

Cunninghame House,
Irvine.

19 January 2017

Appeals Committee

You are requested to attend a Meeting of the above mentioned Committee of North Ayrshire Council to be held in North Coast & Islands Committee Room, Cunninghame House, Irvine on **FRIDAY 27 JANUARY 2017** at **10.30 a.m.** to consider the undernoted business.

Yours faithfully

Elma Murray

Chief Executive

1. Declarations of Interest

Members are requested to give notice of any declarations of interest in respect of items of business on the Agenda.

2. Minutes

The accuracy of the Minutes of the meeting of the Committee held on 16 December 2016 will be confirmed and the Minutes signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973 (copy enclosed).

Exempt Information

3. Exclusion of the Public

Resolve in terms of Section 50(A)4 of the Local Government (Scotland) Act 1973, to exclude from the Meeting the press and the public for the following item of business on the grounds indicated in terms of Paragraph 1 of Part 1 of Schedule 7A of the Act.

4. Disciplinary Procedure: Appeal Against Dismissal

Non Disclosure of Information

In terms of Standing Order 19 (Disclosure of Information), the information contained within the following report is confidential information within the meaning of Section 50A of the 1973 Act and shall not be disclosed to any person by any Member or Officer.

- 4.1** Submit report by the Chief Executive on the background to an appeal against dismissal by a former employee within Education and Youth Employment (copy enclosed).

Appeals Committee

Sederunt: Alan Munro (Chair)
Marie Burns
John Bruce

Chair:

Attending:

Apologies:

Meeting Ended:

Appeals Committee
16 December 2016

IRVINE, 16 December 2016 - At a Meeting of the Appeals Committee of North Ayrshire Council at 10.30 a.m.

Present

Councillors Alan Munro, Marie Burns and Grace McLean

In Attendance

A. Craig, Team Manager (Litigation)(Democratic Services); and T. Drain, Senior HR Adviser (Human Resources and Organisational Development) (Finance and Corporate Support).

Also In Attendance

R. McCutcheon, Head of Service (Commercial) (Place); and R. Lennon, HR Adviser (Finance and Corporate Support); and Paul Arkison, GMB.

Chair

Councillor Munro in the Chair.

1. Declarations of Interest

There were no declarations of interest by Members in terms of Standing Order 10 and Section 5 of the Code of Conduct for Councillors.

2. Exclusion of the Public

The Committee resolved in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude from the Meeting the press and the public for the following item of business on the grounds indicated in terms of Paragraph 1 of Part 1 of Schedule 7A of the Act.

3. Disciplinary Procedure: Appeal Against Dismissal

Submitted report by the Chief Executive on the background to an appeal against dismissal by a former employee within Place.

The appellant's union representative advised that the appellant was unwell and, on his behalf, requested that the Committee postpone consideration of the case to a later date.

The Committee agreed (a) to postpone consideration of the case to a later date; and (b) that the parties be advised of the arrangements in due course.

The Meeting ended at 10.35 p.m.