



North Ayrshire Council
Comhairle Siorrachd Àir a Tuath

Police and Fire and Rescue Committee

A Meeting of the **Police and Fire and Rescue Committee** of North Ayrshire Council will be held in the **Council Chambers, Ground Floor, Cunninghame House, Irvine, KA12 8EE** on **Tuesday, 03 September 2019** at **14:00** to consider the undernoted business.

1 Declarations of Interest

Members are requested to give notice of any declarations of interest in respect of items of business on the Agenda.

2 Minutes

The accuracy of the Minutes of the meeting held on 21 May 2019 will be confirmed and the Minutes signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973 (copy enclosed).

3 Welcome and Introductions

4 Presentations

Receive a presentation from Niven Rennie, Director on the work of the Violence Reduction Unit.

5 Chair and Vice-Chair Verbal Updates

6 Performance Reports

6.1 Scottish Fire and Rescue Service

Submit report by the Scottish Fire and Rescue Service on performance in relation to North Ayrshire (copy enclosed).

6.2 Police Scotland

Submit report by Police Scotland on performance in relation to North Ayrshire Local Police Plan (copy enclosed).

- 7 Scottish Fire and Rescue Service Consultation on 3 Year Strategic Plan**
Submit report by the Senior Manager (Legal Services) on the response submitted to the consultation on the 3 Year Strategic Plan (copy enclosed).
- 8 Scottish Police Authority Annual Review of Policing Consultation**
Submit report by the Senior Manager (Legal Services) on the consultation response submitted to the Scottish Police Authority on the annual review of policing consultation (copy enclosed).
- 9 Scottish Government Consultation on the Review of Strategic Police Priorities**
Submit report by the Senior Manager (Legal Services) on the Scottish Government's consultation on a review of Strategic Police Priorities for Scotland (copy enclosed).
- 10 Urgent Items**
Any other items which the Chair considers to be urgent.

Police and Fire and Rescue Committee Sederunt

Vacancy (Chair)
John Glover (Vice-Chair)
Todd Ferguson
Ellen McMaster
Davina McTiernan
Jimmy Miller
Donald L Reid
Angela Stephen

Chair:

Apologies:

Attending:

Police and Fire and Rescue Committee
21 May 2019

Agenda Item 2

IRVINE, 21 May 2019 - At a Meeting of the Police and Fire and Rescue Committee of North Ayrshire Council at 2.00 p.m.

Present

Donald L. Reid, Todd Ferguson, John Glover, Ellen McMaster, Davina McTiernan and Jimmy Miller.

In Attendance

A. Craig, Senior Manager (Legal Services) and H. Clancy, Committee Services Officer (Chief Executive's Service).

Also In Attendance

Chief Superintendent M. Hargreaves and Chief Inspector B. Shaw (Police Scotland); Area Manager J. Scott and Area Manager I. McMeekin (Scottish Fire and Rescue Service).

Chair

Councillor Donald L. Reid in the Chair.

Apologies

Angela Stephen.

1. Chair's Remarks

The Chair advised on the forthcoming retirement of Area Manager James Scott. He referred to Area Manager Scott's long and varied career and took the opportunity to thank him for his contribution to the work of the Committee, wishing him well in his retirement.

2. Declarations of Interest

There were no declarations of interest by Members in terms of Standing Order 10 and Section 5 of the Code of Conduct for Councillors.

3. Minutes

The accuracy of the Minutes of the Meeting of the Committee held on 22 January 2019 was confirmed and signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973.

4. Presentation

The Committee received a presentation by Area Manager Iain McMeekin on the Scottish Fire and Rescue Service 3-Year Strategic Plan.

The presentation highlighted the following: -

- SFRS values and the four outcomes in working together for a safer Scotland:
 - Outcome 1 – Our collaborative and targeted prevention and protection activities improve community safety and wellbeing and support sustainable economic growth;
 - Outcome 2 – Our flexible operational model provides an effective emergency response to meet diverse community risks across Scotland;
 - Outcome 3 – We are a great place to work where our people are safe, supported and empowered to deliver high performing innovative services;
 - Outcome 4 – We are fully accountable and maximise our public value by delivering a high quality, sustainable fire and rescue service for Scotland;
- the consultation exercise which is open from 9 May to 18 July 2019 with the Strategic Plan to be published in October 2019.

Noted.

5. Chair and Vice Chair Verbal Updates

The Chair provided a verbal update on his attendance at a Scottish Fire and Rescue Service Headquarters presentation.

The Vice-Chair provided a verbal update on the 61 Scottish Fire and Rescue Service recruits who have recently graduated.

Noted.

6.1 Performance Report: Scottish Fire and Rescue Service

Submitted report by the Scottish Fire and Rescue Service (SFRS) which provided an update on the progress against the North Ayrshire Local Fire and Rescue Plan and gave other key Fire and Rescue updates. A copy of the North Ayrshire Performance report from 1 April 2018 to 31 March 2019 was set out in Appendix 1 to the report.

The report identified an 8% increase in activity levels across North Ayrshire from the corresponding activity period 1 April 2017 to 31 March 2018 and a 6% increase in terms of the preceding three-year average. False alarms accounted for 52% of all activity within North Ayrshire, with fire related activity and special service activity accounting for 34% and 14%, respectively.

Review of performance against the six agreed performance indicators noted that three indicators were above the three-year average due to a rise in activity, one had seen a reduction in the respective three-year average of more than 5%, one indicator had reduced by less than 5% and one indicator remained unchanged.

On the 9 May 2019, the Scottish Fire and Rescue Service launched a public consultation on its draft Strategic Plan for the period 2019 – 2022. The consultation is scheduled to last for 10 weeks and the consultation document was attached at Appendix 2 to the report.

The report also detailed that Chief Officer Martin Blunden has formally taken up his role within the Scottish Fire and Rescue Service following the retirement of Chief Officer Alisdair Hay. As a result of Deputy Chief Officer Iain Bushell's resignation and the forthcoming retirement of Assistant Chief Officer Lewis Ramsay, Principal Manager selection processes have taken place which resulted in Assistant Chief Officer David McGown being appointed to the Deputy Chief Officer role and Deputy Assistant Chief Officers Ross Haggart and John Dickie being appointed as Assistant Chief Officers.

Members asked questions, and received clarification, on the following: -

- the increase in false alarm calls and how this can be reduced;
- fire safety audits and the high number being carried out;
- deliberate fire setting in the Stevenston area and a way forward in partnership with Police Scotland;
- the issue of youth disorder in this area of Stevenston; and
- the regular educational visits to schools which SFRS undertake to highlight dangers.

Noted.

6.2 Performance Report: Police Scotland

Submitted report by Police Scotland on performance in relation to the North Ayrshire Local Police Plan for the period from 1 April 2018 to 31 March 2019.

The report provided details of North Ayrshire's performance including a 2.3% rise in the total number of crimes. Contextual information was provided in respect of domestic abuse incidents, reporting of hate crime, an increase in violence, disorder and antisocial behaviour, serious organised crime, terrorism and domestic extremism, protecting people at risk from harm (including the increase in reporting of sexual crimes which is in line with other areas of Ayrshire and elsewhere in Scotland), road safety and road crime, public confidence and house breakings.

Members asked questions, and received clarification, on the following: -

- partnership links to education in schools through the campus cops and the locality policing teams;
- a reduction in the number of drug supply offences detected but a marked increase in the number of person detected for possession of drugs;
- a rise in sexual crime figures due to historical sexual crime being reported; and
- the use of drones by Police Scotland.

Noted.

7. Police Scotland Survey/Consultation: Shaping our direction and delivery 2019-2022 survey

Submitted report by the Senior Manager, Legal Services on the response submitted to the Police Scotland Survey/Consultation. The response was set out at Appendix 1 to the report.

The Committee agreed to homologate the response submitted to Police Scotland.

8. Scottish Police Authority Annual Review of Policing Consultation

Submitted report by the Senior Manager, Legal Services on the annual review and response to the consultation. The consultation questions were set out at Appendix 1 to the report.

The Committee agreed that it be remitted to the Senior Manager, Legal Services in consultation with the Chair, to prepare a final response to the questions set out at Appendix 1 to the report.

9. Scottish Fire & Rescue Service – Consultation on 3 Year Strategic Plan

Following the presentation on the 3-year strategic plan by SFRS Area Manager, Iain McMeekin, the Committee noted the consultation request and discussed issues arising from the presentation.

The Committee agreed that it be remitted to the Senior Manager, Legal Services in consultation with the Chair, to prepare a final response and submit to the SFRS by 9 July 2019. A copy of the final submission will be reported to the next meeting on 3 September 2019.

The meeting ended at 4.30 p.m.

Police & Fire and Rescue Committee – 3rd September 2019

Subject Scottish Fire and Rescue Service Performance Report and Service updates

Purpose To advise members of the Police and Fire Committee as to progress against North Ayrshire's local fire and rescue plan and to provide committee members with other key Fire and Rescue Service updates

Recommendation For members to note the information contained within this report

1. Introduction

1.1 On the 3rd October 2016, the Scottish Fire and Rescue Service (SFRS) laid before the Scottish Parliament its new Strategic Plan for the period 2016 – 2019. As a result of this publication, the Service was legally obliged to review its existing local fire and rescue plans for the 32 local authorities across Scotland. On the completion of this review a new local fire and rescue plan for North Ayrshire was developed and following a public consultation was presented to the Police & Fire and Rescue Committee for approval on the 5th September 2017.

2. Performance Summary [2019-20 Quarter one report]

2.1 A review of operational data from incidents across North Ayrshire during the period from 1st April 2019 - 30th June 2019 identified a 7% increase in operational activity levels across the local authority area compared to the previous year. A further review of the rolling three-year average indicated a 7% increase in operational activity for the three-month monitoring period when compared to the three-year rolling average.

2.2 In reviewing operational activity for the quarter one 2019/20 reporting period, attendance at fire related incidents accounted for circa 42% of all activity within North Ayrshire, with false alarms and special service (non-fire emergencies) incidents accounting for 48 % and 10% respectively.

2.3 For the period 1st April 2019 - 31st March 2020, progress against the priorities within the local fire and rescue plan are now subject to ongoing monitoring and scrutiny. As with the previous reporting approaches, a three-year rolling average will be utilised to monitor progress against these priorities, with a review of the year on year and the rolling five-year average used to review short and longer terms changes in demand and trends.

2.4 Utilising the approach highlighted within Section 6 performance levels during the first quarter of the 2019/20 fiscal reporting period have been measured across six performance indicators, in accordance with the current local fire and rescue plan priorities. Subsequently, three indicators have seen a reduction in their respective three-year average, whilst another three indicators have seen an increase in activity

2.5 Further details relating to this performance is contained within the associated report presented to the Police & Fire and Rescue Committee.

3. Scottish Fire and Rescue Service Updates

3.1 Area Manager Jim Scott, former Local Senior Officer (LSO) for Ayrshire, officially retired from the Scottish Fire and Rescue Service on 30th of June 2019. Jim Scott served as the LSO for North Ayrshire for a period of six years. His replacement, Area Manager Ian McMeekin, transferred into the vacated LSO position from his previous role of Portfolio Manager for the organisation's Service Transformation change agenda.

3.2 A review of Prevention and Protection services across the wider Ayrshire LSO Area has resulted in additional staff being allocated to this function. Alan Brown, former Local Authority Liaison Officer, has now been promoted to the role of Station Manager and will manage the community safety engagement function moving forward. Watch Manager Colin Clark will continue to undertake the role of Local Area Liaison Officer for North Ayrshire.

3.3 The Ayrshire LSO Area is currently conducting a review of the prevention methodologies adopted across the North Ayrshire area. This review will analyse the approaches currently being adopted by staff attending Locality Partnerships, and will be assisted by colleagues based with North Ayrshire Council.

4. Proposal

4.1 It is proposed that members of the Police & Fire and Rescue Committee ...

- i. Note the content of the performance summary and associated report for the period 1st April 2019 to 30th June 2019.
- ii. Note the Scottish Fire and Rescue Service updates.

5. Implications

5.1 No implications have been identified at this time in respect of service delivery within North Ayrshire.

6. Conclusion

6.1 Fire and Rescue Service activity is subject to regular monitoring and review and the local fire and rescue plan priorities identified within the local fire and rescue plan forms part of this reporting process. Members of the Police & Fire and Rescue Committee will be kept up to date as to progress against the local fire and rescue plan and to any future fire and rescue service updates as they arise.

Area Manager Ian McMeekin
Local Senior Officer
North Ayrshire, East Ayrshire and South Ayrshire
Scottish Fire and Rescue Service

For further information please contact Area Manager Ian McMeekin 01294 607000



**North Ayrshire Performance Report
1st April 2019 - 30th June 2019**



**SCOTTISH
FIRE AND RESCUE SERVICE**
Working together for a safer Scotland

**Working together
for a safer Scotland**



North Ayrshire Performance Report

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Local Fire and Rescue Service Plan Priorities

The Local Fire and Rescue Service Plan has been developed to set out the priorities and objectives within North Ayrshire and allows our local authority partners to scrutinise the performance outcomes of these priorities. We will continue to work closely with our partners in North Ayrshire to ensure we are all “**Working Together for a Safer Scotland**” through targeting risks to our communities at a local level.

The plan has been developed to complement key partnership activity embedded across North Ayrshire's Community Planning Partnership. Through effective and co-ordinated partnership working we will seek to deliver continuous improvement in our performance and effective service delivery in our area of operations.

The Local Fire and Rescue Plan for North Ayrshire identified six areas for demand reduction and is subject to regular monitoring and reporting through the Police & Fire and Rescue Committee. A summary of the priorities and current activity is detailed below with further detail and analysis contained within this performance report.

	Accidental Dwelling Fires	Accidental Dwelling Fire Casualties	Unintentional Injury and Harm	Deliberate Fire Setting	Non-Domestic Fire Safety	Unwanted Fire Alarm Signals
Ardrossan & Arran	2	0	4	11	1	16
Dalry & West Kilbride	4	0	3	24	2	9
Irvine East	4	0	1	4	0	1
Irvine South	4	0	0	37	2	32
Irvine West	5	0	0	42	5	30
Kilbirnie & Beith	2	0	1	16	0	9
Kilwinning	9	1	3	34	6	11
North Coast & Cumbraes	3	0	0	7	2	24
Saltcoats	1	0	3	15	0	18
Stevenston	4	0	6	73	4	11
Total Incidents	38	1	21	263	22	161

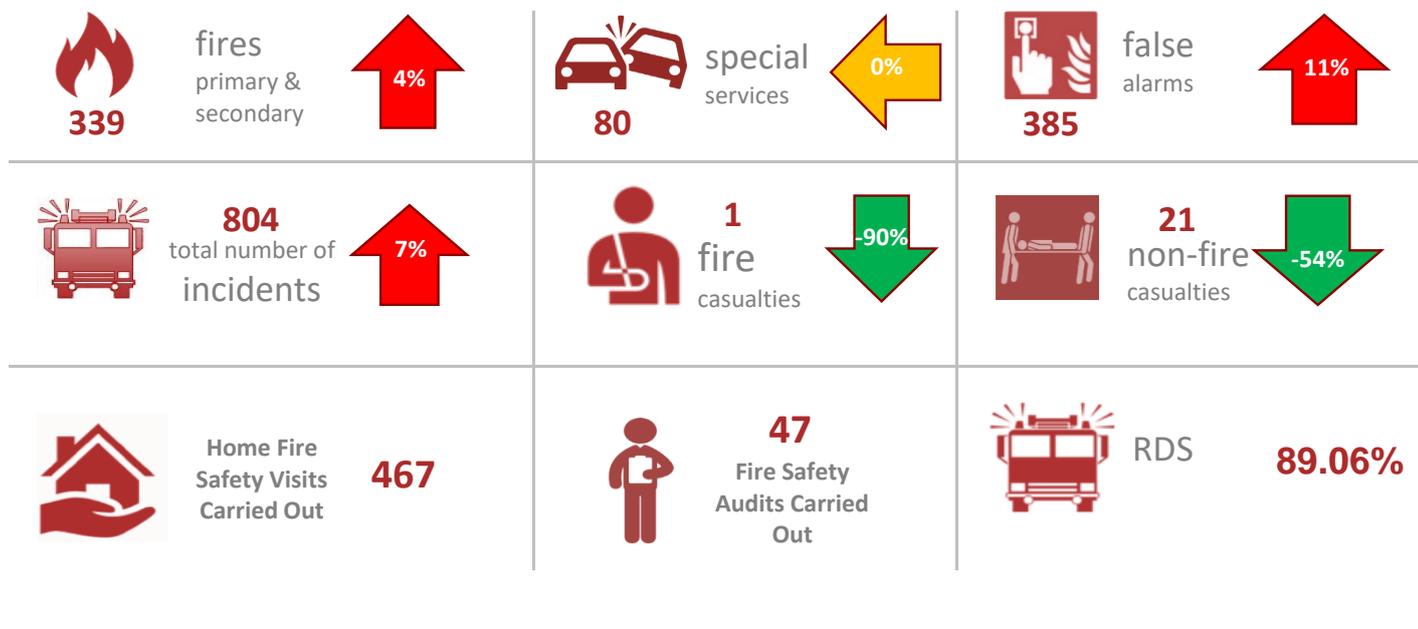
Year on Year Change	-16%	-90%	-54%	6%	10%	4%
3 Year Average Change	-3%	-7%	-5%	3%	16%	3%
5 Year Average Change	0%	-11%	-4%	14%	20%	6%

About the statistics within this report

The activity totals and other statistics quoted within this report are published in the interests of transparency and openness. They are provisional in nature and subject to change as a result of ongoing quality assurance and review. Because all statistics quoted are provisional there may be a difference in the period totals quoted in our reports after local publication which result from revisions or additions to the data in our systems. The Scottish Government publishes official statistics each year which allow for comparisons to be made over longer periods of time.

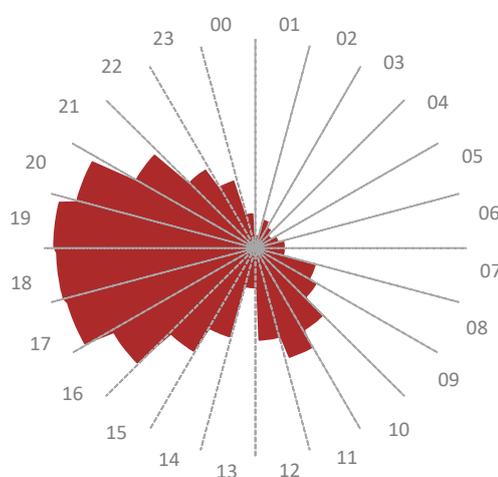
- Activity levels have reduced by more than 5%
- Activity levels have reduced by up to 5%
- Activity levels have increased overall

North Ayrshire Delivery Activity Summary

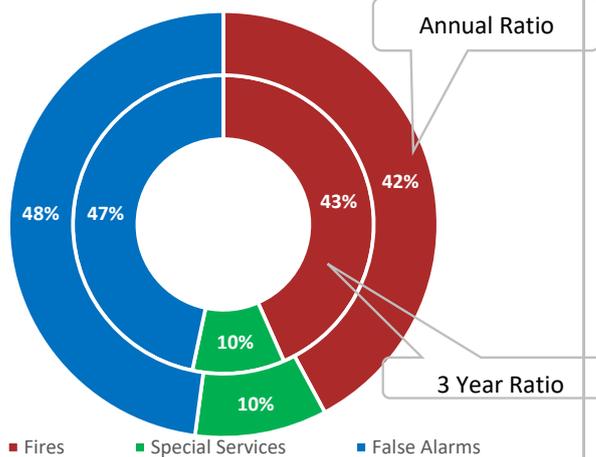


Activity by Time of Day

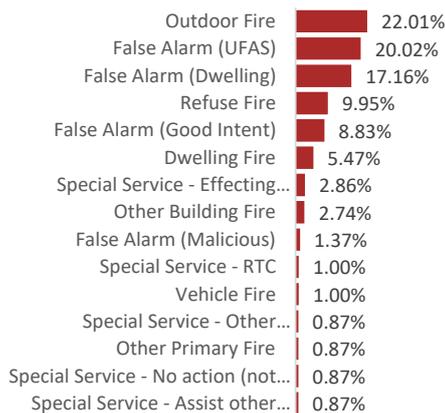
Hour (am)	Total	Hour (pm)	Total
Midnight	13	Mid-day	34
1am	5	1pm	15
2am	11	2pm	34
3am	9	3pm	44
4am	7	4pm	60
5am	9	5pm	71
6am	11	6pm	72
7am	11	7pm	73
8am	23	8pm	67
9am	26	9pm	50
10am	35	10pm	34
11am	42	11pm	26



Incidents by Classification



Top 15 Incident Types by % of Total Incidents



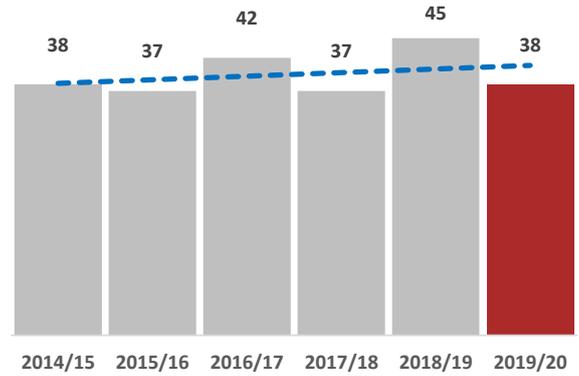
Domestic Safety - Accidental Dwelling Fires



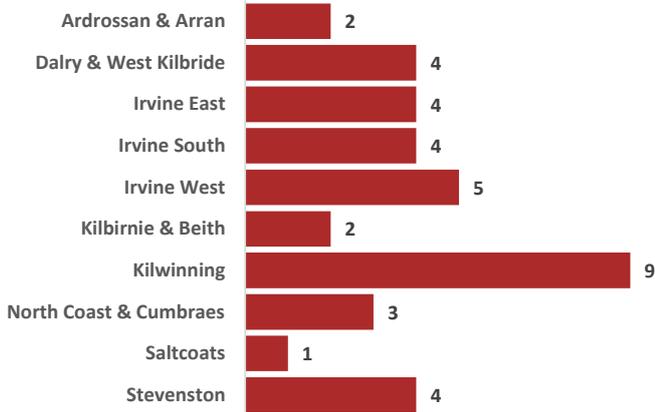
Performance Summary



Accidental Dwelling Fires to Date



Accidental Dwelling Fires by Ward Area



Severity of Accidental Dwelling Fires



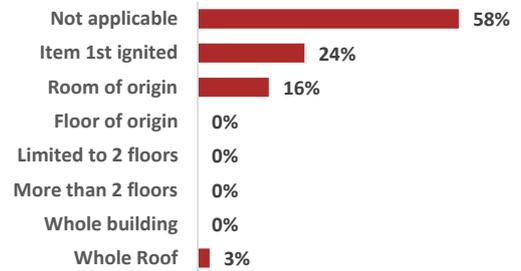
No Firefighting Action

Direct Firefighting

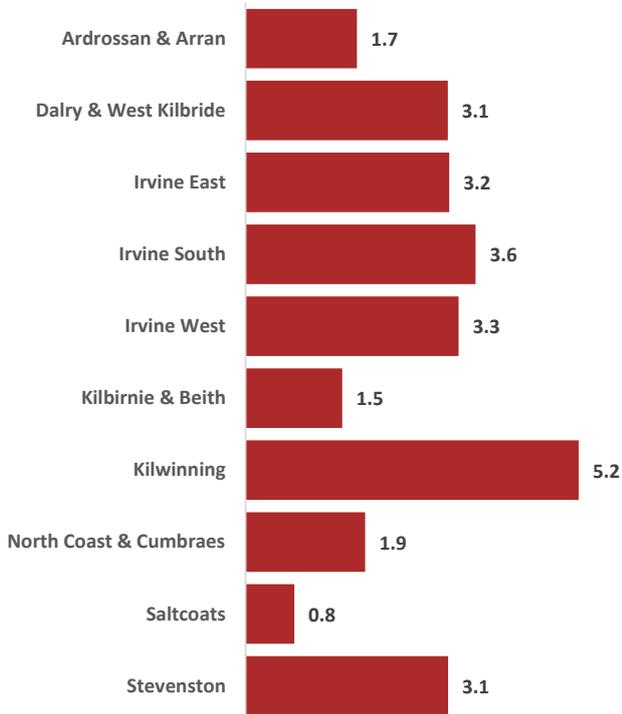
45%

11%

Extent of Fire Damage



Incidents Per 10,000 Population - North Ayrshire



Automatic Detection & Actuation



Detection Present

Detection Actuated

84%

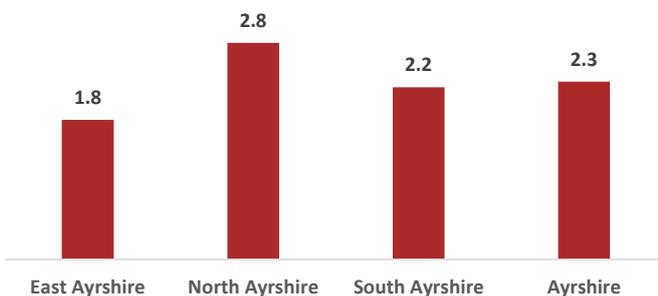
100



Calls Made via Linked Alarms

32%

Incidents Per 10,000 Population - Ayrshire



Human Factors



Distraction



Alcohol/Drug Impairment



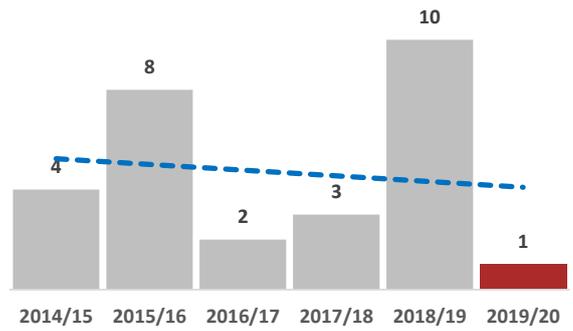
Domestic Safety - Accidental Dwelling Fire Casualties



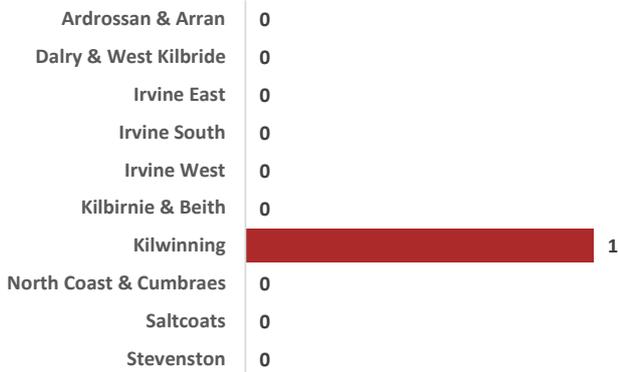
Performance Summary

Year on Year **-90%** 3 Year Average **-7%** 5 Year Average **-11%**

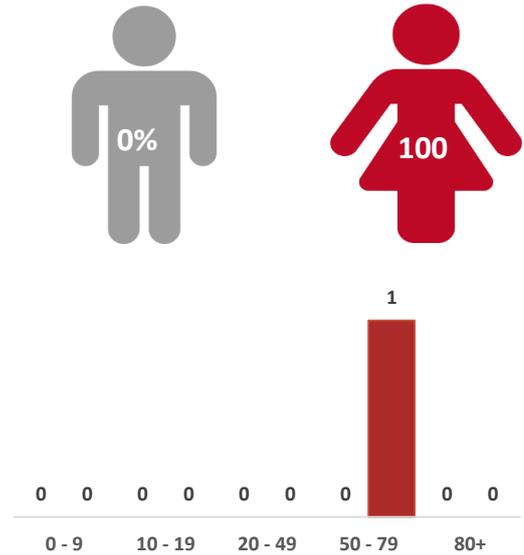
Accidental Dwelling Fire Casualties Year to Date



Fire Casualties by Ward Area



Age / Gender Profile



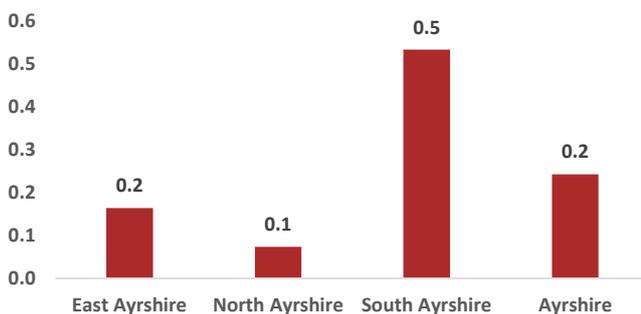
Casualties Per 10,000 Population - North Ayrshire



Extent of Harm



Casualties Per 10,000 Population - Ayrshire



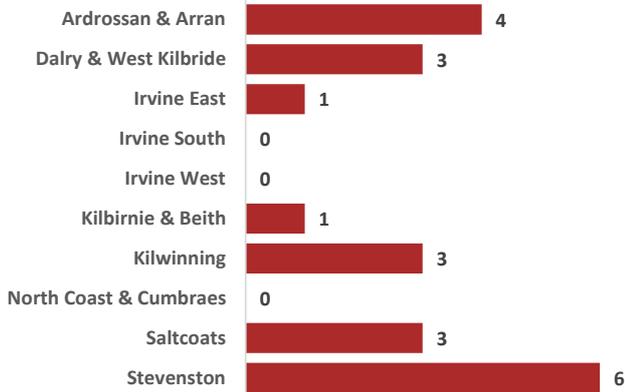
Unintentional Injury or Harm



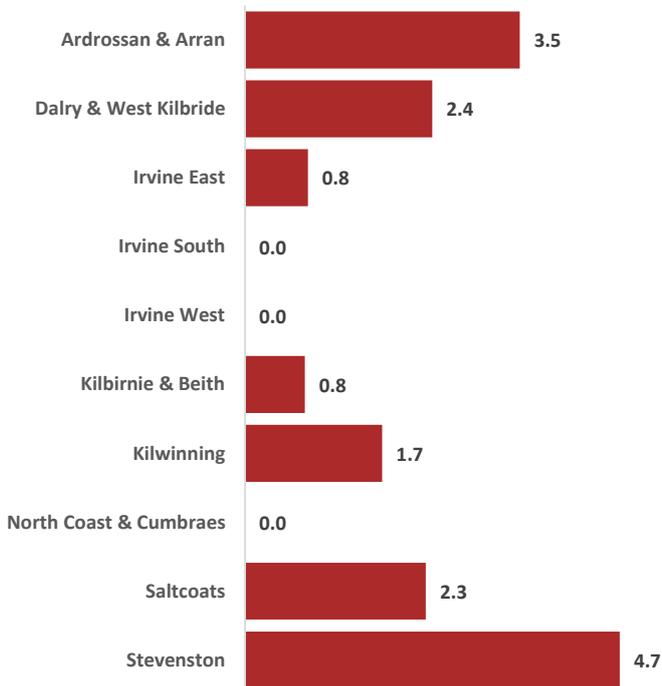
Performance Summary



Non-Fire Casualties by Ward Area



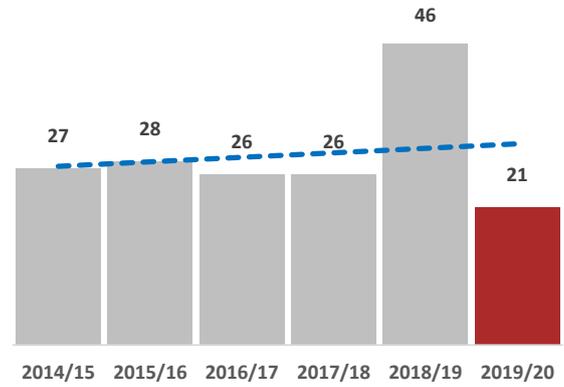
Casualties Per 10,000 Population - North Ayrshire



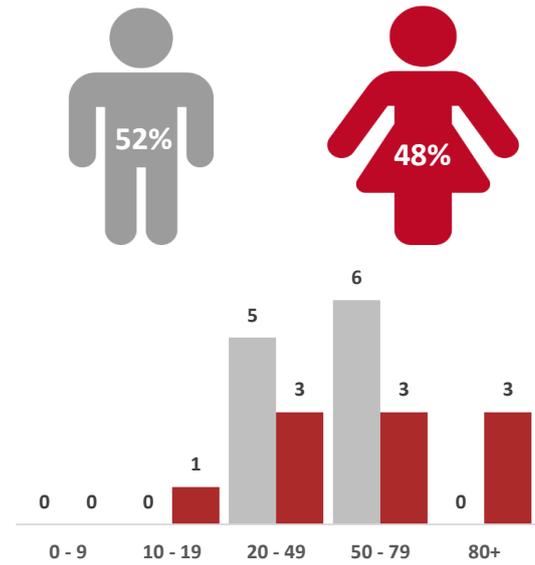
Non-Casualties Per 10,000 Population - Ayrshire



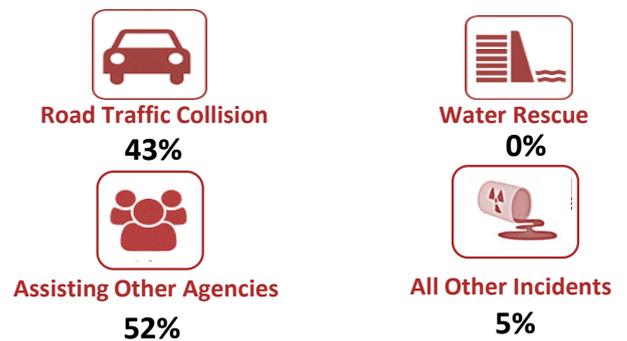
Special Service Casualties Year to Date



Age / Gender Profile



Extent of Harm



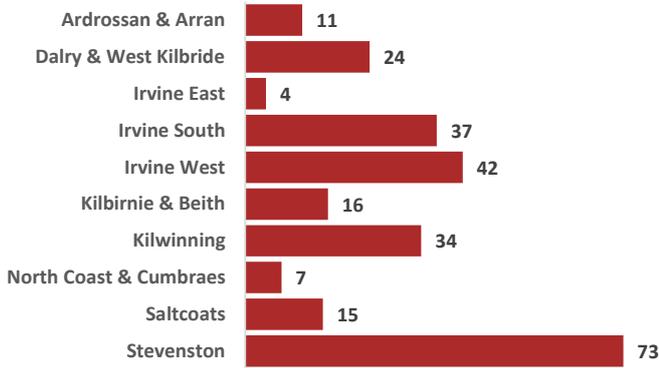
Deliberate Fire Setting



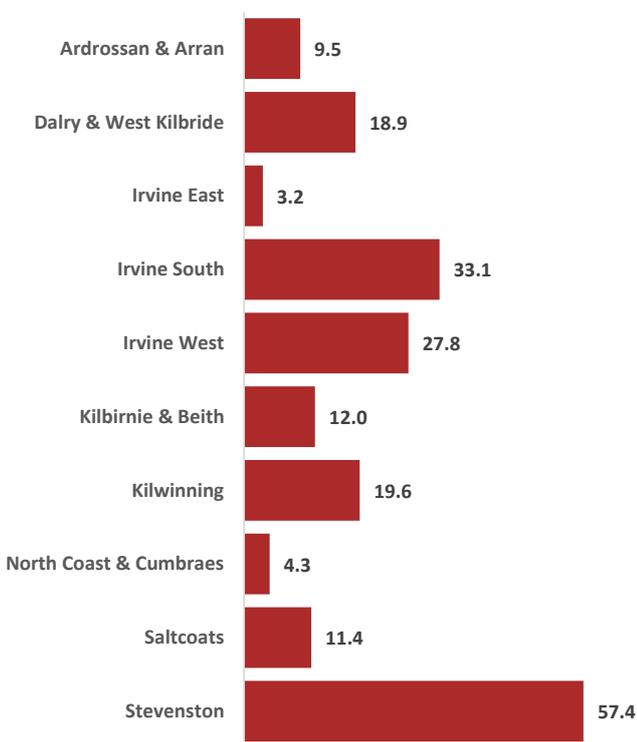
Performance Summary

Year on Year	3 Year Average	5 Year Average
◆ 6%	◆ 1%	◆ 14%

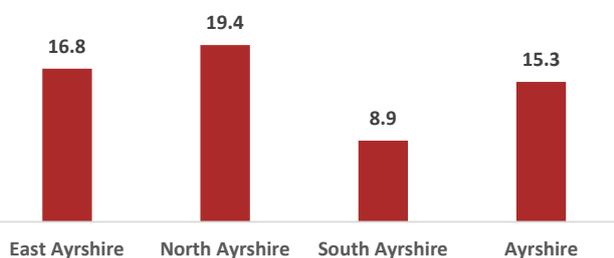
Deliberate Fires by Ward Area



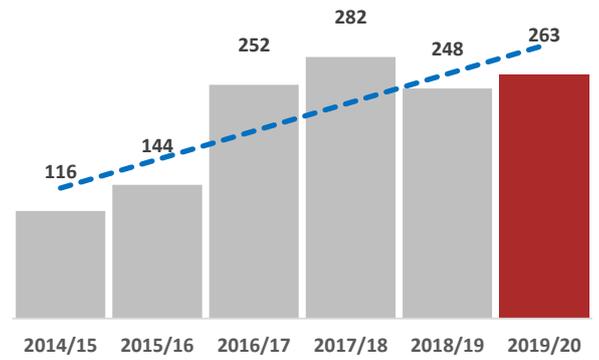
Incidents Per 10,000 Population - North Ayrshire



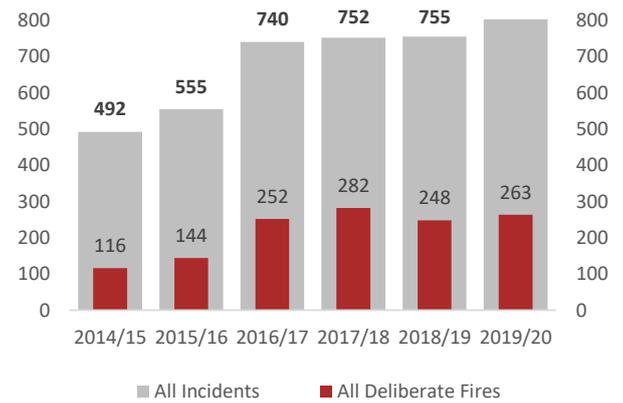
Incidents Per 10,000 Population - Ayrshire



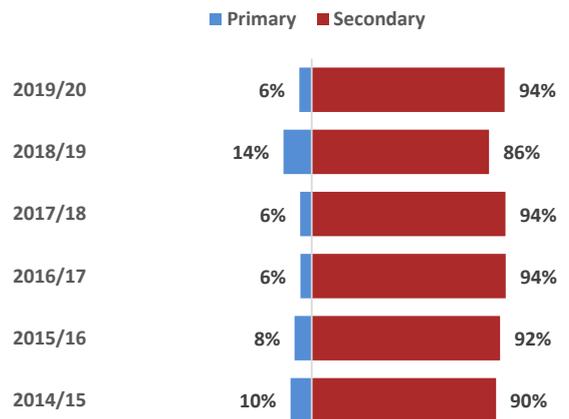
Deliberate Fires Year to Date



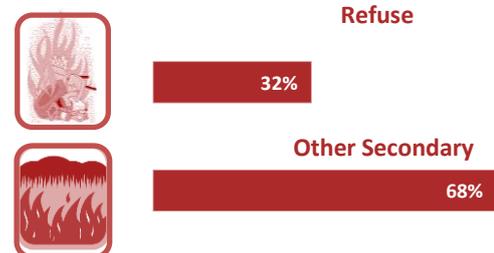
Deliberate Fires Compared to Operational Activity



Deliberate Fires by Classification



Secondary Fire Ratio by Activity Type



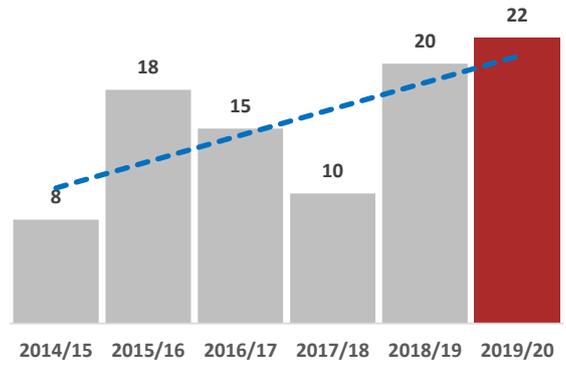
Non-Domestic Fire Safety



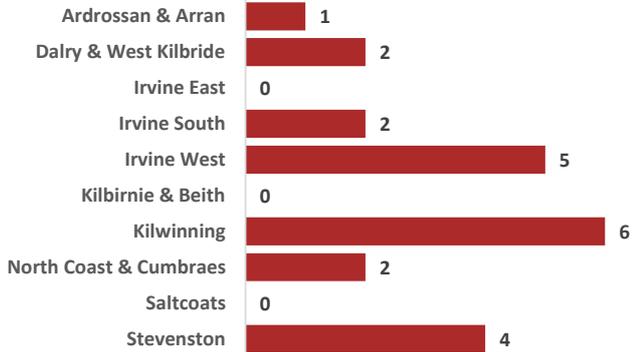
Performance Summary

Year on Year	3 Year Average	5 Year Average
◆ 10%	◆ 16%	◆ 20%

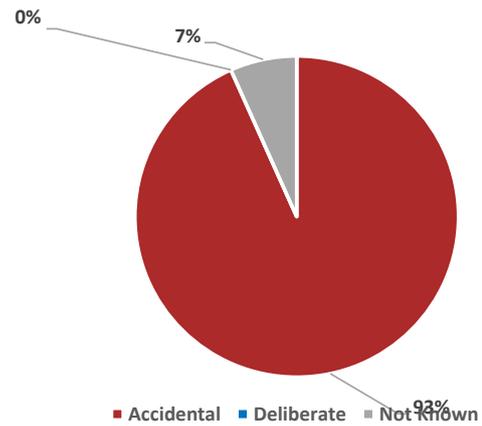
Non-Domestic Fires Year to Date



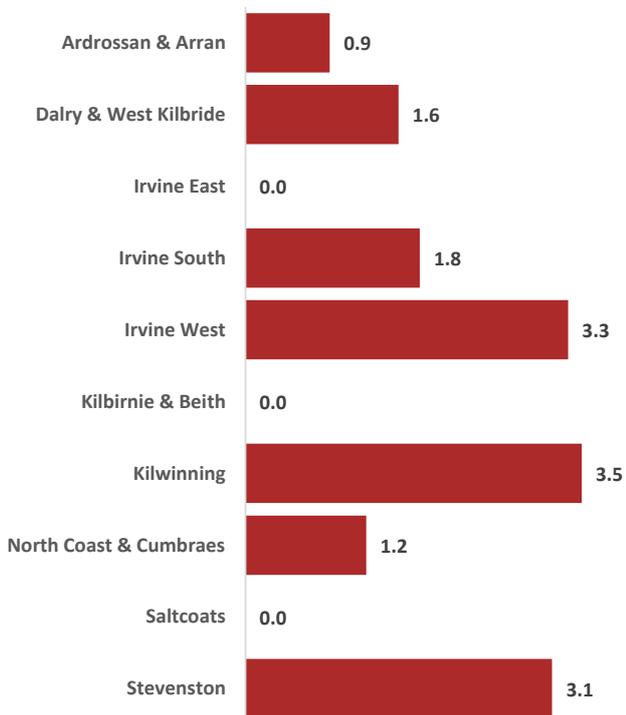
Non-Domestic Fires by Ward Area



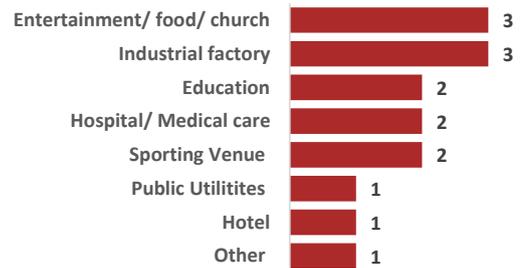
Non-Domestic Fires by Nature of Origin



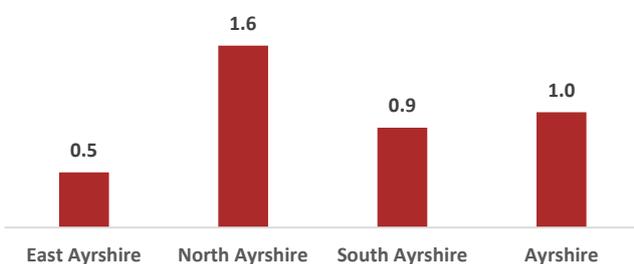
Incidents Per 10,000 Population - North Ayrshire



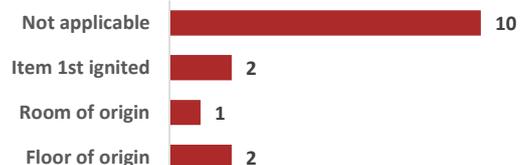
Non-Domestic Fires by Premises Type



Incidents Per 10,000 Population - Ayrshire



Extent of Fire Damage



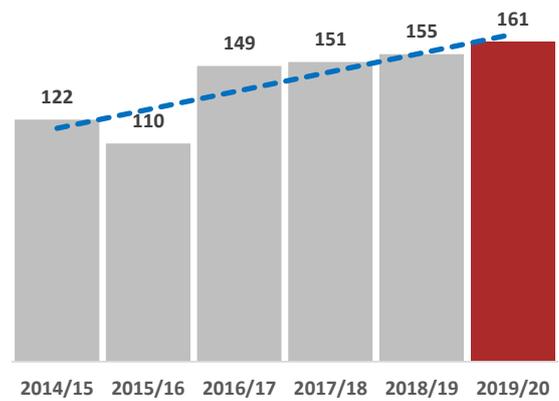
Unwanted Fire Alarm Signals



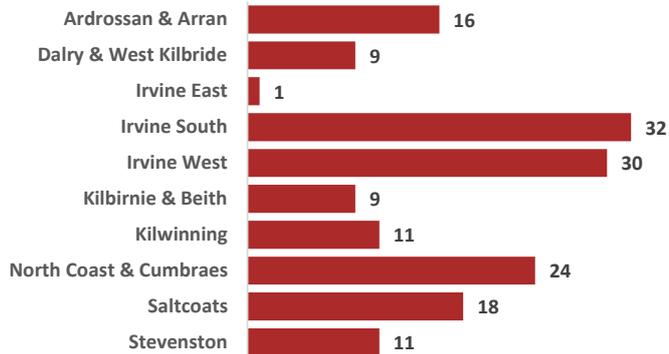
Performance Summary

Year on Year **4%** 3 Year Average **3%** 5 Year Average **6%**

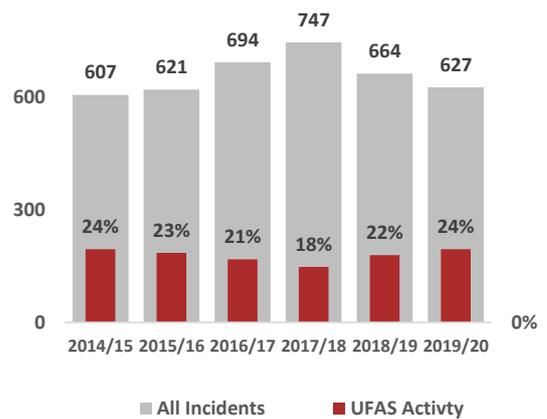
Unwanted Fire Alarm Signals Year to Date



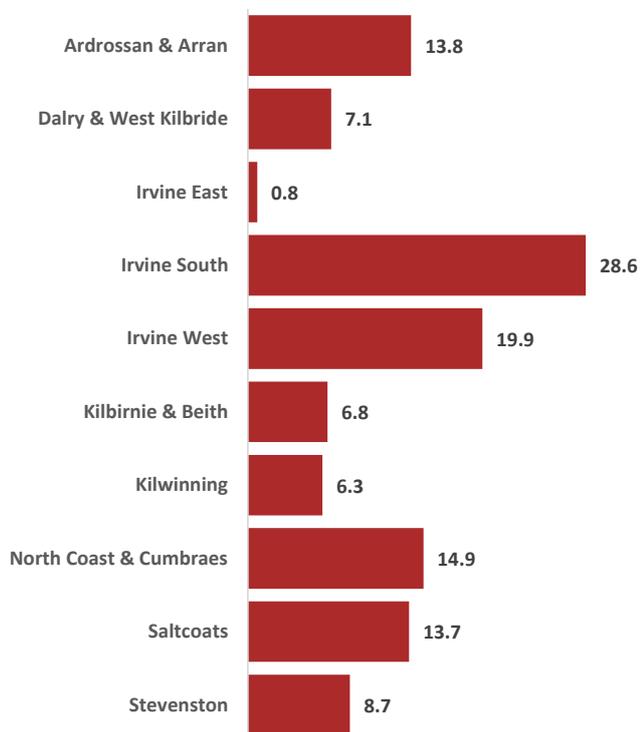
Unwanted Fire Alarms Signals by Ward Area



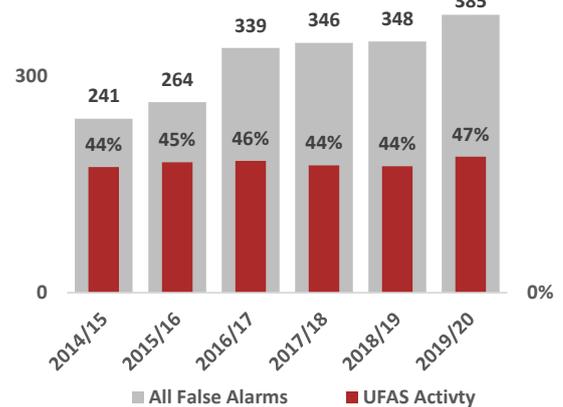
UFAS Percentage Against all Incidents



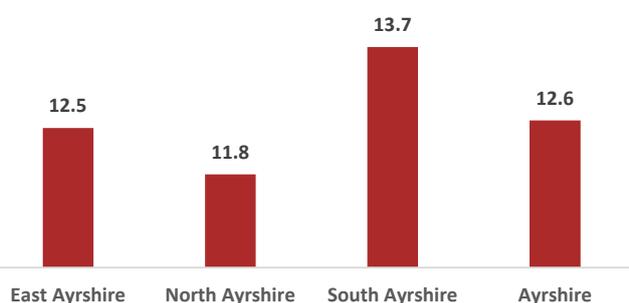
Incidents Per 10,000 Population - North Ayrshire



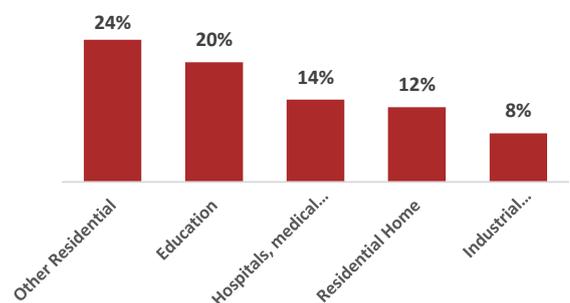
UFAS Percentage Against all False Alarms



Incidents Per 10,000 Population - Ayrshire



Unwanted Fire Alarm Signals - Top 5 Premises



Home Fire Safety Visits



467
Home Fire Safety Visits Carried Out

295
Smoke Detectors Fitted During Home Fire Safety Visits

Percentage of High Risk Home Fire Safety Visits Carried Out
24%

Percentage of Visits Carried Out Following Attendance at an Incident
38%

Fire Safety Audits



Fire Safety Audits Carried Out
47



New Audits
77%



Re-Audits
0%



Post Fire Audits
23%



Complaint Audits
0%



Broadly Compliant

26%



Areas of Improvement

74%



Notice of Deficiencies

0%



Enforcement Notice

0%



Prohibition Notice

0%

Retained Duty System

Appliance Availability	Mon - Fri (08:00 - 18:00)	Mon - Thu (18:00 - 08:00)	Weekend (Fri 18:00 - Mon 08:00)	Total
Ardrossan	88.54%	99.90%	99.69%	96.44%
Dreghorn	37.73%	94.51%	88.15%	75.26%
Dalry	46.58%	91.72%	77.23%	72.94%
Beith	71.96%	98.01%	96.12%	89.56%
Kilbirnie	56.00%	95.54%	95.75%	83.85%
Largs	98.46%	99.90%	98.64%	98.88%
Skelmorlie	90.92%	99.90%	92.31%	94.43%
Millport - 1	99.96%	100.00%	100.00%	99.99%
Millport - 2	59.27%	97.36%	63.99%	73.71%
Brodick	100.00%	100.00%	98.64%	99.50%
Lamlash	96.31%	97.25%	92.31%	95.15%

North Ayrshire	76.88%	97.64%	91.17%	89.06%
Ayrshire	70.18%	96.28%	90.41%	86.36%

Total Mobilisations	Total Time Deployed	No. of Personnel	Contracts
96	59:43	10	775%
103	51:52	11	875%
57	32:55	10	750%
59	37:14	12	1025%
69	40:29	10	925%
62	40:54	13	1025%
57	35:16	11	850%
24	13:02	12	1100%
19	9:05	8	800%
16	9:38	8	800%

Glossary of Terms

Term - What it means

ADF

Accidental Dwelling Fire

CSET

Community Safety Engagement Toolkit is an internal IT system used to record home fire safety visits and community safety activities

FSET

Fire Safety Experiential Training is a bespoke training programme developed by the Scottish Fire and Rescue Service in Ayrshire and delivered to community planning partners to raise awareness of fire safety within the domestic environment

HFSV

Home Fire Safety Visit

PDIR

Post Domestic Incident Response, a term used by Prevention and Protection Directorate to indicate actions taken following attendance at a fire or other incident in the home. PDIRs include amongst things the offer of a free follow-up home fire safety visit

Primary Fires

These include all fires in buildings, vehicles and outdoor structures or any fire involving casualties, rescues or fires attended by five or more appliances

RDS

Retained Duty System. Professional on call firefighters who may have other primary employment responsibilities outside the Fire and Rescue Service but respond to emergency calls within their local area as and when required

RTC

Road Traffic Collision

Secondary Fires

These are the majority of outdoor fires including grassland and refuse fires unless they involve casualties or rescues, property loss or fire or more appliances attend. They include fires in single derelict buildings

Special Service

Calls to incidents which are not fires or false alarms such as RTCs, rescues, flooding, incidents involving hazardous materials or the provision of assistance to other agencies

UFAS

Unwanted Fire Alarm Signals. When an automatic fire detection and alarm system is activated as a result of anything other than an actual fire the activation is classed as a false alarm. If an attendance is made to such an event by the Scottish Fire and Rescue Service, then the event is recorded as an UFAS incident

North Ayrshire Performance Summary Report Reporting Period: 1 Apr - 31 July 2019

Agenda Item 6.2



**POLICE
SCOTLAND**
Keeping people safe

Total Crime



4.2%



4,304 crimes

Incidents
Recorded

0.2%



16159

Common Assault

1.6%



518

Overall Dishonesty

5.6%



994

Domestic Abuse

4.9%



366

Overall Violent
Crime

2.5%



571

Sexual Crime

12.5%



144

Road Traffic
Casualties

30.8%



36

Disorder
Complaints

6.9%



2478

Missing People

31.1%



122

Counter Terrorism



The threat level from INTERNATIONAL
TERRORISM remains at SEVERE meaning an attack
is highly likely.

Housebreaking

23.8%



96

*All data provided is for the period 1 Apr –2018 - 31st July 2019 unless otherwise stated. All statistics are provisional and should be treated as management information. All data have been extracted from Police Scotland internal systems and are correct as at 31/7/19.

North Ayrshire Performance Summary Report

Reporting Period:
1 Apr 18 to 31 July 2019



SECTION	PAGE NUMBER
Introduction	2
Executive Summary	3
Demand Analysis	4
Domestic Abuse	4
Hate Crime	5
Violence, Disorder & Antisocial Behaviour	6
Serious Organised Crime	7
Terrorism and Domestic Extremism	7
Protecting People at Risk of Harm	7
Housebreaking	8
Public Confidence - Complaints & Allegations	9

Introduction

I am pleased to present this report to the Police Fire and Rescue Committee for its information and consideration.

Please note that all data included in this report are management information and not official statistics.

All data are sourced from Police Scotland internal systems and are correct as of date of publication.

Unless stated otherwise numerical comparisons are to the same period in the previous year to date.

NORTH AYRSHIRE POLICING PRIORITIES 2018-2021

- 1 Drug dealing and misuse
- 2 Violence, disorder and antisocial behaviour
- 3 Dishonesty
- 4 Road Safety
- 5 Protecting People At Risk Of Harm

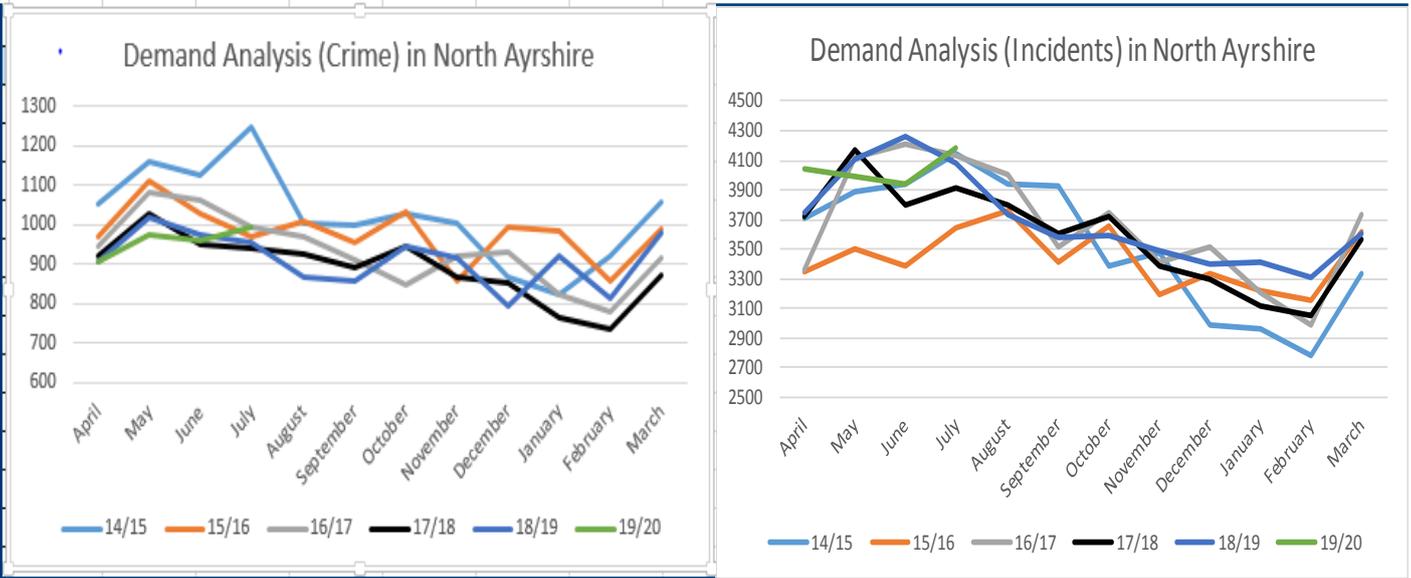
PRIORITY AREA	EXECUTIVE SUMMARY
Drug supply and misuse 	<p>Concerns about drugs and drug dealing continues to be a concern for local communities in North Ayrshire and remains a priority for local policing. To date, there has been an marked increase in detections for both supply and possession of drugs.</p>
Violence, Disorder & ASB 	<p>Serious violent crime has remained broadly similar to that seen last year. There has been a small increase in the number of minor assaults committed although assaults on police officers and other emergency service personnel remains the same. Disorder & Antisocial Behaviour has decreased.</p>
Dishonesty 	<p>Overall crimes of dishonesty have increased which is mainly down to an increase in Shoplifting and Fraud. Housebreaking has again seen a continued downward trend.</p>
Road Safety 	<p>Overall casualties on North Ayrshire roads have reduced to date this year with no fatalities. Speed detection enforcement in identified areas of concern continues and has resulted in a sizeable increase in detections.</p>
Protecting people at risk of harm 	<p>As anticipated, crimes of a sexual nature continues to rise with communicating indecently via online or telecom devices seeing the biggest individual increase.</p>

POLICE SCOTLAND'S POLICING PRIORITIES 2018-19

- 1 Violence, disorder and antisocial behaviour
- 2 Serious Organised Crime
- 3 Counter Terrorism and Domestic Extremism
- 4 Protecting People at Risk of Harm
- 5 Road Safety and Road Crime
- 6 Acquisitive Crime

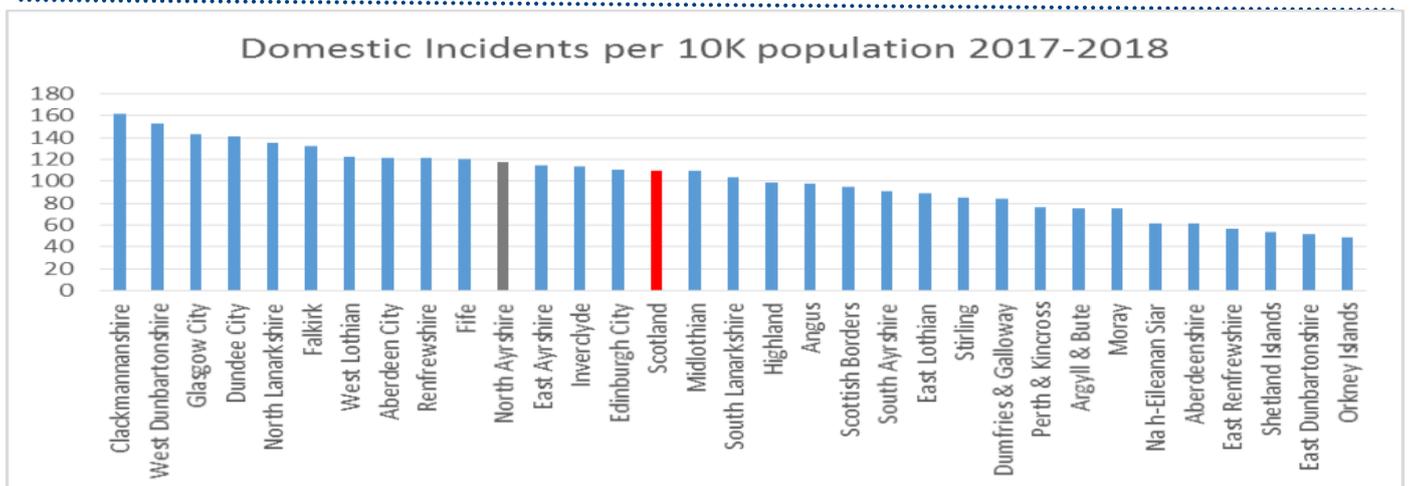
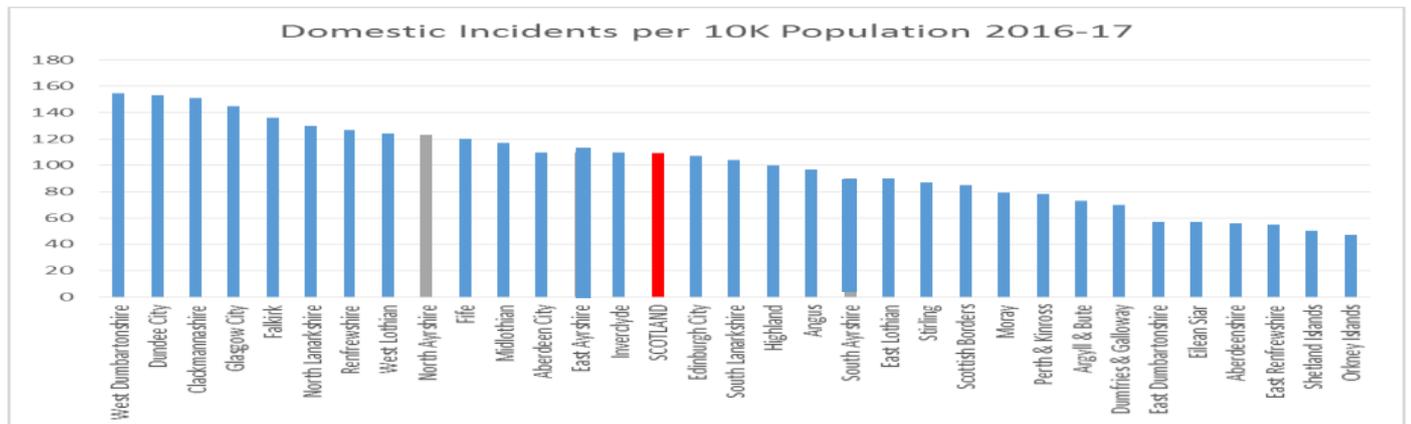
DEMAND ANALYSIS

CRIME	PYTD *	CYTD *	INCIDENTS	PYTD	CYTD
Total Crimes & Offences	4,131	4,304	Total number of incidents	16,199	16,159



The graphs above show crimes and incident demand in North Ayrshire over the past 5 years. This year so far crime has seen a small increase mainly contributed by an increase in some dishonesty type crimes and our increase in proactively detecting drug related offences. Incident demand remains very similar to last year.

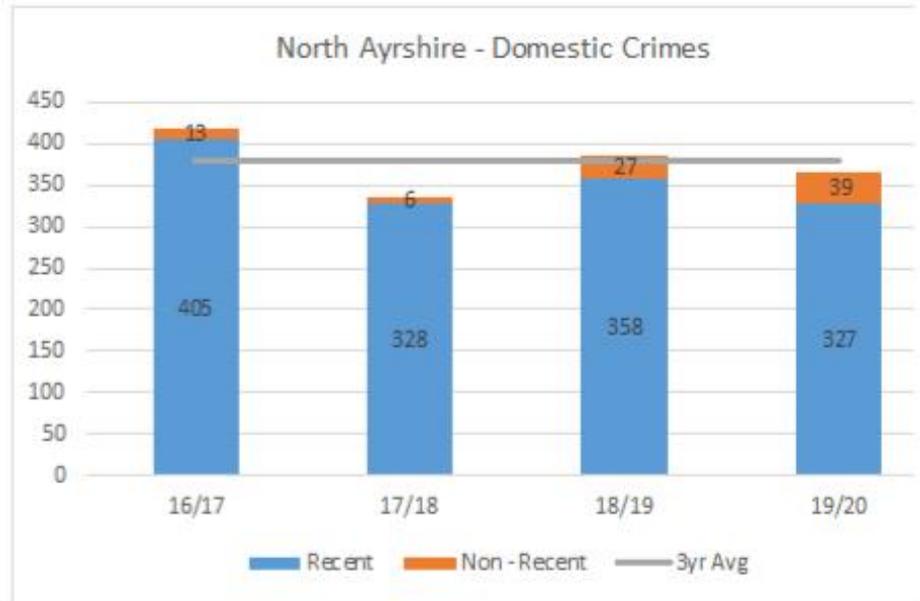
DOMESTIC ABUSE - DATA OVERVIEW



DOMESTIC ABUSE - DATA OVERVIEW

CONTEXT:

The level of domestic abuse related crimes has fallen slightly and reports of non-recent abuse continues to increase which is a positive sign of public confidence.



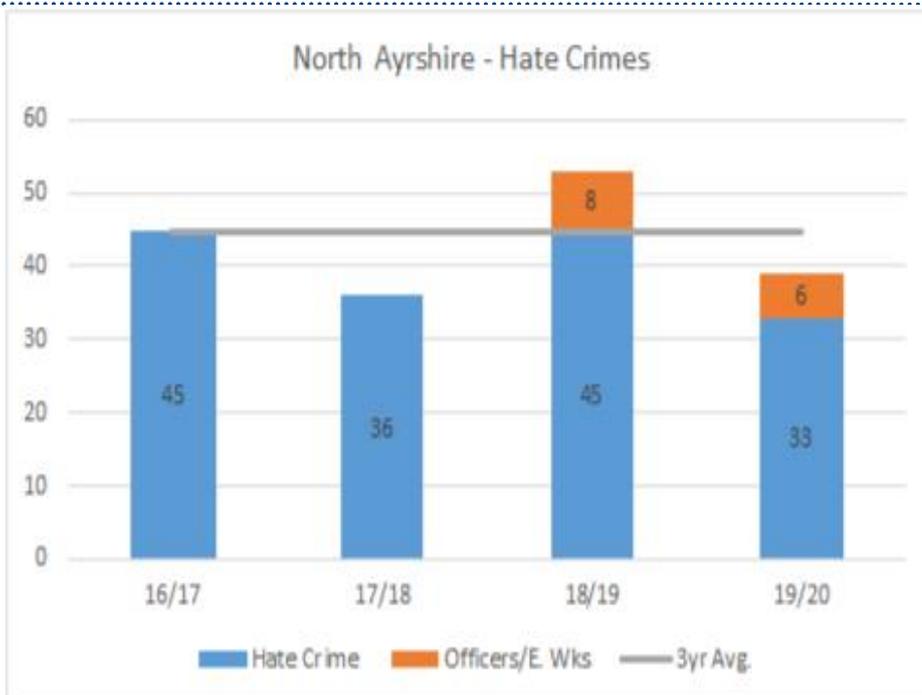
HATE CRIME - DATA OVERVIEW

CONTEXT:

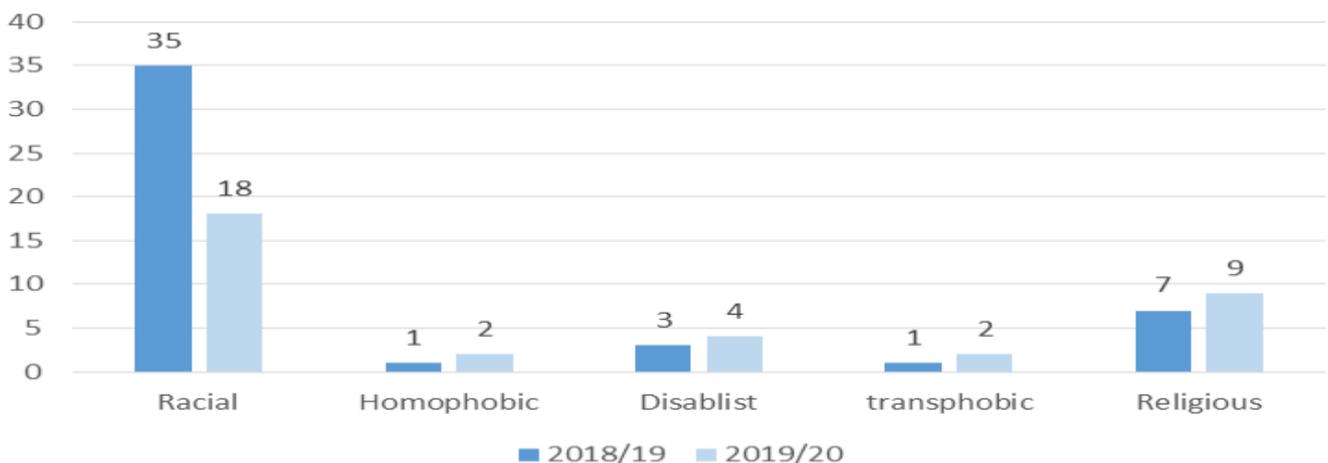
Reports of Hate Crime have reduced below last year and indeed the 3 year rolling average.

Hate crimes committed against police officers and other emergency workers remains broadly similar.

Public confidence in reporting these types of incident is vital and continues to be promoted.



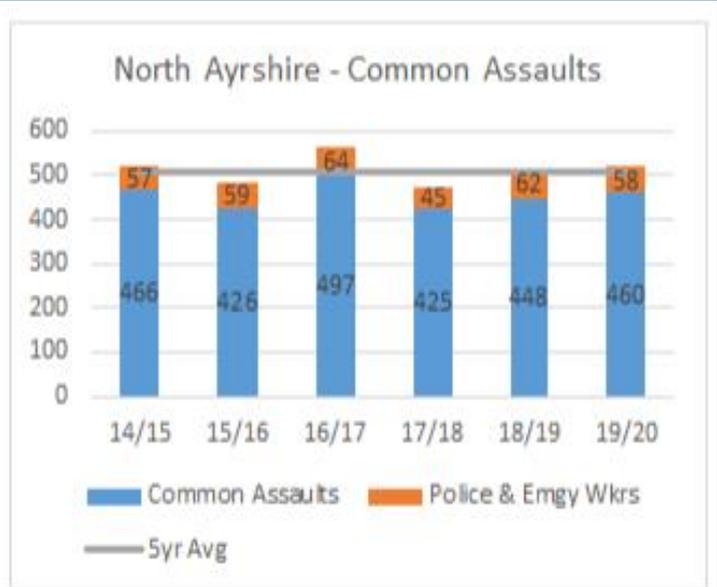
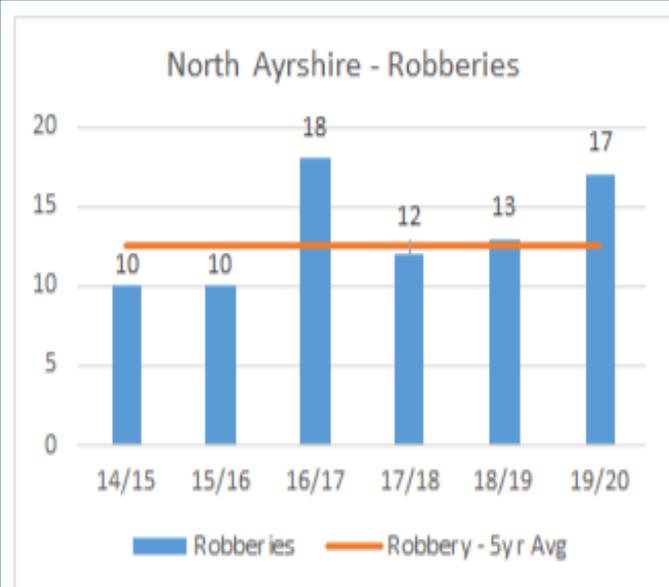
Hate Crime - Categories of reported crime



VIOLENCE, DISORDER & ANTISOCIAL BEHAVIOUR - DATA OVERVIEW

1 APRIL 2018 TO 31 July 2019 - OBJECTIVE: Reduce the number of victims of violent crime

WARD	Robbery				Serious Assault			
	PYTD	CYTD	Det	% Det	PYTD	CYTD	Det	% Det
Irvine	4	5	2	40%	9	12	7	58%
Kilwinning	2	1	0	0%	4	4	3	75%
Three Towns	7	8	7	88%	15	14	12	86%
Arran	0	0	0	0	1	0	0	0
Garnock Valley	2	3	1	33%	2	3	1	33%
North Coast Cumraes	0	0	0	0	5	3	2	67%
TOTAL	15	17	10	59%	36	36	25	69%



CONTEXT:

Overall violence has remained at levels very similar to last year. The position in respect of indoor violence continues to occur alongside victims and perpetrators being known to one another..

OBJECTIVE: Tackle rowdy and drunken behaviour in public places

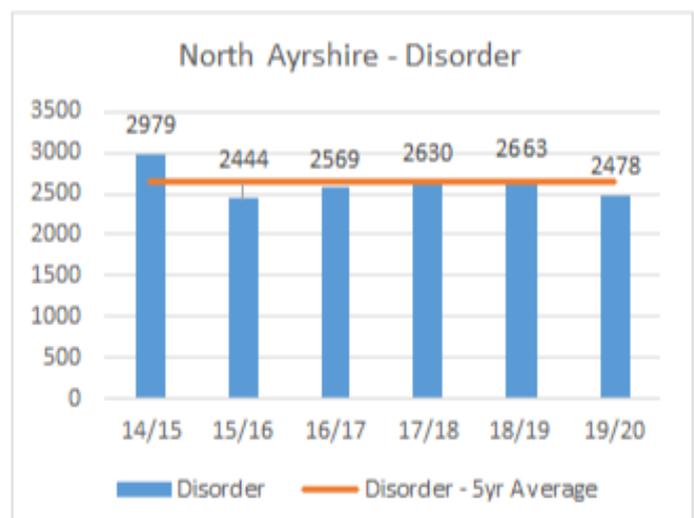
Disorder

6.9%

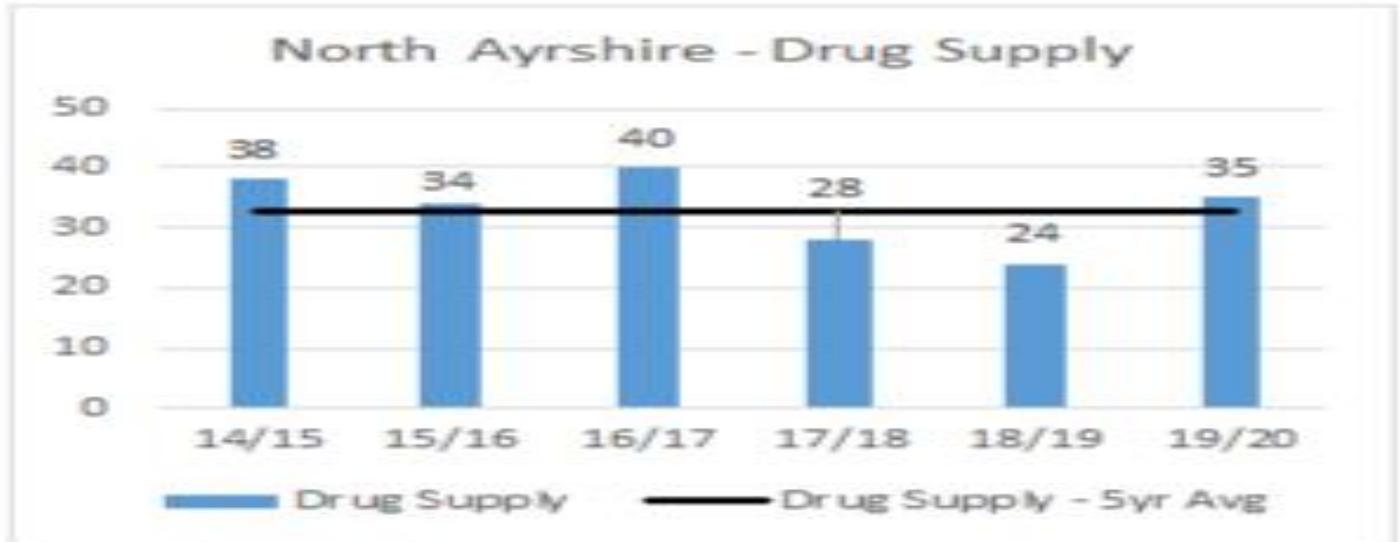


CONTEXT:

Following a small increasing trend over recent years disorder complaints in North Ayrshire have seen a good reduction this year to date and has fallen below the rolling 5 year average again.



SERIOUS ORGANISED CRIME - DATA OVERVIEW



CONTEXT:

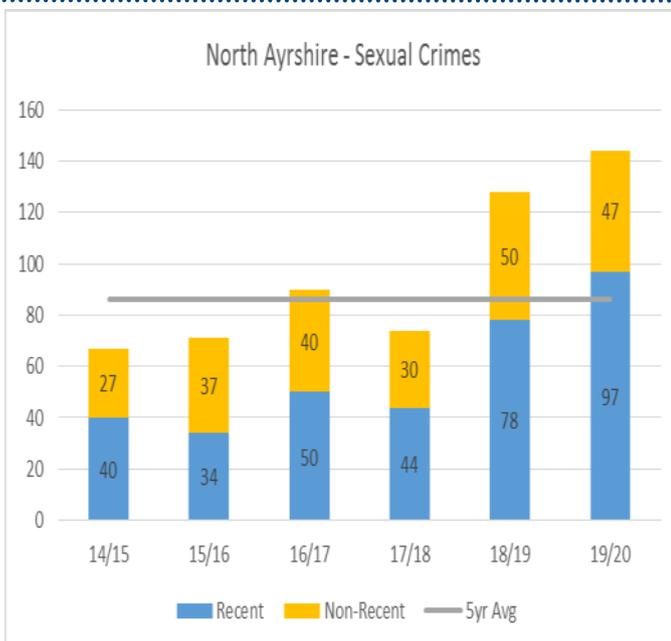
Following last years reduction in drug supply detections, additional resource has been deployed to tackle this Ayrshire wide priority. This is having a positive effect with a sizeable increase in both supply and possession detections.

Community Intelligence is vital and local community officers remain highly visible in communities, building trust and relationships to gather information which assists enforcement action to be taken in addressing this issue.

TERRORISM & DOMESTIC EXTREMISM

CONTEXT: The UK threat level remains at SEVERE, which means an attack is highly likely and the current threat level for Northern Ireland related terrorism in Britain is SUBSTANTIAL, meaning an attack is a strong possibility.

PROTECTING PEOPLE AT RISK FROM HARM - DATA OVERVIEW



CONTEXT:

Crimes of a sexual nature continues to increase which is not unexpected. Increased use of internet enabled platforms and mobile devices to send communications of an indecent manner has increased.

Of the 144 crimes to date, 54 have not involved any physical contact with the victim.

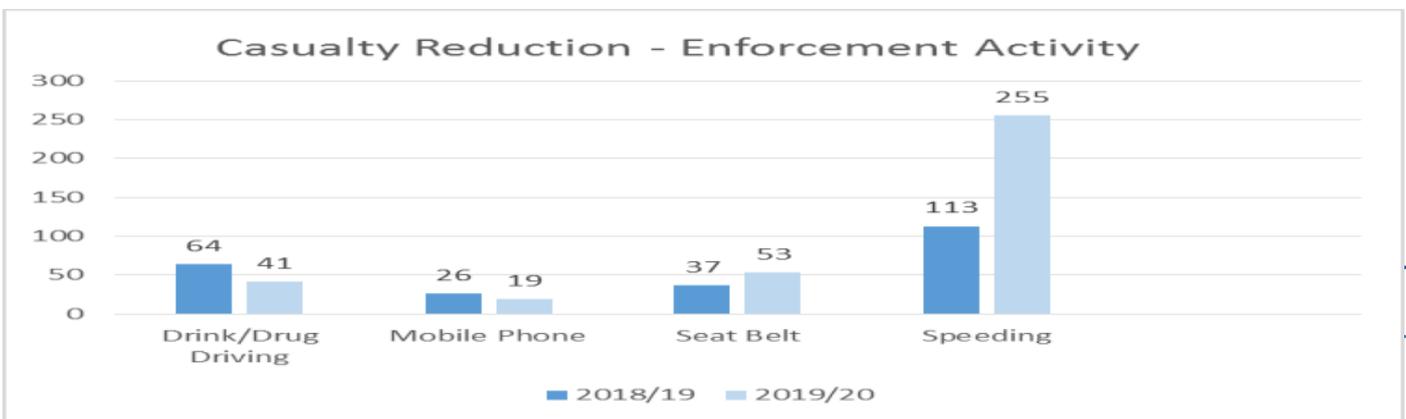
Non-recent crimes continue to be reported as well as our own proactive approach to investigating crimes which occurred decades ago within residential establishments.

ROAD SAFETY & ROAD CRIME - DATA OVERVIEW

PRIORITY: REDUCE THE NUMBER OF PERSONS KILLED OR INJURED ON OUR ROADS

Road Traffic Casualties		01/04/18 30/6/18	01/04/19 - 30/6/19
	Number of persons killed on our roads	0	0
	Number of persons seriously injured	12	11
	Number of persons slightly injured	39	24
	Number of children seriously injured	1	1

Road Traffic Data - PYTD 1st April 2018-30st June 2018 CYTD 1st April 18 - 30 June 2019



HOUSEBREAKING— DATA OVERVIEW

WARD	Crimes PYTD	Crimes CYTD	Detected	Dwelling House	Non-dwelling domestic	Other
Irvine	36	30	8	19	4	7
Kilwinning	12	2	2	1	0	1
Three Towns	46	49	22	22	6	21
Arran	0	0	0	0	0	0
Garnock Valley	17	11	6	7	2	2
North Coast Cumbraes	14	4	2	3	0	1
TOTAL	125	96	40	52	12	32

Context:

Sustained reductions of 23.8% in housebreaking crime continues and our detection rate for those responsible is very positive.

PUBLIC CONFIDENCE: COMPLAINTS & USER SATISFACTION

COMPLAINTS ABOUT THE POLICE

Data from 1 April 2019 – 31st July 2019

Quality of Service Allegations	12
On Duty Allegations	25
Off Duty Allegations	0
Total Allegations	37

Quality of Service Allegations

Policy/Procedure	0
Service Delivery	1
Service Outcome	3
Total	4

On Duty Allegations

Unlawful Arrest	Assault	Corrupt Practice	Discrimination	Excessive Force	Incivility	Irregularity in Procedure	Neglect of duty	Oppressive Conduct	Other Criminal	Other Non Criminal	Traffic	Total
0	0	0	0	1	10	13	0	0	1	0	0	25

Off Duty Allegations

Crimes of Dishonesty	Crimes of Indecency	Crimes of Violence	Malicious Mischief	Incivility	Misc Offences	Offences involving Motor Vehicles	Other	Other Crimes	Total
0	0	0	0	0	0	0	0	0	0

NORTH AYRSHIRE COUNCIL

3 September 2019

Police Fire and Rescue Committee

Title: **Scottish Fire and Rescue Service Consultation on 3 Year Strategic Plan**

Purpose: To advise the Committee of the consultation response submitted to the Scottish Fire and Rescue Service on the 3 year strategic plan consultation.

Recommendation: That the Committee notes the response to the Consultation.

1. Executive Summary

- 1.1 The Scottish Fire and Rescue Service (SFRS) is preparing its 3 year strategic plan 2019-2022 and sought views of local authorities. The consultation response was to be submitted by 9th July 2019.
- 1.2 The Committee considered a presentation given by the SFRS and the consultation request at its meeting on 21st May 2019 and instructed the Senior Manager, Legal Services to remit a response to the SFRS, after consultation with the Chair of the Committee, and submit a copy of the final response to the next Committee. A copy of the response is attached at Appendix 1.

2. Background

- 2.1 The Scottish Fire and Rescue Service (SFRS) is preparing its 3 year strategic plan for 2019-2022 and sought the views of local authorities.
- 2.2 The Committee on 21st May 2019, considered a presentation given by representatives of SFRS and considered the consultation request. The Committee agreed that it be remitted to the Senior Manager of Legal Services, in consultation with the Chair, to prepare a final response and submit it to the SFRS by 9th July 2019.
- 2.3 The response was prepared in accordance with the Committee's instructions and submitted to the SFRS on 14th June 2019. A copy of the response is attached at Appendix 1.

3. Proposals

- 3.1 That the Committee notes the response to the Consultation submitted on 14th June 2019.

4. Implications/Socio-economic Duty

Financial

4.1 There are no financial implications arising from this report.

Human Resources

4.2 There are no Human Resources implications arising from this report.

Legal

4.3 There are no Legal implications arising from this report.

Equality/Socio-economic

4.4 The SFRS will assess the outcomes of the consultation exercise for equality, diversity and socio-economic outcomes.

Environmental and Sustainability

4.5 There are no Environmental implications arising from this report.

Key Priorities

4.6 The response to the consultation contributes to the Council's priorities of developing and promoting Aspiring Communities in North Ayrshire with active and strong communities where residents and communities are safe.

Community Wealth Building

4.7 There are no Community Wealth Building benefits arising from this report.

5. Consultation

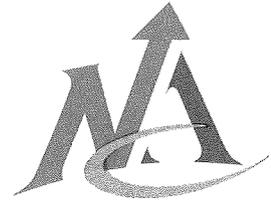
5.1 The SFRS will consult on any actions they propose to take in response to the consultation responses received from members of the public and strategic partners.

Craig Hatton
Chief Executive

For further information please contact **Aileen Craig, Senior Manager, Legal Services**, on 01294 324322.

Background Papers

Appendix 1



North Ayrshire Council
Comhairle Siorrachd Àir a Tuath

**Scottish Fire and Rescue Service Consultation
Draft Strategic Plan 2019-2022
Response from North Ayrshire Council**

Background

The Scottish Fire and Rescue Service (SFRS) is undertaking a Consultation on the draft Strategic Plan for 2019 - 2022 that outlines proposals for the forthcoming years to deliver a fire and rescue service that serves our communities and meets demand including new and emerging risks.

SFRS needs to be aligned to meet these demands.

Consultation Request

SFRS have asked for our views on the proposed strategic plan.

The plan wishes to deliver the following broad outcomes:-

- A collaborative approach and targeted prevention and protection activities to improve community safety and wellbeing and support sustainable economic growth.
- A flexible operational model to respond to diverse community risks
- Invest in ensuring a motivated, skilled and well cared staff who are empowered to deliver services
- Delivery of a high quality and sustainable fire and rescue service

Response

The consultation document is at strategic level with few specifics. SFRS gave a presentation to North Ayrshire Council's Police Fire and Rescue Committee which was well received by Members and addressed issues which may have been of concern:-

- Service levels will be maintained
- Fire stations are not being closed or jobs cut
- Recruitment and availability of the workforce
- SFRS are looking to better align to meet local need
- The expansion and consolidation of the SFRS preventative role and assisting other emergency services through collaborative working
- Deliberate fire raising and policies and plans for engagement to counter the problem
- Unwanted fire alarms
- Frequency of fire safety audits
- The effect of climate change on service demand – flooding and wild fires

North Ayrshire Council has an excellent partnership with its local fire and rescue service which is approachable and responsive to need.

The Council recognises that all public services need to ensure that they are fit to serve and meet the needs of local communities in accordance with the principles of the Christie Commission. The Council therefore welcomes the general proposals contained in the consultation document and would make the further following comments:-

- At a high level, there are a number of big issues which the Scottish Government will need to address. It is encouraging that SFRS's overall role is developing to new demands and challenges and that there are elements of diversification in service provision which foster a collaborative approach. However, this leads to the question of whether it is the best use of public finance for SFRS's role to be used to support or replicate the work of other public bodies (as opposed to simply funding those other public bodies). Over the years, while some aspects of SFRS's work has increased, its core role in dealing with fires has reduced. Much of this is due to the exemplary way in which the service has focussed on early intervention and prevention, stopping fires happening in the first place. Has this left surplus capacity which is now being moved elsewhere to support other partners? Against a background where other public services, particularly local government, have reducing resource at a time of increasing demand, should it still be a priority to protect SFRS when their core demand is reducing? Would it not make equal sense to better fund areas under most pressure? The answer in any particular case will probably depend on who is best placed to provide the service. Clearly SFRS require to retain sufficient capacity to respond to incidents (major and minor). It is sensible that such capacity, when not otherwise in use can be deployed for the overall public benefit.
- The contribution of SFRS to Community Planning should continue and resources should be made available to deliver local outcomes and improvement plans.
- The preventative strategy is welcomed to improve outcomes for communities and protect people from harm. It is recognised that this is an increased area of demand with our aging population and the work being done by SFRS in assisting to keep people safe and prevent them from coming to harm is a valuable contributor to public service delivery. Working in collaboration with the other emergency services in this regard makes good sense.
- Recognising the diversity of local areas and the specific needs of communities is vital. In North Ayrshire, this is being demonstrated on Arran and Cumbrae where new response vehicles are being deployed to better meet the needs of the community.
- SFRS should continue to engage with local communities to build confidence in the service and establish and foster relationships with a view to the prevention agenda and supporting communities. The SFRS is a well respected emergency service.
- The objective of early intervention is welcomed as this will not only lead to reduction in demand but will build community capacity and responsibility for individual safety and property
- It is noted that there is an objective of responding appropriately to unwanted fire alarm signals which is welcomed given that there has been a huge increase in the number leading to concerns that this diverts the availability of services from other areas of potential need. The council would welcome an action plan to tackle this issue

- The contribution of SFRS as an employer in the local area makes a difference in the local economy and community as a whole and the continued availability and retention of quality local jobs should be a priority as a contributor to the area.
- The people strategy is welcomed. The valued role of the firefighter should be recognised through fair terms and conditions and access to excellent training in preparation for their expanded roles. Members of the North Ayrshire Council Fire & Rescue Committee visited the specialist national training centre at Cambuslang last year where the expertise of specialised officers is utilised to train firefighters. The Committee was impressed at the facility and the approach taken to training firefighters for their varied roles. It is noted that improving the diversity of the workforce is identified as a priority which is welcomed.
- Governance and accountability should form a key part of monitoring the implementation of the strategic plan to ensure that outcomes are met.
- The investment in IT and digital solutions is recognised as key in developing a modern fire and rescue service which is fit for purpose.

Comments on current service provision

The involvement of the Service in early interventionist multi-agency work in North Ayrshire has been excellent through involvement at the multi-agency Adult Support and Protection Committee helping to work on approaches to reduce harm to vulnerable adults.

Partnership and Engagement have been put on a formal footing since the introduction of the 2012 Act. We have an excellent working relationship with the Local Area Commander and his officers both at strategic and operational level. The positive level of engagement of SFRS at the Police Fire and Rescue Committee has been most welcome.

The approach of localism is vital with local commanders being empowered to deliver services according to local needs and demands. In North Ayrshire we have excellent working relationships with SFRS which delivers well for our communities.



Aileen Craig
Senior Manager Legal Services
North Ayrshire Council

NORTH AYRSHIRE COUNCIL

3 September 2019

Police Fire and Rescue Committee

Title: Scottish Police Authority Annual Review of Policing Consultation

Purpose: To advise the Committee of the consultation response submitted to the Scottish Police Authority on the annual review of policing consultation.

Recommendation: That the Committee notes the response to the Consultation.

1. Executive Summary

- 1.1 The Scottish Police Authority (SPA) is preparing its annual review of policing and sought views of local authorities. The consultation response was to be submitted by 31st May 2019.
- 1.2 The Committee considered the consultation request at its meeting on 21st May 2019 and instructed the Senior Manager, Legal Services to remit a response to the SPA, after consultation with the Chair of the Committee, and submit a copy of the final response to the next Committee. A copy of the response is attached at Appendix 1.

2. Background

- 2.1 The Scottish Police Authority (SPA) is preparing its annual review of policing and sought the views of local authorities. The consultation looked for input on a series of questions on how Police Scotland and the Scottish Police Authority have performed over the last year.
- 2.2 The Committee on 21st May 2019, considered the questions asked by the SPA and agreed that it be remitted to the Senior Manager of Legal Services, in consultation with the Chair, to prepare a final response and submit it to the SPA by 31st May 2019.
- 2.3 The response was prepared in accordance with the Committee's instructions and submitted to the SPA on 31st May 2019. A copy of the response is attached at Appendix 1.

3. Proposals

- 3.1 That the Committee notes the response to the Consultation submitted on 31st May 2019.

4. Implications/Socio-economic Duty

Financial

4.1 There are no financial implications arising from this report.

Human Resources

4.2 There are no Human Resources implications arising from this report.

Legal

4.3 There are no Legal implications arising from this report.

Equality/Socio-economic

4.4 The SPA will assess the outcomes of the consultation exercise for equality, diversity and socio-economic outcomes.

Environmental and Sustainability

4.5 There are no Environmental implications arising from this report.

Key Priorities

4.6 The response to the consultation contributes to the Council's priorities of developing and promoting Aspiring Communities in North Ayrshire with active and strong communities where residents and communities are safe.

Community Wealth Building

4.7 There are no Community Wealth Building benefits arising from this report.

5. Consultation

5.1 The SPA will consult on any actions they propose to take in response to the consultation responses received from members of the public and strategic partners.

Craig Hatton
Chief Executive

For further information please contact **Aileen Craig, Senior Manager, Legal Services**, on 01294 324322.

Background Papers

Appendix 1

Local authority views on the year in policing 2018/19

Name of your local authority: North Ayrshire Council

During 2018/19 -

1. How effective do you think Police Scotland's support for local scrutiny and engagement with your committee has been, in the past year?

NAC Response

The support provided by the Commander and his officers has been excellent. They have attended every committee with comprehensive reports and information.

2. How well do you think your local police plan reflected local priorities in 2018/19?

NAC Response

The local policing plan reflects community priorities. The public are concerned about:-

- *drug dealing and misuse,*
- *protecting people,*
- *violence and anti-social behaviour,*
- *dishonesty and*
- *road safety, all of which are all reflected in the plan.*

3. How effective has Police Scotland's reporting against the priorities in your local police plan been, in helping you understand how policing is performing?

NAC Response

The reporting has been very effective. The Police attend each committee with detailed reports reflecting progress against priorities. Officers are open in their reports and provide detailed responses to questions asked by members. The Committee is extremely satisfied with the service provided by the Police, both to the Committee and the local area.

4. During 2018/19, do you think policing's performance in your area has improved, stayed about the same, or has dipped?

NAC Response: -

The Council is happy with the performance of the police in our area. However, there has been tension across all local authority areas as a result of the approach of the national force regarding what appears to be an attempt at responsibility transfer of TTROs to local authorities in the erroneous belief that local authorities have powers and responsibility for this function. This approach is contrary to the principles of locality policing and limits the ability of local commanders to work collaboratively with local authorities.

5. What are the top three things about policing in your area, which are working really well?

NAC Response:-

- *Communication and responsiveness*
- *Campus Cops*
- *Working with local Councillors on issues that arise from time to*

6. What are your top three priorities for improvement, linked to policing in your local area?

NAC Response:-

- *Ensuring that a local approach remains at the forefront of service delivery*
- *Ensuring local officers have the best equipment available for carrying out their role.*
- *Ensure that all terminology and graphs in reports are as clear as possible*

7. Are there any examples of good practice or innovation in your local area you want to highlight, and that could be adopted as good practice in other council areas? Please provide details below.

NAC Response:-

- *The Multi Agency domestic Abuse response team (MADART) initiative.*
- *Joint working with Trading Standards to combat second hand tyre dealers.*
- *Collaborative working on the multi-agency child protection and adult protection committees.*
- *The Multi Agency Screening Hub (MAASH) where early intervention results in improved outcomes.*

8. What would you like to see the SPA to do more of, to help you in your scrutiny role and to support better local outcomes?

NAC Response:-

The role of the SPA is valuable in ensuring the delivery of policing across Scotland. Consideration should be given to having more local representation on the SPA or increased involvement with Cosla to improve local engagement and communication at strategic level.

About your local scrutiny arrangements

9. How would you describe your local scrutiny arrangements for policing?

NAC Response:-

- *Dedicated Policing or Police & Fire Scrutiny Committee/ Sub Committee*

10. How many elected members are regularly involved in your local police scrutiny processes?

NAC Response:-

The Committee has 7 members.

11. Is there any additional information or feedback you would like to share?

NAC Response:-

North Ayrshire wishes to emphasise the importance of having a police service which reflects and responds to local needs and priorities. In North Ayrshire, the service provided focusses on local issues and priorities and excellent working relationships and partnerships have been established.

What we do with this information.

Data you provide will inform an overview in the Annual Review of Policing.

The information provided will not be disseminated to any other third party out with the Scottish Police Authority without written permission. As in previous years we would appreciate your participation in allowing the authority to publish your examples and feedback within the Annual Review of Policing.

Please select below:

I am happy for the information provided to inform the Annual Review of Policing

Yes

I am happy for specific examples and feedback from this local authority to be included in the Annual Review.

Yes

Details of our Privacy Statement can be found at:

<http://www.spa.police.uk/about-us/privacy/>

Thank you for taking the time to provide feedback. Responses and any queries should be sent to SPACommunityAccountability@spa.pnn.police.uk by **Friday 31st May**.

If you have any queries or comments about the process, please contact the Community Accountability Team Eleanor Gaw, 01786 896886 or Fiona Miller 01786 896 966.

NORTH AYRSHIRE COUNCIL

3 September 2019

Police Fire and Rescue Committee

Title: **Scottish Government Consultation on review of Strategic Priorities**

Purpose: The advise the Committee of the consultation and seek views on the response to the consultation.

Recommendation: That the Committee considers the draft consultation response and instructs that it be submitted either with or without modification.

1. Executive Summary

- 1.1 This report considers the Scottish Government's Consultation paper on draft Strategic Police Priorities for Scotland. The consultation paper is attached at appendix 1 and the draft response is attached at Appendix 2.
- 1.2 The response requires to be lodged by 4th October 2019. The purpose of this report is to advise the Committee of the consultation and seek views for inclusion in the response to the consultation request.

2. Background

- 2.1 The Police and Fire Reform (Scotland) Act 2012 requires the Scottish Government to set out its National Priorities for Policing, commonly referred to as the Strategic Police Priorities. These priorities are designed to be a link between operational policing and the Scottish Government's National Outcomes. Similar to the golden thread in the Council's Service Planning, there should be a consistent policy thread leading from Government's National Outcomes through the Strategic Police Priorities, to the three year Scottish Police Authority (SPA) Strategic Police Plan and thereafter to the Police Scotland Annual Police Plan and Local Policing Plan.
- 2.2 The current Strategic Police Priorities were set in October 2016 and focus on:-
 - Localism
 - Inclusion
 - Prevention
 - Response

- Collaborative Working
- Accountability
- Adaptability

2.3 The Scottish Government has consulted with a range of organisations including the SPA, Police Scotland and COSLA to develop new draft strategic priorities. Key themes emerged during these discussions as detailed in the consultation document at Appendix 1.

2.4 The proposed Strategic Police Priorities are as follows:-

- Crime and Security – prioritises prevention, investigation, equality and human rights to support positive criminal justice outcomes, respond to current and emerging threats and maintain public order.
- Confidence – works proactively to inspire public trust by being ethical, open and transparent, evidencing performance against outcomes, and building on a positive reputation at local, national and international level.
- Partnerships – works proactively with partners to maintain safe communities and support improved outcomes for individuals, increasing resilience and addressing vulnerability.
- Sustainability – adapts to present and plans for future social and economic circumstances, considering the environmental impact of policing and its operations.
- People – values, supports engages and empowers a diverse workforce to lead and deliver high quality services
- Evidence – uses evidence to develop services and addresses current and emerging demands, ensuring that the right capacity and skills are in place to deliver high performing and innovative services

2.5 The Scottish Government also proposes to move away from the current 3 year review period to a six yearly review period for the strategic priorities so that a longer term strategic framework is in place within the police planning framework.

2.6 The consultation document and questions are attached at Appendix 1 for the consideration of the Committee.

3. Proposals

3.1 The Strategic Police Priorities are intended to be high level ones. It is important that they support the well-established approach to public sector reform and are consistent with work following the Community Empowerment (Scotland) Act 2015 regarding Community and Locality Planning. This should support a joined up public sector approach to supporting communities and tackling inequality.

3.2 It is recommended that the Committee considers the draft response at appendix 2 and agrees the response, with or without modifications. The deadline for submission of the response is 4th October.

4. Implications/Socio-economic Duty

Financial

4.1 There are no financial implications arising from this report.

Human Resources

4.2 There are no Human Resources implications arising from this report

Legal

4.3 There are no Legal implications arising from this report

Equality/Socio-economic

4.4 The Scottish Government will assess the outcomes of the consultation exercise for equality, diversity and socio-economic outcomes.

Environmental and Sustainability

4.5 There are no Environmental implications arising from this report.

Key Priorities

4.6 The response to the consultation contributes to the Council's priorities of developing and promoting Aspiring Communities in North Ayrshire with active and strong communities where residents and communities are safe.

Community Wealth Building

4.7 There are no Community Wealth Building benefits arising from this report.

5. Consultation

5.1 The Scottish Government will consult on any actions they propose to take in response to the consultation responses received from members of the public and strategic partners.

Craig Hatton
Chief Executive

For further information please contact **Aileen Craig, Senior Manager, Legal Services**, on 01294 424322.

Background Papers

Appendix 1

Appendix 2

Strategic Police Priorities for Scotland

Consultation

July 2019

Strategic Police Priorities for Scotland: Consultation

Contents

1. Ministerial Foreword
2. Context
3. Overview
4. Hierarchy of Police Priorities and Planning
5. Revised Strategic Police Priorities
6. Consultation Questions
7. Responding to this consultation
8. Respondent Information Form

Ministerial Foreword

I am very proud of Scotland's policing system and the dedicated officers and staff who work tirelessly in our communities. In partnership with other services, policing supports the delivery of a number of the national outcomes set by the Scottish Government, notably that 'We live in communities that are inclusive, empowered, resilient and safe'.

The Strategic Police Priorities (SPPs) set the overarching framework for policing in Scotland, reflecting the ambition within the national outcomes and the 'Justice in Scotland: Vision and Priorities' for a safe, just and resilient Scotland. It is vital that we develop this framework in partnership with policing, other partners, and with Scotland's communities and those who represent them.

This document consults on six draft SPPs, which set the high level direction for the Scottish Police Authority (SPA) and Police Scotland. As well as maintaining Police Scotland, promoting policing and holding the Chief Constable to account, the SPA provides Scotland's Forensic Service.

Implementation of the Police and Fire Reform (Scotland) Act 2012 has made significant changes to the way in which policing is delivered and national capabilities within the service have been significantly enhanced. Reform has enabled policing in Scotland to continue to perform well in spite of significant budget cuts. Evidence shows that recorded crime has fallen by 35% since 2008-09, and the 2017-18 Scottish Crime and Justice Survey found that the majority of adults said the police were doing a good or excellent job.

Following our commitment in the 2018-19 Programme for Government, the time is right for this review. The current SPPs have now been in place for nearly 3 years, during which time the policing system has continued to develop. Leadership and governance has been strengthened in the SPA and Police Scotland. Implementation of the ten year policing strategy *Serving a Changing Scotland* is delivering major transformational change that will address emerging and future challenges and will ensure that effective partnership working supports the most vulnerable in our society.

The Scottish Government has supported policing by protecting the police revenue budget during the lifetime of this Parliament, to the tune of £100 million, and provides dedicated reform funding to help the service continue to evolve. We increased the police capital budget by 52% in the 2019-20 budget settlement.

The draft SPPs reflect current priorities and also focus on anticipated future demands, with a proposed lifespan of six years.

I encourage individuals, communities and organisations to respond to this consultation. Your voice will be key to ensuring the final SPPs reflect the diverse needs of our communities, and meet our ambitions for the service.

HUMZA YOUSAF

Cabinet Secretary for Justice

Context

The Strategic Police Priorities (SPPs) set the high level strategic direction for the policing of Scotland and the carrying out of the Scottish Police Authority's (SPA) functions. The SPPs are set by Scottish Ministers and the legal framework for their development was established in the Police and Fire Reform (Scotland) Act 2012 ("the Act").

Within the 2018-19 Programme for Government¹, we committed to revising the existing set of SPPs in partnership with others. The current SPPs were last set in October 2016 and focus on²:

- Localism
- Inclusion
- Prevention
- Response
- Collaborative Working
- Accountability
- Adaptability

We are conducting this public consultation to gather as many views as possible on the new set of draft SPPs. Your views will help us to shape what the strategic focus should be for the SPA and Police Scotland for the coming years.

The deadline for consultation responses is **4 October 2019**.

¹ <https://www.gov.scot/publications/delivering-today-investing-tomorrow-governments-programme-scotland-2018-19/>

² <https://www.gov.scot/publications/strategic-police-priorities-scotland/>

Overview

In 2013, eight former Police Forces, the Scottish Police Services Authority and the Scottish Crime and Drug Enforcement Agency were brought together to create Police Scotland, led by a Chief Constable. This single service is accountable to the SPA. The SPA is also responsible for the management and delivery of Forensic Services in Scotland. The broader roles and responsibilities set out within the Act are shown within Figure 1.

Figure 1

The Police and Fire Reform (Scotland) Act 2012
– Key responsibilities in the policing system



We are now six years on from the introduction of police reform and this has been a significant period of change for the SPA and Police Scotland.

A number of developments and benefits have been realised as a result of police reform in Scotland. A recent independent evaluation of police and fire reform, undertaken by a consortium led by the Scottish Institute for Policing Research, has highlighted that “significant progress has been made towards achieving the intended outcomes of reform as set out in the Act”³. In particular, more equal access to national capacity and specialist support has been created, and duplication across the country has been reduced. The creation of stronger national capabilities have also been recognised through the Scottish Parliament Justice Committee’s recent inquiry on scrutinising the implementation of the Act⁴.

In 2017 the SPA and Police Scotland set out how they would meet the current and changing needs of their communities, publishing their Ten Year Strategy: *Serving a Changing Scotland*⁵. This set out a vision for the policing over a ten year period, including how new and emerging challenges will be addressed. Delivery of an implementation plan for the Strategy has been ongoing, supported by dedicated Scottish Government funding for reform projects. Also in 2017, Police Scotland published its ‘Equality Outcomes 2017-21’⁶. Police Scotland has reported on the progress it has made towards these Equality Outcomes⁷.

There have been developments in recognising the commitment of the police workforce, investing in their wellbeing and developing their capabilities. Last year the SPA announced a 31 month 6.5% deal on police officer pay. In February this year an employment package of reforms to police staff pay, terms and conditions was accepted, and this has been introduced from 1 April. This included staff pay harmonisation (SPRM) and the introduction of a single pay system. Police Scotland is also continuing to develop its Workforce Framework.

Partnership working continues to be an important area of development in policing, with a new Portfolio created in recognition of this: Partnership, Prevention and Community Wellbeing. The focus of this work has been to develop new approaches to working with other Scottish public services, in order to achieve better outcomes for communities and individuals. Under the broader heading of Health and Justice, this work has included a particular focus upon working with partners to deliver better services and outcomes for vulnerable people and those in distress.

Local Policing continues to be a focus for both the SPA and Police Scotland. More local elected members than ever before are involved in shaping and scrutinising local policing, and local Divisional and Area Commanders and their teams are actively engaged in developing local plans and working collaboratively with local

³ <https://www.gov.scot/publications/evaluation-police-fire-reform-year-4-summary-key-findings-learning-points-evaluation/>

⁴ <https://www.parliament.scot/parliamentarybusiness/CurrentCommittees/108179.aspx>

⁵ <https://www.scotland.police.uk/assets/pdf/138327/386688/policing-2026-strategy.pdf>

⁶ <https://www.scotland.police.uk/assets/pdf/138327/243045/equality-outcomes-2017-2021?view=Standard>

⁷ <https://www.scotland.police.uk/assets/pdf/138327/243045/mainstreaming-report-2017-2019?view=Standard>

Councils, the NHS and other partners to keep communities safe. The Chair of the SPA and Chief Constable have both committed to continue working with the Convention of Scottish Local Authorities (COSLA) to strengthen their communications and relationships with local authorities through the COSLA Police Scrutiny Conveners Forum, and local policing scrutiny committees.

The SPA has continued to develop as an organisation since its establishment. The recent appointment of a number of new Board members, including a new Chair in 2017, has strengthened its leadership and governance and the SPA now operates in a more transparent and outward-facing way: holding appropriate Board discussions in public; creating a revised committee structure with delegated decision making powers; and introducing updated financial governance policies. There have also been a number of changes across the Senior Leadership Team within Police Scotland. This has included the appointment of a new Chief Constable, three Deputy Chief Constables and a number of Assistant Chief Constables. These changes have enhanced police leadership.

However, transformational change takes time and therefore, developments and benefits will continue to be realised. Revising the SPPs at this stage, will allow us to set a strategic direction for policing which reflects not only where we are currently, but also where we should strive to be. This strategic direction seeks to assist the development of organisational cultures and influence the changes necessary in their underlying strategies and processes.

Hierarchy of Police Priorities and Planning

National Performance Framework

The National Performance Framework (NPF) is for all of Scotland. The NPF aims to:

- create a more successful country
- give opportunities to all people living in Scotland
- increase the wellbeing of people living in Scotland
- create sustainable and inclusive growth
- reduce inequalities and give equal importance to economic, environmental and social progress

To help achieve its purpose, the framework sets out ‘national outcomes’. These outcomes describe the kind of Scotland it aims to create. They reflect the value and aspirations of the people of Scotland, are aligned with the United Nations Sustainable Development Goals and help to track progress in reducing inequality.

To achieve the national outcomes, the National Performance Framework aims to get everyone in Scotland to work together. This includes national and local government, public bodies, businesses, voluntary organisations and people living in Scotland.

Policing specifically contributes to meeting two key National Outcomes within the NPF: ‘We live in communities that are inclusive, empowered, and resilient and safe’ and ‘We respect, protect and fulfil human rights and live free from discrimination’⁸.

Justice in Scotland: Vision and Priorities

In 2017, the Scottish Government set out its Justice Vision and Priorities⁹ for Scotland, with a vision for a safe, just and resilient Scotland. This plan is intended for all of those working to keep communities safe and those who deliver civil, criminal and administrative justice. The SPPs support the delivery of a number of outcomes within the Justice Vision and Priorities, in particular ‘We live in safe, cohesive and resilient communities’ as well as ‘Prevention and early intervention improve wellbeing and life chances’, ‘Our systems and interventions are proportionate, fair and effective’ and ‘We deliver person-centred, modern and affordable public services’.

Policing Principles

The Act sets out statutory policing principles at Section 32 which states that ‘the main purpose of policing is to improve the safety and well-being of persons, localities and communities in Scotland’. The Police Service, working in collaboration, should seek to achieve this in a way which is accessible to, and engaged with, local communities, and promotes measures to prevent crime, harm and disorder. This core purpose informs all policing priorities and plans.

⁸ <https://nationalperformance.gov.scot/>

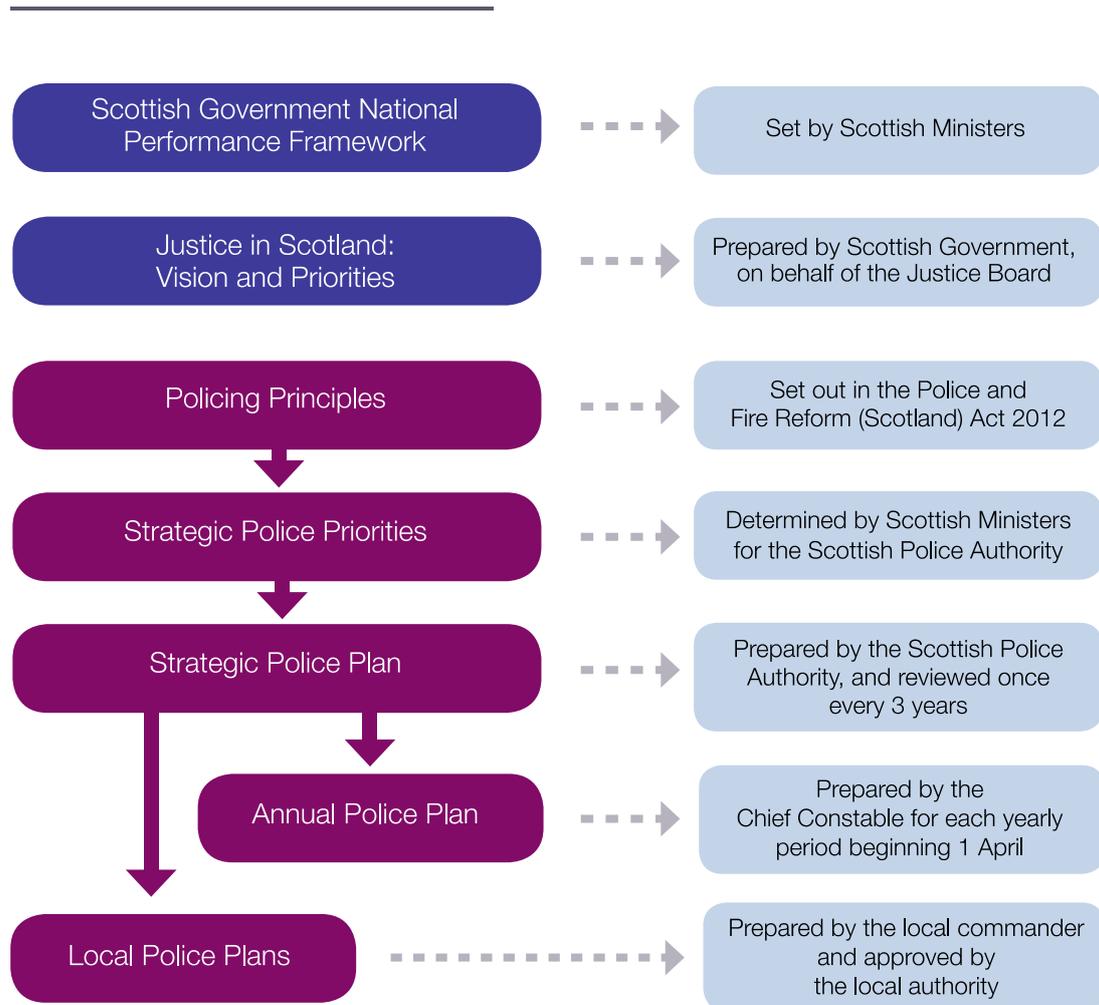
⁹ <https://www.gov.scot/publications/justice-scotland-vision-priorities/>

Planning Structure for Policing

The 2012 Act sets out the planning framework for policing in Scotland. This is set out within Figure 2.

Figure 2

Strategic framework for police planning



More broadly the SPPs contribute to the National Outcomes and support the delivery of the Justice in Scotland outcomes.

The legislation advocates clear alignment between the different levels of planning and priority setting. This is necessary to ensure that at all levels of policing – public appointments, officers and staff – there is an understanding of the contribution made to high level objectives and outcomes. The Scottish Government, SPA and Police Scotland have been working to ensure that this ‘golden thread’ runs through the strategic framework.

Strategic Police Priorities

The SPPs set the high level strategic direction for the policing of Scotland and the carrying out of the SPA’s functions. The SPPs are set by Scottish Ministers and the legal framework for their development was established in the Act at Section 33.

In line with the operational independence of the police service, the SPPs do not direct day to day operations. However, both the Strategic and Annual Police Plans must have regard to the strategic police priorities, ensuring there is no inconsistency.

Strategic Police Plan

The Act requires the SPA to produce a Strategic Police Plan (at Section 34) which sets out the main objectives for both the SPA and Police Scotland, and describes how these objectives are expected to be achieved. The SPA involves the Chief Constable and others with an interest in policing, when developing the strategic plan, and Scottish Ministers approve it. It must be reviewed at least once every 3 years and, in particular, where the Strategic Police Priorities have been significantly revised.

Currently the Strategic Police Plan is fulfilled by the Ten Year Strategy: *Serving a Changing Scotland*, highlighted above. It sets out five key areas of focus:

1. **Protection** – Based on threat, risk and harm
2. **Prevention** – Tackling crime, inequality and enduring problems facing communities
3. **Communities** – Focus on localism, diversity and the virtual world
4. **Knowledge** – Informing the development of better services
5. **Innovation** – Dynamic, adaptable and sustainable

The Strategic Police Plan is being refreshed during 2019/20, and is due to be published in 2020. Public consultation on the draft strategic plan is due to commence later this year.

Annual Police Plan

Under the Act, the Chief Constable must prepare an Annual Police Plan. This Plan sets out the arrangements for the Policing of Scotland, and how this activity contributes to the objectives set out within the Strategic Police Plan. The current Annual Police Plan¹⁰ includes the following priorities for policing:

- Protecting vulnerable people
- Tackling cyber-related crime
- Working with communities
- Support for operational policing

The Plan also includes strategic outcomes, which describe the difference Police Scotland will make by addressing these priorities.

Under the Act, Police Scotland is required to consult with the SPA on the Annual Police Plan.

Copies of the Strategic Police Priorities, Strategic Police Plan and Annual Police Plan must be laid before Parliament.

Local Police Plans

Local Policing Divisions prepare Local Police Plans, which must be consistent with the most recently approved SPA Strategic Police Plan. They are closely linked into wider local planning arrangements, including Community Planning Partnerships, and contribute to Local Outcome and Improvement Plans. Local Police Plans describe the local priorities and policing arrangements in each of Scotland's 32 local authority areas. The Divisions engage with a range of local partners to develop these local plans, and they are presented to the local authority for approval.

Accountability and Performance against the SPPs

Arrangements for governance of the police service were established through the Act. The SPA has an oversight role in relation to the work of Police Scotland, and also holds the Chief Constable to account.

The SPA has a three-year financial plan and a ten year financial strategy in place, which provide high-level assessments of the financial resources required to deliver the organisation's strategic priorities, which align with the SPPs, and essential services over three and ten year periods. These financial plans were agreed by the SPA Board in May 2018, and are currently being reviewed, with refreshed plans expected to be available later in the year. The Scottish Government plans to undertake a spending review later this year, as outlined in its recently published Medium Term Financial Strategy. This will ensure that the Scottish Government can continue to meet the high standards and deliver the quality of public services that people across the country expect.

¹⁰ <https://www.scotland.police.uk/assets/pdf/138327/150739/annual-police-plan-2019-20?view=Standard>

There are a number of mechanisms through which we would expect to see evidence of the impact of SPPs being achieved.

The SPA publishes an Annual Review of Policing¹¹ which provides an assessment of the progress the SPA and Police Scotland have made in working towards achieving the objectives set out within the Strategic Police Plan and, in the case of Police Scotland, the Annual Police Plan.

Police Scotland provide quarterly performance reports on their Annual Police Plan to the SPA Board, measuring progress against the strategic outcomes. Police Scotland has recently introduced a new performance framework, which is outcomes-focused and will provide evidence of progress during 2019-20. The performance framework will continue to evolve and new indicators to evidence progress will be phased in during the reporting year.

Local Authorities have arrangements in place to scrutinise the delivery of local policing through Local Scrutiny Committees.

There are also a number of recorded crime statistics that are publicly reported. Police Scotland publish quarterly management information, and the Scottish Government publish National Statistics on Recorded Crime¹² in Scotland annually. The Scottish Government also publishes National Statistics from the Scottish Crime and Justice Survey¹³ annually, which includes estimates for overall crime, including those not reported to the police and further evidence on people's experiences and perceptions of crime.

¹¹ <http://www.spa.police.uk/assets/128635/294812/518987>

¹² <https://www2.gov.scot/Topics/Statistics/Browse/Crime-Justice/PubRecordedCrime>

¹³ <https://www2.gov.scot/Topics/Statistics/Browse/Crime-Justice/crime-and-justice-survey>

Revised Strategic Police Priorities

Development of revised SPPs

To develop the draft SPPs set out in this consultation paper, we have discussed our thinking with a range of organisations who have a direct interest in policing in Scotland. This has included:

- The SPA
- Police Scotland
- Her Majesty's Inspectorate of Constabulary in Scotland (HMICS)
- The Police Investigation and Review Commissioner (PIRC)
- COSLA officials
- Representatives from the Scottish Police Federation and the Association of Scottish Police Superintendents.

We also held wider discussions with officials across the Scottish Government with an interest in Policing.

Key themes which have emerged during these early discussions include:

- Reinforcing the importance of an open and transparent governance framework for the police service, including planning and performance
- Ensuring the SPPs reinforce the importance and value of the workforce
- Evidence of demand as a key driver for the development and delivery of the service
- Tackling crime should remain a core priority for the service
- Being as clear as possible about the role of the police service in delivering services with partners
- The need for a continued focus on local policing, within the context of a national police service
- The importance of service transformation to delivering effective and sustainable services.

The 12-week consultation period will give us an opportunity to undertake wider discussions and meetings with interested parties on the development of the SPPs. This will be focused on ensuring local interests are represented in the process, including local communities, individuals, local authorities, third sector organisations and local Police Scotland divisions.

Revised Strategic Police Priorities

The SPPs relate to the policing of Scotland and the carrying out of the SPA's functions. This includes Police Scotland, and the SPA's Forensic Service, Independent Custody Visiting and Corporate functions.

The SPPs are purposefully strategic and concise to enable the SPA and Police Scotland to further define the outcomes, objectives and actions which flow from this high-level direction.

The proposed **Strategic Police Priorities** are as follows:

Strategic Police Priorities

Crime and Security – prioritises prevention, investigation, equality and human rights to support positive criminal justice outcomes, respond to current and emerging threats and maintain public order.

Confidence – continues to inspire public trust by being ethical, open and transparent, evidencing performance against outcomes, and building on a positive reputation at a local, national and international level.

Partnerships – works proactively with partners to maintain safe communities and support improved outcomes for individuals, increasing resilience and addressing vulnerability.

Sustainability – adapts to present and plans for future social and economic circumstances, considering the environmental impact of policing and its operations.

People – values, supports, engages and empowers a diverse workforce to lead and deliver high quality services.

Evidence – uses evidence to develop services and addresses current and emerging demands, ensuring that the right capacity and skills are in place to deliver high performing and innovative services.

Lifespan of the SPPs

The Act does not provide a set timescale within which the SPPs should be reviewed.

We are proposing that the draft SPPs set out above will be in place for a 6 year period. This is a shift away from the 3 year cycle for setting the SPPs, which we have had to date. This will mean they will be in place for the refresh of the 3 year Strategic Plan which the SPA will undertake later in 2019/20, but also for the next revision in 2023.

We believe this will provide an advantage of allowing sufficient time for the revised SPPs to set a longer-term strategic direction within the police planning framework, and to achieve the ‘golden thread’. It will also provide a longer time period to assess progress in delivering the priorities and build a clear evidence base, to assist with future reviews of the SPPs.

Consultation questions

1. To what extent do the revised Strategic Police Priorities meet your expectations for what the Scottish Police Authority and the Police Service should focus on in the future:
 - a. Fully
 - b. Partially
 - c. Not at all

Please provide reasons for your response.

2. Do the revised Strategic Police Priorities reflect your needs:
 - a. Fully
 - b. Partially
 - c. Not at all

Please provide reasons for your response.

3. Do the revised Strategic Police Priorities reflect the needs of your community:
 - a. Fully
 - b. Partially
 - c. Not at all

Please provide reasons for your response.

4. Do you agree that the revised Strategic Police Priorities should be in place for a period of 6 years? Please provide reasons for your response.

5. How do you think the progress towards delivering the Strategic Police Priorities should be measured?

6. Do you have any comments to make on our partial equalities impact assessment? This is available as an associated downloadable document.

Responding to this Consultation

We are inviting responses to this consultation by 4 October 2019.

Please respond to this consultation using the Scottish Government's consultation hub, Citizen Space (<http://consult.gov.scot>). Access and respond to this consultation online at <https://consult.gov.scot/safer-communities/review-of-strategic-police-priorities>

You can save and return to your responses while the consultation is still open. Please ensure that consultation responses are submitted before the closing date of 4 October 2019.

If you are unable to respond using our consultation hub, please complete the Respondent Information Form and return to:

Police Division (Strategic Police Priorities)
Scottish Government
1R
St Andrew's House
Edinburgh
EH1 3DG

Handling your response

If you respond using the consultation hub, you will be directed to the About You page before submitting your response. Please indicate how you wish your response to be handled and, in particular, whether you are content for your response to be published. If you ask for your response not to be published, we will regard it as confidential, and we will treat it accordingly.

All respondents should be aware that the Scottish Government is subject to the provisions of the Freedom of Information (Scotland) Act 2002 and would therefore have to consider any request made to it under the Act for information relating to responses made to this consultation exercise.

If you are unable to respond via Citizen Space, please complete and return the Respondent Information Form included in this document.

To find out how we handle your personal data, please see our privacy policy: <https://beta.gov.scot/privacy/>

Next steps in the process

Where respondents have given permission for their response to be made public, and after we have checked that they contain no potentially defamatory material, responses will be made available to the public at <http://consult.gov.scot>. If you use the consultation hub to respond, you will receive a copy of your response via email.

Following the closing date, all responses will be analysed and considered along with any other available evidence to help us. Responses will be published where we have been given permission to do so. An analysis report will also be made available.

Comments and complaints

If you have any comments about how this consultation exercise has been conducted, please send them to the contact address above or to:

StrategicPolicePriorities@gov.scot

Scottish Government consultation process

Consultation is an essential part of the policymaking process. It gives us the opportunity to consider your opinion and expertise on a proposed area of work.

You can find all our consultations online: <http://consult.gov.scot>. Each consultation details the issues under consideration, as well as a way for you to give us your views, either online, by email or by post.

Responses will be analysed and used as part of the decision making process, along with a range of other available information and evidence. We will publish a report of this analysis for every consultation. Depending on the nature of the consultation exercise the responses received may:

- indicate the need for policy development or review
- inform the development of a particular policy
- help decisions to be made between alternative policy proposals
- be used to finalise legislation before it is implemented

While details of particular circumstances described in a response to a consultation exercise may usefully inform the policy process, consultation exercises cannot address individual concerns and comments, which should be directed to the relevant public body.

Strategic Police Priorities for Scotland: Consultation

RESPONDENT INFORMATION FORM

Please Note this form **must** be completed and returned with your response.

To find out how we handle your personal data, please see our privacy policy:
<https://beta.gov.scot/privacy/>

Are you responding as an individual or an organisation?

- Individual
 Organisation

Full name or organisation's name

Phone number

Address

Postcode

Email

The Scottish Government would like your permission to publish your consultation response. Please indicate your publishing preference:

- Publish response with name
 Publish response only (without name)
 Do not publish response

Information for organisations:

The option 'Publish response only (without name)' is available for individual respondents only. If this option is selected, the organisation name will still be published.

If you choose the option 'Do not publish response', your organisation name may still be listed as having responded to the consultation in, for example, the analysis report.

We will share your response internally with other Scottish Government policy teams who may be addressing the issues you discuss. They may wish to contact you again in the future, but we require your permission to do so. Are you content for Scottish Government to contact you again in relation to this consultation exercise?

Yes

No



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W W W . G O V . S C O T

Appendix 2

The Council welcomes the Ministerial foreword which places the Strategic Police Priorities in the overall context of the Government's vision for Scotland: "Justice in Scotland: Vision and Priorities", for a safe and resilient Scotland.

Similarly the Council welcomes the statements in the consultation document which acknowledge the importance of partnership working and local policing with local commanders and their teams being actively engaged in developing local plans and working collaboratively with local councils and other partners to keep communities safe. It is further welcomed that it is acknowledged that the Chair of the SPA and Chief Constable will continue to work with COSLA and with local authorities through the local policing scrutiny committees to strengthen this working.

It is important that Strategic Police Priorities support the principles of public sector reform stemming from the Christie Commission. In particular they should:-

- Focus on intervention and prevention to avoid subsequent failure demand;
- Target and align resources efficiently towards outcomes for communities. This involves working together with other Community Planning Partners to a) align work towards agreed priorities and reduce duplication, b) focus on achieving outcomes rather than processes and c) services being aligned to help support and deliver agreed priorities for individual communities;
- Recognise that policing plays an important part in building the capacity of communities and empowering them to take a key role in meeting their own needs;
- More efficient use of resources, including investment in officers, process improvement and increasing the pace of digital change.

The Christie Commission public sector reform objectives and the development of Community and Locality Planning in the Community Empowerment (Scotland) Act 2015 require to be kept in focus when considering any revision to the Strategic Priorities. It is noted that the consultation document does not mention the Community Empowerment (Scotland) Act 2015 and the role of the police in the development of Locality Planning. It is suggested that reference to this be embodied in any plan going forward.

It remains of paramount importance that Local Authorities, in exercising scrutiny are able to genuinely influence national policy. It is also important that Divisional Commanders are empowered, as far as possible, to work with Community Planning Partners and communities to target services towards the needs and opportunities of their local communities. One size does not fit all.

The Council has noted that the specific Strategic Priorities of Localism and Accountability have been removed as specific priorities. Whilst there are references to that continued approach embodied in the new priorities, it is vital that the priorities of the approach to localism and accountability are not lost. Our communities would be the poorer for it. The Council would prefer that specific priorities of localism and accountability which promote and prioritise collaborative working are retained and would ask that consideration is given to the reinstatement of a specific priority in that

regard. This would reflect the duty contained in section 32 of the Police & Fire Reform (Scotland) Act 2012 for the police to act collaboratively.

The Council notes that it is proposed that the lifespan of the new Strategic Priorities is to be six years rather than current three year review cycle and supports the approach of setting longer term strategic direction. This must however be accompanied by an ongoing evidenced gathering based review process so that the outcomes of the priorities can be measured.

The Council makes the following comments on the five draft priorities; -

- **Crime and Security** – prioritises prevention, investigation, equality and human rights to support positive criminal justice outcomes, respond to current and emerging threats and maintain public order.
 - The Council supports this priority. It stresses a preventative approach and fits in with public expectation of what they see their Police doing.
- **Confidence** – works proactively to inspire public trust by being ethical, open and transparent, evidencing performance against outcomes, and building on a positive reputation at local, national and international level.
 - The Council supports this priority. Public confidence will be maintained and improved by being open and transparent and acknowledging where there has been success in performance, based on results and where improvements can be made. A critical factor to maintaining public confidence is collaborative working with local partners, including Councils so that policing responds to local needs, concerns and builds resilience. Confidence in the system will be fostered by enabling Local Authority Police scrutiny committees to influence national policy and local Commanders being fully empowered to work with Community Planning Partners to develop solutions targeted at the needs and opportunities of their specific communities.
- **Partnerships** – works proactively with partners to maintain safe communities and support improved outcomes for individuals, increasing resilience and addressing vulnerability.
 - The Council welcomes the priority to work in partnership which reflects that collaborative working is a duty of the police under the 2012 Act. However, the wording of this priority should be amended so that it reads “local and national partners”.

In the event that the government determines not to reinstate the previous priority of localism, the partnership priority should be strengthened to incorporate localism and a commitment to locality policing and subsidiarity. Divisional policing needs to be free to

develop local outcomes based on the needs of individual communities; a willingness by Police Scotland HQ to work in partnership can be different from a commitment to locality policing. There have been recent attempts by Police Scotland to impose, without consultation, a one size fits all national policy in relation to Temporary Traffic Orders and storage of election materials which with particular regard to TTROs appears to have been an attempt at resource transfer to local authorities which would be illegal. It would appear that the police in these matters are only willing to exercise their powers in exceptional circumstances or on payment. This approach is contrary to the principles of locality policing and limits the ability of local commanders to work collaboratively with local authorities. There needs to be a genuine commitment to work in partnership, rather than attempting to offload Police costs onto partners.

Issues relating to inequality and vulnerability can only be resolved through all public sector agencies and communities working together to target resources at agreed priorities. Divisional Commanders should be empowered to collaborate locally and develop solutions for the local community they serve.

- **Sustainability** – adapts to present and plans for future social and economic circumstances, considering the environmental impact of policing and its operations.
 - The Council supports this priority. It is required and expected of all organisations that they adapt their work programmes to make them sustainable for current demand and prepared for possible future needs, including taking account of the environmental impact of delivery. Further expansion of the digital agenda and data sharing will provide opportunity for intelligence gathering and prevention.
- **People** – values, supports engages and empowers a diverse workforce to lead and deliver high quality services.
 - The Council supports this priority. All public services need to make the best use of resources, in terms of people, process improvement and the developing digital change agenda. It is agreed that people are a vital resource to the Police and that a well motivated and supported staff will provide a proactive and responsive service to our communities. Investment in the development of the workforce and provision of the necessary resources will enable staff to reach their potential, prepare them to meet current and new challenges as well as the expectations of the communities.

- **Evidence** – uses evidence to develop services and addresses current and emerging demands, ensuring that the right capacity and skills are in place to deliver high performing and innovative services
 - The Council agrees with this priority. All services require to be delivered on a reasoned and evidenced based approach with the identified needs of the local communities at the focus of delivery.