

Subject: **Director's Report**




Purpose: To advise members of the North Ayrshire Integration Joint Board (IJB) of developments within the North Ayrshire Health and Social Care Partnership (NAHSCP).

Recommendation: That members of IJB note progress made to date.

Glossary of Terms	
NHS AA	NHS Ayrshire and Arran
HSCP	Health and Social Care Partnership
ANP	Advance Nurse Practitioner
TEC	Technology Enabled Care
SCRA	Scottish Children's Reporters Administration
L&D	Learning and Development

1.	EXECUTIVE SUMMARY
1.1	This report informs members of the Integration Joint Board (IJB) of the work undertaken within the North Ayrshire Health and Social Care Partnership (NAHSCP) nationally, locally and Ayrshire wide.
2.	CURRENT POSITION
	National Developments
2.1	<u>Chief Officer Network – Kings Fund</u>
	In 2017 the Chief Officer Network commissioned the King's Fund to work with them to clarify and communicate the Chief Officers intentions for integration in Scotland. The Kings Fund launched their report <u>"Leading Across Health & Social Care in Scotland – Learning from Chief Officers' experiences, planning next steps"</u> in June 2018.
	This report sets out how the chief officers of the integration authorities have developed their role in the Scottish health and social care system – a narrative of their approach, achievements and direction of travel. It draws on research and analysis by The King's Fund on integrating health and social care and system leadership, as well as policy guidance from the Scottish Government.
	The report goes on to suggest how chief officers can develop their role and the integration agenda both locally and nationally and discusses areas of strategic importance for the shared future ambition for the network of chief officers. The report concludes by making recommendations to strengthen and further embed their roles.

	Ayrshire Developments
2.2	<u>Intermediate Care and Community Rehabilitation Services across Ayrshire</u>
	Services are working together to transform and streamline community based pathways to allow people to stay at home (or homely setting), and to stay as healthy and independent as possible. Enhance Intermediate Care supports people to remain at home, prevents unnecessary hospital admission, or helps people recover from a stay in hospital. Rehabilitation enables people to live independently in their own home/homely setting.
	From 19 th November 2018 intermediate care and rehabilitation multidisciplinary teams will operate across East, North and South Ayrshire, 7 days per week (9am to 5pm) for people aged 16 and over, and will include the undernoted services :-
	<ul style="list-style-type: none"> • Advance Nurse Practitioners (ANPs); • Dietitians; • GPs; • Homecare; • Occupational Therapists; • Pharmacists; • Physiotherapists; • Podiatrists; • Speech and Language Therapists; • Support from Technology Enabled Care (TEC).
	There will be one single point of contact in each locality.
	North Ayrshire Developments
2.3	<u>Multi-Agency Collaboration – Improving Relationships</u>
	A tripartite training event took place at Greenwood Teacher Centre with NAHSCP and the Scottish Reporters Children's Administration (SCRA), on Thursday 6 September to promote understanding of the respective roles each agency, and understand partnership working.
	Drew Maxwell (Team Manager, Children and Families) along with Helen Etchells (Locality Manager at the Scottish Children's Reporter's Administration), Erica Edwards (Area Convenor), Margaret Johnstone (Lead Panel Representative) and Charles Fisher (Panel Representative of Children's Hearing Scotland, Ayrshire Area Support Team) joined over 20 staff from our Children and Families Teams and Children's Panel members too. This generated a lively discussion on non-disclosure of information in written reports and excusals for children in attending all or part of a Children's Hearing. Everyone felt the event was a great success and it is hoped to repeat this annually.

2.4	<u>Corporate Parenting Approach means Equal Access</u>	
	<p>The photo (right) shows delighted young people, who we look after in Canmore, in receipt of their new KA Leisure cards.</p> <p>Our residential care team and corporate parenting team worked with KA Leisure to enable the looked after children and young people to pay the same price as a young person who is accompanied by an adult.</p>	
2.5	<u>Throughcare Team – Celebrating Success</u>	
	<p>The Throughcare Team received excellent inspection grades from the Care Inspectorate. All aspects of the services they deliver, supporting care experienced young people into adulthood, have again been graded as Very Good and Excellent. The whole team contribute to these grades and, more importantly, ensure our care-experienced young people get the best start in their adult lives.</p>	
2.6	<u>Throughcare - Young People moving on</u>	
	<p>Rhiannon Paterson who works with our Throughcare team, received an award from Greenwood Academy for commitment shown through attendance and volunteering resulting in a pathway into teaching along with certificates for English, Music and Games Development. Rhiannon commences her Masters in Education with a Teaching Qualification at the University of Glasgow this week.</p>	
2.7		<p>Congratulations to Keiron Cywinski and Luke Procter, who recently completed their 12-week Prince's Trust team challenge programme at Ayrshire College. Both young people, who have been supported by the Partnership's Throughcare Team, have now started college courses in motor mechanics and IT.</p>
2.8	<p>Throughcare have assisted 27 young people into college this year and there will be 6 young people attending University. This is an unprecedented amount of young people going on to further and higher education.</p>	

2.9	<u>Carer Support for Employees</u>
	<p>The Carer Team hosted drop-in sessions for any employee who provides an unpaid caring role outwith their employment looking after a family member or friend who needs support due to illness, disability, mental health, addiction issues or just need extra help as they grow older? This is part of North Ayrshire Council's 'Carer Positive Employer' journey. The sessions were held on 27 September, 4 October, with further sessions planned for 24 October and 1 November.</p> <div data-bbox="807 181 1490 562" data-label="Image"> </div> <p><i>Carers (who are also NAHSCP employees) in receipt of Carer Positive Employer Level 1 certificate</i></p>
2.10	<u>Well done to Arran CVS</u>
	<p>As advised at the last IJB, Arran CVS became the first employer on Arran to be recognised as a Carer Positive Employer. This award acknowledges that Arran CVS is a supportive, welcoming employer who demonstrates a working environment where carers are valued and supported.</p>
2.11	<u>Working with Diversity in North Ayrshire</u>
	<p>On Monday 17th September 2018 the Learning and Development team hosted an event on “Working with Diversity in North Ayrshire”. The event was attended by over 60 members of staff with the aim to :-</p>
	<ul style="list-style-type: none"> • Promote reflection and debate on the nature of diverse and oppressed communities within North Ayrshire and the HSCP’s role in working with these groups;
	<ul style="list-style-type: none"> • Promote awareness and access to Learning and Development across the HSCP;
	<ul style="list-style-type: none"> • To encourage practitioner involvement in the L&D Reference Group.
	<p>Six workshops were held throughout the day to increase the knowledge of HSCP practitioners around some of the protected characteristics within the Equalities Act 2010. The workshop topics were :-</p>
	<ul style="list-style-type: none"> • Asylum Seekers; • Transgender Awareness; • Growing Up Gay; • Working with Travellers; • Religious Diversity & Anti Discriminatory Practice; • British Sign Language Awareness
	<p>Feedback from the event was very positive including comments about the workshops being “very informative”, “interesting”, “worthwhile” and “inspiring”.</p>

3.2	<u>Anticipated Outcomes</u>
	Not applicable.
3.3	<u>Measuring Impact</u>
	Not applicable
4.	IMPLICATIONS

Financial:	None
Human Resources:	None
Legal:	None
Equality:	None
Children and Young People	None
Environmental & Sustainability:	None
Key Priorities:	N/A
Risk Implications:	N/A
Community Benefits:	N/A

Direction Required to Council, Health Board or Both	Direction to :-	
	1. No Direction Required	√
	2. North Ayrshire Council	
	3. NHS Ayrshire & Arran	
	4. North Ayrshire Council and NHS Ayrshire & Arran	

4.	CONSULTATION
4.1	No specific consultation was required for this report. User and public involvement is key for the partnership and all significant proposals will be subject to an appropriate level of consultation.
5.	CONCLUSION
5.1	Members of IJB are asked to note the ongoing developments within the North Ayrshire Health and Social Care Partnership.

For more information please contact Stephen Brown, Director/Chief Officer on 01294 317723 or sbrown@north-ayrshire.gcsx.gov.uk