

Subject: **Director's Report**

Purpose: To advise members of the North Ayrshire Integration Joint Board (IJB) of developments within the North Ayrshire Health and Social Care Partnership (NAHSCP).

Recommendation: That members of IJB note progress made to date.

Glossary of Terms	
NHS AA	NHS Ayrshire and Arran
HSCP	Health and Social Care Partnership
IJB	Integration Joint Board
SVQ	Scottish Vocational Qualification
SCQF	Scottish Credit and Qualification Framework
MWC	Mental Welfare Commission
MHA	Mental Health (Scotland) Act

1.	EXECUTIVE SUMMARY
1.1	This report informs members of the Integration Joint Board (IJB) of the work undertaken within the North Ayrshire Health and Social Care Partnership (NAHSCP) nationally, locally and Ayrshire wide.
2.	CURRENT POSITION
	<u>Ayrshire Wide Developments</u>
2.1	<u>NAHSCP SVQ Centre</u>
	<p>NAHSCP SVQ Centre, in conjunction with North Ayrshire Council Education colleagues, have received funding from Skills Development Scotland to deliver Foundation Apprenticeships in Care. This qualification comprises :-</p> <ul style="list-style-type: none"> • 15 places across North/South/East Ayrshire for 5th or 6th year pupils • Classroom delivery of a National Progression Award (this prepares pupils for a HSCP placement) at Educational Hub which has been identified as Irvine Royal Academy • Each Authority provides 5 placements • Pupils will complete SVQ 2 (SCQF Level 6) <p>The funding from Skills Development Scotland has been awarded to meet the costs which includes a full-time SVQ assessor post, travelling, IT equipment and PVG checks etc.</p>

	This project will allow the HSCP to work closely with Education and give pupils more opportunities to progress either into Modern Apprenticeships at SVQ 3 Level or College and University.
	<u>North Ayrshire Developments</u>
2.2	<u>Partnership Staff Awards</u>
	The nominations are now closed for the HSCP Partnership Awards judging has commenced in preparation for the Awards Ceremony on 28th February. The finalists will be announced in due course.
2.3	<u>Taster Sessions – Age Simulation Suit</u>
	An age simulation suit offers the opportunity to experience the impairments of older people. It works by impacting upon your cognitive abilities and enabling you to experience some of the difficulties and challenges that people we support face on a daily basis. A number of taster sessions for staff have taken place over the last few weeks and another 30 minute taster slots is planned for Friday 15 February 2019 (1-1.30pm and 2-2.30pm). Please contact Kerryanne Owens (01294 317784) if you'd like to book a session or for more information. Sessions for teams can be organised upon request.
2.4	<u>Young Carers Awareness Day 2019</u>
	The focus of Young Carers Awareness Day will be on mental health. On Thursday 31 January , Unity (North Ayrshire Carers Centre) hosted an event to explore examples of self-care, including a silent disco, beauty treatments, gardening activities etc.
	During 2018, North Ayrshire Carers Centre delivered Young Carer Awareness Assemblies in every school in North Ayrshire, reaching over 6,500 pupils from P5–S6. The centre now offers support to over 140 registered North Ayrshire young carers. Outreach services have recently expanded to include young carer groups in Irvine, Three Towns, Garnock Community Campus and Largs Academy.
	The Council and HSCP are in the process of applying for the Carer Positive Employer Level 2 (Established) and are focusing on peer support within the workplace for council and HSCP employees who also perform a caring role. The Carers Team within the partnership have hosted a series of drop in sessions within Cunninghame House, Irvine to offer advice and information on what support is available to employees who are unpaid carers.
2.4	<u>Thinking Different, Doing Better</u>
	As I reported in the last Director's Report, arrangements are underway for the staff workshops for all NAHSCP to go through an "experience session" to help progress the partnership's strategic intent through asset/value based working. These sessions are planned to run from March to September 2019 and I have committed to attend every one of those sessions.
	A "mop up" session for managers was held on Tuesday 5 th February 2019.

2.5	<u>Celebrating Success!</u>
	Dementia Services
	At a national level, the fantastic work taking place in Ayrshire has not gone unnoticed and continues to be recognised. Claire Haughey, Minister for Mental Health, visited Ward 3 at Woodland View on Thursday 3 January in recognition of some of the ground breaking work taking place there in the field of dementia.
	Care at Home
	In early January, our Care at Home service received feedback from the annual unannounced inspection which took place late November/early December 2018. The inspections reviewed the themes of Care and Support and Staffing and I am pleased to report that the service has remained at a Grade 5 for Care and Support and an increase from a Grade 4 to Grade 5 for Staffing. This is in addition to the Grade 5 already received for Management and Leadership. The inspectorate were particularly impressed with the flexibility of the service in meeting the constant demands and pressures placed on it by the hospitals and the way in which the team is creative and driven in ensuring people are enabled to return home at the earliest opportunity. Well done to all involved!
2.6	<u>Beings Exhibition</u>
	Rosemount Kinship Group are part of an interactive exhibition at the Scottish National Portrait Gallery, addressing well-being, where young people explore their feelings by creating new art in direct response to powerful works of art from the national art collection. This experimental display presents these artworks alongside each other to form a collective mind-map. The aim is to create a visual environment where all responses are valued, including those of the visitors. <i>Beings</i> is a National Galleries of Scotland Learning project and exhibition co-produced by young people. The exhibition will run from 2 nd February to 28 th April 2019.
2.7	<u>Mental Welfare Commission Visit</u>
	The Mental Welfare Commission (MWC) End of Year Meeting with NHS Ayrshire and Arran and partnership authorities took place on Monday 14 th January 2019 at Greenwood Centre, Dreghorn.
	This annual visit provides an opportunity for feedback from the Mental Welfare Commission, the partnerships and NHS Ayrshire and Arran. Topics on the day included an overview of MWC visits, investigations, publications, Adults with Incapacity (AWI) findings and Mental Health (Scotland) Act (MHA) findings.
	The MWC provided positive feedback on our response to the visits held throughout 2018, and recommendations arising from report findings.
	Discussions took place around the challenges of Mental Health Officer (MHO) recruitment, particularly in relation to Out of Hours Service; and delayed discharges.

3.	PROPOSALS
3.1	<u>Anticipated Outcomes</u>
	Not applicable.
3.2	<u>Measuring Impact</u>
	Not applicable
4.	IMPLICATIONS

Financial:	None
Human Resources:	None
Legal:	None
Equality:	None
Children and Young People	None
Environmental & Sustainability:	None
Key Priorities:	N/A
Risk Implications:	N/A
Community Benefits:	N/A

Direction Required to Council, Health Board or Both	Direction to :-	
	1. No Direction Required	√
	2. North Ayrshire Council	
	3. NHS Ayrshire & Arran	
	4. North Ayrshire Council and NHS Ayrshire & Arran	

4.	CONSULTATION
4.1	No specific consultation was required for this report. User and public involvement is key for the partnership and all significant proposals will be subject to an appropriate level of consultation.
5.	CONCLUSION
5.1	Members of IJB are asked to note the ongoing developments within the North Ayrshire Health and Social Care Partnership.

For more information please contact Stephen Brown, Director/Chief Officer on 01294 317723 or sbrown@north-ayrshire.gcsx.gov.uk