

Subject: **Alcohol and Drug Partnership Strategy**

Purpose: To allow the IJB to review the new Alcohol and Drug Partnership (ADP) Strategy prior to approval by the Community Planning Partnership Board.

Recommendation: The IJB is asked to ratify the Alcohol and Drug Partnership Strategy prior to approval by the Community Planning Partnership Board.

Glossary of Terms	
ADP	Alcohol and Drug Partnership
HSCP	Health and Social Care Partnership
NHS AA	NHS Ayrshire and Arran

1.	EXECUTIVE SUMMARY
1.1	The previous Alcohol and Drug Partnership Strategy covered the period from 2015-2018. The new Alcohol and Drug Strategy for ratification is attached at Appendix 1 with a summary version at Appendix 2 .
1.2	<p>The Scottish Government produced new policy documents over the course of the strategy:</p> <ul style="list-style-type: none"> • Rights, Respect, Recovery: alcohol and drug treatment strategy 2018 • Alcohol Framework 2018, Preventing Harm. <p>These documents set out a series of outcomes and priority actions for Scotland, supporting the delivery of the Public Health Priorities and these have been reflected in the new strategy.</p>
1.3	The Scottish Government also produced a new partnership delivery framework for Alcohol and Drug Partnerships (ADPs). ADPs will continue to lead the development and delivery of a local comprehensive and evidence-based ADP strategy to deliver local outcomes. This should be achieved through applying a whole system approach to deliver sustainable change for the health and wellbeing of local populations. The delivery framework has been reflected in the new strategy.
1.4	Due to vacancies within the ADP support team, the Strategic Planning and Change Team delivered the development of the new ADP Strategy working with a key range of partners.
2.	BACKGROUND
2.1	<p>The Scottish Government advises that its new ADP partnership delivery framework should include the following key features:</p> <ul style="list-style-type: none"> • A clear and collective understanding of the local system in particular its impact, how it is experienced by local communities, and how effectively it ensures human rights are met. • Informed by the above, a locally agreed strategic plan, which sets out the long-term measurable outcomes and priority actions for the local area,

	<p>focussing on preventing and reducing the use of and harm from alcohol and drug use and the associated health inequalities.</p> <ul style="list-style-type: none"> • People with experience of problem alcohol/drug use and those affected are involved in the planning, development and delivery of services. This will require a shared understanding of the roles of duty holders and duty bearers in the context of a human rights-based approach. • A quality improvement approach to service planning and delivery is in place. • Clear governance and oversight arrangements are in place which enable timely and effective decision making about service planning and delivery; and enable accountability to local communities. • A recognition of the role played by the third sector and arrangements which ensure their involvement in the planning, development and delivery of services alongside their public-sector partners. <p>This framework is captured on page 5 of the new strategy. The strategy also captures strategic planning, quality improvement, financial planning, governance & oversight, relationships with the Integration authority and other key partners.</p>
2.2	<p>Due to vacancies within the ADP support team, the Strategic Planning and Change Team delivered the development of the new ADP Strategy. The Strategic Planning Lead chaired a writing group made up of partners from North Ayrshire Alcohol and Drug Partnership, North Ayrshire Health and Social Care Partnership including the Drug and Alcohol Recovery Service, Finance Team and Strategic Planning & Change Team, NHS Ayrshire & Arran Prevention and Service Support Team and Arran Public Health Team and the North Ayrshire Council Commissioning Team.</p> <p>An engagement group was also developed and this co-produced an engagement approach with children and young people affected by parental alcohol and drug use.</p>
2.3	<p>The new ADP strategic priorities have been generated from the writing group reviewing and implementing:</p> <ul style="list-style-type: none"> • Successes and learning from the North Ayrshire Alcohol and Drug Partnership Strategy 2015-2018, • Engagement and feedback from people and our local communities, including young people, • Learning from people with lived experience of drugs and alcohol, their families and carers, • Undertaking a detailed needs assessment, • Reviewing national strategy developments, • Assessing current performance and • Developing an outcomes framework to meet local and national priorities.
3.	PROPOSALS
3.1	<p>The IJB is asked to ratify the Alcohol and Drug Partnership Strategy prior to approval by the Community Planning Partnership. The full strategy is attached at Appendix 1 with a summary version at Appendix 2.</p> <p>All of the supporting information is now on the ADP website at http://www.nahscp.org/north-ayrshire-alcohol-and-drug-partnership-adp/</p>

3.2	<u>Anticipated Outcomes</u>
	The ADP strategy framework includes five outcomes which are supported by five priorities. This outcomes work has been generated from a review of national and local outcome approaches.
3.3	<u>Measuring Impact</u>
	<p>The ADP strategy contains a key set of delivery commitments, informed by the ADP strategy framework priorities and outcomes.</p> <p>The ADP already reports quarterly to Scottish Government and has key performance measures within the HSCP Performance and Audit Committee report. Additional work will begin shortly to create of a performance reporting score-card arrangement.</p>
4.	IMPLICATIONS

Financial:	The ADP is supported by Scottish Government monies. The three year resource allocation is noted in the commissioning and financial section of the strategy.
Human Resources:	The Alcohol and Drugs Partnership works across agencies with a wide range of staff.
Legal:	Nil
Equality:	An Equality Impact Assessment has been completed.
Children and Young People	Children and young people in North Ayrshire were consulted as part of the strategy development process.
Environmental & Sustainability:	The ADP by focussing its work on prevention and early intervention and locality-based recovery programmes.
Key Priorities:	The ADP strategy helps support the delivery of the North Ayrshire HSCP Strategic Plan.
Risk Implications:	The ADP is focussed on preventing harm in people affected by alcohol and drugs, their families and carers.
Community Benefits:	

Direction Required to Council, Health Board or Both	Direction to :-	
	1. No Direction Required	x
	2. North Ayrshire Council	
	3. NHS Ayrshire & Arran	
	4. North Ayrshire Council and NHS Ayrshire & Arran	

5.	CONSULTATION
5.1	<p>The Strategic Planning and Change Team undertook a wide-ranging consultation, using focus groups with young people, people affected by drugs and alcohol, their carer's and families, plus door-step interviews and an online survey. Four key questions were co-produced, with children and young people affected by parental alcohol and drug issues to help inform the strategy.</p> <p>A total of 384 people were involved and opposing views were expressed about the role people, families, communities and wider society had to play in preventing and supporting people with drugs and alcohol issues.</p>

	The consultation feedback highlighted eight key areas for improvement and this information has been mapped to the ADP strategy priorities and provided to the delivery groups to support an improvement in their delivery commitments.
6.	CONCLUSION
6.1	The new ADP strategy provides an effective framework on which to build effective prevention and early intervention approaches and support for people affected by alcohol and drugs, their families and carers. Communities will play a key role in working with the partnership to reduce harm and grow recovery approaches.

For more information please contact Paul Main on pmain@north-ayrshire.gov.uk or Thelma Bowers on tbowers@north-ayrshire.gov.uk on 01294 317763

ALCOHOL AND DRUG STRATEGY 2019-2024



NORTH AYRSHIRE
ALCOHOL & DRUG
PARTNERSHIP

PEOPLE IN NORTH AYRSHIRE HAVE THE RIGHT TO BE TREATED WITH DIGNITY AND RESPECT, ENJOYING A HEALTHY LIFE – FREE FROM THE HARMS OF ALCOHOL AND DRUGS. PEOPLE ARE FULLY SUPPORTED WITHIN THEIR COMMUNITIES TO FIND THEIR OWN TYPE OF RECOVERY.

DOCUMENTS REFERENCED

Scotland's alcohol and drug strategy, Rights, Respect, Recovery and the Alcohol Framework 2018.

Scottish Government Partnership Delivery Framework to Reduce the Use of and Harm from Alcohol and Drugs, 2019

RELATED DOCUMENTS

Staying Alive in Scotland: Scottish Drugs Forum Report (June 2016)

Let's deliver care together – HSCP strategic plan 2018-2021

Dying for a Drink – Scottish Health Action on Alcohol Problems (October 2018)

The Ayrshire Mental Health Conversation: Priorities and Outcomes 2019-2027

Responding to Drug Use with Kindness, Compassion and Hope: A report from the Dundee Drugs Commission (2019)

New public health priorities for a healthier nation (June 2018)

ACKNOWLEDGEMENTS

Strategic Planning and Transformation Team

ADP writing group members,

ADP engagement group members,

Those supporting the engagement process including children and young people affected by parental alcohol and drug use, those with lived experience, families, carers, the ADP development workers and our communities.



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FOREWORD

Since being appointed Chair of the North Ayrshire Alcohol and Drug Partnership the increasing impact of the harm caused by drugs and alcohol on the lives of individuals, families and the communities of North Ayrshire is clearly evident, as is the desire to do all that we can to reduce this harm. Every life lost is a tragedy and we commiserate with the families and friends that have lost loved ones.

What has also been clearly evident to me is the dedication, commitment and effort of families and friends, the statutory services, the third sector and volunteers whose individual and collective efforts save lives and reduce harm. On behalf of everyone involved in the Partnership can I thank every single person for the work that you have done and the contribution you have made.

In recent years the Partnership has benefitted from the experience of individuals with lived experience, many of whom who are now role models in recovery working in the voluntary and statutory sectors. Our learning from them and their contribution to the lives of people at risk of harm is significant. The Partnership is committed to continuing to learn from people with lived experience as well as examining feedback and good practice at a local, national and international level.

Our recent local consultation which informs this strategy provides commentary on a range of options, solutions and improvements for the Partnership to consider. From more police enforcement of legislation, a greater focus on prevention and recovery, increased engagement and the use of lived experience and adopting a stronger partnership, public health focussed approach. The responses to our consultation have been greatly welcomed and confirm the need for a range of responses from an increasing number of agencies, groups and individuals to tackle the complexity of alcohol and drug use.

Looking beyond the experiences of people in North Ayrshire we welcome the learning and work of others. This includes the report 'Drug Use with Kindness, Compassion and Hope' published by Dundee Drugs Commission. Our engagement with and learning from key groups and agencies including the Scottish Drugs Forum, Scottish Recovery Consortium, Scottish Families Affected by Alcohol and Drugs, the Drugs Death Task Force, Alcohol Focus Scotland and Public Health Scotland has never been more important.

Collectively this learning, engagement and feedback has informed our new 5-year strategy which places a greater focus on a public health approach to solutions, consistent use of evidence bases, engagement with individuals and communities with lived experience, tackling stigma and developing trauma informed, person centred approaches. Additionally, we will increase our collaboration with groups and organisations that work across Ayrshire including the Community Justice Ayrshire and pan-Ayrshire Health and Justice groups.



Paul Main

Paul Main

Independent Chair of the Alcohol
and Drug Partnership October 2019

ALCOHOL AND DRUG PARTNERSHIP STRATEGIC PLAN

VISION

People in North Ayrshire have the right to be treated with dignity and respect, enjoying a healthy life – free from the harms of alcohol and drugs. People are fully supported within their communities to find their own type of recovery.

ADP PRINCIPLES

Human rights approach

Person-centred

Kindness

Equality, diversity and respect

Trauma informed

Evidence based

Partnership 'whole system solutions'

Public health approach

Learning from lived experience

Challenging stigma

Collaborative leadership

Innovative approaches

ADP GOVERNANCE

Strategic plan

Quality improvement plan

Governance structure

Risk register

Performance reporting

Workforce plan

Financial transparency

Equalities impact assessment

Communication, engagement & participation

External review

PRIORITIES

- Prevention, education and early intervention
- Whole Family Approach
- A reduction in the affordability, availability and attractiveness of alcohol
- Public health approach to justice
- A recovery oriented approach which reduces harm and prevents deaths

OUTCOMES

- Fewer people develop problem drug use
- Children and families affected by alcohol and drug use will be safe, healthy, included and supported
- Less harm is caused by alcohol
- Vulnerable people are diverted from the justice system, wherever possible, and those in the justice system are fully supported
- People access and benefit from effective, integrated person-centred support to achieve their recovery

DELIVERY COMMITMENTS

- Education programmes
- Early intervention
- Harm reduction
- Whole family support
- Access to support
- Families involved in planning, delivery and service development
- Family focussed approaches
- Reducing consumption
- Partners working to prevent harm and reduce violence
- The right support at the right time
- Prison health & wellbeing services available
- Treatment & recovery programmes
- Focussed on most at risk

OUR VISION



People in North Ayrshire have the right to be treated with dignity and respect, enjoying a healthy life – free from the harms of alcohol and drugs. People are fully supported within their communities to find their own type of recovery.

WHO ARE WE AND WHAT DO WE DO?



North Ayrshire Alcohol and Drug Partnership (the Partnership) works with people, families, local communities and partners to identify their strengths and assets, to reduce the impact of alcohol and drug use across North Ayrshire.



OUR STRATEGIC PRIORITIES AND OUTCOMES

The Partnership will focus on five strategic priorities to deliver our vision.

Working collaboratively with people, local communities and partners, the following strategic priorities have been identified:

- Prevention, education and early intervention,
- A whole family approach,
- A reduction in the affordability, availability and attractiveness of alcohol,
- A public health approach to justice and
- A recovery oriented approach which reduces harms and prevents deaths.

DEVELOPING OUR STRATEGIC PLAN

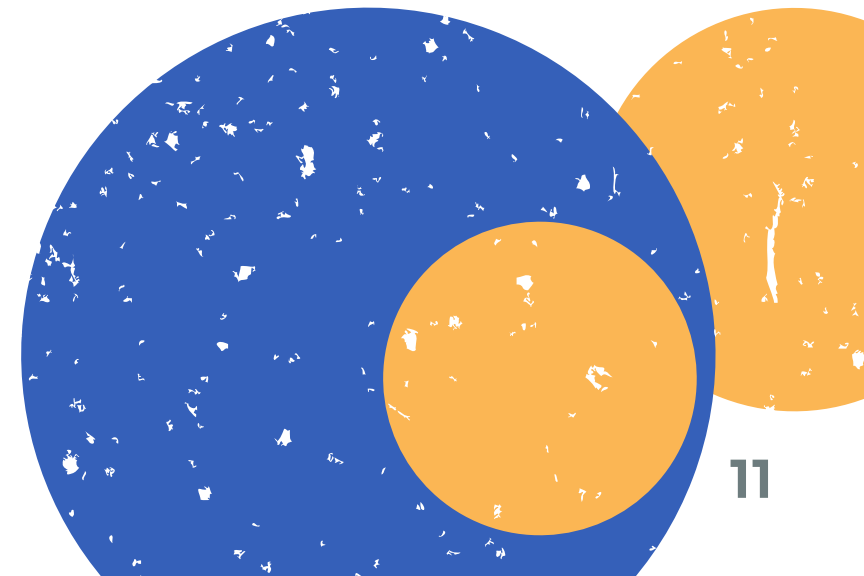
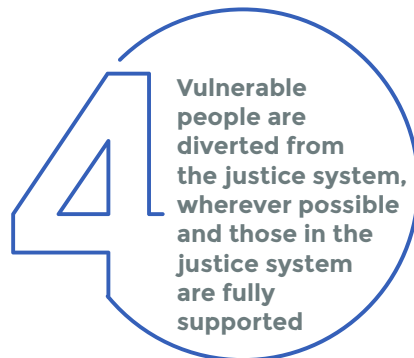
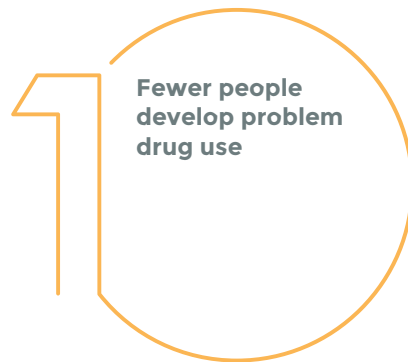
To support the development of the strategy an ADP Strategy Writing Group was created made up of partners from North Ayrshire Alcohol and Drug Partnership, North Ayrshire Health and Social Care Partnership including the Drug and Alcohol Recovery Service, Finance Team and oriented, NHS Ayrshire & Arran Prevention and Service Support Team and Arran Public Health Team and the North Ayrshire Council Commissioning Team.

The strategic priorities have been generated from:

- Successes and learning from the North Ayrshire Alcohol and Drug Partnership Strategy 2015-2018,
- Engagement with and feedback from people, our local communities and partners, including young people,
- Learning from people with lived experience of drugs and alcohol, their families and carers,
- Undertaking a detailed needs assessment,
- Reviewing national strategy and policy developments,
- Assessing current performance and
- Developing an outcomes framework to meet local and national priorities.

ADP OUTCOMES

The five Strategic priorities enable the Partnership to deliver the following outcomes which have been identified by reviewing local and national policy drivers:



PARTNERSHIP PRINCIPLES

The Partnership has developed a set of underlying principles, by reviewing the feedback provided by people and partners taking part in the strategy engagement process. These principles allow the partnership to challenge behaviours which may be unhelpful in supporting improvements going forward.

- Human rights approach
- Person centred
- Trauma informed
- Kindness
- Evidence based
- Challenging stigma
- Equality, diversity and respect
- Partnership 'whole system' approach
- Learning from lived experience
- Collaborative leadership
- Innovative approaches
- Public health approach

NEEDS ASSESSMENT

To support the development of this new strategy, a detailed needs assessment was developed, in partnership with NHS Ayrshire and Arran public health colleagues. The needs assessment reviewed information from both national, regional and local sources. We reviewed data from 2008 to the present date, where available.

The needs assessment focussed on:

- Key demographic information – population, deprivation and economic activity
- Key health measures – addiction related hospital stays, drug prevalence and drug deaths
- Impact on young people – child protection and hospital admissions
- Alcohol and drug related crime
- Local cost of alcohol
- North Ayrshire workforce

Our needs assessment tells us where there have been improvements and areas that require the Partnership to focus its activities on.

NORTH AYRSHIRE ALCOHOL AND DRUG PARTNERSHIP NEEDS ASSESSMENT

Alcohol hospital admissions continue to fall but North Ayrshire rates are 32% higher than Scottish average.

Since 2010, North Ayrshire has continually had lower levels of drug related crime than the Scottish average

For Young people - over a four year period, we have seen a decrease in the number of drug related presentations. Yet this appears to coincide with an increase in alcohol related presentations.

Problematic drug and alcohol use disproportionately impacts deprived communities

The prevalence of problem drug use in North Ayrshire is higher than the Scottish average. Data indicates approximately 1,800 local people are affected by problem drug use.

Drug related admissions have increased, the rate of drug related hospital stays in North Ayrshire is more than double the Scottish figure.

Stigma remains a significant barrier

Increase in drug related deaths

Number of individuals admitted has fallen from 936 people 2011 to 782 people in 2017



Justice services have
a role to play

.....

Recovery is
community based

.....

Respect, equality
and diversity

.....

Services need to be
person-centred,
trauma informed and
better integrated

The whole family
needs support

.....

Improve partnership
working and positive
collaboration

.....

More needs to be done
to protect those most
at risk of harm
and death

STAKEHOLDER ENGAGEMENT



.....

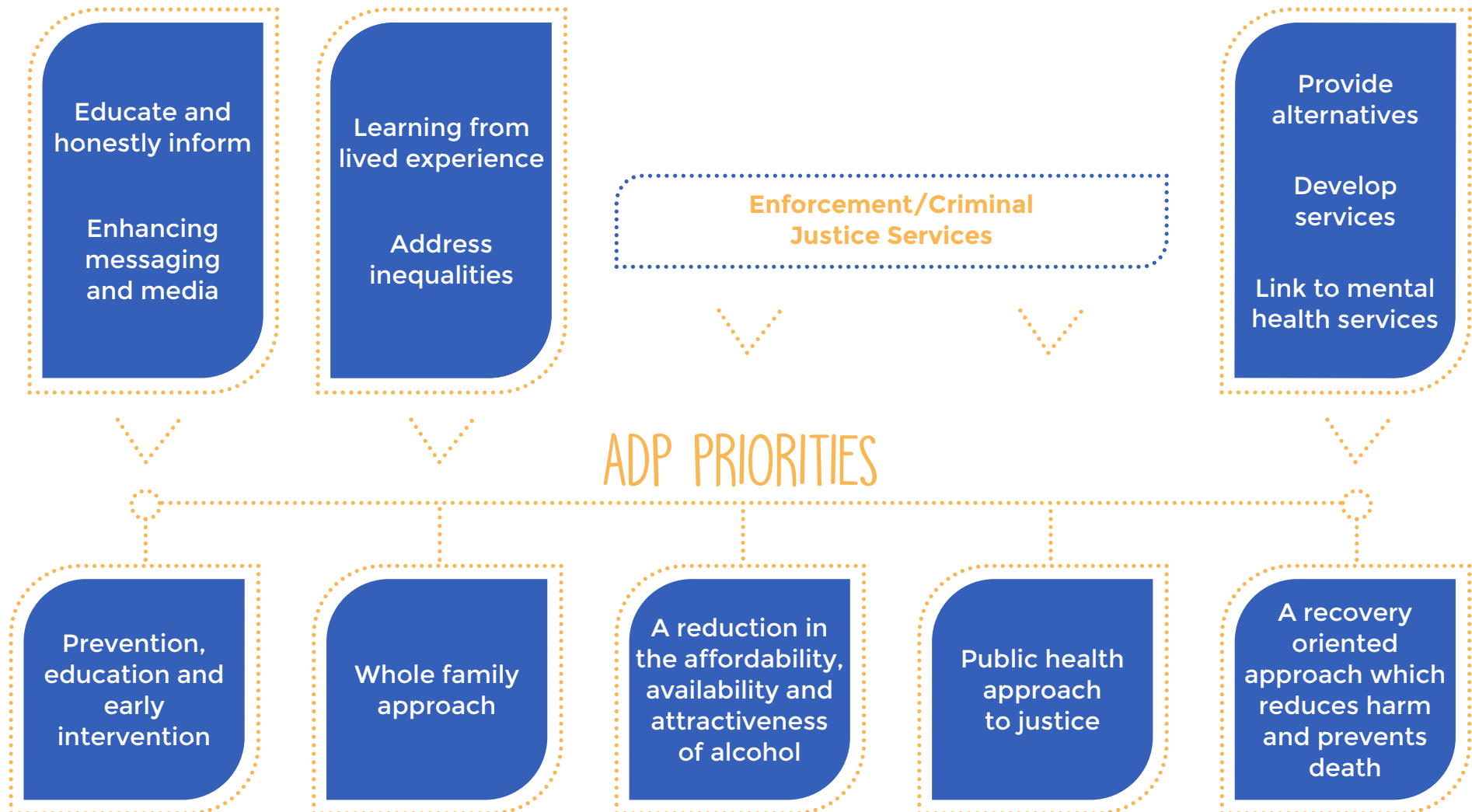
Listening to the views of people, families and carers across North Ayrshire was hugely important when developing the Alcohol and Drugs Strategy. Differing views were expressed about the role people, families, local communities, partners and wider society had to play in preventing and supporting people with drugs and alcohol issues.

A strategy engagement group finalised the key engagement questions and process.

Three hundred and eighty-four (384) people were engaged using a range of methods – from focus groups with young people, people affected by drugs and alcohol, their carers and families, plus face to face interviews

and an online survey. The feedback highlighted eight key issues for improvement, which have been linked to the ADP priorities in the diagram below.

ENGAGEMENT ISSUES FOR IMPROVEMENT – LINKING TO ADP KEY PRIORITIES



DELIVERY COMMITMENTS

To deliver our strategic priorities and agreed outcomes, the Partnership has developed a strategic reporting arrangement as noted in the diagram opposite.

As well as ensuring that the Partnership is accountable, this approach will be enhanced to create strategic delivery groups and delivery plans to deliver its commitments. This delivery group and plan approach, reporting to the Partnership Strategic Group, has worked well in the past, overcoming challenges and delivering success.

The Partnership will ensure that all services adhere to the 'Quality Principles' which detail the standard expectations of care and support in drug and alcohol services. The Partnership will also ensure that the Local Delivery Plan (LDP) standard relating to drug and alcohol treatment waiting times is met (this supports sustained performance in fast access to services) and ensure that LDP standard relating to the delivery of Alcohol Brief Interventions is met.



Each of the delivery groups will also identify a range of quality improvements which can be accessed on our website at <http://www.nahscp.org/north-ayrshire-alcohol-and-drug-partnership-adp>

OUR PARTNERS

The Partnership works with a wide range of people, local communities and partner organisations at a local, regional and national level. The partners involved come from a wide range of sectors including statutory, third, independent and charities.

The Partnership has representation within several strategic structures across North Ayrshire, to highlight work taking place and provide a contribution to cross cutting agendas.

The partners work together on the ADP delivery commitments and delivery plans to ensure delivery of the best outcomes for the people of North Ayrshire.

OUR COMMISSIONING AND FINANCIAL AMBITIONS

Commissioning Ambitions

The ADP commissioning process is a continuous cycle through three key stages; strategic planning (this strategy), procuring services and monitoring & evaluation. During 2018/19 the ADP procured a new early intervention and prevention service, recognising the need to invest additional monies in this area.

Service Monitoring

All statutory, independent and third sector services funded by the Partnership are subject to proportionate levels of service monitoring. As a minimum, funded services meet with relevant Senior Manager(s), the Lead Officer (ADP) and a Contract Management Officer on at least a bi-annual basis to undertake a Service Monitoring Review, which focusses on inputs and desired outcomes, based on national and local objectives.

The Lead Officer (ADP) and Contract Management Officer also visit each funded service on at least an annual basis to ensure that service objectives are being met and there is sufficient evidence which demonstrates this. Overall, the service monitoring approach focusses on ensuring partnership working which achieves positive outcomes for service users and carers. Where this is not the case timeous action is taken, which focusses on partnership working to resolve issues or concerns.

FINANCIAL AMBITIONS

The Partnership faced financial uncertainty for a number of years with the funding being allocated as a non-recurring allocation on an annual basis through NHS Boards. This meant that any new investment required consideration of how to adapt to any funding constraints.

For 2019-20 baseline funding to support ADP projects has been transferred to NHS Boards for onward delegation to Integration Authorities. This provides the Partnership with assurance over future funding and services can be planned on that basis. The full funding allocation should be spent on the provision of projects and services which deliver locally agreed outcomes in relation to reducing the use of, and harm from, alcohol and drugs. The funding allocation is the minimum that should be spent on these services.

The Partnership funding is now ring-fenced and the Integration Authority has the ability to hold reserves. This is an important principle and supports an approach to protecting the resource and allows flexibility over more than one year on how to prioritise and manage investment. The ADP approved a three-year budget for 2019-20 to 2021-22 in March 2019, this budget plan which is regularly reviewed, included agreeing to recurring investment where services had been funded non-recurrently year on year and uses the flexibility of the carry forward position across the three years.

THE THREE-YEAR APPROVED BUDGET ALLOCATION IS SUMMARISED BELOW:

	BUDGET 2019/20	BUDGET 2020/21	BUDGET 2022/23
Prevention (includes community focussed, early years, educational inputs/media, young people, licensing objectives, Alcohol Brief Interventions)	£522,903	£537,331	£541,106
Treatment & Recovery Support Services (includes interventions focussed around treatment for alcohol and drug dependence)	£1,136,796	£1,143,158	£1,149,370
Other	£102,618	£105,035	£107,524
Total Budgeted Expenditure	£1,762,317	£1,785,524	£1,798,000

The Partnership, in line with other public services, has an ambition to shift the balance of spend and investment towards prevention and early intervention services.

GOVERNANCE

To ensure that the Partnership delivers on its agreed outcomes; whilst working effectively with its partners, people and communities, the following governance and oversight arrangements will be developed.

Strategic plan
(this strategy)

Governance
structure

Performance
reporting

Financial
transparency

Equalities impact
assessment

Quality
improvement
plan

Risk
register

Workforce
plan

Communication,
engagement and
participation

External
review

Detailed governance and oversight arrangements are available on our website at <http://www.nahscp.org/north-ayrshire-alcohol-and-drug-partnership-adp/>

A summary copy of the full ADP strategic Plan can be accessed on our website at
<http://www.nahscp.org/north-ayrshire-alcohol-and-drug-partnership-adp>

If you have any comments or questions about this document, please feel free
to contact us using the details below:

To find out how we can help, please call 01294 310632

Follow us on Twitter @NorthAADP

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Cunninghame House, Irvine KA12 8EE

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ਇਹ ਦਸਤਾਵੇਜ਼ ਹੇਠ ਲਿਖੇ ਢੰਗਾਂ ਵਿੱਚ ਵੀ ਪ੍ਰਾਪਤ ਕੀਤਾ ਜਾ ਸਕਦਾ ਹੈ: ਬ੍ਰੇਲ, ਆਡੀਓ ਟੇਪ, ਵੱਡੇ ਅੱਖਰਾਂ ਵਿੱਚ ਅਤੇ ਆਡੀਓ ਟੇਪ 'ਤੇ ਰਿਕਾਰਡ ਵੀਡੀਓ ਟੀ। ਜੇ ਤੁਸੀਂ ਇਹ ਚਾਹੁੰਦੇ ਹੋ, ਤਾਂ ਕਿਰਪਾ ਕਰਕੇ ਸਾਨੂੰ ਦੱਸੋ।
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NORTH AYRSHIRE
ALCOHOL & DRUG
PARTNERSHIP

North Ayrshire ADP

North Ayrshire Health and Social Care Partnership
Cunninghame House
Irvine KA12 8EE

Alcohol and Drug Strategy Summary 2019-2024



PEOPLE IN NORTH AYRSHIRE HAVE THE RIGHT TO BE TREATED WITH DIGNITY AND RESPECT, ENJOYING A HEALTHY LIFE – FREE FROM THE HARMS OF ALCOHOL AND DRUGS. PEOPLE ARE FULLY SUPPORTED WITHIN THEIR COMMUNITIES TO FIND THEIR OWN TYPE OF RECOVERY.

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In recent years the Partnership has benefitted from the experience of individuals with lived experience, many of whom who are now role models in recovery working in the voluntary and statutory sectors. Our learning from them and their contribution to the lives of people at risk of harm is significant. The Partnership is committed to continuing to learn from people with lived experience as well as examining feedback and good practice at a local, national and international level.

Our recent local consultation which informs this strategy provides commentary on a range of options, solutions and improvements for the Partnership to consider. From more police enforcement of legislation, a greater focus on prevention and recovery and increased engagement, use of lived experience and adopting a stronger partnership, public health focussed approach. The responses to our consultation have been greatly welcomed and confirm the need for a range of responses from an increasing number of agencies, groups and individuals to tackle the complexity of alcohol and drug use.

Looking beyond the experiences of people in North Ayrshire we welcome the learning and work of others. This includes the report 'Drug Use with Kindness, Compassion and Hope' published by Dundee Drugs Commission. Our engagement with and learning from key groups and agencies including the Scottish Drugs Forum, Scottish Recovery Consortium, Scottish Families Affected by Alcohol and Drugs, the Drugs Death Task Force, Alcohol Focus Scotland and Public Health Scotland has never been more important.

Collectively this learning, engagement and feedback has informed our new 5-year strategy which places a greater focus on a public health approach to solutions, consistent use of evidence bases, engagement with individuals and communities with lived experience, tackling stigma and developing and using trauma informed, person centred approaches. Additionally, we will increase our collaboration with groups and organisations that work across Ayrshire including the Community Justice Authority and pan Ayrshire Health and Justice groups.

Our focus on engagement and learning will allow us to continually test and improve the Partnerships services, practice, plans and policies against existing evidence and developing good practice so that we collectively contribute to reducing harm, saving lives and supporting people in recovery.



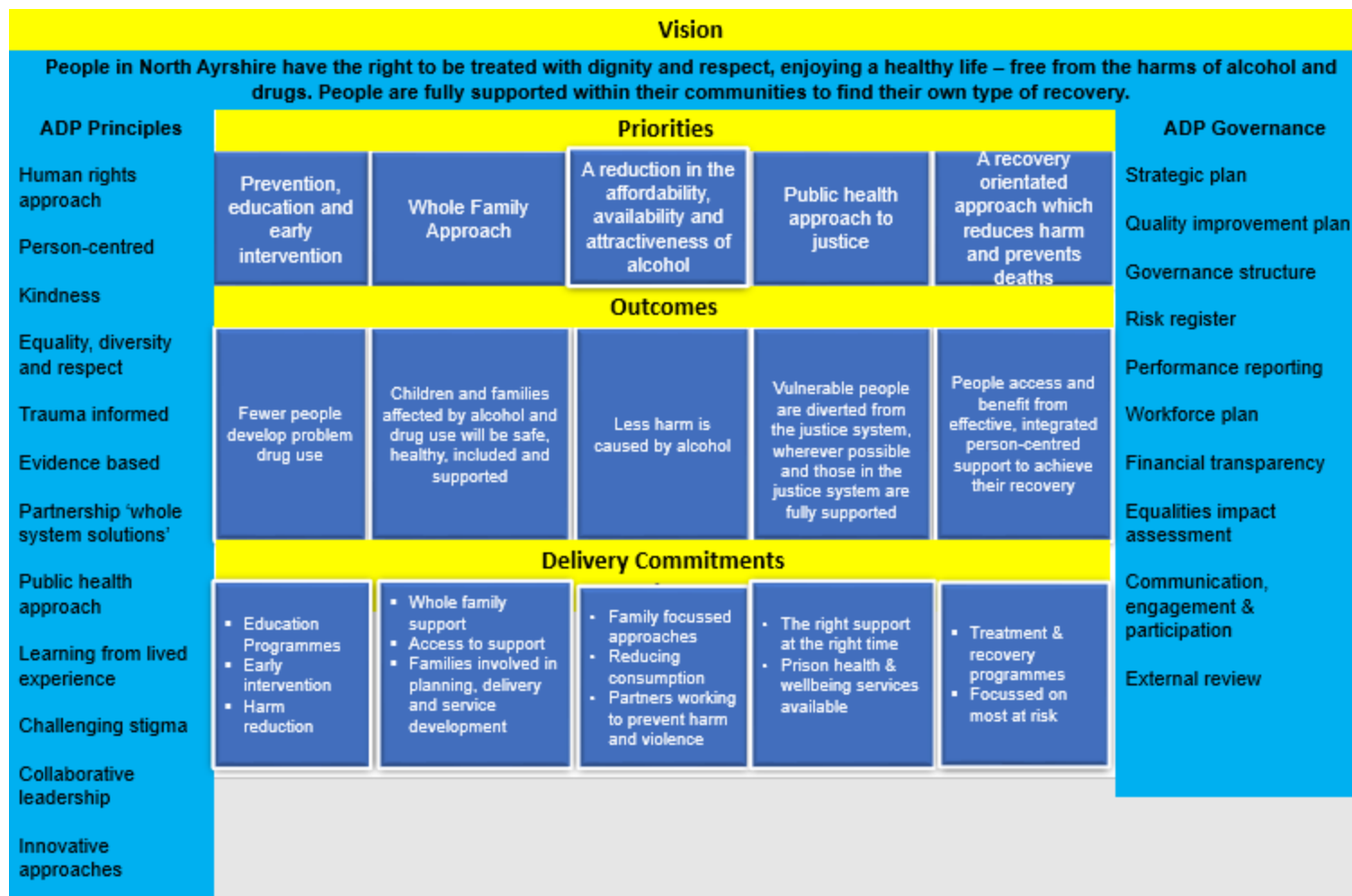
Paul Main

Independent Chair of the Alcohol and Drug Partnership

October 2019

2. ADP Strategy Framework

Working with people, local communities and partners the ADP has developed a 'plan on a page' approach showing the key areas of focus for the next five years.



3. Contact Us

A copy of the full ADP strategic Plan can be accessed on our website at <http://www.nahscp.org/north-ayrshire-alcohol-and-drug-partnership-adp/> . If you have any comments or questions about this document, please feel free to contact us using the details below:

Contact us

- To find out how we can help, please call **01294 310632**
- Follow us on Twitter @NorthAADP
- **North Ayrshire ADP**, North Ayrshire Health and Social Care Partnership, Cunninghame House, Irvine KA12 8EE

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Tha gach sgrìobhainn againn rim faotainn ann an diofar chànanan, clò nas motha, Braille (Beurla a-mhàin), teip clàistinn no riochd eile a tha sibh airson a thaghadh.

हमारे सब प्रकाशन अनेक भाषाओं, बड़े अक्षरों की छपाई, ब्रेल (केवल अंग्रेज़ी), सुनने वाली कसेट या आपकी पसंदनुसार किसी अन्य फॉर्मेट (आरएफ) में भी उपलब्ध हैं।

我們所有的印刷品均有不同語言版本、大字体版本、盲文（仅有英文）、录音带版本或你想要的另外形式供选择。

هماری تمام مطبوعات مختلف زبانوں، بڑے حروف کی چھپائی، بریل (صرف انگریزی)، سنے والی کسٹ یا آپ کی پسند کے مطابق کسی دیگر صورت (فارمیٹ) میں بھی دستیاب ہیں۔

ਸਾਡੇ ਸਾਰੇ ਪਰਚੇ ਅਤੇ ਕਿਤਾਬਚੇ ਵਗੈਰਾ ਵੱਖ ਵੱਖ ਭਾਸ਼ਾਵਾਂ ਵਿਚ, ਵੱਡੇ ਅੱਖਰਾਂ ਅਤੇ ਬ੍ਰੇਲ (ਸਿਰਫ਼ ਅੰਗਰੇਜ਼ੀ) ਵਿਚ, ਆਡੀਓ ਟੇਪ 'ਤੇ ਜਾਂ ਤੁਹਾਡੀ ਮਰਜ਼ੀ ਅਨੁਸਾਰ ਕਿਸੇ ਹੋਰ ਰੂਪ ਵਿਚ ਵੀ ਮਿਲ ਸਕਦੇ ਹਨ।