

Subject: **Director's Report**

Purpose: To advise members of the North Ayrshire Integration Joint Board (IJB) of developments within the North Ayrshire Health and Social Care Partnership (NAHSCP).

Recommendation: That members of IJB note progress made to date.

Glossary of Terms	
NHS AA	NHS Ayrshire and Arran
HSCP	Health and Social Care Partnership
BSL	British Sign Language

1.	EXECUTIVE SUMMARY
1.1	This report informs members of the Integration Joint Board (IJB) of the work undertaken within the North Ayrshire Health and Social Care Partnership (NAHSCP) nationally, locally and Ayrshire wide.
2.	CURRENT POSITION
	National Developments
2.1	<u>West of Scotland Health and Social Care Delivery Plan Engagement Event</u>
	<p>The next Regional engagement event on the West of Scotland Health & Social Care Delivery Plan will be held on:</p> <p style="text-align: center;">Date :Thursday 20th December 2018 Time: 1.30-4.30pm with lunch and registration taking place between 12.45pm and 1.30pm Venue: Arcoona Room, Golden Jubilee Conference Hotel, Clydebank</p> <p>A programme for the day will follow in the near future. IJB and Board members have been invited to attend any IJB members wishing to attend the event, should register via the link below:</p> <p>https://link.webropolsurveys.com/EP/76EE2D7563568992</p> <p>Any enquiries regarding the event arrangements should be directed to myself via: michelle.connelly1@nhs.net or 0141 278 2501.</p>

2.2	<u>Audit Scotland Report on Health and Social Care Integration</u>
	This report was published on 15 th November 2018 and a separate summary report will be provided to the IJB covering the key messages.
2.3	<u>Public Audit and Post-Legislative Scrutiny Committee</u>
	On 22 nd November I gave evidence to the Public Audit and Post-Legislative Scrutiny Committee at Scottish Parliament in relation to children and young people's mental health. I had been asked to do as the recent Auditor General's report on the subject specifically highlighted some of the emerging best practice in Ayrshire and Arran. It is clear from the report itself however, that across Scotland, much has yet to be done to improve the mental and emotional well-being of our young people.
	Ayrshire Developments
2.4	<u>Ayrshire Mental Health Conversation – Tuesday 4th December 2018</u>
	<p>The Ayrshire Mental Health Conversation Event took place on 4th December 2018, attended by staff, carers and people who access mental health services across Ayrshire. The event heard feedback from across Ayrshire from The Ayrshire Mental Health Conversation and continued those discussions, which included :</p> <ul style="list-style-type: none"> • Input from mental health services regarding what is happening at the moment. • Stories from individuals who have accessed services, or who have cared for someone who has accessed services in Ayrshire. • An update on what people have been saying about mental health in Ayrshire. • Small discussions on the next steps. <p>The event followed up on what people have said during the recent Ayrshire Mental Health Conversation, with a view to developing a new Ayrshire Mental Health Strategy. Attendees include people from across Ayrshire such as staff, carers and people who access our mental health services.</p>
2.5	<u>Launch of British Sign Language Plan</u>
	Following the introduction of the British Sign Language (Scotland) Act 2015, public sector agencies are required to produce and publish a local Business Sign Language (BSL) Plan by October 2018.
	<p>In Ayrshire it was agreed that we would take forward an Ayrshire Shared BSL which was published by all partners on Friday 26th October 2018. A copy of the plan is available through the link below :-</p> <p>https://www.north-ayrshire.gov.uk/council/strategies-plans-and-policies/british-sign-language.aspx</p>
	The plan was officially launched on 27 th November 2018 at Irvine Townhouse.

	North Ayrshire Developments
2.6	<u>Getting Together, Working Together</u>
	Over 200 staff from children, families and justice services went along to the whole-service day of celebration of achievements and networking at Fullarton Connexions. Information stalls from all the service teams were on display. The winner of the best stall was awarded to Residential Services for their display of the photos and quotes from the young people who live in our children's houses.
	The afternoon workshops proved really popular – <i>Nurture Approaches</i> with Xanthe Wylie and <i>The Place of Kindness</i> with Zoe Ferguson.
	Thanks to everyone who came along and to all those involved in the organising and to Fullarton Connexions for hosting a really friendly, useful and uplifting day!
2.7	<u>What Mattered to You? Lunch – 15th November 2018</u>
	The HSCP hosted a lunchtime event on the importance of having 'What matters to you?' style conversations with people on a daily basis. Feedback from the What Matters to You? Days has been great, including changes which have taken place across various services. However the partnership would like to promote that these conversations should be happening every day, across all services. Many services already do this without branding it as a 'What matters to you?' conversation, and having these simple, asset based conversations can lead to significant improvements in both people's wellbeing and our services.
	The audience was a mix of NAHSCP staff (from a variety of services and designations), Third and Independent Sector representatives and service users and carers.
2.8	<u>Thinking Different, Doing Better</u>
	NAHSCP management team want to promote the good practice of asset based/strength based working in the Partnership. A key part of this will be sessions with staff (NAC and NHS) during 2019. To start this work, two preparatory half day sessions for all managers took place on 30 th November and 4 th December. The purpose of these "Charter for Change" sessions was to communicate a consistent message to managers about what is planned and to get their valuable input into how to maximize the benefits of the staff sessions.
	The manager sessions precede and inform a series of Partnership-wide staff workshops that will take place from February to August 2019. The staff workshops will help progress our strategic intent through our commitment to asset based working. Managers are key to making asset-based working a signature strength of North Ayrshire Health and Social Care Partnership.
	Team members operate in an asset-based way and we also recognize that asset based working means different things in different roles. Managers and staff can share their experience and expertise in the workshops in 2019 to enhance our practice across the Partnership.

3.	PROPOSALS
3.1	<u>Anticipated Outcomes</u>
	Not applicable.
3.2	<u>Measuring Impact</u>
	Not applicable.
4.	IMPLICATIONS

Financial:	None
Human Resources:	None
Legal:	None
Equality:	None
Children and Young People	None
Environmental & Sustainability:	None
Key Priorities:	N/A
Risk Implications:	N/A
Community Benefits:	N/A

Direction Required to Council, Health Board or Both	Direction to :-	
	1. No Direction Required	√
	2. North Ayrshire Council	
	3. NHS Ayrshire & Arran	
	4. North Ayrshire Council and NHS Ayrshire & Arran	

4.	CONSULTATION
4.1	No specific consultation was required for this report. User and public involvement is key for the partnership and all significant proposals will be subject to an appropriate level of consultation.
5.	CONCLUSION
5.1	Members of IJB are asked to note the ongoing developments within the North Ayrshire Health and Social Care Partnership.

For more information please contact Stephen Brown, Director/Chief Officer on 01294 317723 or sbrown@north-ayrshire.gcsx.gov.uk