

Cunninghame House,
Irvine.

16 November 2017

Police and Fire and Rescue Committee

You are requested to attend a Meeting of the above mentioned Committee of North Ayrshire Council to be held in the Council Chambers, Cunninghame House, Irvine on **TUESDAY 21 NOVEMBER 2017** at **2.00 p.m.** to consider the undernoted business.

Yours faithfully

Elma Murray

Chief Executive

1. Declarations of Interest

Members are requested to give notice of any declarations of interest in respect of items of business on the Agenda.

2. Minutes (Page 4)

The accuracy of the Minutes of the meeting held on 5 September 2017 will be confirmed and the Minutes signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973 (copy enclosed).

3. Presentations

3.1 "MADART/MAASH"

Receive presentation by Senior Manager (Intervention Services) and Team Manager (Health and Social Care Partnership) on the work of the Multi Agency Domestic Abuse Response Team (MADART) and the Multi Agency Assessment and Screening Hub (MAASH).

3.2 "Doing More for Scotland: Transforming for the Future"

Receive presentation by Area Manager, Scottish Fire and Rescue Service.

4. Performance Reports

4.1 Scottish Fire and Rescue Service (Page 8)

Submit report by the Scottish Fire and Rescue Service on performance in relation to North Ayrshire (copy enclosed).

4.2 Police Scotland (Page 22)

Submit report by Police Scotland on performance in relation to the North Ayrshire Local Police Plan (copy enclosed).

5. North Ayrshire Local Policing Plan 2017-18 (Page 37)

Submit update to Police Scotland interim plan for approval and to inform future consultation (copy enclosed).

6. Urgent Items

Any other items which the Chair considers to be urgent.

Police and Fire and Rescue Committee

Sederunt: Donald L Reid (Chair)
John Glover (Vice-Chair)
Todd Ferguson
Ellen McMaster
Davina McTiernan
Louise McPhater
Angela Stephen

Chair:

Attending:

Apologies:

Meeting Ended:

Police and Fire and Rescue Committee
5 September 2017

IRVINE, 5 September 2017 - At a Meeting of the Police and Fire and Rescue Committee of North Ayrshire Council at 2.00 p.m.

Present

Donald L. Reid, John Glover, Todd Ferguson, Davina McTiernan and Angela Stephen

In Attendance

A. Fraser, Head of Democratic Services, A. Craig, Team Manager (Litigation) and M. Anderson, Committee Services Team Leader (Chief Executive's Service).

Also In Attendance

Chief Superintendent P. Main and Chief Inspector B. Shaw (Police Scotland); and Area Manager J. Scott and Group Manager K. Hankinson (Scottish Fire and Rescue Service).

Chair

Councillor Donald L. Reid in the Chair

Apologies for Absence

Ellen McMaster.

1. Chair's Remarks

The Chair extended a welcome to those in attendance, referred to the recent appointment of Councillor Glover as Vice-Chair and, on behalf of the Committee, expressed his best wishes to Christine Andrew, Senior Manager (Legal Services) on her forthcoming retirement from the Council.

In terms of Standing Order 9.4, the Chair agreed to vary the order of business to allow Agenda Item 5 (Scottish Fire and Rescue Local Plan) to be considered in advance of Agenda Item 4 (Performance Reports).

2. Declarations of Interest

There were no declarations of interest by Members in terms of Standing Order 10 and Section 5 of the Code of Conduct for Councillors.

3. Minutes

The accuracy of the Minutes of the meeting of the Committee held on 30 May 2017 was confirmed and signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973.

The Committee agreed to note that, with regard to Item 3.2 of the Minute, the planned visit to the Police Scotland Control Centre in Govan had been arranged and would take place on 13 November 2017.

4. Discussion Paper: Potential Presentation/Report Topics

Submitted report by the Chief Executive on a number of topics which might be the subject of reports or presentations to the Committee over the course of the current Administration. A list of potential topics was set out at Appendix 1 to the report.

The Head of Democratic Services highlighted the potential for some topics and visits to be combined, as well as the various mechanisms available for dealing with different types of subject-matter, such as all-Member briefing sessions, reports/presentations to meetings of the committee and, where appropriate, the delivery of reports/presentations to the Committee in private.

The Police Scotland and Scottish Fire and Rescue Service representatives in attendance suggested that:-

- service provision on Cumbrae and Arran, counter-terrorism and the training of personnel might be the subject of joint presentations from both services;
- the proposed visit to the Scottish Fire and Rescue Service Training Centre and National Headquarters at Cambuslang could be combined with a visit to the new Police Scotland Crime Campus at Gartcosh;
- the Cambuslang visit take place at a time when multi-agency training was being delivered;
- armed policing might be of interest to the committee;
- the issue of domestic abuse might be covered by a presentation from representatives of North Ayrshire's specialist Multi-Agency Domestic Abuse Response Team (MADART);
- the Scottish Fire and Rescue Service's Transformation Agenda might be the subject of a presentation to the committee; and
- a future meeting of the Committee could be hosted by the Scottish Fire and Rescue Service.

The Committee agreed (a) that presentations be made to the next meeting on (i) the work of the Multi-Agency Domestic Abuse Response Team and (ii) the Scottish Fire and Rescue Service's Transformation Agenda; (b) that arrangements be made for a visit to the Scottish Fire and Rescue Service Training Centre and National Headquarters at Cambuslang, to be combined, if feasible, with a visit to the new Police Scotland Crime Campus at Gartcosh; and (c) that it be remitted to officers, in consultation with Police Scotland and Scottish Fire and Rescue Service representatives, to begin scheduling the presentation of the various topics set out at Appendix 1 to the report.

5. Scottish Fire and Rescue Local Plan

Submitted report by Scottish Fire and Rescue Service on the new Local Fire and Rescue Plan for North Ayrshire. The Plan itself was set out at Appendix 1 to the report.

The report advised on the outcome of the public consultation exercise on the new Plan which had concluded on 2 July 2017, and advised that the six key priorities for North Ayrshire remained unchanged as a result. Proposed arrangements for reporting on progress against performance indicators were also set out in the report.

The Committee agreed to approve (i) the Local Fire and Rescue Plan for North Ayrshire, as set out at Appendix 1 to the report and (ii) the proposed method of reporting performance as outlined at Sections 2.3 and 2.4 of the report.

6. Performance Reports

6.1 Scottish Fire and Rescue Service

Submitted report by the Scottish Fire and Rescue Service which provided an update on progress against the North Ayrshire Local Fire and Rescue Plan 2014-17 and gave other key Fire and Rescue updates. A copy of the North Ayrshire Performance report from 1 April 2017 to 30 June 2017 was set out in Appendix 1 to the report.

Group Manager K. Hankinson highlighted that there had been 1% increase in overall activity levels compared to the same period the previous year and a 14% increase in activity over the three month period. It was noted that false alarms accounted for 46% of all activity across North Ayrshire.

Members asked questions, and received clarification, on the following:-

- potential reasons for the apparent 8.00 p.m. 'spike' in accidental dwelling fires;
- the assistance provided to casualties pending the arrival of the ambulance service;
- the types of fires described as 'secondary';
- measures to combat deliberate fire-setting and possible reasons for the increase in these figures during the last two financial years;
- the effectiveness of automatic detection in commercial premises;
- the difficulties associated with recruiting adequate numbers of retained crew on Millport;
- North Ayrshire's performance in terms of the recruitment of retained crew, compared with that of East Ayrshire and South Ayrshire; and
- the value of the excellent preventative work undertaken.

Noted.

6.2 Police Scotland

Submitted report by Police Scotland on performance in relation to the North Ayrshire Local Police Plan for the period from 1 April 2017 to 31 July 2017. A copy of the performance report was set out in the appendix to the report.

Chief Superintendent P. Main highlighted that performance in North Ayrshire was improving year on year and reported on a continuing trend of reducing crime and increased incidents. He reported on a relatively small increase in anti-social behaviour, suggested that serious and organised crime may be of interest to Members, and drew the Committee's attention to the increased complexity associated with the investigation of sexual crime and domestic abuse. Chief Superintendent Main also referred to the positive findings of an academic study which noted North Ayrshire's successful and proportionate approach to 'Stop and Search'.

Members asked questions, and received clarification, on the following:-

- the usefulness of bottle marking schemes as a method of tackling the issue of young people accessing alcohol, compared with other arguably more effective tools such as 'test purchasing' and education;
- knife crime within North Ayrshire;
- whether there had been any cases of acid attacks within North Ayrshire, following press reporting of such attacks in the London area;
- the more sophisticated and targeted approach to 'Stop and Search';
- the various mechanisms for responding to calls to ensure the most effective and appropriate use of resources;
- the steady decline in incidents of violence and disorder in North Ayrshire;
- the significant decrease in housebreaking over the last 5 years; and
- the circumstances surrounding the small number of hate crimes which had taken place in North Ayrshire.

Chief Superintendent Main undertook to provide a more detailed breakdown of incidents of hate crime as part of his report to the Committee early in 2018.

Councillor McTiernan paid tribute to the work of Police officers recently in providing assistance to a constituent.

Noted.

The Meeting ended at 3.40 p.m.

Police & Fire and Rescue Committee – 21st November 2017

Subject	Scottish Fire and Rescue Service Performance Report and Service updates
----------------	-------------------------------------------------------------------------

Purpose	To advise members of the Police and Fire Committee as to progress against North Ayrshire's local fire and rescue plan and to provide committee members with other key Fire and Rescue Service updates
----------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Recommendation	For members to note the information contained within this report
-----------------------	------------------------------------------------------------------

1. Introduction

- 1.1 On the 3rd October 2016, the Scottish Fire and Rescue Service laid before the Scottish Parliament its new Strategic Plan for the period 2016 – 2019. As a result of this publication, the Service was legally obliged to review its existing local fire and rescue plans for the 32 local authorities across Scotland. On the completion of this review a new local fire and rescue plan for North Ayrshire was developed and following a public consultation was presented to the Police & Fire and Rescue Committee for approval on the 5th September 2017.

2. Performance Summary

- 2.1 Review of operational responses within North Ayrshire for the period 1st April 2017 to 30th September 2017 identified a 3% increase in activity levels across the local authority area from the corresponding activity period 1st April 2016 to 30th September 2016. Review of the preceding three years average in respect of current activity levels within North Ayrshire indicated an 8% increase in overall operational activity over the three month period. In reviewing operational activity on a broad level, false alarms accounted for 51% of all activity within North Ayrshire, with fire related activity and special service activity accounting for 39% and 10% respectively.
- 2.2 For the period 1st April 2017 – 31st March 2018, progress is being monitored across six indicators, utilising the three year rolling average as basis of measuring performance. Year on year and the rolling five year average figures are also being used to review short and longer terms changes in demand and trends.
- 2.3 Utilising the defined approach in Section 2.2, review of performance against these six indicators identified four indicators were above the three year average due to a rise in activity. Two indicators have seen a reduction in their respective three year averages, with one indicator currently trending with a reduction of more than 5%. Further analysis of this performance is provided in the associated performance report.

3. Scottish Fire and Rescue Service Updates

- 3.1 Mr Pat Watters has intimated his intention to stand down as Chair of the Scottish Fire and Rescue Service Board. As a result of this intimation, a process to appoint a new chair was undertaken and has concluded with Ms Kirsty Darwent being successful in being appointed as the Chair Designate.
- 3.2 The Scottish Fire and Rescue Service has launched its Community Asset Register Scheme which is designed to enable individuals or organisations to register their personal assets such as specialist vehicles, equipment or buildings with the Service which could be called upon in the event of an emergency. In order to be placed on the register potential applicants will be required to undertake a rigorous registration process including checks that they are appropriately qualified to operate their asset and an inspection of their equipment to ensure it is safe to use.
- 3.3 As previously communicated to Chief Executives, Leaders and Scrutiny Chairs, the Scottish Fire and Rescue Service has intimated its intent to progress with its Service transformation programme. As part of the employee engagement process, members of the Strategic Leadership Team and local area management teams have embarked on a series of face to face visits with personnel across Scotland. External stakeholder engagement has now commenced with Local Senior Officers undertaking the lead on local engagement to provide key background information as to the transformation agenda. It is anticipated further details in terms of service transformation proposals will be promulgated in early 2018 as part of the formal public / stakeholder consultation.
- 3.4 The Scottish Fire and Service has published a number of key reports which are highlighted with associated access links for committee members information;

Annual Performance Review 2016 – 2017

http://www.firescotland.gov.uk/media/1192631/sfrs_ann_perf_review_2016_17_v1.0_web.pdf

Fires in purpose-built flats, Scotland, April 2009 to March 2017

http://www.firescotland.gov.uk/media/1168477/sfrs_fires_in_purpose_built_flats_scotland_apr_09_to_mar_17_v2.pdf

Fire and Rescue Incident Statistics (Scotland) 2016 – 2017

http://www.firescotland.gov.uk/media/1213019/incident_statistics_2016_17v1.0.pdf

Fire Safety and Organisational Statistics (Scotland) 2016 – 2017

http://www.firescotland.gov.uk/media/1184265/fs_org_statistics_2016_17_v1.0.pdf

4. Proposal

It is proposed that members of the Police & Fire and Rescue Committee ...

- i. Note the content of the performance summary and associated report for the period 1st April 2017 to 30th September 2017.
- ii. Note the Scottish Fire and Rescue Service updates.

5. Implications

- 5.1 No implications have been identified at this time in respect of service delivery within North Ayrshire.

6. Conclusion

- 6.1 Fire and Rescue Service activity is subject to regular monitoring and review and the local fire and rescue plan priorities identified within the local fire and rescue plan forms part of this reporting process. Members of the Police & Fire and Rescue Committee will be kept up to date as to progress against the local fire and rescue plan and to any future fire and rescue service updates as they arise.

Area Manager Jim Scott
Local Senior Officer
East Ayrshire, North Ayrshire and South Ayrshire
Scottish Fire and Rescue Service

For further information please contact Area Manager Jim Scott 01294 607000



**North Ayrshire Performance Report
1st April 2017 - 30th September 2017**



SCOTTISH
FIRE AND RESCUE SERVICE
Working together for a safer Scotland

**Working together
for a safer Scotland**



North Ayrshire Performance Report

Table of Contents



















Local Fire and Rescue Service Plan Priorities	3
North Ayrshire Activity Summary	4
Domestic Safety - Accidental Dwelling Fires	5
Domestic Safety - Accidental Dwelling Fire Casualties	6
Unintentional Injury and Harm	7
Deliberate Fire Setting	8
Non-Domestic Fire Safety	9
Unwanted Fire Alarm Signals	10
Retained Duty System	11
Prevention & Protection	11

Local Fire and Rescue Service Plan Priorities

The Local Fire and Rescue Service Plan has been developed to set out the priorities and objectives within North Ayrshire and allows our local authority partners to scrutinise the performance outcomes of these priorities. We will continue to work closely with our partners in North Ayrshire to ensure we are all **“Working Together for a Safer Scotland”** through targeting risks to our communities at a local level.




The plan has been developed to complement key activity embedded across North Ayrshire's Community Planning Partnership. Through partnership working we will seek to deliver continuous improvement in our performance and effective service delivery in our area of operations.

The Local Fire and Rescue Plan for North Ayrshire identified six areas for demand reduction and is subject to regular monitoring and reporting through the Police & Fire and Rescue Committee. A summary of the priorities and current activity is detailed below with further detail and analysis contained within this performance report.

	Total Activity	Year on Year Change	3 Year Average	3 Year Average Change	5 Year Change	5 Year Average Change
Accidental Dwelling Fires	73	 -16%	78	 -2%	77	 -1%
Accidental Dwelling Fire Casualties	5	 -38%	11	 -18%	11	 -4%
Unintentional Injury and Harm	53	 26%	51	 10%	44	 11%
Deliberate Fire Setting	399	 10%	353	 12%	345	 3%
Non-Domestic Fire Safety	20	 33%	20	 9%	19	 8%
Unwanted Fire Alarm Signals	316	 -7%	295	 11%	281	 5%

About the statistics within this report

The activity totals and other statistics quoted within this report are published in the interests of transparency and openness. They are provisional in nature and subject to change as a result of ongoing quality assurance and review. Because all statistics quoted are provisional there may be a difference in the period totals quoted in our reports after local publication which result from revisions or additions to the data in our systems. The Scottish Government publishes official statistics each year which allow for comparisons to be made over longer periods of time.

-  Activity levels have reduced by more than 5%
-  Activity levels have reduced by up to 5%
-  Activity levels have increased overall

North Ayrshire Activity Summary



528

fires
primary &
secondary



136

special
services



700

false
alarms



1364
total number of
incidents

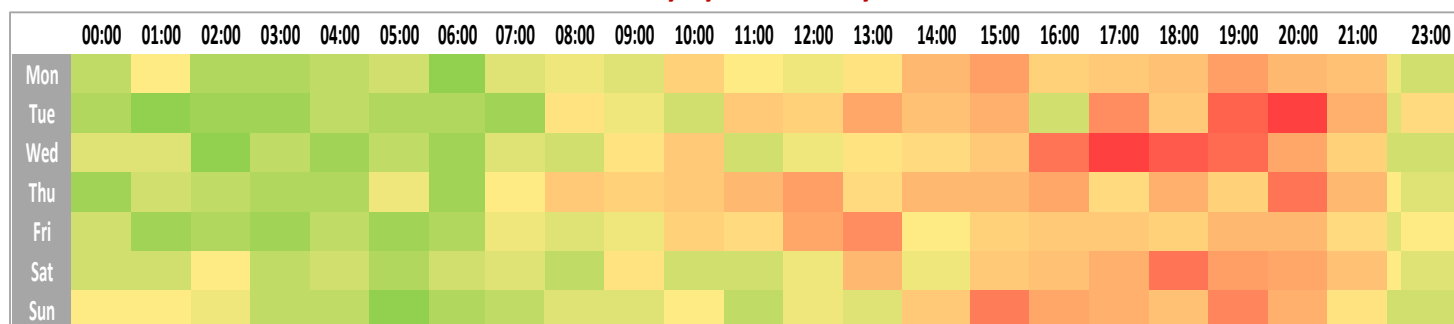


65
fire & non-fire
casualties

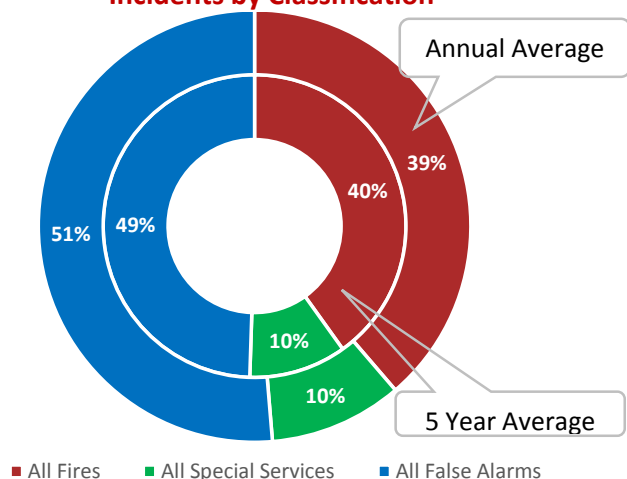


£622,520
economic cost of
ufas incidents

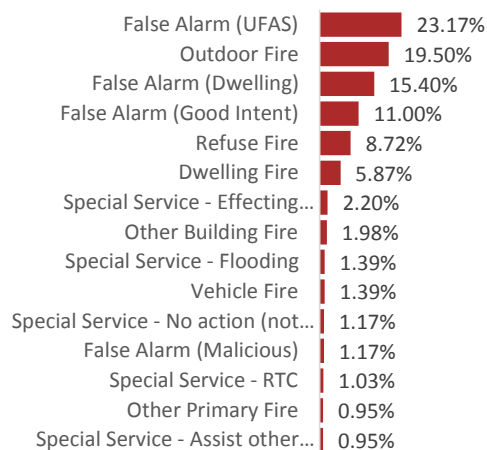
Activity by Time of Day



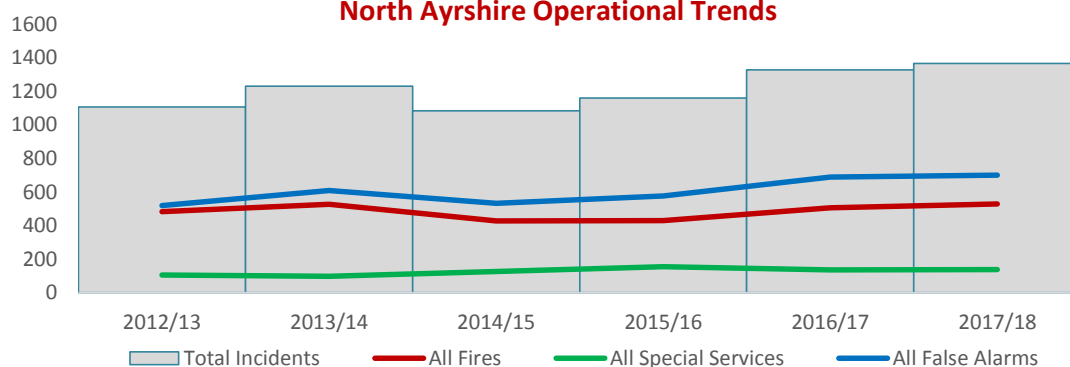
Incidents by Classification



Top 15 Incident Types by % of Total Incidents



North Ayrshire Operational Trends



	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
All Fires	482	526	426	429	504	528
All Special Services	105	96	125	154	134	136
All False Alarms	519	607	532	575	688	700
Total Incidents	1,106	1,229	1,083	1,158	1,326	1,364

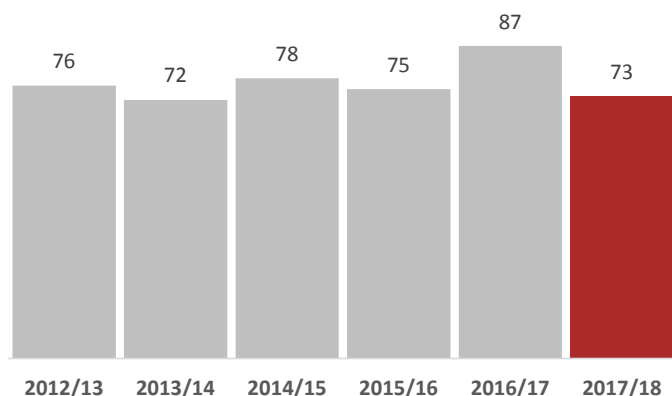
Domestic Safety - Accidental Dwelling Fires



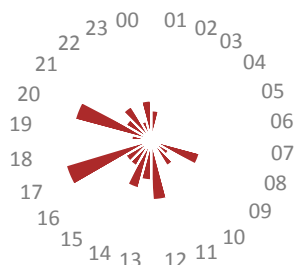
Performance Summary



Accidental Dwelling Fires to Date



Accidental Dwelling Fires by Time of Day



Human Factors

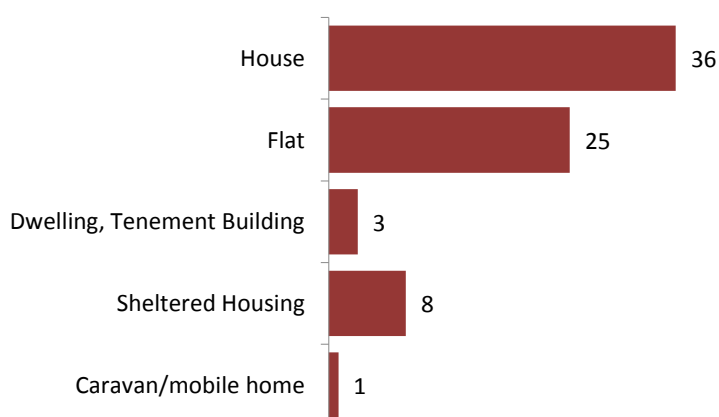


Distraction
32%

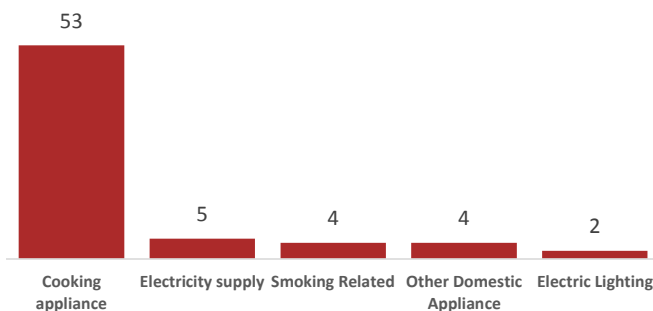


Alcohol/Drug Impairment
15%

Property Types



Top 5 Main Source of Ignition



Severity of Accidental Dwelling Fires



No Firefighting Action
45%



Direct Firefighting
15%



No Heat/Smoke Damage
51%



No Fire Damage
52%

Automatic Detection & Actuation



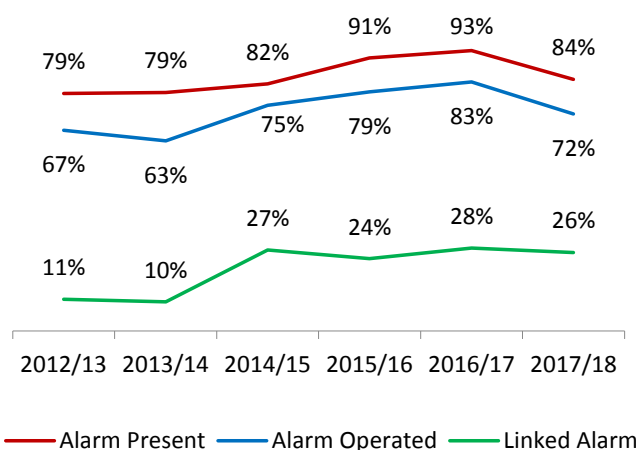
Detection Present
84%



Detection Actuated
60%



Calls Made via Linked Alarms
26%



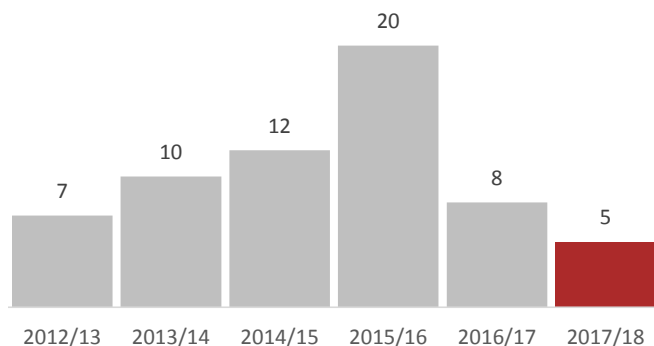
Domestic Safety - Accidental Dwelling Fire Casualties



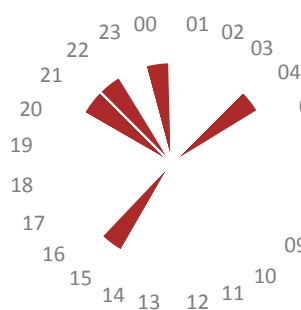
Performance Summary

Year on Year: -38%
3 Year Average: -18%
5 Year Average: -4%

Accidental Dwelling Fire Casualties Year to Date



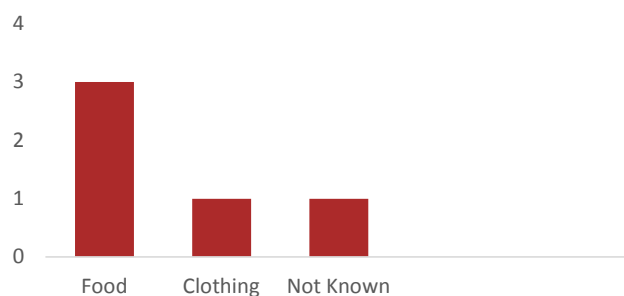
Fire Casualties by Time of Day



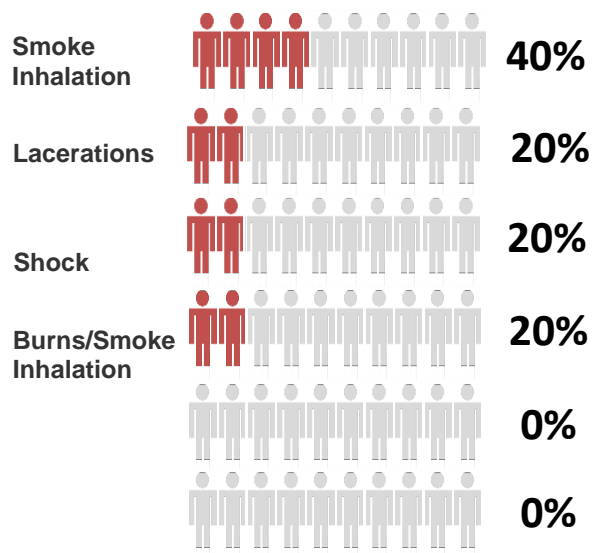
Role of the Casualty



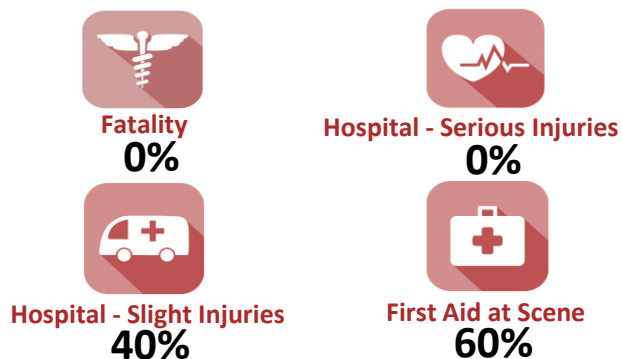
Main Sources of Ignition



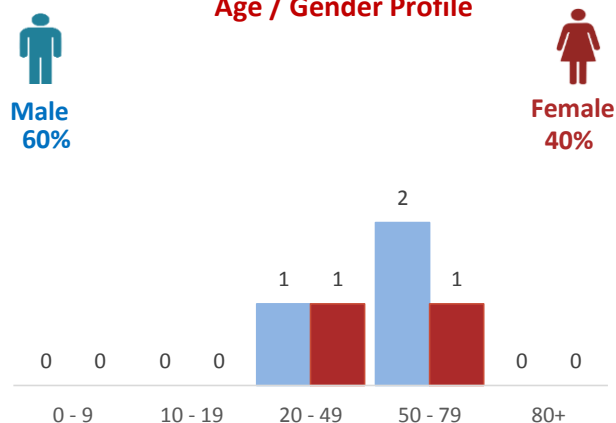
Nature of Injury



Extent of Harm



Age / Gender Profile



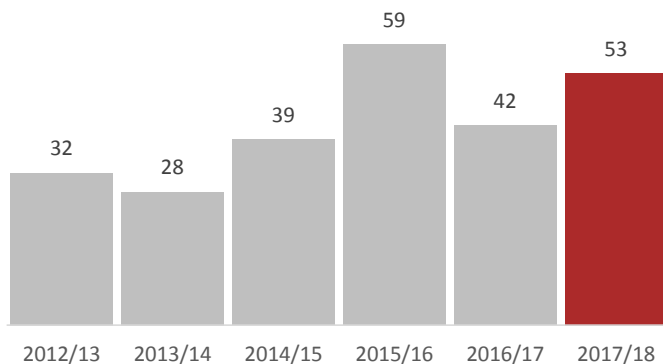
Unintentional Injury or Harm



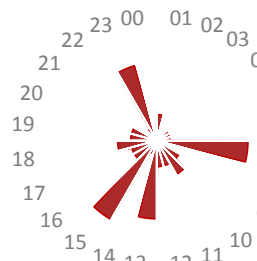
Performance Summary

Year on Year	3 Year Average	5 Year Average
26%	10%	11%

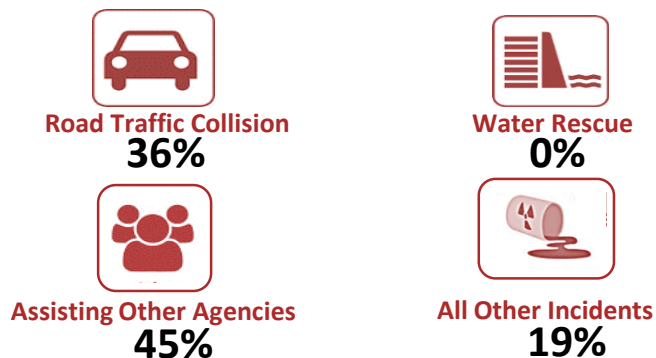
Non-Fire Casualties Year to Date



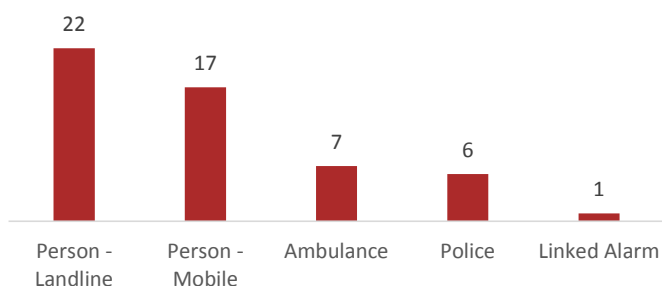
Non-Fire Casualties by Time of Day



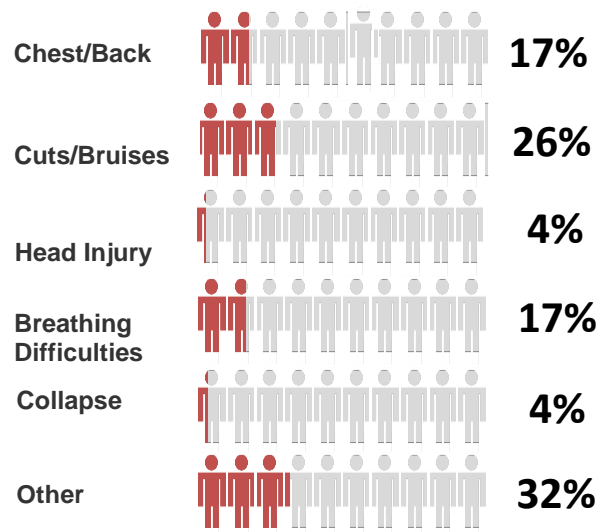
Non-Fire Emergency Activity



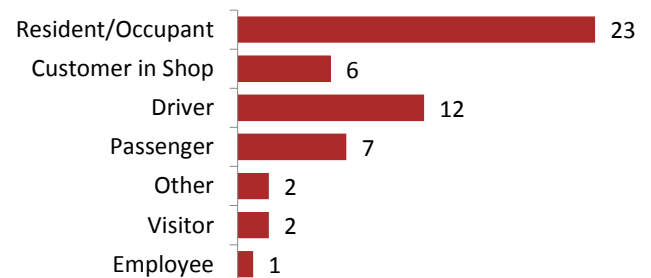
Origin of Call



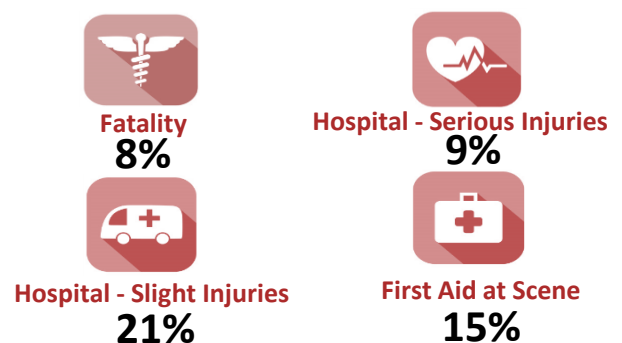
Nature of Injury



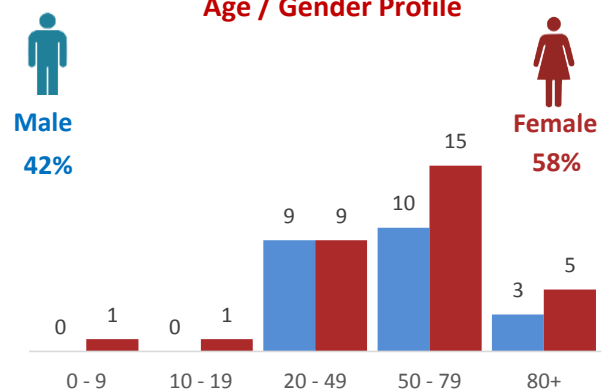
Role of the Casualty



Extent of Harm



Age / Gender Profile



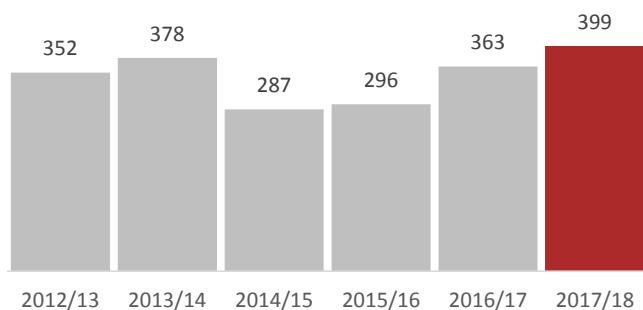
Deliberate Fire Setting



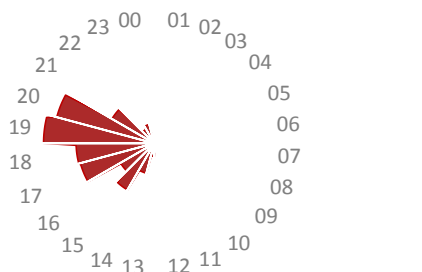
Performance Summary

Year on Year	3 Year Average	5 Year Average
10%	12%	3%

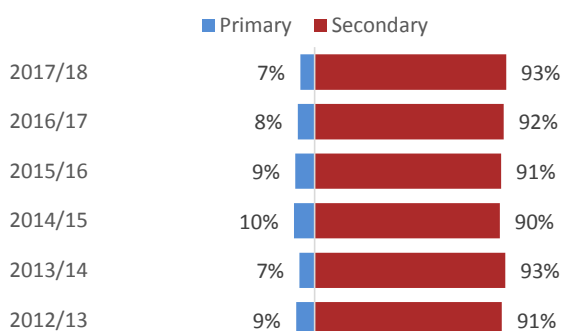
Deliberate Fires Year to Date



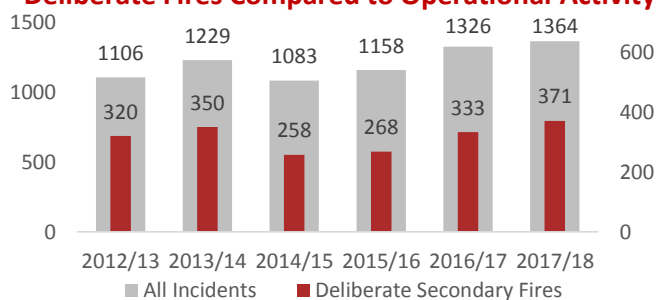
Deliberate Fires by Time of Day



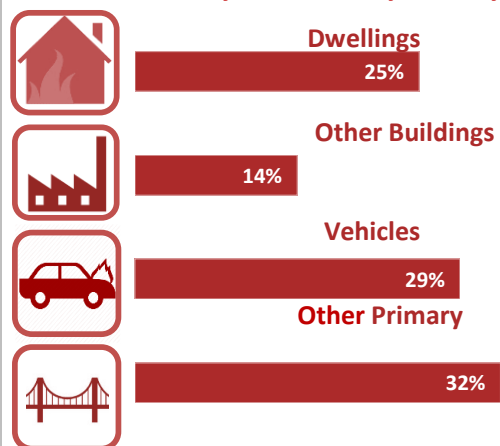
Deliberate Fires by Classification



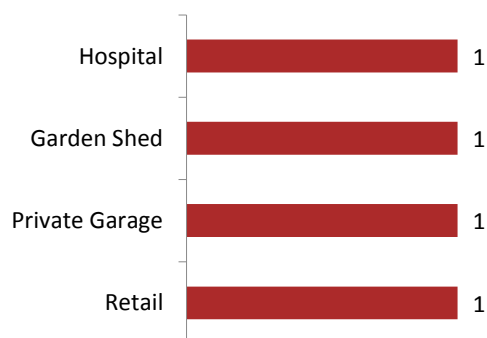
Deliberate Fires Compared to Operational Activity



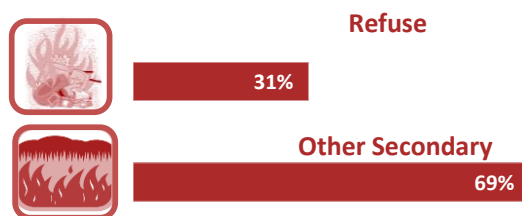
Primary Fire Ratio by Activity Type



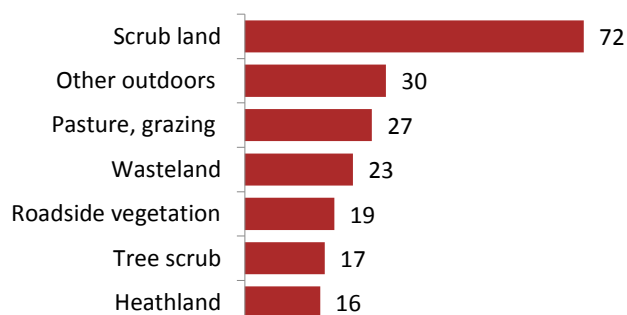
Deliberate Other Building Fires



Secondary Fire Ratio by Activity Type



Most Common 'Other' Secondary Fires

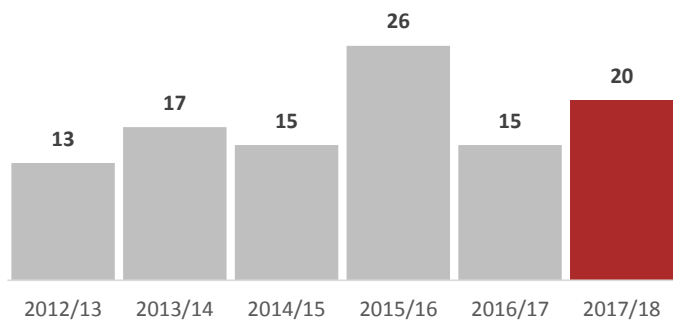


Non Domestic Fire Safety

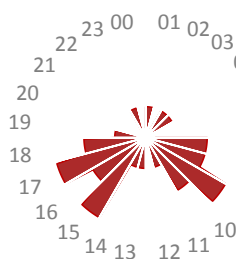


Performance Summary		
Year on Year	3 Year Average	5 Year Average
33%	9%	8%

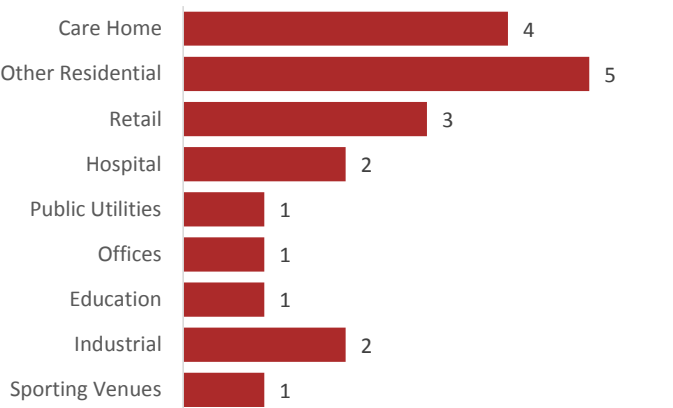
Non-Domestic Fires Year to Date



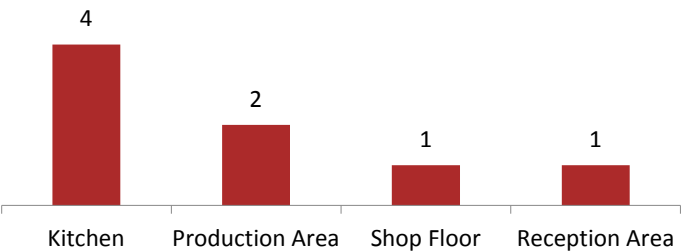
Non-Domestic Fires by Time of Day



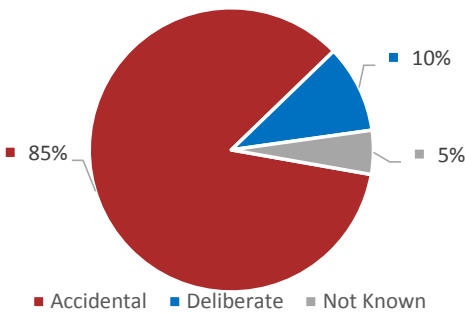
Non-Domestic Fires by Premises Type



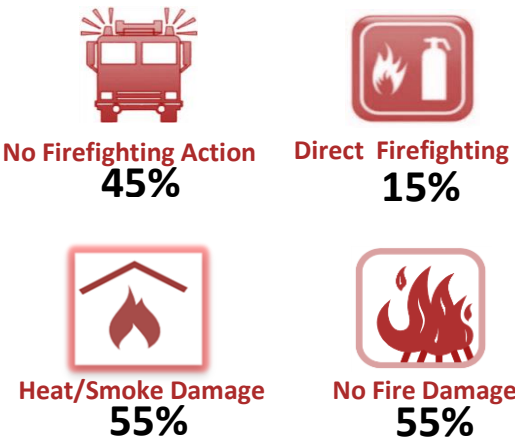
Most Common Locations of Fire Starting



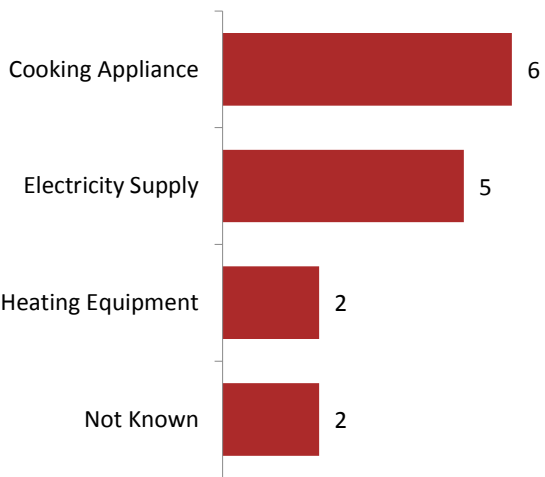
Non-Domestic Fires by Nature of Origin



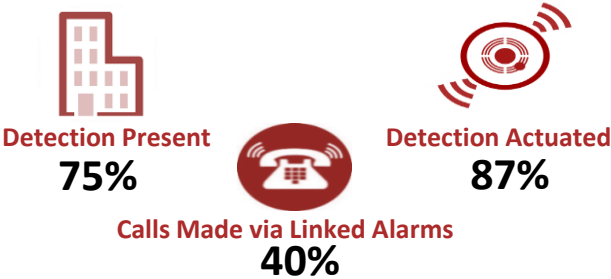
Severity of Non-Domestic Fires



Most Common Source of Ignition



Automatic Detection and Activation

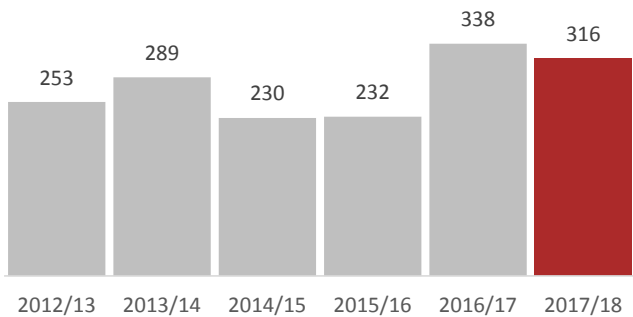


Unwanted Fire Alarm Signals

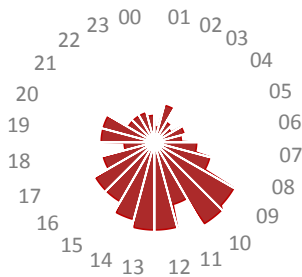


Performance Summary		
Year on Year	3 Year Average	5 Year Average
● -7%	◆ 11%	◆ 5%

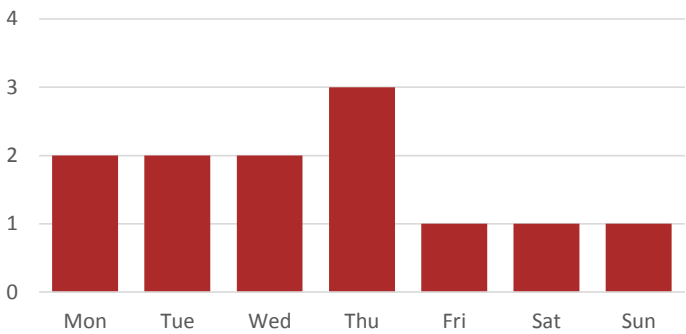
Unwanted Fire Alarm Signals Year to Date



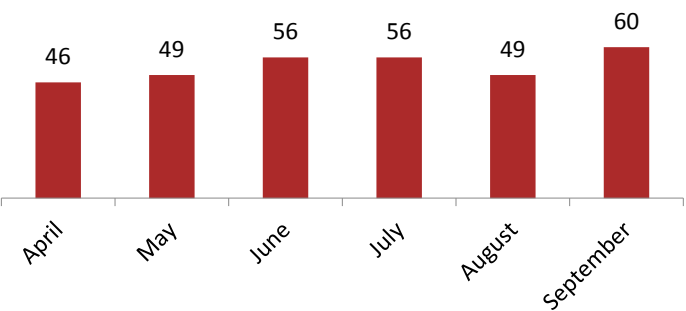
Unwanted Fire Alarm Signals by Time of Day



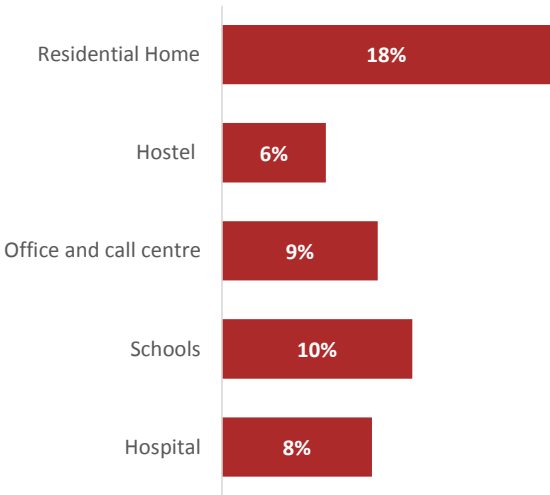
Average Unwanted Fire Alarm Signals per Day



Average Unwanted Fire Alarm Signals per Month



Unwanted Fire Alarm Signals - Top 5 Premises



Unwanted Fire Alarm Signals Activity Ratios



UFAS Percentage Against all Incidents

23%



UFAS Percentage Against all False Alarms

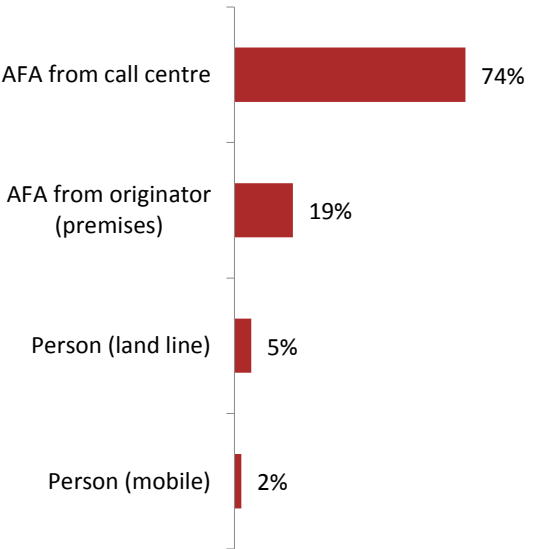
45%



Human Influence and UFAS Activations

43%

Origin of Call



Retained Duty System

Appliance Availability	Mon - Fri (08:00 - 18:00)	Mon - Thu (18:00 - 08:00)	Weekend (Fri 18:00 - Mon 08:00)	Total	Total Mobilisations	Total Time Deployed	No. of Personnel	Contracts
Ardrossan	60.94%	94.39%	86.81%	81.67%	150	75:43	8	625%
Dreghorn	70.50%	98.32%	92.76%	88.01%	211	115:50	12	925%
Dalry	27.90%	92.99%	79.20%	68.59%	71	48:50	8	675%
Beith	61.37%	98.16%	97.20%	86.91%	124	77:55	12	1025%
Kilbirnie	46.90%	92.86%	95.97%	80.41%	135	79:57	11	1000%
Largs	98.62%	100.00%	98.20%	98.92%	89	62:46	12	975%
Skelmorlie	54.37%	99.48%	90.83%	82.91%	60	44:53	12	1000%
Millport -1	96.92%	99.86%	99.07%	98.70%	21	11:42	11	950%
Millport - 2	7.94%	49.61%	10.22%	22.60%	3	1:51	0	
Brodict	99.38%	100.00%	97.19%	98.77%	35	19:45	9	900%
Lamlash	100.00%	100.00%	100.00%	100.00%	38	22:40	9	900%
North Ayrshire	65.89%	93.24%	86.13%	82.50%				
Ayrshire	63.36%	92.99%	84.68%	81.13%				

Prevention & Protection



Total Number of Home Fire Safety Visits Carried Out
907

Smoke Detectors Fitted During Home Fire Safety Visits
650

Number of High Risk Home Fire Safety Visits Carried Out
24%

Visits Carried Out Following Attendance at an Incident
26%



Fire Safety Audits Carried Out
91



New Audits
90%



Re-Audits
2%



Post Fire Audits
5%



Complaint Audits
3%



Broadly Compliant **9**



Areas of Improvement **88**



Notification of Deficiencies **1**



Enforcement Notice **0**













Prohibition Notice **0**

North Ayrshire Performance Summary Report

Reporting Period: 1 Apr - 5 Nov 2017*



Total Crime  **4.1%**  **7,476 crimes**

Incidents Recorded 1.4%  27,068	Common Assault 12.1%  834	Overall Dishonesty 4.6%  1,790	Domestic Abuse 8.4%  611
Overall Violent Crime 12.0%  904	Sexual Crime 1.5%  132	Road Traffic Casualties 8.2%  123	Disorder Complaints 0.1%  4,419
Missing People 12.1%  370	Counter Terrorism  The threat level from INTERNATIONAL TERRORISM remains at SEVERE meaning an attack is highly likely.		Housebreaking 0.9%  211

*All data provided is for the period 1 April - 5 Nov 2017 unless otherwise stated. All statistics are provisional and should be treated as management information. All data have been extracted from Police Scotland internal systems and are correct as at 6/11/2017.



POLICE
SCOTLAND

North Ayrshire

Performance Summary Report

Reporting Period: 1 April to 5 Nov 2017

SECTION	PAGE NUMBER
Introduction	2
Executive Summary	3
Demand Analysis	4
Hate Crime	5
Domestic Abuse	5
Domestic Abuse: Multi-Agency Domestic Abuse Response Team (MADART)	6
Violence, Disorder & Antisocial Behaviour	7
Serious Organised Crime	8
Terrorism and Domestic Extremism	8
Housebreaking	10
Protecting People at Risk of Harm	10
Police Scotland Estate	11
Public Confidence - Complaints & Allegations	11
Road Safety & Road Crime	11
Ayrshire Police Mental Health Triage	12
Ayrshire College Campus Liaison Officer	13
Recognising Excellence: Ayrshire Division Awards	14

Introduction

I am pleased to present this report to the Police and Fire and Rescue Committee for its information and consideration. The performance picture continues to be extremely positive, with sustained reductions in crime being maintained.





I trust that the Committee enjoyed its recent visit to the Contact, Command and Control Centre at Govan and found it informative. I would welcome the Committee's views on any further

developmental opportunities that it would like to pursue, or information that it would wish to be included in future reports, to support and enhance its scrutiny role.

Please note that all data included in this report are management information and not official statistics. All data are sourced from Police Scotland internal systems and are correct as of date of publication.

NORTH AYRSHIRE POLICING PRIORITIES 2014-2017

- 1 Drug dealing and misuse
- 2 Violence, disorder and antisocial behaviour
- 3 Dishonesty
- 4 Road Safety

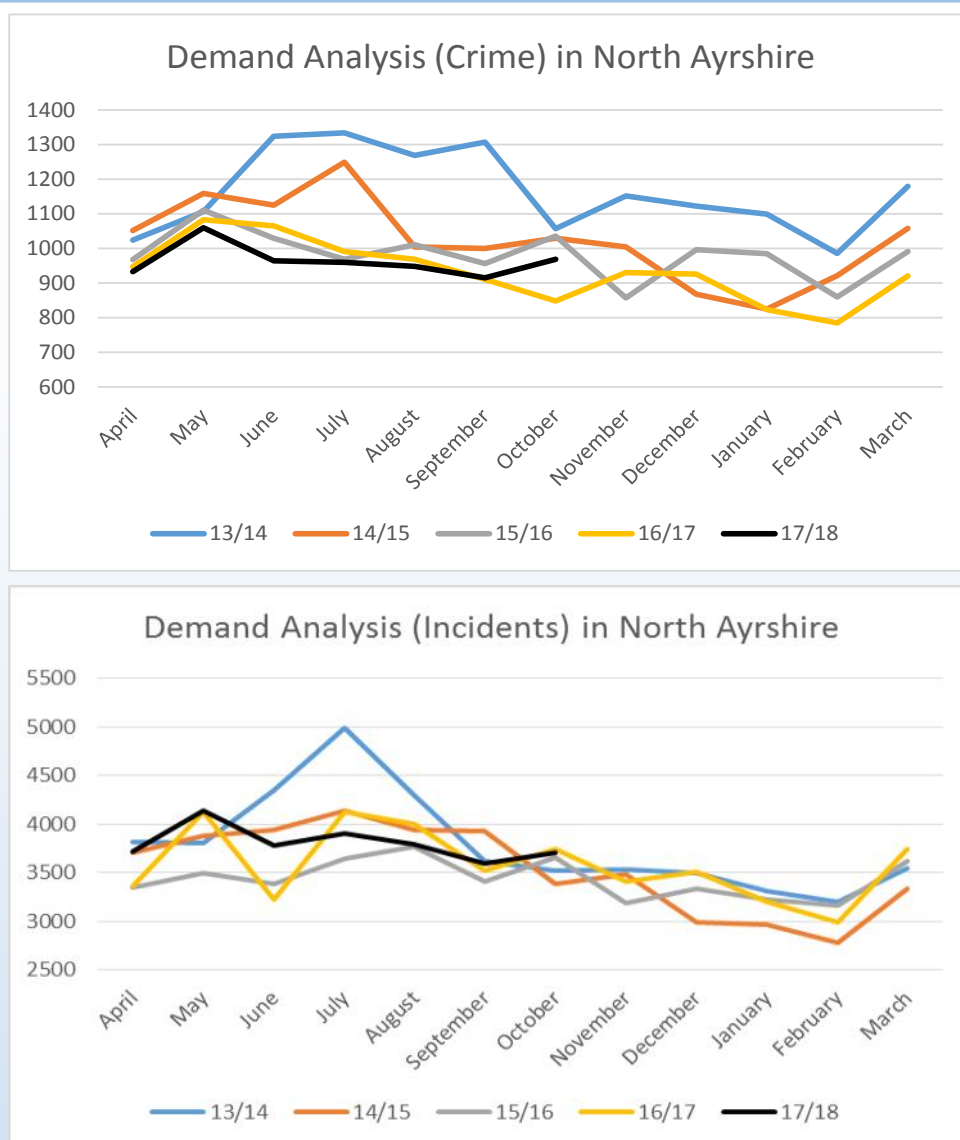
PRIORITY AREA	EXECUTIVE SUMMARY
Drug supply and misuse 	<p>The number of detections for drugs supply currently remains below the levels of last year but is a priority area which has been the focus of much operational activity recently. There are a number of ongoing operations, which are anticipated will impact on the results seen so far this year.</p>
Violence, Disorder & ASB 	<p>There continues to be a very encouraging decrease in violent crime in North Ayrshire, which runs as a sustained picture over recent years. Antisocial behaviour and disorder has again continued to decrease slightly which is pleasing given the year on year decreases already seen.</p>
Dishonesty 	<p>Whilst there has been a slight increase in overall crimes of dishonesty, the bulk of which relates to shoplifting, plans have been implemented in our main town centres to tackle this. It is pleasing that the very impactful crime of housebreaking continues to decrease, which is impressive given the recent year on year decreases.</p>
Road Safety 	<p>In relation to the number of fatalities on our roads, the position so far this year remains the same whereby two people have lost their lives. It is however very positive that the number of overall persons injured has continued to decrease.</p>

POLICE SCOTLAND'S POLICING PRIORITIES 2017-18

- 1 Violence, disorder and antisocial behaviour
- 2 Serious Organised Crime
- 3 Counter Terrorism and Domestic Extremism
- 4 Protecting People at Risk of Harm

DEMAND ANALYSIS

CRIME	PYTD *	CYTD *	INCIDENTS	PYTD	CYTD
Total Crimes & Offences	7,796	7,476	Total number of incidents	27,462	27,068




The graphs show the number of incidents reported and crimes recorded in North Ayrshire from 2013/14 to the current year.

It is clearly recognised that demand is evolving on a yearly basis and that an increasing proportion of Police time is devoted to dealing with vulnerable people in instances where there is limited or no criminal context. Police Scotland continues to adapt and react effectively to these changes and our focus continues to revolve around the prevention theme to provide an effective policing service throughout the diverse communities of North Ayrshire.

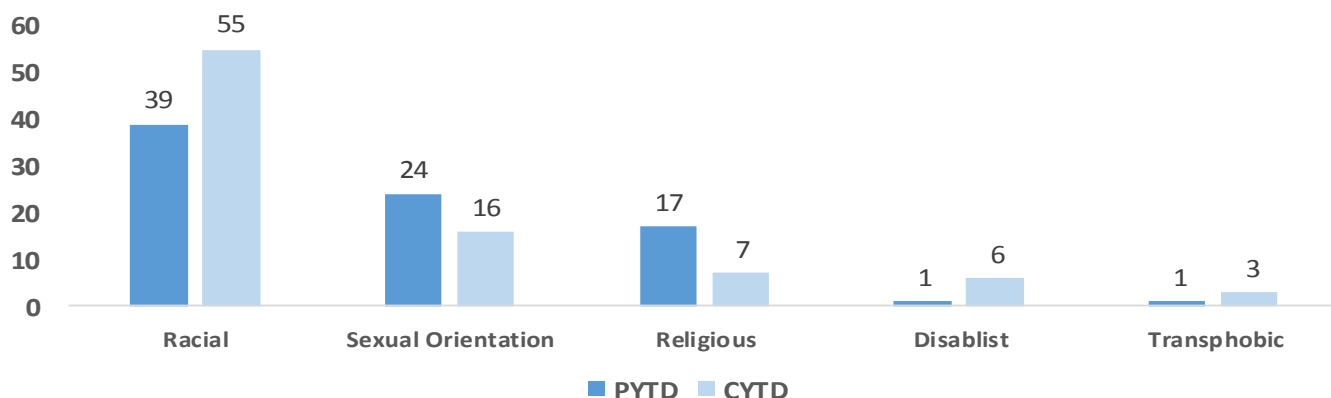
The total number of incidents in North Ayrshire remains similar to last year whilst the national picture continues to show an increase in demand.

Overall, levels of crime have continued to decrease slightly which is a welcomed position.

HATE CRIME - DATA OVERVIEW

Hate Crime Detection Rate	PYTD	CYTD
	73.8%	65.4%

Hate Crime - categories of reported crime




Note: Where a victim is exposed to more than one category of hate related crime in one incident, each category of hate crime is counted.

CONTEXT: There has been a decrease overall in the number of hate crimes reported, from 84 last year, to 81 this year and the graph above provides information on the nature of these crimes. It should be noted that one crime may involve different elements of offending, e.g. a victim could suffer both racial and religious abuse; hence the figures provided do not equal the number of crimes committed. The detection rate is down on last year to 65.4% and this is an area we are working hard to improve. We continue to deal effectively with perpetrators of hate crime and to provide appropriate support to victims.

We recognise the role that School Liaison and Campus Officers can play in tackling hate crime and supporting and encouraging young victims to speak out. On 14th September, we held a development day for all School Liaison and Campus Police Officers in Ayrshire and invited the 'I Am Me' team to speak to the Campus Officers about their schools programme and learning package on disability hate crime.

They also heard about the Mentors in Violence Prevention, Bystander Approach programme and had a very insightful and entertaining input about staff from the Amina Muslim Women's Resource Centre about their schools programme. We hope over the coming year that there will be scope to use these resources to enhance the work going on already with young people in North Ayrshire.

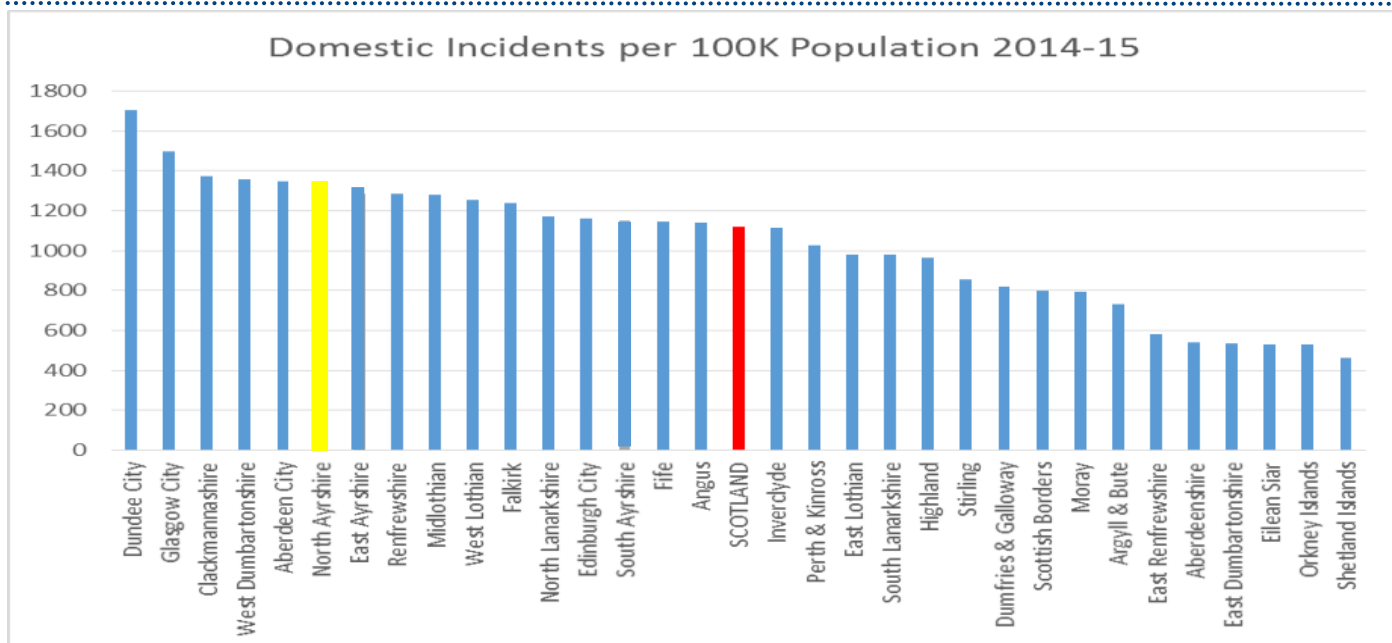
DOMESTIC ABUSE - DATA OVERVIEW

Total Crimes & Offences in domestic abuse incidents	PYTD	CYTD
 8.4%	667	611

CONTEXT: Our ongoing work with partners to provide support and reassurance to victims of domestic abuse has continued to impact positively on the number of crimes this year. Our relationship with our MADART colleagues goes from strength to strength and is regarded as a model of excellence.

The number of non-recent reports of abuse continues, which maintains our view that confidence in victims to report matters to police, remains high.

DOMESTIC ABUSE - DATA OVERVIEW



MULTI-AGENCY DOMESTIC ABUSE RESPONSE TEAM (MADART)

In 2011, the number of domestic abuse incidents recorded by police, in North Ayrshire, was the sixth highest in Scotland. 35% of all assaults were committed during a domestic incident and 80% of children on the Child Protection Register had been affected by domestic violence.

Community Planning partners decided that action was required and a commitment was made to establish the **Multi-Agency Domestic Abuse Response Team (MADART)**, which became fully operational in August 2012.

MADART are based within Kilmarnock Police Station, working alongside the Domestic Abuse Investigation Unit, and ASSIST (Advocacy Service). The team comprised of three Social Workers, a Housing Officer, an Administrator and an Independent Domestic Advisor (IDA).

When police are called out to families in relation to domestic abuse, MADART are subsequently notified. The MADART team then provide a quick, effective, proportionate response to victims of domestic abuse. An initial multi-agency assessment is undertaken, including a home visit, if required. Any child welfare/protection, or adult protection concerns are considered during the assessment.

Support is then offered which could include home security and housing options, to allow people to feel safe in their home. Housing Support can also provide additional assistance to a family with a homeless application. Consideration is also given to passing referrals on to statutory services and if appropriate community based Support Services e.g. Addiction/Mental Health Services, Women's Aid, Scottish Children's Reporters Administration (SCRA).

The principles of MADART are 'underpinned by a recognition and commitment to partnership working, and a shared understanding and approach to tackling violence against women in North Ayrshire' (North Ayrshire Violence Against Women Strategy 2015 – 2018, page 4).

The work of MADART has proved so successful that the assessment has now been expanded to include Police child concerns and it is now known as the **Multi-Agency Assessment Screening Hub (MAASH)**.

Through the commitment of the **North Ayrshire Health and Social Care Partnership, Police Scotland, North Ayrshire Council Housing** and their partnership with **NHS Ayrshire and Arran and Woman's Aid**, MAASH have been able to improve outcomes for those exposed to domestic violence (MADART) and ensure that police concerns about children are processed more effectively and efficiently.

VIOLENCE, DISORDER & ANTISOCIAL BEHAVIOUR - DATA OVERVIEW

1 APRIL 2017 TO 5 Nov 2017 - OBJECTIVE: Reduce the number of victims of violent crime



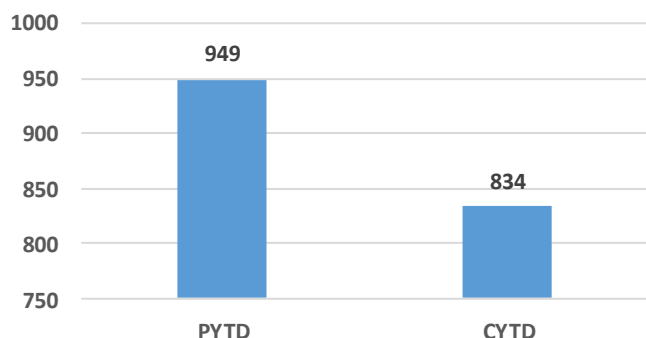
123

Fewer victims of violent crime

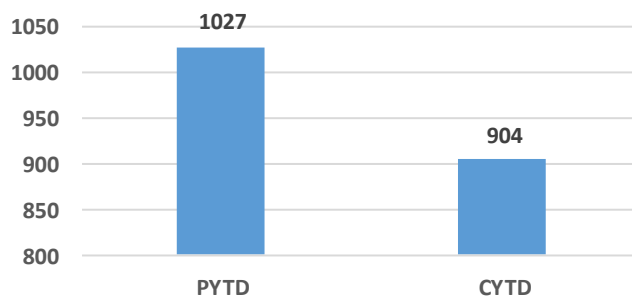
Our continued reduction in violent crime remains which is very pleasing as we recognise the impact violence can have on victims and their families. Partnership working continues to be at the forefront of our efforts to reduce violence with special recognition to the Prevention First approach and the support from North Ayrshire Council Antisocial Behaviour Investigation Team.

LOCALITY	Robbery				Serious Assault			
	PYTD	CYTD	Det	% Det	PYTD	CYTD	Det	% Det
Irvine	8	10	6	60%	15	21	19	90%
Kilwinning	2	5	3	60%	8	3	1	33%
Three Towns	13	4	3	75%	12	16	14	88%
Arran	0	0	0	-	0	0	-	-
North Coast Cumbraes	0	1	1	100%	7	4	3	75%
Garnock Valley	2	0	1		8	5	2	40%
TOTAL	25	20	14	70%	50	49	39	80%

Common Assault



Total Number of Victims of Violence

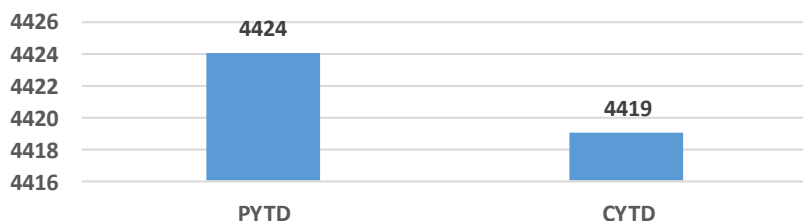


OBJECTIVE: Tackle rowdy and drunken behaviour in public places

Disorder
0.1%





Complaints regarding Disorder



UPDATE:

We are pleased to update that we have now reversed the small increase in disorder to one of a slight decrease. This is a positive position which is not replicated across the country and it is recognised that our partnership working around Prevention First continues to impact in this area.

SERIOUS ORGANISED CRIME - DATA OVERVIEW

Drug Supply, production & cultivation	PYTD	CYTD	Drugs possession	PYTD	CYTD
27.4% 	73	53	14.2% 	365	313

CONTEXT: Whilst this update presents a reduction in the number of detections for drug supply, it is not reflective of the efforts which have been dedicated to tackling those involved in drug dealing. Locality officers continue to work closely with communities to gather community intelligence about people involved in this type of criminality. We have executed more warrants this year than last year but this has not always resulted in a positive detection. There are however a number of ongoing operations which will take time to come to fruition and it is anticipated that the number of drug dealers detected will rise.

TERRORISM & DOMESTIC EXTREMISM

The threat level was increased to Critical from 15 - 17th September as a consequence of the incident at Parsons Green station in London. This permitted the learning from the change in threat level in May 2017 to be used and for relevant, proportionate reassurance messages to be provided.

Plans are being developed with local partners to review options and contingencies so that any future changes in threat level can be locally implemented and co-ordinated, on a partnership basis, to best effect.

Exercise Border Reiver

Background

The UK undertakes a National Programme of testing and exercising of its Counter Terrorism capability. This involves one major exercise a year, known as a Tier 1 Exercise, which aims to:

- Test the response to a major terrorist attack
- Focus on command, control, coordination, communications and intelligence and the interoperability between organisations / agencies that respond
- Test central and where appropriate devolved arrangements – including UK and Scottish Ministers
- Inform and support CT Policy and capability development

‘Border Reiver’ was this year’s Tier 1 Counter Terrorism (CT) Exercise and it was held in Scotland and Northumbria between the 3rd and 5th October 2017. Governance of the exercise was provided through the Office for Security and Counter Terrorism (OSCT) within the Home Office and there was a Scottish Planning Group chaired by Assistant Chief Constable Bernie Higgins. Much of the planning and coordination was done through the Scottish Multi-Agency Resilience, Training and Exercise Unit (SMARTEU), which is a tri-service (Police, Fire and Ambulance) unit based at the Scottish Fire and Rescue Service national training headquarters in Cambuslang.

TERRORISM & DOMESTIC EXTREMISM: EXERCISE BORDER REIVER

The exercise was based on a Marauding Terrorist Firearms Attack (MTFA) in a Scottish city; a subsequent inspired attack at a different location in Scotland; and a manhunt across the border into Northumbria resulting in a siege situation. It was carried out in 'real time', starting from the initial emergency calls to the police, fire and ambulance control rooms and moving on to the activation and deployment of specialist police firearms resources and specialist ambulance and fire service responders. It was designed to test the Scottish multi-agency response to a MTFA and cross-border operational CT coordination and involved local authorities, NHS and the military.

The Exercise also provided the opportunity to test the UK and Scottish Government's strategic responses to major incidents. This included significant Ministerial involvement and the activation of the Cabinet Office Briefing Room (COBR) and the Scottish Government Resilience Room (SGoRR).



'Border Reiver' took 10 months to plan and on the day of the event was supported by approximately 200 volunteers. In addition, 80 international observers attended so that learning could be shared worldwide with our strategic partners. A You Tube clip of behind the scenes of the Exercise can be accessed via the following link: <https://www.youtube.com/watch?v=ioq8V24Leb4>

Central to the exercising of the emergency services response was the application and adherence to the Joint Emergency Services Interoperability Principles, these being:

"Working Together, Saving Lives and Reducing Harm". More information on JESIP can be found on the following website: <http://www.jesip.org.uk>





HOUSEBREAKING - DATA OVERVIEW

Theft by housebreaking	1 Apr 16 - 5 Nov 16	1 Apr 17 - 5 Nov 17	CONTEXT
 0.9%	213	211	It is very pleasing to see the continued reduction in housebreaking across North Ayrshire as such crimes can cause a devastating impact on families and businesses. Partnership working around crime prevention is very much established in the success seen.
Theft by housebreaking detection rate	1 Apr 16 - 5 Nov 16	1 Apr 17 - 5 Nov 17	CONTEXT
 2.6%	21.6%	19.0%	We recognise that our detection rate for these types of crimes has dropped slightly and this is an area where we will aim to make improvements.

NB figures to 5 Nov 2017 LOCALITY	Crimes PYTD	Crimes CYTD	Detected	Dwelling House	Non-dwelling domestic	Other
Irvine	64	47	12	17	9	21
Kilwinning	25	25	13	12	6	7
Three Towns	53	62	8	29	13	20
Arran	1	2	0	-	-	2
North Coast Cumbraes	33	32	1	13	6	13
Garnock Valley	37	43	6	22	9	12
TOTAL	213	211	40	93	43	75

PROTECTING PEOPLE AT RISK FROM HARM - DATA OVERVIEW

Number of Sexual Crimes	PYTD	CYTD	Sexual Crimes detection rate	PYTD	CYTD
 1.5%	130	132	 13.5%	60.0%	73.5%

CONTEXT: Non-recent sexual crime accounts for 57 crimes (43.2%) this year compared to 52 non-recent incidents last year. This tends to suggest that confidence in victims to report matters to police, remains high. The detection rate has increased again to 73.5% which is particularly reassuring given the number of non-recent crimes.

New legislation concerning the disclosure of images (often via social media platforms) has recently been enacted and accounts for 1 crime to date. We continue to provide guidance to young people in particular around the sharing of intimate images via social media applications.

POLICE SCOTLAND ESTATE: NORTHAYRSHIRE

In respect of ongoing estates matters in North Ayrshire, the Committee will be aware that a stakeholder consultation was recently undertaken regarding the future of Largs Police Office and a proposal to relocate to within the NHS facility at the Brooksby Centre is now under further consideration.


PUBLIC CONFIDENCE: COMPLAINTS & USER SATISFACTION

COMPLAINTS ABOUT THE POLICE

Data from 1 April 2017-31 October 2017

Number of Complaints about the Police			Number of Complaints per 10,000 Police Incidents
60			Data not currently available
On Duty Allegations	Off Duty Allegations	Quality of Service Allegations	Total Number of Allegations
56	0	11	67

The following provides a list of any incidents that have been referred to the Police Investigations and Review Commissioner (PIRC). When the PIRC investigation is complete, it can be expected that recommendations will be placed in the public domain and these will be reported to the NorthAyrshire Police, Fire and Rescue Committee.

PIRC Referrals	Incident
	No new referrals during this reporting period.

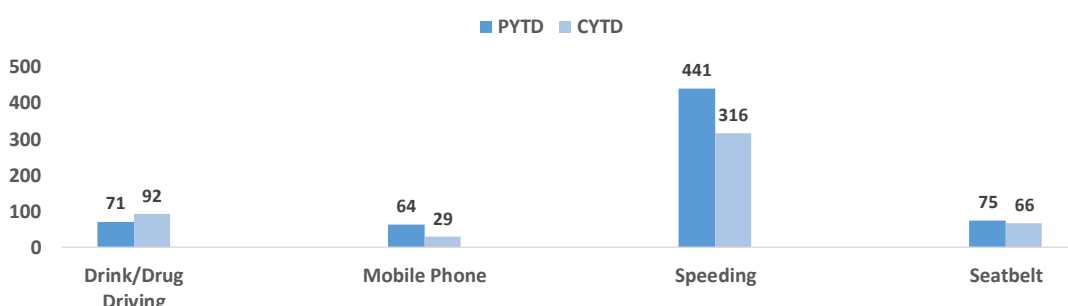
ROAD SAFETY & ROAD CRIME - DATA OVERVIEW

PRIORITY: REDUCE THE NUMBER OF PERSONS KILLED OR INJURED ON OUR ROADS

Road Traffic Casualties		1 Apr 16 - 25 Oct 16	1 Apr 17 - 25 Oct 17
	Number of persons killed on our roads	2	2
	Number of persons seriously injured	20	21
	Number of persons slightly injured	112	100
	Number of children seriously injured	6	2

NB figures to 5 Nov 2017

Casualty Reduction - Enforcement Activity



PROTECTING PEOPLE AT RISK OF HARM

AYRSHIRE POLICE MENTAL HEALTH TRIAGE

Police Scotland encounter vulnerable people who are experiencing distress every day. Some of these vulnerable people may be experiencing a crisis due to underlying mental health issues. Assessing the support needed by a vulnerable person and keeping them safe at a time of distress or crisis, can be challenging for anyone who is not trained to carry out a mental health assessment, particularly out with office hours. Prior to the Ayrshire Mental Health Police Triage pathway, police would generally have limited options other than to take the vulnerable person to the emergency department of a hospital for assessment.

A Pan-Ayrshire steering group led by the **North Ayrshire Health and Social Care Partnership** worked with **Police Scotland** in a pilot to improve responses to people with mental health problems who present to police or emergency departments. The aims of the pilot were:

- To identify numbers of individuals Police Scotland have contact with where they consider that some form of mental health assessment is required;
- To understand where the peak times are and where Mental Health staff at the Crisis Resolution Team could assist;
- To record and better understand the pathways between services involved in supporting people who require mental health assessment and come into contact with Police Scotland.

A member of staff from the Ayrshire Crisis Resolution Team who currently provide support and treatment for people experiencing mental health crisis, was seconded to work in Kilmarnock Police Office for the pilot and reviewed all police concern reports submitted where police felt that an individual had a mental health concern which required some support/intervention. Using findings from this scoping exercise, the need for a direct referral route into mental health services was established and has now been created.

This new pathway allows Police Officers to contact the Crisis Resolution Team directly when they find themselves dealing with an individual who they believe may require a mental health assessment.

The Crisis Resolution Team will provide either telephone advice to police officers, telephone triage assessment involving the individual or staff will when appropriate carry out a face to face mental health assessment.

The Ayrshire Mental Health Police Triage Pathway has been designed to provide more timely interventions by Mental Health professionals when required, providing a better service for individuals as well as achieving efficiencies and improvements for the police, health and other services.

The pathway is currently available to police from 10pm-6am, seven days a week across Ayrshire. It is hoped that funding will be identified to provide this pathway 24/7 in the future.

The Scoping exercise has also yielded very useful data which is helping to inform other pieces of work locally and nationally looking at current referral routes from NHS24 and the Scottish Ambulance Service to police and other services.

Locally, Phase 2 of this collaboration is looking at services to support those people who do not require a mental health intervention but who are nonetheless experiencing distress.

WORKING IN PARTNERSHIP: AYRSHIRE COLLEGE LIAISON OFFICER



Ayrshire College Campus Liaison Officer



Ayrshire Division has a strong focus on prevention and early intervention and the work of our Ayrshire College Campus Liaison Officer, PC Bradford is good example of this. PC Bradford works in partnership with Ayrshire College, covering all of the campuses. There are around 14,000 students based across these campuses as well as around 900 staff who she supports and provides guidance to.

PC Bradford works closely with the rest of the Student Services Team which includes the NHS Alcohol and Drug Liaison Officer and the Mental Health and Wellbeing Advisor. Her role includes delivering educational workshops focusing on areas of concern to the College, including topics such as drugs, alcohol and the law, domestic abuse, child protection, road safety, consent and personal safety.

This year PC Bradford is offering 16 different workshops to students and staff. Workshop information is circulated at the beginning of term and lecturers, staff and students can contact PC Bradford throughout the year to book one, this flexible approach allows her to focus on delivering the relevant information to the relevant groups at the relevant time.

PC Bradford's workshops on Social Media, Internet Safety and Cyberbullying have been recognised as crucial to helping students make more positive and safe choices when it comes to their use of the Internet. As such this workshop has been embedded in the curriculum across Ayrshire College and is now mandatory for all Level 4, 5 and 6 students (around 4000 students).

PC Bradford also provides student support and interventions along with other Ayrshire College staff, where it is felt that the student has displayed concerning behaviour or have problems at home or within college. This partnership approach to offering advice and support ensures a more joined up approach and is more likely to deliver a positive outcome for the student.

Students and staff can also request 'one to one' appointments with PC Bradford to discuss personal issues and to seek advice. In this way, PC Bradford has built up a trusting relationship with vulnerable students enabling some to feel comfortable enough to report crimes of a sensitive nature to her.

Above all, PC Bradford focusses on engaging with students, concentrating on being a visible role model, building relationships and breaking down barriers. Her role concentrates on intervening early to provide the support and guidance that may be needed at that particular time as well as providing advice or being available to report any issues to.

In addition to all of this, PC Bradford plays a big role in events such as Fresher's Week and 'Purple Friday' which raises support for LGBTI people as well as organising and supporting campaigns such as Student Safety Week, Get Safe Online and the White Ribbon Campaign.

PC Bradford also delivers staff training, and has trained more than 280 Ayrshire College staff in the Counter Terrorism 'Prevent' strategy, raising awareness of Radicalisation and Counter Terrorism as part of student safety Campaign.

RECOGNISING EXCELLENCE: AYRSHIRE DIVISION AWARDS



Ayrshire Division Awards 11th October 2017.



On Wednesday 11th October 2017, Ayrshire Division celebrated the outstanding contribution of members of the public, partners and police colleagues at an awards ceremony in Fullarton Connexions, Irvine.

The Ayrshire Division Awards ceremony which was hosted by Divisional Commander Chief Superintendent Paul Main brought together police colleagues, partners and more than 60 award winners and their family and friends.

Guests at the event heard and saw many inspiring accounts of the bravery, diligence and quick thinking of a whole host of people who did something special to keep people safe in Ayrshire.

Divisional Commander Chief Superintendent Paul Main said, "The awards ceremony was one of the most memorable occasions in my police career. To see and hear of the acts of so many people facing danger and risking their lives for others was genuinely humbling.

"I was also inspired by the acts of kindness, compassion and willingness to help people at the most difficult times in their lives when they have been a victim of crime or abuse or have been in a position of danger or crisis.

"The determination and resilience of people in their commitment to help others was very evident on the night. Everyone in Ayrshire can take great confidence that there are so many volunteers, locally based employees and members of the public who have been able to help people at times of crisis."

More than 60 people were recognised on the night, including a number linked to North Ayrshire or with a Pan-Ayrshire connection, these included:

Jacqueline Nisbet - Community Mental Health Nurse, NHS Ayrshire and Arran Crisis Resolution Team recognised for her outstanding contribution to the development of a Mental Health Triage pathway to assist frontline police officers in providing timely and appropriate support to people experiencing a mental health crisis.

Constable Bennett – recognised for his quick thinking and professional response administering life-saving first aid to a man who had been stabbed in the chest.

Rhianna Frew – recognised for her immediate and selfless actions in helping to save the life of a 72 year old man who had suffered a heart attack at the wheel and stopped breathing.

RECOGNISING EXCELLENCE: AYRSHIRE DIVISION AWARDS

Mark Gallagher, Cheryl Gilmour, Pauline Harkin, Sergeant Harkin, Constable Murray, Mark Crombie Linsey Montgomery & Allan Steele – recognised for their work as part of a North Ayrshire Alcohol & Drug Partnership / Funky Films / Choices for Life / Police Scotland project working with young people to create a DVD resource for use in schools about the dangers of drugs, alcohol and carrying knives.

13 teenage boys from the Stevenston area were recognised for the maturity and courage they displayed in very challenging weather conditions and under distressing circumstances when they helped a distressed man find his father who had collapsed whilst walking his dogs in an isolated location on Stevenston beach. The young people performed CPR on the collapsed man and directed his frantic son and emergency services to the location. Tragically the man died.

The following Special Award was also presented to a colleague working in North Ayrshire: Special Constable Andrew Perrie was recognised for 17 years of volunteering exclusively on the island of Arran.



**North Ayrshire Local Policing Plan
2017-2018**

**“North Ayrshire – A Better Life”
“Promoting a Safe and Secure North Ayrshire”**

SECTION 1 - FOREWORD

Local Policing Commander – Chief Superintendent Paul Main

As Local Policing Commander for Ayrshire Division, I am delighted to introduce Police Scotland's Local Police Plan for North Ayrshire, for 2017 to 2020. The Plan will outline how Policing services will be delivered over the next three years in pursuit of locally identified policing priorities and how Police Scotland will work closely with partner agencies through the Community Planning process to improve safety and security in North Ayrshire. Crucially, it will also describe how Police Scotland will contribute to the Community Planning Partnership's 'Fair For All' strategy, and how we will work hard with other stakeholders to reduce inequalities in North Ayrshire.

We have a very strong foundation to build on. Crime and offending behaviour has fallen consistently in recent years and we have enjoyed a very productive working relationship with our Community Planning partners that has allowed us to develop innovative and effective approaches to preventing crime and addressing local issues. I am only too aware that communities and services face great challenges in a period of financial constraint and changing demand, but there are also real opportunities for us to improve service delivery and make a decisive shift towards preventing crime and harm. For example, we are currently working closely with partners, including Community Justice Ayrshire, to develop our understanding of adverse childhood experiences (ACEs) and the impact they can have on people as they grow up. This type of work will help to inform and enhance our service delivery in future and help us to improve the safety and well-being of people in Ayrshire.

Whilst the Plan cover the period from 2017 to 2020, it will be reviewed regularly to ensure its continued relevance. The first of these reviews will come relatively quickly, in March 2018. This will allow us to take heed of and reflect on the many developments ongoing in the Community Planning sphere and to ensure the Plan continues to align closely with the Community Planning Partnership's Local Outcomes Improvement Plan (LOIP) as we enter a new financial year.

I look forward to working closely with the people of North Ayrshire and with our partner agencies, to ensure that Police Scotland continues to deliver a locally focused service that helps to provide a better life for residents in and visitors to North Ayrshire.

SECTION 2 - INTRODUCTION AND PURPOSE OF THE PLAN

The Police Service of Scotland, or Police Scotland as it is more commonly known, is responsible for policing across the length and breadth of the country and further detail on the national Policing 2026 strategy and Annual Police Plan can be found on the [Police Scotland website](#). However, Police Scotland retains a very clear commitment to local policing and ensuring that policing in each area is responsive, accountable and tailored to meet local needs.

Local Police Plans (LPPs) are key elements in ensuring that local policing is delivered effectively. This LPP sets out the local policing priorities and objectives for North Ayrshire over the next three years. It explains why these priorities and objectives have been selected and describes how Police Scotland will work towards achieving them. The plan also provides information on how performance will be measured and assessed.

The LPP is produced only after considerable local research, engagement and consultation, which is described in more detail in the plan. In summary, however, the plan relies heavily on the results of local, public consultation and also takes account of information and data from a wide variety of sources. In addition, it is inextricably linked to the North Ayrshire Community Planning Partnership's "Fair For All" strategy and Local Outcome Improvement Plan (LOIP), which defines the Partnership's ambition and priorities for the area.

Community Planning is the process through which a variety of service providers and other stakeholders work together to deliver effective and efficient local services. Police Scotland is absolutely committed to the North Ayrshire Community Planning Partnership (CPP) and to its vision, "North Ayrshire, A Better Life". Working in partnership has been an essential element of the significant progress made towards making North Ayrshire a safer and more secure place in recent years. This approach is crucial to improving the delivery of policing services in the area and it will continue to underpin and inform policing activity over the next three years and beyond. More information can be found on the [North Ayrshire Community Planning Partnership website](#).

This is a three year plan and it will be regularly reviewed and updated as required to reflect changes in circumstances, such as the imminent development of an overarching CPP Community Safety strategy.



SECTION 3 - LOCALITY APPROACH

Police Scotland is committed to providing a high quality policing service that is tailored to meet local needs, has a real focus on prevention and seeks to address inequalities. To that end, Ayrshire division has been a strong supporter of the CPP's decision to move to a locality-based approach for community engagement and service planning and delivery.

The CPP has identified 6 Localities in North Ayrshire and partners in the CPP are working closely together to design and develop this approach.

CPP Localities in North Ayrshire

- Irvine
- Kilwinning
- Three Towns (i.e. Stevenston, Saltcoats and Ardrossan)
- Arran
- North Coast and Cumbraes and West Kilbride
- Garnock Valley



Each of the 6 Localities has a Locality Partnership Group that will formulate a Locality Plan to drive activity in the area. Police Scotland is a key member of these groups, which provides a real opportunity to improve public engagement, enhance partnership working and deliver better outcomes for communities in North Ayrshire. Police Scotland has redesigned our community policing teams in North Ayrshire to better align with the locality model for service delivery. This new model saw the creation of 'Locality Policing Teams', which lie at the heart of multi-agency arrangements for service delivery and which will improve and enhance our local policing response.

SECTION 4 - POLICING PRIORITIES IN NORTH AYRSHIRE

A lot of work is being undertaken by Communities and Community Planning partners at present, to ensure that local need is well understood. This work will inform the development of the CPP's Local Outcomes Improvement Plan and it will be important to reflect that work and the outcomes of extensive public engagement in this Local Policing Plan, to ensure policing priorities are relevant to our communities. Until that work is complete, we will continue to focus on the priorities of our previous LPP (2014-2017), which remain very relevant to North Ayrshire.

Priority 1: Drug dealing and misuse

Our objectives are to:

- Tackle drug supply and misuse by detecting drugs supply offences
- Tackle misuse of drugs by detecting possession of drugs offences
- Deprive organised crime groups of resources by seizing assets through the use of relevant legislation (Proceeds of Crime Act 2002)

Priority 2: Violence and antisocial behaviour

Our objectives are to:

- Reduce the number of victims of violent crime
- Tackle domestic abuse by proactively targeting domestic abuse offenders
- Tackle rowdy and drunken behaviour in public places

Priority 3: Dishonesty

Our objectives are to:

- Increase our detection rate for crimes of housebreaking
- Promote home security in conjunction with partner agencies

Priority 4: Road Safety

Our objectives are to:

- Reduce the number of persons killed on our roads
- Reduce the number of persons seriously injured on our roads

SECTION 5 - NATIONAL OUTCOMES

Whilst this plan is a local one and is focused on North Ayrshire, it does align with Police Scotland's 2026 Strategy and Annual Police Plan for 2017-18. That Annual Plan provides detail on wider policing priorities such as 'Serious Organised Crime' (SOC); and 'Counter Terrorism and Domestic Extremism' and we will take appropriate steps locally to pursue these priorities. At a local level, this means that we will work closely with our partners to prevent the harm caused by SOC. Our activities will be delivered in order to:

- Divert people from becoming involved in SOC and using its products.
- Deter Serious Organised Crime Groups (SOCGs) by supporting private, public and third sector organisations to protect themselves and others.
- Detect, identify and prosecute those involved in SOC.
- Disrupt SOCGs.

The threat from terrorism continues to evolve, ranging from International Related Terrorism, with the emergence of the so-called Islamic State of Iraq and Syria (ISIS), the continued support for Northern Ireland Related Terrorism (NIRT), to the radicalisation of individuals embracing extreme religious or political views who may aspire to commit acts of terrorism. The threat is very real and requires Scotland's communities to remain vigilant. The UK Government's Counter Terrorism Strategy (CONTEST) has four strands; PURSUE, PREVENT, PROTECT and PREPARE (4Ps).

Protecting communities by reducing and mitigating the risk and impact of terrorism remains a priority for Police Scotland. Experience has shown that Scotland is not immune from such acts and Police Scotland must be ready to counter terrorism in all its forms. Our objectives support the four key elements of the CONTEST Strategy.

The activity we undertake in pursuit of our Local Police Plan will also contribute to a number of the National Outcomes contained within the Scottish Government's National Performance Framework, "Scotland Performs" (see www.scotland.gov.uk for further details). In particular, local policing activity contributes towards National Outcome 9: "We live our lives safe from crime, disorder and danger" and supports National Outcome 16: "Our public services are high quality, continually improving, efficient and responsive to local people's needs".

SECTION 6: LOCAL SCRUTINY AND ENGAGEMENT

Police Scotland has developed a national performance framework which allows the service to monitor activity and measure progress; accurately deploy resources; and demonstrate how successful we are in meeting our key priorities and objectives as set out in this plan. Police performance in North Ayrshire will be scrutinised by North Ayrshire Council's Police and Fire & Rescue Committee. The Local Policing Commander will provide regular reports to this committee. In addition, Locality Policing supervisors and officers will attend Locality Partnership and other public meetings to provide updates on police performance.

SECTION 7 – LOCAL POLICE OFFICES

Police Offices in North Ayrshire	
Office	Public Counter Opening Times
Irvine Police Office 25 Kilwinning Road, Irvine KA12 8RR	7am to midnight, every day
Kilbirnie Police Office 19 Schoolwynd, Kilbirnie KA25 7AY	9am to 5pm, Monday to Friday Closed, Saturday and Sunday
Saltcoats Police Office Glencairn Street, Saltcoats KA21 5JJ	8am to 6pm, every day
Largs Police Office Court Street, Largs KA30 8BD	9am to 5pm, Monday to Friday Closed, Saturday and Sunday
Millport Police Office Muilburn Street, Isle of Cumbrae KA28 0EU	No public counter service. Office facilities available by appointment
Lamlash Police Office Main Street, Lamlash, Isle of Arran KA27 8NF	No public counter service. Office facilities available by appointment

SECTION 8 - LOCAL CONTACT DETAILS

- To contact Police Scotland in an **emergency**, call **999**
- To contact Police Scotland for **non-emergency** matters, call **101**
- If you have information about crime in your area and wish to provide it anonymously, call **CRIMESTOPPERS on 0800 555 111**
- **Follow us on Twitter:** NorthAyrshirePolice @AyrshireNPolice
- **Follow us on Facebook:** www.facebook.com/PoliceScotland
- **Police Scotland Website:** www.police.scotland.uk

North Ayrshire Locality Policing Teams		
Locality	Police Office Base	Email Address
Irvine	Irvine	LocalityPolicingTeamIrvine@scotland.pnn.police.uk
Kilwinning	Irvine	LocalityPolicingTeamKilwinning@scotland.pnn.police.uk
Garnock Valley	Kilbirnie	LocalityPolicingTeamGarnockValley@scotland.pnn.police.uk
Three Towns	Saltcoats	LocalityPolicingTeam3Towns@scotland.pnn.police.uk
North Coast & Cumbraes	Largs / Millport	LocalityPolicingTeamNorthCoast@scotland.pnn.police.uk
Arran	Lamlash	LocalityPolicingTeamArran@scotland.pnn.police.uk