
NORTH AYRSHIRE COUNCIL

11 November 2020

North Ayrshire Council

Title: North Ayrshire Community Planning Partnership (CPP) Board:
Minutes of Meeting held on 9 September 2020

Purpose: To submit the Minutes of the meeting of the North Ayrshire Community Planning Partnership Board held on 9 September 2020.

Recommendation: That the Council notes the Minutes contained in Appendix 1.

1. Executive Summary

- 1.1 It was previously agreed that the Minutes of the Community Planning Partnership (CPP) Board be submitted to North Ayrshire Council for information. The key matters arising from the minutes have been highlighted for the attention of Council and are detailed in Section 2.1.

2. Background

- 2.1 Minutes of the meeting of the CPP Board held on 9 September 2020 are appended. It should be noted that the March and June 2020 Board meetings did not take place due to Covid-19. Particular matters for the Council's attention include the following:

Agenda Item 3

CPP partners received a presentation on North Ayrshire Health and Social Care Partnership Strategic Plan and plans to develop a '1 year bridging plan' with a 2030 vision. Partners discussed links with Community Wealth Building approaches.

Agenda Item 4

M Rae and T Reaney provided the Board with a presentation on the plans for recovery and renewal from CPP and Council perspectives. This included research undertaken with CPP partners and the North Ayrshire Council Recovery and Renewal Strategy. It was agreed that the CPP Senior Officers Group will further develop thinking around recovery and renewal as a CPP and bring back a report to a future Board Meeting.

Agenda Item 5

Partners considered the Council's Best Value Audit report, especially the findings reflecting the CPP. It was noted it was very positive about the work of the CPP and Locality Partnerships, and partners were thanked for their support with the audit process.

Agenda Item 6

A presentation was provided on Community Wealth Building and partners discussed how their organisations can support this approach.

Agenda Item 9

Partners received an update on Locality Partnerships, engagement with representatives over recent months, and support for virtual meetings.

3. Proposals

3.1 That the Council notes the Minutes contained in Appendix 1.

4. Implications

Financial:	There are no financial implications arising from this report.
Human Resources:	There are no human resource implications arising from this report.
Legal:	There are no legal implications arising from this report.
Equality: Children and Young People:	There are no implications relating to equality or children and young people arising from this report.
Environmental & Sustainability:	There are no environmental implications arising from this report.
Key Priorities:	The CPP activities detailed within this report support the Local Outcomes Improvement Plan.
Community Benefits:	There are no community benefit implications arising from this report.

5. Consultation

5.1 No consultation was required.

Audrey Sutton
Interim Executive Director, Communities

For further information please contact **Morna Rae, Senior Manager, Policy, Performance and Community Planning** on **01294 324177**.

Background Papers

N/A

Community Planning Partnership Board

Wednesday 9 September at 11.00 am

Via Microsoft Teams



North Ayrshire
Community Planning Partnership

Present

Appendix 1

North Ayrshire Council

Joe Cullinane (**Chair**)

John Bell, Elected Member

Marie Burns, Elected Member

Scott Davidson, Elected Member

Alex Gallagher, Elected Member

Tony Gurney, Elected Member

Ellen McMaster, Elected Member

Craig Hatton, Chief Executive

North Ayrshire Health and Social Care Partnership

Robert Forster, Elected Member (Chair of IJB)

Stephen Brown, Director

Ayrshire College

Michael Breen, Vice Principal

KA Leisure

Ashley Pringle, KA Leisure Vice Chair

NHS Ayrshire & Arran

Lynne McNiven, Interim Director (Public Health)

Police Scotland

Superintendent Derek Frew

Scottish Enterprise

Mark Newlands, Head of Partnerships

Scottish Fire and Rescue

Ian McMeekin, Area Manager

Scottish Government

Sam Anson, Location Director

Skill Development Scotland

Claire Tooze, Area Manager (Sub for Katie Hutton)

Third Sector Interface

Barbara Hastings, Ayrshire Community Trust

In Attendance

Audrey Sutton (NAC), Rhona Arthur (NAC), Morna Rae (NAC), Caitriona McAuley (NAC), Thomas Reaney (NAC), Julie McLauchlan (NAC), Michelle Sutherland (NA HSCP), Stewart Harris (SportScotland), Jennifer McGee (NAC).

Apologies

Lesley Bowie (NHS Ayrshire and Arran), John Burns (NHS Ayrshire and Arran), Vicki Yuill (Arran CVS), Allan Comrie (SPT), Karen Yeomans (NAC).

1. Welcome and Apologies

The Chair welcomed everyone to the meeting and apologies were noted.

The Chair welcomed, D Frew and S Anson to their first CPP Board Meeting and highlighted that Stewart Harris, Chief Executive, SportsScotland was observing today.

The Chair also conveyed his thanks to Elaine Young who Chaired the CPP Senior Officers Group over the last 18 months and noted that that Ian McMeekin has taken over as Chair of the Group.

2. Minute of the Previous Meeting and Action Note

The minutes of the previous meeting were approved, and the following updates were provided:

M Newlands highlighted that Scottish Enterprise are responding to the programme for Government which is due to be published. Scottish Enterprise will be launching an interim operating plan which he will share at the next CPP Senior Officers Group and then with the Board.

M Rae provided the Board with an update on the Step Change work:

- Community Book – has been created for each of our localities and available on the CPP Website.
- Health Inequalities Self-Assessment Tool and Health in All Policies (HiAP) – plans to use for Ardrossan Masterplan. Also looking for further suitable opportunities
- Unintentional Harm – Community hub work has changed the way we work together to address individual's issues. The focus is now how can we build on this.
- Diet and Healthy Weight – Ongoing work as Early Adopter Site for this work. Ties in with community food system development.

M Rae confirmed that she would bring a more detailed update to the next Board meeting.

M Rae also highlighted that Lesley Bowie will become the new Vice Chair of the CPP Board following her appointment as Chair of NHS Ayrshire and Arran Board.

3. North Ayrshire Health and Social Care Partnership Strategic Plan

M Sutherland provided Senior Officers with an update on the North Ayrshire Health and Social Care Partnerships Strategic Plan.

M Sutherland highlighted that the existing Strategic Plan 'Lets Deliver Care, Together', will cease on 31st March 2021 and as a result of the pandemic, there are now significant

barriers to effectively develop a refreshed Strategic Commissioning Plan by March 2021. Therefore, it is proposed to develop a '1 year bridging plan' with a 2030 vision.

The intentions of the plan are:

- To ensure we meet our legal obligations to review the strategic plan while accepting and facing our current challenges;
- Define our pandemic recovery and renewal intentions;
- Demonstrate our commitment to other local and national priorities and partnership working; and
- Set the scene for our long-term 2030 vision;

The HSCP have sought advice from the Scottish Government and our Chief Legal Officer on our proposed approach and both have not had any issues.

M Sutherland advised that the one-year plan would be published by April 2021.

The Chair asked about the contribution the Health and Social Care Partnership and the Integration Joint Board (IJB) will make towards Community Wealth Building in Ayrshire and whether it will start to be embedded in future plans.

S Brown confirmed that plans will be referencing the Community Wealth Building approach locally. He also highlighted that the links between a thriving economy with good quality jobs and good health and wellbeing are well evidenced.

The Chair thanked M Sutherland for the presentation.

4. Recovery and Renewal

M Rae and T Reaney provided the Board with a presentation on the plans for recovery and renewal from CPP and Council perspectives.

M Rae advised that Members of CPP Senior Officers Group were asked to share learning from the Covid-19 experience from an organisational perspective. The Senior Officers Group were asked a number of questions and from the responses received there were a number of common themes:

- Refocusing/streamlining of work
- Service redesign including the ambition to build back better and address inequalities
- Increased liaison with other services and communities
- Aspects of service delivery stopped
- Reduced face to face delivery of frontline services
- Commitment to the wellbeing of staff
- Strengthened relationships with partners and building valuable new relationships
- More staff empowerment to take decisions
- Greater speed of decision making, recognising the urgency required
- Uncertainties led to greater collaborative discussion around approaches and more collective decisions
- Risk aware not risk averse culture

- Improved communication from leadership to organisation
- Removal of budget silos
- Early high demand for services
- Resourcing IT requirements
- Redeployment of staff
- Use of new government funding essential to service provision
- High demands in reporting to Scottish Government

Partners shared their ambitions in relation to what will have changed in 10 years time as a result of the Covid-19 response. These included staff are strong leaders working towards a common goal and are less risk averse, and there is reduction in barriers created by too much bureaucracy and burden of complicated reporting. It also included sustainable long-term funding and commissioning for community organisations which allows them to respond and deliver services for their communities.

T Reaney advised the Board that the North Ayrshire Council Recovery and Renewal Strategy was approved by Cabinet on 8 September. It was highlighted that the strategy focuses on themes, lessons learned and a set of 10 key principles for renewal.

The strategy recognises there are budget and health and safety implications in recovery and the prioritisation of resources is key and is all built around a community centric approach, ensuring communities are more involved in decision making and working together to co-design solutions.

The main lessons learned from a Council perspective were very similar to those highlighted by partners:

- Positive attitude to change
- Prioritisation of service delivery – Community Hubs and Childcare Hubs and remote learning for our young people set up within one day.
- Empowerment in decision making – from Council and Communities.
- Attitude to risk – more risk aware than risk averse. Having to make decisions quickly.
- Use of digital platforms to support remote and new ways of working, learning and communicating.
- Opportunities for remote and online learning for children, young people and adults.
- Valuable data gathered on community needs and priorities
- Partnership working between Council teams and with agencies and communities

T Reaney highlighted that the work of communities during the pandemic was outstanding.

The 10 key principles of renewal were shared with the Board:

1. Prioritise the health and wellbeing of our residents by protecting the most vulnerable in our society against the immediate threat of coronavirus and the consequences of changes to the way we live. Public Health guidance will be paramount in all the decisions we make.
2. Work with our communities in the renewal of services to ensure they meet their needs and priorities.

3. Build community capacity and resilience.
4. Support the economic recovery of North Ayrshire, helping to create a strong, sustainable and inclusive economy for the future that supports local resilience using the Ayrshire Growth Deal and Community Wealth Building as a means of creating an inclusive economy.
5. Learn lessons from the challenges of Covid 19, promoting a system that utilises the strengths of North Ayrshire to the benefit of all North Ayrshire's residents and businesses
6. Ensure our children and young people get the best start in life by creating opportunities for education and employment, including through Community Wealth Building and Renewal.
7. Prioritise and help tackle poverty, including child poverty.
8. Protect and prioritise the North Ayrshire environment and reinforce our work to mitigate and adapt to climate change.
9. Pursue improvements in service delivery where they have been identified as part of the response and recovery phase, creating a more efficient and resilient system.
10. Prioritise investment towards services that make a greater contribution to key outcomes. This will consider dis-investment from some areas to enable re-investment to support delivery.

M Rae advised that we are taking community learning and ambition, along with partner feedback, data and external expertise to influence how we move forwards.

In terms of what is already underway the following was noted:

- Fair for All strategy is our CPP inequalities focus – review underway to make sure we are still focusing on the right things
- Locality Partnerships reflecting on local experience and local ambitions – what does this mean for local priorities? Plans for wider community consultation
- Development of community food system
- Community Wealth Building
- Focus on health inequalities – commitments in Step Change work to health in all policies and Health Inequalities Self-Assessment Tool – early adopter site for diet and healthy weight
- Community Hubs approach –focus on relationships, partners and communities
- Involving communities in service design

Cllr Gallagher highlighted that we can't go back to where we were and the information from the presentation delivered by T Reaney and M Rae puts things in a good direction.

M Newlands highlighted that strength of our partnerships in North Ayrshire have held us in good stead. M Newlands asked if T Reaney had sight of Renewal and Recovery Plans for East and South Ayrshire Council. T Reaney confirmed that he hasn't seen any plans from South Ayrshire, however East Ayrshire have published their strategy. C Hatton highlighted that he meets with the other two Ayrshire Chief Executives on a weekly basis. They are working closely to ensure anything needing done for Ayrshire is done once to avoid duplication.

A Sutton highlighted that the work on the CPP step change provided a strong basis for this work, and it was more about how we work together than changing what we do.

C Hatton noted the continued relevance of the Local Outcomes Improvement Plan as a foundation for this work.

R Arthur highlighted that there have been many ways we have learned from and listened to our communities. The Council Leader and Chief Executive have virtually met with staff and volunteers working in the Hubs and Locality Partnerships have devoted a considerable amount of time on their agenda to get that feedback. Gathering this information will ensure we are doing all the right things in the right ways for our communities.

The Chair asked for the CPP Senior Officers Group to further develop our thinking around recovery and renewal as a CPP and bring back a report to a future Board Meeting. The Board agreed that this work should be undertaken

The Chair thanked T Reaney and M Rae for their presentation.

5. Best Value

C Hatton provided the Board with an update following the Council's Best Value Audit and highlighted that the full North Ayrshire report was included within the paper circulated to the Board.

Within the report Audit Scotland highlighted that they were impressed with

- How we know our challenges, how this feeds in to the LOIP, Council Plan and Locality Plans. The clear line of sight shows that it is consistent and we are very focussed on that vision.
- Locality Partnership meetings - Auditors attended a few of the meetings during their site visit;
- Rotational Chair of the CPP Senior Officers Group, with all partners are represented equally these meetings and the value of the decision tracker.

In terms of recommendations from a CPP perspective Audit Scotland recommended that Locality Partnerships need to make it clear what the intended impacts are of locality plans are and that the plans should be more accessible.

The Chair thanked C Hatton for his update and also thanked partners involved in the evidence gathering for the audit.

6. Community Wealth Building

J McLachlan provided the Board with an update on Community Wealth Building (CWB). The Chair highlighted that the CWB Strategy was due to be launched before lockdown and was instead launched virtually. The virtual launch has now had over 11,000 views.

J McLachlan advised that:

- CWB is at the heart of our Council Plan following its refresh in 2019.
- CLES Diagnostic undertaken in 2019 – many of our partners were involved in this work which looked at the five pillars of CWB – Procurement, Fair

Employment, Land and Assets, Financial Power and Plural Ownership of the Economy. This assessed where we are in terms of progress on those pillars and the actions needed to be taken to become a CWB Council.

- Community Wealth Building Commission of local and regional Anchor Institutions.
- This was launched the same day of the CLES report. J McLachlan highlighted that the two other Ayrshire Councils have now joined the Commission, which will ensure that the Ayrshire Growth Deal and other regional investments are delivered with a CWB lens.
- The strategy was co-produced by engaging with communities and internally.

J McLachlan also highlighted that the CWB Strategy is a very action-oriented strategy which consist of six high level objectives and 55 actions such as:

- There is a focus on local spend, a target has been set in the Council Plan to increase our local spend as a Council and also encouraging our business base to do the same.
- Ensuring we have a fair work approach to the work of our anchor institutions.
- Reviewing land and assets to look at alternative uses including where they can be used for community and business benefit.
- One of the longer-term actions is exploring the feasibility of a Community Bank.

In terms of delivery, the Council has supported the creation of nine new CWB roles. Recruitment for the nine roles has almost been finalised. Alongside this work the team are undertaking service mapping to look at how services could be aligned to a place-based locality approach building on the work of the Locality Partnerships.

The Green New Deal in North Ayrshire will look at municipal energy, maximising town centres, create support green jobs and tree planting. The twin priorities of a North Ayrshire Green New Deal to build back better, fairer and greener are to:

- Ensure an inclusive economic recovery by delivering our Community Wealth Building mission; and
- Ensure a green economic recovery focused on achieving our net zero carbon ambitions through the creation of sustainable infrastructure and regeneration projects and creating fair jobs.

The Commission has been formed for almost one year and has been very involved in the creation of the strategy. The next step for the Commission is the development of an Anchor Charter which will look to embed CWB principles throughout the anchors who are part of the Commission and beyond.

In terms of the Ayrshire Growth Deal it has been agreed that the whole of the Growth Deal should be delivered with a CWB lens. J McLachlan is working with each of the Ayrshire project leads.

M Newlands highlighted that there is a significant national interest in North Ayrshire and that Scottish Enterprise has appointed a lead on CWB to ensure Scottish Enterprise add best value in to CWB which they can then replicate across the rest of the country.

S Anson asked J McLachlan to confirm what is meant by “better” in relation to “building back better, fairer and greener”. J McLachlan highlighted the need for the North Ayrshire economy to be more resilient and advised that she will share the economic recovery and renewal approach which sets out the principles of what is meant by “better, fairer and greener”.

The Chair and S Brown noted the recent work undertaken with NHS Ayrshire and Arran on CWB and that there is strong support.

The Leader thanked J McLachlan for updating the Board and advised that should any Board member wish to discuss matters further to contact J McLachlan.

7. State of the Economy

C McAuley provided the Board with an update on the state of the economy.

C McAuley highlighted that we are now in the biggest recession to hit the UK on record. GDP fell by 20% in the first three months and forecasts are now predicting that the economy will make a very slow recovery to pre-Covid 19 levels between January 2022 and July 2024, all dependent upon whether there is a second wave of Covid.

C McAuley reported that the unemployment count for North Ayrshire as of July 2020 was at almost 9% which represents over 7000 people and is the highest rate in Scotland. Between January and July 2020 there was a 113% increase in unemployment in young women between the ages of 16 – 24. The latest HMRC data shows that 9.6m people across the UK have been furloughed, that includes over 17,000 people in North Ayrshire which is a concern as the scheme is due to end.

Since March services have:

- Supported 1,443 businesses with over 12,000 different interventions;
- Currently working with 200 businesses on recovery plans;
- 90 webinars delivered and 75 planned – first in Scotland;
- Over £23.5m worth of support has been delivered to local businesses.

Since April the teams have:

- 2,295 live clients receiving support;
- 150 new registrations;
- 61 residents supported into employment;
- 50 MA vacancies and 41 filled so far.

Cllr McMaster asked for further information on young unemployed women, which has been noted as a particular issue on Arran. C McAuley advised that the team have been working with the stakeholders on the island and the Fraser of Allander Institute have been commissioned to look at the economic impact of Covid on Arran. The full report will be shared once it is available.

The Chair thanked C McAuley for her presentation and conveyed his thanks on behalf of the CPP Board to the work the team has carried out.

8. Childrens Services Plan and Child Poverty Action Plan

A Sutton advised the Board that the submission of the both the Children's Services Plan and the Child Poverty Action Plan were delayed due to the pandemic. Copies of these plans were circulated to Board Members for comment by 11 September 2020.

In terms of Children's Services Plan Scottish Government did give the option of waiting until the new financial year to submit a 2-year plan instead of a 3-year plan, however North Ayrshire have made the decision to submit this year as we recognise that children has been affected to a great extent because of Covid.

The Children's Services Plan needs to be submitted to the Scottish Government by 30 September, however this is with the caveat that it still requires to be approved by the Cabinet, IJB and NHS Board. Any changes would be made to the draft version submitted to the Scottish Government.

It was agreed that this will be an agenda item at the next Board meeting to allow for a more detailed discussion.

The Chair thanked A Sutton for the update.

9. Locality Partnerships

M Rae provided the Board with an update on the September round of Locality Partnership Meetings. Two of our Locality Partnerships have met virtually this month – North Coast and Kilwinning, with Arran meeting tonight. At each meeting we are dedicating agenda time to talk about community responses during lockdown, the existing priorities and whether they are still valid. This will be followed up with a questionnaire. The Team have given a lot of support to community representatives especially to help them participate via Microsoft Teams including lending them tablets and doing test meetings. We are taking the learning from each meeting to feed into the next. We will issue a link to the LP minutes to the Board once they are available on the CPP website.

The Chairs of the North Coast and Kilwinning Locality Partnerships thanked officers for their support in preparing for and running their meetings.

The Chair thanked M Rae for her update.

10. AOCB

The Chair highlighted that there were a number of reports attached to the agenda for the Boards information, including the Community Justice report for endorsement (which had previously been circulated in draft by email).

11. Date of Next Meeting

The next meeting is scheduled for 2nd December, currently planning that it will take place via Microsoft Teams.

