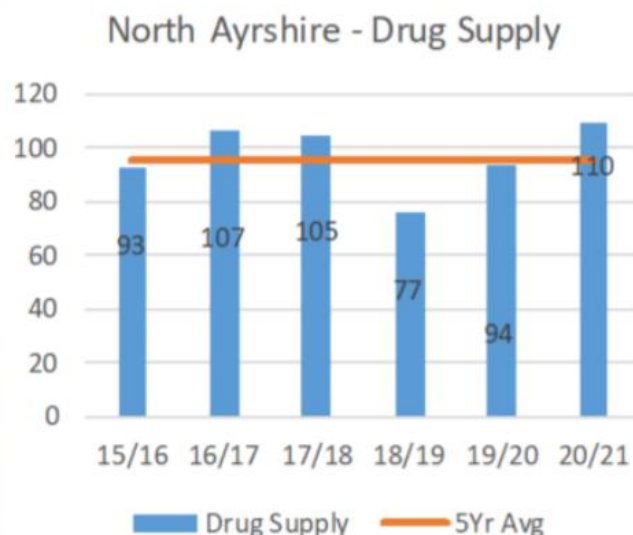
North Ayrshire has recently achieved year on year increases in disrupting the activities of criminals engaged in the supply of controlled substances.

This result is our highest in 6 years and is a result of our renewed focus through additional resources, closer working practices with key partners, and the impact on COVID.

Officers have responded to the changing demand landscape COVID has provided through increasing their proactive policing of this crime type.

North Ayrshire continues to benefit from the specialist resources within Ayrshire Division as well as those in our Specialist Crime Division. These skills allow us to continue to target criminals who increasingly employ more sophisticated approaches in the furtherance of their illicit activities.

However, our approach continues to prioritise prevention through our partnership approach towards those who come to our attention who have addiction issues. This ensures we are targeting the end users in a dignified manner whilst continuously disrupting the supply of controlled substances.



TERRORISM & DOMESTIC EXTREMISM

CONTEXT: On 8 February 2021, the threat level decreased from SEVERE to SUBSTANTIAL. due to the significant reduction in the momentum of attacks in Europe. However, this still means a terrorist attack in the UK is "likely" The current threat level for Northern Ireland related terrorism in Britain is still SEVERE.

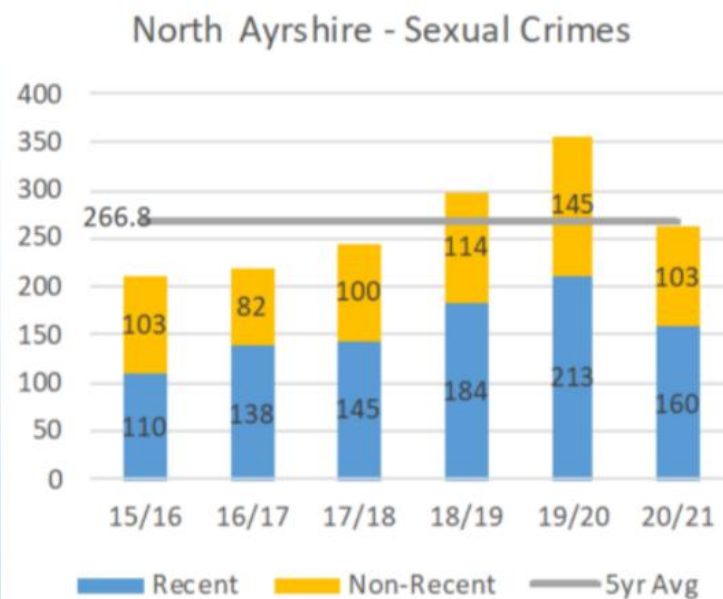
PROTECTING PEOPLE AT RISK FROM HARM - DATA OVERVIEW

Reports of recent and non-recent Sexual Crime have reduced this period in comparison to the recent trend of increased reporting. This reduction has also been seen nationally.

Following the second easing from lockdown restrictions the expected increase in reported crimes of this nature as the public access support services from the police and partners has still not materialised.

Further easing of restrictions for licensed premises and for people to meet in private dwellings may continue to impact on levels of reported crime.

Partner engagement continues to ensure individuals who have experienced a sexual crime have the confidence to come forward and report the circumstances.



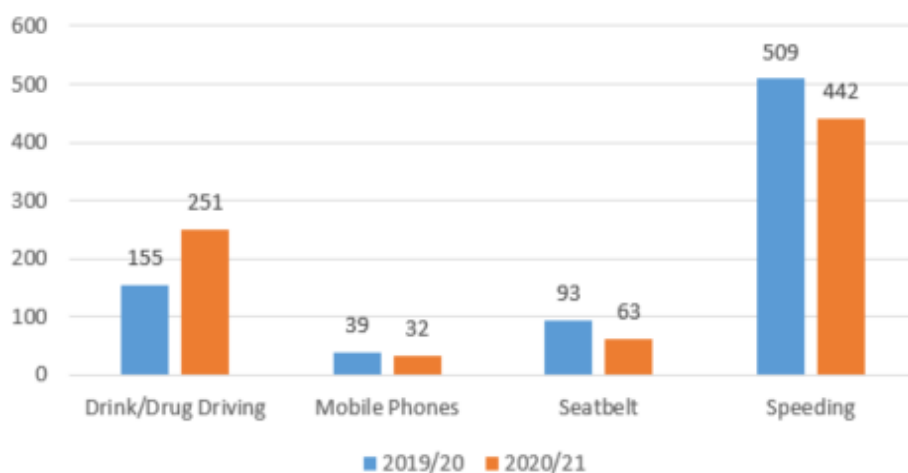
ROAD SAFETY & ROAD CRIME - DATA OVERVIEW

PRIORITY: REDUCE THE NUMBER OF PERSONS KILLED OR INJURED ON OUR ROADS

Road Traffic Casualties		2019/20	2020/21
	Number of persons killed on our roads	2	1
	Number of persons seriously injured	53	35
	Number of persons slightly injured	100	62
	Number of children seriously injured	6	2

Road Traffic Data from 01/04/2020 to 31/12/2020

Casualty Reduction - Enforcement Activity



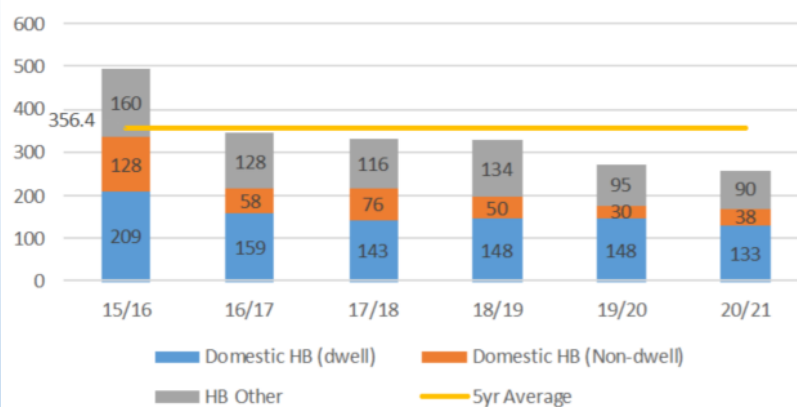
The number of Casualties from road crashes has significantly reduced this year which will have been influenced by fewer vehicles on the road due to lockdown and travel restrictions. There is a significant increase in drink/drug driving which has been impacted by new roadside testing equipment for drugs.

HOUSEBREAKING— DATA OVERVIEW

Context:

The reduction in housebreaking that has been achieved over the past 5 years in North Ayrshire continues with another decrease seen to date and a continued strong detection rate of 30%. Engagement continues with local community safety officers engaging with vulnerable groups to ensure that safety advice is provided regularly in line with both local and national campaigns.

North Ayrshire - Housebreakings



PUBLIC CONFIDENCE: COMPLAINTS & USER SATISFACTION

COMPLAINTS ABOUT THE POLICE

From 01/04/2020 - 31/03/2021

Quality of Service Allegations	64
On Duty Allegations	146
Off Duty Allegations	0
Total Allegations	210

On Duty Allegations

Unlawful Arrest	Assault	Corrupt Practice	Discrimination	Excessive Force	Incivility	Irregularity in Procedure	Neglect of duty	Oppressive Conduct	Other Criminal	Other Non Criminal	Traffic	Total
0	2	1	1	5	27	44	0	9	0	9	0	98

Off Duty Allegations

Crimes of Dishonesty	Crimes of Indecency	Crimes of Violence	Malicious Mischief	Incivility	Misc Offences	Offences involving Motor Vehicles	Other	Other Crimes	Total
0	0	0	0	0	0	0	0	0	0

Satisfaction Surveys

Question	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21
Q1: You contacted the police using [CONTACT METHOD FROM SAMPLE]. How easy was it to contact them? (% Easy and Very Easy)	81%	81%	88%	84%	73%	69%	73%	73%	82%	85%	89%	85%
Q2 - During the initial contact, how satisfied are you with the way you were treated by a staff member on the [CONTACT METHOD FROM SAMPLE]?	87%	85%	88%	86%	88%	91%	87%	87%	93%	90%	90%	85%
Q3 - Did you feel staff properly understood what you needed?	84%	87%	92%	81%	89%	90%	90%	89%	93%	93%	84%	84%
Q4 - Do you feel that the police provided the appropriate response to the incident you reported?	74%	62%	72%	62%	71%	68%	74%	72%	79%	75%	90%	69%
Q5 - Do you feel you were adequately informed about the progress made with what you reported?	67%	56%	66%	61%	58%	68%	61%	65%	71%	64%	72%	61%
Q6 - How satisfied are you with the way you were treated by the officers who attended the incident?	76%	74%	87%	75%	85%	85%	82%	82%	92%	88%	80%	79%
Q7 - Based on your overall experience, how satisfied are you with Police Scotland?	73%	67%	77%	77%	73%	75%	68%	75%	82%	80%	82%	72%

NORTH AYRSHIRE COUNCIL

17 May 2021

Police and Fire and Rescue Committee

Title: Local Police Plan 2021-23

Purpose: To enable the Committee to consider the North Ayrshire Local Police Plan 2021-23 in advance of Council considering its approval.

Recommendation: The Committee is asked to consider the terms of the North Ayrshire Local Police Plan 2021-23 and make recommendations to Council regarding its approval.

1. Executive Summary

- 1.1 The North Ayrshire Local Policing Plan 2021-23 is attached at Appendix 1.
- 1.2 In terms of Section 47 of the Police and Fire Reform (Scotland) Act 2012 each Local Police Commander must prepare a Local Policing Plan setting out the main priorities and objectives for the policing of each Local Authority area. This must be approved by each Local Authority.
- 1.3 It is intended to submit the North Ayrshire Local Policing Plan 2021-23 to Council for approval. This purpose of this report is to give the Committee an opportunity to consider the Plan and make recommendations to Council regarding its approval.

2. Background

- 2.1 In terms of Section 47 of the Police and Fire Reform (Scotland) Act 2012, the Local Policing Plan must:-
 - set out the main priorities and objectives for the policing of the Local Authority area;
 - explain the reasons for selecting each of those priorities and objectives ;
 - set out the arrangements for the policing of the Local Authority's area and how these are expected to achieve the main priorities and objectives;
 - where reasonably practical, identify outcomes, against which the priorities and objectives can be measured; and
 - describe how those priorities, objectives and arrangements will contribute to the delivery of local outcomes which are identified by community planning.

2.2 When preparing the plan, the Local Commander must consult widely and the plan has been produced after local, public consultation and data gathering and engagement with the Community Planning Partnership. The plan highlights the “Locality Approach” tailored to meet local needs with a focus on prevention.

2.3 There are five policing priorities detailed in the Plan. These are:-

- Serious Crime;
- Safer Communities;
- Acquisitive Crime;
- Community Wellbeing; and
- Road Policing

2.4 The Local Policing Plan for 2021-23 continues to be reflective of Community Planning Partners priorities and is aligned to Police Scotland's strategic planning approach, allied with Police Scotland's and the Scottish Police Authority's Joint Strategy for Policing, “Policing for a safe, protected and resilient Scotland”.

2.5 The key priorities and objectives set out in the plan will be monitored and success measured in accordance with the national performance framework. Performance reports and updates will be reported to Committee through the Local Police Commander's reports to Committee.

3. Proposals

3.1 The Committee is asked to consider the terms of the Local Policing Plan 2021-23 and make recommendations to Council regarding its approval.

4. Implications/Socio-economic Duty

Financial

4.1 None.

Human Resources

4.2 None.

Legal

4.3 None.

Equality/Socio-economic

4.4 Police Scotland will assess the plan for equality and socio-economic outcomes.

Environmental and Sustainability

4.5 None.

Key Priorities

- 4.6 The Plan has implications for the Council priorities of working together to develop stronger communities and supporting all of our people to stay safe healthy and active.

Community Wealth Building

- 4.7 None.

5. Consultation

- 5.1 Police Scotland have consulted on the content of the Local Policing Plan

Andrew Fraser
Head of Democratic Services

For further information please contact **Aileen Craig, Senior Manager (Legal Services)**, on **01294 324322**.

Background Papers

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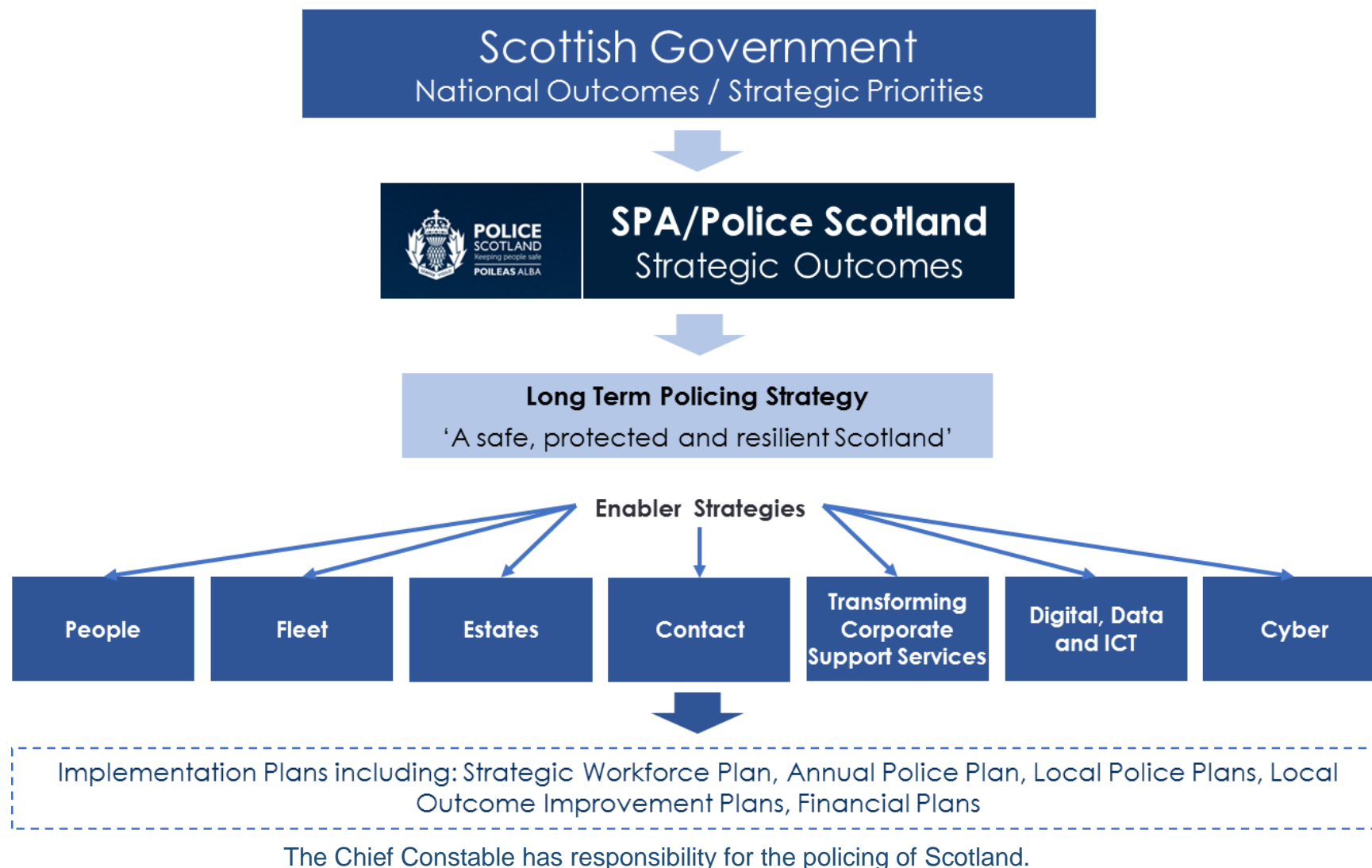
Local Police Plan 2021-23



Our plan to improve the safety and wellbeing of people, places and communities in North Ayrshire

North Ayrshire

Planning Framework



Contents Page

Foreword	4
Introduction	6
Legal Basis and Corporate Framework	6
Local Policing Delivery	8
Local Priorities (Plan on a Page)	9
Priority – Serious Crime	10
Priority – Safer Communities	11
Priority – Acquisitive Crime	12
Priority – Community Wellbeing	13
Priority – Road Policing	14
Local Scrutiny and Engagement	15
Equality and Diversity	15
Ethics and Values	15
Local Contact Details	16

Foreword

Since taking up my role as Local Police Commander for Ayrshire Division in March 2020, I have been impressed with the dedication, commitment and compassion shown by police officers and police staff in North Ayrshire through the challenges presented by the pandemic. This has also been a challenging time for Local Authority staff and other key workers, particularly those in the NHS; their contribution and continued commitment along with the unsung heroes in our communities has been inspiring. It is more relevant now than ever to highlight that Police Scotland's purpose is to improve the safety and wellbeing of people, places and communities; we continue to work closely with partners to ensure that we collectively address the needs of the most vulnerable in our community.

With that responsibility, I am pleased to present the Local Police Plan 2021/23 for North Ayrshire. The Plan continues to be reflective of Community Planning Partners priorities and is aligned to Police Scotland's strategic planning approach, allied with Police Scotland's and the Scottish Police Authority's Joint Strategy for Policing, "Policing for a safe, protected and resilient Scotland". Through our Divisional Strategic Assessment process we have identified the areas of focus that are at the heart of this Local Police Plan. As we adapt to a new normality, Ayrshire Division will remain vigilant and agile so that we can respond and address issues that have the most impact on our communities.

The Community Planning Partnership (CPP) in North Ayrshire has strong foundations and this Plan is aligned to the work undertaken by the Safer North Ayrshire Partnership. However, I am aware that the work of police officers and police staff will also support the outcomes of the Children's Services and Health and Social Care Partnerships. Therefore, for the first time Community Wellbeing has been identified as a priority in our Plan. This takes cognisance of the varied and meaningful partnership activity we undertake to address often complex issues that impact on individuals in times of crisis or require a coordinated approach to ensure they get the support that they need.

This recognition is particularly relevant for our joint approaches to children and young people, as in the next two years there is going to be significant positive changes that will improve the outcomes for young people. The completion of the Independent Care Review and the publication of 'The Promise' puts an onus on Police Scotland (and other statutory partners) as a Corporate Parent to play an active role in ensuring that care experienced young people realise their full potential in North Ayrshire; and we will work with partners to achieve this through support for the Council's Children's Services Plan.

OFFICIAL

In addition, the UN Convention on the Rights of the Child has been incorporated into Scots Law and will require all public authorities to consider our policies and practices to ensure they protect children's rights. In addition, the Age of Criminal Responsibility (Scotland) Act 2019 will come into effect in late 2021 and will require police and criminal justice partners to support young people in a different and more positive way.

The implementation of 'The Promise' and the foregoing new legislation will make a significant contribution to embedding trauma informed practice into everyday ways of working. In North Ayrshire, we will be working with the Local Authority, Health and Social Care Partnership, the NHS and other key partners to identify training opportunities and best practice so that we can collaboratively respond to the needs of individuals in ways that prevent further harm and supports recovery.

I also recognise the impact of trauma in the workplace; my focus will also be on supporting the health and wellbeing of police officers and police staff in North Ayrshire.

In terms of economic support; North Ayrshire Council has been the leader in developing and promoting the Community Wealth Building ethos that has resulted in the establishment of a pan-Ayrshire Community Wealth Building Commission. As an anchor organisation, Police Scotland is committed to advocating and contributing to this work wherever possible. I also acknowledge the exciting opportunities that the Ayrshire Growth Deal brings to the local area and I am committed to supporting new initiatives and ideas.

As the pandemic has shown; collaborative working is key to delivering the best outcomes for our communities. On behalf of my colleagues in Ayrshire Division, I look forward to building on the already strong working relationships in North Ayrshire, and I remain committed to providing a visible and responsive local police service that contributes to improving the wellbeing of our communities.

Chief Superintendent Faroque Hussain
Local Police Commander, Ayrshire

OFFICIAL

Introduction

North Ayrshire has a population of approximately 135,000 and covers an area of 341 square miles. It has boundaries with the neighbouring Local Authority areas of East Ayrshire, South Ayrshire, Inverclyde and Renfrewshire.

Irvine is the largest town with an approximated population of 40,000; with the main smaller towns of Ardrossan, Beith, Dalry, Kilbirnie, Kilwinning, Largs, Saltcoats, Skelmorlie, Stevenston and West Kilbride. North Ayrshire also encompasses the island communities of Arran and Cumbrae.

This presents a diverse mixture of urban, rural and island areas that provide police officers and police staff with a unique set of policing challenges.

North Ayrshire's coastline and islands bring many visitors from our surrounding area and much further afield, particularly in the spring and summer months.

Police Scotland works in partnership with North Ayrshire Council, other emergency services, resilience partners and many others to ensure that North Ayrshire residents and visitors feel safe and enjoy the environments in which they live, work and visit.



Legal Basis and Corporate Framework

The Community Empowerment (Scotland) Act 2015 places a statutory duty for all partners to be focussed on outcomes. It is explicit about how public bodies work together with the local community to plan and provide services that improve local outcomes with a view to reducing inequalities. The Local Policing Plan is integrated with the strategic framework that supports North Ayrshire Council's Plan 2019-24 and is aligned to the Safer North Ayrshire Partnership priorities.

The Police, Fire and Reform (Scotland) Act 2012 requires the Local Police Commander to submit a Local Police Plan to the Local Authority for its approval.

Whilst this Plan is a local one and is focused on North Ayrshire, the activity we undertake will also contribute to the [Scottish Government's National Performance Framework](#), in particular the following National Outcomes that seek to ensure people:

- live in communities that are inclusive, empowered, resilient and safe
- respect, protect and fulfil human rights and live free from discrimination
- grow up loved, safe and respected so that they realise their full potential

The Plan also aligns with Police Scotland's / SPA's Strategic Policing Plan and Annual Police Plan; these key documents provide us with the following five Outcomes that are within the Performance Framework for Policing and are adopted locally:

- Public Safety and Wellbeing
- Needs of Local Communities
- Confidence in Policing
- Positive Working Environment
- Sustainable and Adaptable Service

Police Scotland's Annual Police Plan provides detail on wider Policing priorities that are addressed with national and regional resources and supported by local resources when required. Serious Organised Crime (SOC) is one of the national Police Scotland priorities; however Serious Crime is an identified local priority and we will take appropriate steps locally to address these issues that impact on our communities, e.g. focussing on drugs supply.

Protecting communities by reducing and mitigating the risk and impact of Terrorism remains a priority for Police Scotland. Experience has shown that Scotland is not immune from such acts and Police Scotland must be ready to counter terrorism in all its forms. This national priority will also be addressed locally; albeit it is not specifically referred to as a local priority.

Local Policing Delivery

The Community Planning Partnership (CPP) has embraced the locality partnership model to coordinate and deliver a wide range of services. This has been supported by all partners and as this had matured, relationships have grown stronger and collaborative working with partners and communities has thrived. The six localities in North Ayrshire are:

- Irvine
- Kilwinning
- Three Towns (Stevenston, Saltcoats and Ardrossan)
- Arran
- North Coast and Cumbraes
- Garnock Valley

In North Ayrshire we have dedicated policing resources for each of the locality areas; these officers build links with the communities and partners to deliver a service that addresses local concerns. These links are strengthened with every school benefitting from a Campus officer who is integral to delivery of policing services in the area of their designated schools.

In addition, North Ayrshire has response policing hubs in Irvine, Saltcoats, Kilbirnie and Largs. These resources are responsible for responding to 999 and high priority calls. This structure allows us to assess the threats, risks and harm of each call and ensure the appropriate response is provided to meet the needs of the public. There is also dedicated Criminal Investigation Department resources.

There are also a range of specialist resources in Ayrshire that are deployed to support local resources as and when required, these include Road Policing, Domestic Abuse Investigation Unit and Rape Investigation unit. The Division also has a Violence Reduction Unit and Pro-active Crime Team that are regularly deployed in North Ayrshire to respond to intelligence led investigations and enquiries.

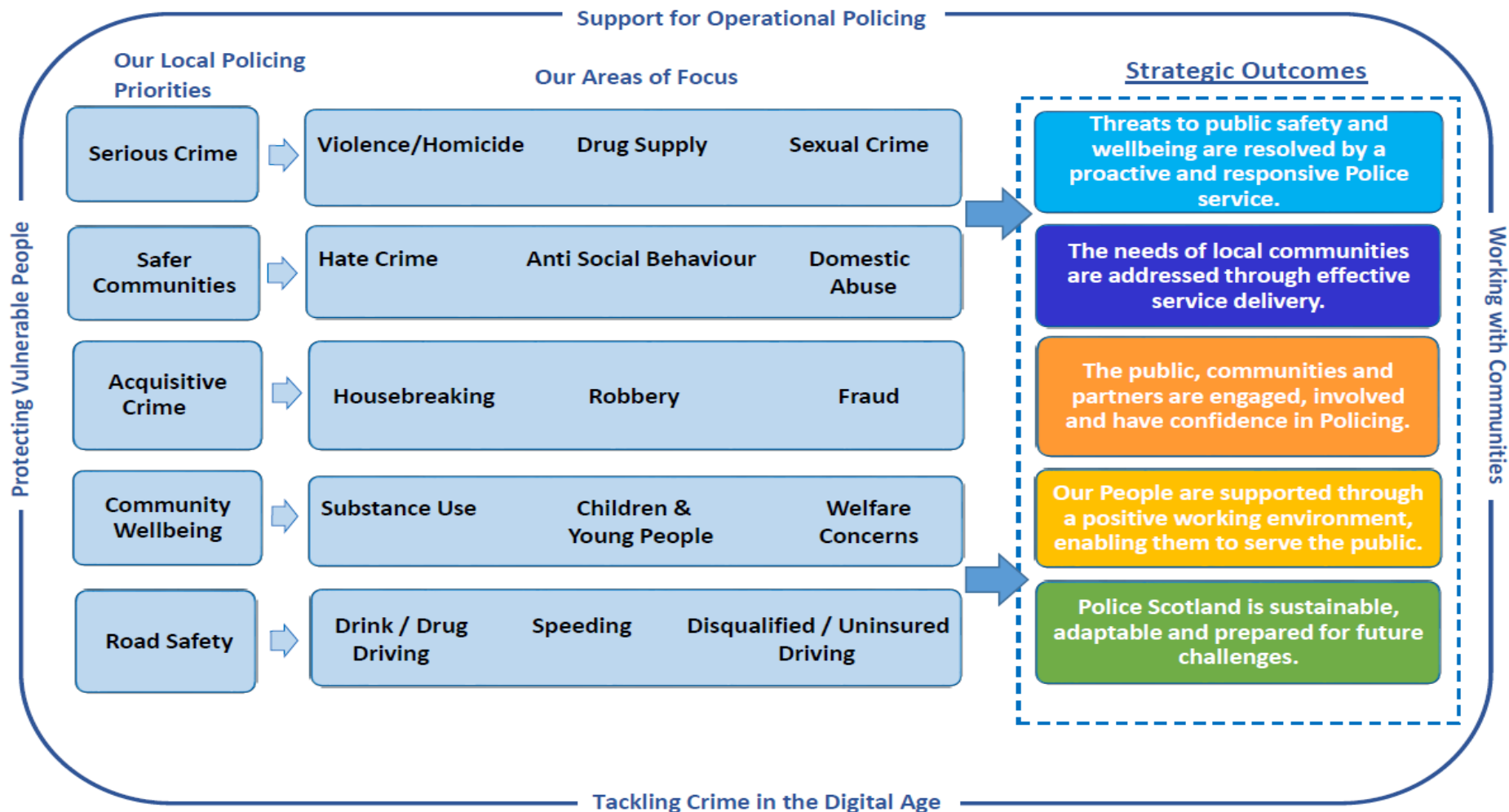
The benefit of being a national organisation also provides North Ayrshire with access to specialist resources that will deploy to the area to support local resources. These are varied and the following list is not meant to be exhaustive: Marine Unit, Air Support, Negotiators, Mounted and Dog Branch.

Local Priorities



Plan on a Page North Ayrshire

Our vision | Policing for a safe, protected and resilient Scotland
 Our purpose | Improve the safety and wellbeing of people, places and communities in Scotland
 Our values | Fairness, Integrity, Respect, Human Rights



Local Objectives and Activity

Priority - Serious Crime

Objective 1: Provide a victim-centred approach is taken to investigating serious violence.
<ul style="list-style-type: none"> • Understand the impact of violence on communities and effectively manage the policing response through best use of management information and analysis • Maximise intelligence gathering to target those involved in violent crime and the use of weapons • Monitor violence used against police officers, police staff and other emergency workers through the Divisional 'Your Safety Matters' Group
Objective 2: Conduct intelligence-led and focussed activity on individuals and groups involved in the supply of illegal drugs.
<ul style="list-style-type: none"> • Maximise intelligence gathering opportunities to proactively target those involved in the supply of drugs • Divisional Pro-active Crime Team will coordinate enforcement activity with support of North Ayrshire resources • Through proactive enforcement activity target individuals and groups involved in Serious and Organised Crime • Campus Offices to highlight the risks and dangers to school pupils of involvement in illegal activity
Objective 3: A victim centred approach is taken to the recording and investigation of all sexual crime; with a focus on rape and child sexual abuse / exploitation.
<ul style="list-style-type: none"> • Ensure survivors of child sexual abuse / exploitation are supported to have the confidence to report incidents and crimes • All reports of child sexual abuse and rape (recent / non-recent) are investigated thoroughly and professionally • Provide an effective, supportive and trauma informed victim-centred approach to rape and with support of partners develop enhanced local support services • Support national / local campaigns to raise awareness of child sexual abuse / exploitation and rape

Priority – Safer Communities

Objective 1: Provide a professional and supportive response to all incidents of Hate Crime, ensuring victims have the confidence to report incidents to the Police or trusted partners.
<ul style="list-style-type: none"> • Take a victim-centred approach to the report of Hate Crime and ensure a thorough investigation is conducted • Analyse data to establish trends / patterns and identify repeat offenders or repeat victims • Support the delivery of national and local campaigns • Enhance public and stakeholder engagement (including Third Party Reporting Centres) to promote confidence to report incidents • Campus Officers to promote equalities and good citizenship
Objective 2: Work with partners to ensure that individuals who are vulnerable to, or have experienced Domestic Abuse, are given the relevant support.
<ul style="list-style-type: none"> • Take a victim-centred approach to reports of Domestic Abuse and ensure a thorough investigation is conducted • Implement a Multi-Agency Risk Assessment Conference (MARAC) approach to support the survivors of Domestic Abuse • Support delivery of national and local campaigns • Work with partners through Child / Adult Protection Committees and the Violence Against Women Partnership to ensure protection arrangements are put in place to safeguard the victims of Domestic Abuse
Objective 3: Minimise the disruption to individuals, communities and businesses that can be caused by Anti-Social Behaviour.
<ul style="list-style-type: none"> • Engage with the community and partners to identify ASB that causes concern and develop joint plans to improve community cohesion • Analyse data to identify opportunities for early intervention and engage with key partners as appropriate • Pro-actively address anti-social behaviour / disorder through our Locality Policing Teams • Take a collaborative approach with partners to address anti-social housing issues

Priority – Acquisitive Crime

Objective 1: Effectively tackle acquisitive crimes that impact on individuals, communities and commercial premises.

Housebreaking

- Maximise intelligence gathering and analysis of incidents to target those involved in criminality
- Utilise divisional / sub-divisional pro-active crime teams to support investigative response
- Engage with partners and communities to highlight risk and provide crime prevention advice

Robbery

- Maximise intelligence gathering and analysis of incidents to target those involved in criminality
- Criminal Investigation Department (CID) and Uniform Officers will work together to detect offenders
- Implement Divisional Action Plans to include high visibility patrols to deter incidents

Fraud

- Raise awareness of the risks and methodology of criminals to communities and individuals through the use of social media channels
- Support national prevention / awareness campaigns
- Engage with partners to undertake local crime prevention activity

Priority – Community Wellbeing

Objective 1: Develop partnership approaches to tackling the harm caused by substance use.
<ul style="list-style-type: none"> • Support individuals who come into police custody with addiction issues • Explore partnership opportunities to introduce Custody Peer Support programme • Contribute to local Alcohol and Drugs Partnership outcomes • Campus Officers to promote wellbeing and risks associated with alcohol and drugs use • Support delivery of national and local campaigns • Engage with partners to develop approaches to prevent drug related deaths • Review partnership approach and information sharing regarding near miss drug deaths
Objective 2: Enhance our existing approaches to engagement with children and young people.
<ul style="list-style-type: none"> • Participate in local Corporate Parenting planning groups and improve engagement with care-experienced young people • Support outcomes of the Local Authority Children's Services Plan • Improve engagement with elected youth representatives, youth volunteers, and youth groups within North Ayrshire • Support the maintenance of the Police Scotland Youth Volunteer (PSYV) programme in North Ayrshire
Objective 3: Improve and enhance our partnership approach to identify and support individuals at risk of harm.
<ul style="list-style-type: none"> • Provide support for individuals experiencing mental health crisis and make referrals to partner agencies for professional support • Work with partners to provide the response and support to adults assessed as 'at risk' • Work with partners to provide support for children that present welfare concerns or are on the Child Risk Register • All reports of Missing Persons are investigated fully and families, carers and authorities are updated throughout the investigation

Priority – Road Policing

Objective 1: Positively influence driver and road user behaviour with the intention of reducing fatalities and injury on our roads.

- Encourage the safe use of vehicles on roads and undertake intelligence-led road policing patrols to tackle dangerous driving behaviours including:
 - drink / drug driving
 - speeding
 - disqualified driving
 - uninsured drivers
- Address road policing concerns identified by the local community
- Undertake activities to support local community planning priorities
- Support national road safety and road crime campaigns

Local Scrutiny and Engagement

Police Scotland has developed a national performance framework which allows the service to monitor activity and measure progress; accurately deploy resources; and demonstrate how successful we are in meeting our key priorities and objectives as set out in this plan. Measure of progress against the five national outcomes are reported to the Scottish Police Authority on a quarterly basis.

Police performance in North Ayrshire will be scrutinised by North Ayrshire Council's Police and Fire & Rescue Committee. The Local Policing Commander, accompanied by the Area Commander for North Ayrshire, will provide regular reports to this committee on the objectives and activity identified in this Plan. In addition, Locality Policing supervisors and officers will attend Locality Partnership and other public meetings to provide updates on police performance and engage to better understand local issues and concerns.

Equality and Diversity

Our work is underpinned by our commitment to equality and diversity both in our dealings with the public and our own staff.

Across Police Scotland we are committed to developing and promoting best practice in the advancement of our Equality Outcomes. In North Ayrshire we are committed to a Policing style which meets the differing needs of the communities we serve and is dedicated to promoting equality within our own workforce.

We realise that every Police Officer, Special Constable and member of Police Staff is responsible for delivering a fair and professional service, promoting equality for all.

Ethics and Values

Police Scotland's code of ethics sets out the standards we expect of all our employees and the standards that the public can expect to ensure we provide a professional service to all.

Encompassing the values of Integrity Fairness and Respect and our commitment to human rights, the code is designed to help us provide positive outcomes and improve the safety and wellbeing of people, places and communities. Locally, we are continually working to ensure that these values are understood by all our officers and staff and are reflected in our decisions and actions.

Local Contact Details

Local Area Commander
North Ayrshire Sub-Divisional Headquarters
Irvine Police Office
Kilwinning Road
Irvine
KA12 8RR

Dial **999** for an emergency that requires urgent Police attention.

For non-emergency contact, call **101**, the single non-emergency number.

If you have information about crime in your area and wish to provide it anonymously, call **CRIMESTOPPERS** on **0800 555111**. Service users who are deaf or have a hearing impairment can contact Police Scotland via **TextRelay** on **18001 101** for non-emergency, or **18000** in an emergency.

For more detailed information on how to contact your Local Policing Team please refer to the 'Your Community' section of our website at:

<https://www.scotland.police.uk/your-community/ayrshire/north-ayrshire/>

We will continue to keep in touch with you to keep you updated on the ongoing work being done to tackle the issues that are affecting life for you and your community.

You can also follow us on the following social media sites:



@AyrshireNPolice



Ayrshire Police Division

NORTH AYRSHIRE COUNCIL

17 May 2021

Police Fire and Rescue Committee

Title: **Police Scotland Consultation on Body Worn Video Cameras**

Purpose: To advise the Committee of the response submitted in response to the consultation request.

Recommendation: That the Committee notes the response submitted.

1. Executive Summary

- 1.1 Police Scotland issued a consultation request on its proposals to introduce the use of body worn video cameras for Police Officers. The views of local authorities were sought through a consultation document.

2. Background

- 2.1 Police Scotland issued a consultation request on its proposals to introduce the use of body worn video cameras for Police Officers. The Committee was requested to respond to a consultation request.
- 2.2 At the last Committee on 9th February 2021, the Senior Manager, Legal Services was instructed to prepare a response for submission to Police Scotland after consulting with the Chair of the Committee. In accordance with the instructions of the Committee, the response was prepared and lodged. A copy of the response is attached at Appendix 1.
- 2.3 The response provided high level feedback and concluded that subject to the necessary training of officers, an operating code of practice and adherence to legislation in respect of data protection, the proposal would represent a valuable step forward in modern day policing.

3. Proposals

- 3.1 That the Committee notes the response submitted to the Police Scotland.

4. Implications/Socio-economic Duty

Financial

- 4.1 There are no financial implications arising from this report.

Human Resources

4.2 There are no Human Resources implications arising from this report.

Legal

4.3 There are no Legal implications arising from this report.

Equality/Socio-economic

4.4 Police Scotland will assess the outcomes of the consultation exercise for equality, diversity and socio-economic outcomes.

Environmental and Sustainability

4.5 There are no Environmental implications arising from this report.

Key Priorities

4.6 The response to the consultation contributes to the Council's priorities of developing and promoting Aspiring Communities in North Ayrshire with active and strong communities where residents and communities are safe.

Community Wealth Building

4.7 There are no Community Wealth Building benefits arising from this report.

5. Consultation

5.1 Police Scotland will consult on any actions they propose to take in response to the consultation responses received from members of the public and strategic partners.

Craig Hatton
Chief Executive

For further information please contact **Aileen Craig, Senior Manager, Legal Services**, on 01294 324322.

Background Papers

Appendix 1

Police Scotland
Body Worn Video Cameras - Consultation Survey
Response from North Ayrshire Council

Background and Consultation Request

Police Scotland are undertaking a survey and looking for responses from the public on the proposal that officers use body worn video cameras.

Response from North Ayrshire Council

This response provides some general or high-level feedback on the consultation request and proposal to adopt the practice of wearing body worn video cameras. The Council recognises that all public services need to change and adapt to ensure that they are fit to serve and meet the needs of local communities and adopt new ways of working and technologies to improve and deliver services.

The Council offers the following comments for consideration:

- Recording of incidents would assist the police in investigation of complaints and provide evidence of events. The existence of video evidence may assist with the conduct of criminal trials and add value to proceedings.
- Recording may provide assurance to the public by way of transparently recording incidents which in turn would remove subjective accounts of events. It would improve police accountability to the public.
- The use of cameras may provide protection to police officers from false accusations and lead to fewer complaints against officers.
- A code of practice should be established to regulate operational practice and the subsequent use and storage of the data recorded. Data would require to be processed in accordance with the relevant legislation.
- Training of officers and civilian staff on operational requirements should be undertaken.

Conclusion

The Council considers that subject to the necessary training of officers, an operating code of practice and adherence to legislation in respect of data protection, the proposal would represent a valuable step forward in modern day policing.

Aileen Craig
Senior Manager Legal Services
North Ayrshire Council